

Labor Force Estimates

Release:

January 29, 2026

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Labor Force Estimates - United States and Tennessee

Seasonally Adjusted	December 2025				November 2025		December 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
United States	171,495,000	163,992,000	7,503,000	4.4%	4.5%	-0.1%	4.1%	0.3%
Tennessee	3,527,884	3,402,179	125,705	3.6%	3.6%	0.0%	3.7%	-0.1%

*Tennessee and the United States are the only Seasonally Adjusted data in this document

Not Seasonally Adjusted	December 2025				November 2025		December 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
United States	170,723,000	163,720,000	7,003,000	4.1%	4.3%	-0.2%	3.8%	0.3%
Tennessee	3,527,850	3,409,536	118,314	3.4%	3.6%	-0.2%	3.5%	-0.1%

Labor Force Estimates - Combined Statistical Areas (CSA)

	December 2025				November 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
Chattanooga-Cleveland-Dalton, TN-GA-AL CSA	478,477	462,571	15,906	3.3%	3.8%	-0.5%
Athens Micropolitan Area (McMinn Co & Monroe Co)	25,507	24,416	1,091	4.3%	4.7%	-0.4%
Chattanooga, TN-GA MSA	297,446	287,969	9,477	3.2%	3.6%	-0.4%
Cleveland, TN MSA	57,617	55,578	2,039	3.5%	3.9%	-0.4%
Dalton, GA MSA	68,064	65,669	2,395	3.5%	4.4%	-0.9%
Summerville, GA Micropolitan Area	8,974	8,619	355	4.0%	4.7%	-0.7%
Scottsboro, AL Micropolitan Area	20,869	20,320	549	2.6%	3.2%	-0.6%
Johnson City-Kingsport-Bristol, TN-VA CSA	262,691	253,279	9,412	3.6%	4.0%	-0.4%
Johnson City, TN MSA	99,548	96,282	3,266	3.3%	3.7%	-0.4%
Kingsport-Bristol, TN-VA	134,413	129,587	4,826	3.6%	4.1%	-0.5%
Greeneville, TN Micropolitan Area (Greene Co.)	28,730	27,410	1,320	4.6%	4.8%	-0.2%
Knoxville-Morristown-Sevierville CSA	592,345	574,785	17,560	3.0%	3.4%	-0.4%
Knoxville, TN MSA	467,121	453,495	13,626	2.9%	3.3%	-0.4%
Morristown, TN MSA	55,290	53,457	1,833	3.3%	3.7%	-0.4%
Newport Micropolitan Area (Cocke Co.)	15,341	14,698	643	4.2%	4.6%	-0.4%
Sevierville Micropolitan Area (Sevier Co.)	54,593	53,135	1,458	2.7%	3.0%	-0.3%
Memphis-Clarksdale-Forrest City, TN-MS-AR CSA	650,094	623,648	26,446	4.1%	4.5%	-0.4%
Clarksdale, MS Micropolitan Area	6,634	6,250	384	5.8%	7.1%	-1.3%
Forrest City, AR Micropolitan Area	7,641	7,165	476	6.2%	6.0%	0.2%
Memphis, TN-MS-AR MSA	635,819	610,233	25,586	4.0%	4.4%	-0.4%
Nashville-Davidson-Murfreesboro, TN CSA	1,314,625	1,275,248	39,377	3.0%	3.1%	-0.1%
Lawrenceburg, TN Micropolitan Area (Lawrence Co.)	20,451	19,511	940	4.6%	4.0%	0.6%
Lewisburg, TN Micropolitan Area (Marshall Co.)	17,214	16,426	788	4.6%	3.7%	0.9%
Nashville-Davidson-Murfreesboro-Franklin, TN MSA	1,201,896	1,166,751	35,145	2.9%	3.1%	-0.2%
Shelbyville, TN Micropolitan Area (Bedford Co.)	26,492	25,679	813	3.1%	3.4%	-0.3%
Tullahoma-Manchester, TN Micropolitan Area	30,028	29,021	1,007	3.4%	4.2%	-0.8%
Winchester, TN Micropolitan Area (Franklin Co.)	30,028	29,021	1,007	3.4%	4.2%	-0.8%
Union City-Martin, TN CSA	28,482	27,489	993	3.5%	3.9%	-0.4%
Martin, TN Micropolitan Area (Weakley Co.)	14,406	13,877	529	3.7%	4.0%	-0.3%
Union City, TN Micropolitan Area (Obion Co.)	14,076	13,612	464	3.3%	3.7%	-0.4%

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Labor Market Information Unit

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Labor Force Estimates - Metropolitan Statistical Areas (MSA)

