

**School Board of Henry County**  
**Resolution R20-07**  
**June 25, 2020**

WHEREAS, members of the School Board of Henry County and the Henry County Public Schools staff are saddened and outraged by recent events that demonstrate the prejudice and injustice that persists in our country;

WHEREAS, racism and hate have no place in our schools or our society and we must protect the Constitutional rights of every person who lives, works and learns in our community;

WHEREAS, we must urgently act to stop the racial injustice that harms and anguishes underrepresented populations, who are our family, friends, neighbors, students, staff members and fellow Americans;

WHEREAS, we must listen. Those who have endured discrimination and intolerance deserve to be heard as they share the stories and truth about their experiences and feelings, and we must seek with great empathy to understand their challenges and their pain;

WHEREAS, we must learn. It is time to engage our community in meaningful and honest conversation about racial inequality, to build alliances with those committed to justice for all, and to work together to support our shared conviction that racism must end;

WHEREAS, we must lead. Each of us, individually and collectively, is responsible for creating and nurturing an anti-racist learning environment where every child is respected and valued for who they are, regardless of their skin color. We must actively acknowledge, address and prevent racial bias that occurs as a result of division policies, practices and actions; and

WHEREAS, our school division can and will be a sanctuary of safety in our community and a beacon of light for the world, as we build and strengthen trust with those we serve, and we model the acceptance of all people.

THEREFORE, BE IT RESOLVED that we, members of the School Board of Henry County, stand steadfast in our commitment to foster an inclusive educational environment where every student, teacher, support professional, parent, and community member is treated with dignity and respect, as well as our commitment to continue fighting for racial justice and human and civil rights for all.

This resolution is adopted on this twenty-fifth day of June 2020 in Henry County, Virginia.

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Mr. Thomas Auker, Board Chair

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Mrs. Sandy Strayer, Superintendent