

ACKNOWLEDGEMENT CONCERNING POTENTIAL CONFLICTS OF INTEREST

Pursuant to Rule 1.7 and 1.8 of the Virginia State Bar Rules of Professional Conduct, the undersigned wish to memorialize their understanding and consent concerning potential conflicts of interest.

WHEREAS, Eric Helms Monday serves as both City Attorney and Assistant City Manager of Martinsville, Virginia; and

WHEREAS, the Office of City Attorney is appointed by and answerable to City Council and Assistant City Manager is appointed by and answerable to the City Manager, who is himself appointed by and answerable to City Council; and

WHEREAS, the position of Assistant City Manager is administrative, and does not involve the provision of legal services, and

WHEREAS, no conflicts of interest concerning Mr. Monday's joint service currently exist, but may potentially arise in the future,

NOW, THEREFORE, WITNESSETH that the parties agree as follows:

Upon the discovery or allegation of a conflict of interest by any of the parties, or any third party deemed credible by them, the conflict shall be disclosed and discussed by the parties, and Mr. Monday shall state whether he believes a conflict truly exists and whether he can competently and diligently represent each affected client and comply generally with Rules 1.7 and 1.8.

The parties shall jointly determine whether Mr. Monday shall continue to be involved in the specific transaction that may give rise to a conflict of interest, and if all consent, shall execute a memorialization of such consent.

The parties further agree that in all such conflicts, the interests of City Council shall be paramount and shall take precedence.

WITNESS THE FOLLOWING SIGNATURES, DATED JULY 8TH, 2019:

By: Kathy Lawson
Mayor

By: Leon Towarnicki
City Manager

By: Eric Helms Monday
City Attorney/Assistant City Manager