



# Fulltime Custom Applicator/Operations

Join Our Team in Andrew, IA!

**\$20 to \$22 per hr**  
(Starting rate based on experience)

- **Hands-On Impact:** Play a vital role in local agriculture by providing essential, safe, and efficient custom application of crop nutrients and protection products.
- **Grow Your Skills:** Utilize and expand your mechanical aptitude working on and maintaining high-tech application equipment, hydraulics, and facility operations.
- **Essential Work, Great Team:** Become part of a respected organization and contribute directly to the success of our member owners.
- **Dynamic Work:** If you enjoy a physical, varied, and fast-paced environment that requires independence, initiative, and problem-solving, this is for you!

**Great pay & benefits, will train,  
uniforms provided!**

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**Apply at [www.innovativeag.com/careers](http://www.innovativeag.com/careers)  
or in person at our Andrew location.**

**Questions call (319) 465-2022 ext. 1069 or email  
[hr.dept@innovativeag.com](mailto:hr.dept@innovativeag.com)**