	December 2025				November 2025		December 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Chattanooga, TN-GA MSA	297,446	287,969	9,477	3.2%	3.6%	-0.4%	3.3%	-0.1%
Hamilton County	201,570	195,138	6,432	3.2%	3.5%	-0.3%	3.3%	-0.1%
Marion County	12,769	12,277	492	3.9%	4.4%	-0.5%	4.2%	-0.3%
Sequatchie County	7,030	6,746	284	4.0%	4.5%	-0.5%	4.4%	-0.4%
Georgia Portion	76,077	73,808	2,269	3.0%	3.7%	-0.7%	2.9%	0.1%
Clarksville, TN-KY MSA	143,096	137,749	5,347	3.7%	4.2%	-0.5%	4.2%	-0.5%
Montgomery County	106,403	102,567	3,836	3.6%	4.0%	-0.4%	3.7%	-0.1%
Stewart County	6,084	5,848	236	3.9%	4.2%	-0.3%	3.8%	0.1%
Kentucky Portion	30,609	29,334	1,275	4.2%	5.2%	-1.0%	5.9%	-1.7%
Cleveland, TN MSA	57,617	55,578	2,039	3.5%	3.9%	-0.4%	3.8%	-0.3%
Bradley County	50,066	48,298	1,768	3.5%	3.9%	-0.4%	3.8%	-0.3%
Polk County	7,551	7,280	271	3.6%	4.0%	-0.4%	4.0%	-0.4%
Jackson, TN MSA	79,976	77,048	2,928	3.7%	4.0%	-0.3%	4.0%	-0.3%
Chester County	7,058	6,785	273	3.9%	4.3%	-0.4%	4.1%	-0.2%
Crockett County	6,474	6,268	206	3.2%	3.7%	-0.5%	3.4%	-0.2%
Gibson County	21,773	20,980	793	3.6%	4.0%	-0.4%	3.9%	-0.3%
Madison County	44,671	43,015	1,656	3.7%	4.0%	-0.3%	4.1%	-0.4%
Johnson City, TN MSA	99,548	96,282	3,266	3.3%	3.7%	-0.4%	3.8%	-0.5%
Carter County	24,026	23,167	859	3.6%	4.1%	-0.5%	4.3%	-0.7%
Unicoi County	7,850	7,544	306	3.9%	4.1%	-0.2%	5.5%	-1.6%
Washington County	67,672	65,571	2,101	3.1%	3.5%	-0.4%	3.4%	-0.3%
Kingsport-Bristol, TN-VA MSA	134,413	129,587	4,826	3.6%	4.1%	-0.5%	3.5%	0.1%
Hawkins County	22,739	21,869	870	3.8%	4.3%	-0.5%	4.2%	-0.4%
Sullivan County	71,842	69,358	2,484	3.5%	3.9%	-0.4%	3.7%	-0.2%
Virginia Portion	39,832	38,360	1,472	3.7%	4.3%	-0.6%	2.9%	0.8%
Knoxville, TN MSA	467,121	453,495	13,626	2.9%	3.3%	-0.4%	3.2%	-0.3%
Anderson County	36,302	35,165	1,137	3.1%	3.6%	-0.5%	3.5%	-0.4%
Blount County	70,766	68,799	1,967	2.8%	3.2%	-0.4%	3.1%	-0.3%
Campbell County	16,885	16,258	627	3.7%	4.1%	-0.4%	3.8%	-0.1%
Grainger County	10,742	10,392	350	3.3%	3.7%	-0.4%	3.7%	-0.4%
Knox County	262,151	254,951	7,200	2.7%	3.1%	-0.4%	3.0%	-0.3%
Loudon County	27,917	27,039	878	3.1%	3.7%	-0.6%	3.6%	-0.5%
Morgan County	8,233	7,935	298	3.6%	4.1%	-0.5%	4.0%	-0.4%
Roane County	24,919	24,059	860	3.5%	3.9%	-0.4%	3.9%	-0.4%
Union County	9,206	8,897	309	3.4%	3.8%	-0.4%	3.7%	-0.3%
Memphis, TN-MS-AR MSA	635,819	610,233	25,586	4.0%	4.4%	-0.4%	4.2%	-0.2%
Fayette County	21,044	20,311	733	3.5%	3.9%	-0.4%	3.8%	-0.3%
Shelby County	433,161	414,506	18,655	4.3%	4.6%	-0.3%	4.5%	-0.2%
Tipton County	28,629	27,629	1,000	3.5%	3.9%	-0.4%	3.9%	-0.4%
Arkansas Portion	21,026	19,835	1,191	5.7%	5.5%	0.2%	4.4%	1.3%
Mississippi Portion	131,959	127,952	4,007	3.0%	3.7%	-0.7%	3.3%	-0.3%
Morristown, TN MSA	55,290	53,457	1,833	3.3%	3.7%	-0.4%	3.4%	-0.1%
Hamblen County	28,298	27,327	971	3.4%	3.9%	-0.5%	3.5%	-0.1%
Jefferson County	26,992	26,130	862	3.2%	3.5%	-0.3%	3.4%	-0.2%
Nashville, TN MSA	1,201,896	1,166,751	35,145	2.9%	3.1%	-0.2%	3.0%	-0.1%
Cannon County	7,191	6,987	204	2.8%	3.3%	-0.5%	3.6%	-0.8%
Cheatham County	23,243	22,628	615	2.6%	3.0%	-0.4%	2.9%	-0.3%
Davidson County	430,672	418,407	12,265	2.8%	3.1%	-0.3%	3.0%	-0.2%
Dickson County	29,887	29,071	816	2.7%	3.1%	-0.4%	3.1%	-0.4%
Hickman County	12,063	11,646	417	3.5%	3.3%	0.2%	3.4%	0.1%
Macon County	13,950	13,568	382	2.7%	3.1%	-0.4%	2.9%	-0.2%
Maury County	61,939	58,399	3,540	5.7%	3.3%	2.4%	3.1%	2.6%
Robertson County	41,375	40,210	1,165	2.8%	3.2%	-0.4%	3.0%	-0.2%
Rutherford County	213,937	208,108	5,829	2.7%	3.0%	-0.3%	3.0%	-0.3%
Smith County	10,477	10,168	309	2.9%	3.3%	-0.4%	3.1%	-0.2%
Sumner County	116,005	112,820	3,185	2.7%	3.1%	-0.4%	3.0%	-0.3%
Trousdale County	5,922	5,756	166	2.8%	2.9%	-0.1%	3.0%	-0.2%
Williamson County	145,293	141,471	3,822	2.6%	2.8%	-0.2%	2.8%	-0.2%
Wilson County	89,942	87,512	2,430	2.7%	3.1%	-0.4%	2.9%	-0.2%

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Labor Force Estimates - Micropolitan Statistical Areas*

	December 2025				November 2025		December 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Athens Micropolitan Area	25,507	24,416	1,091	4.3%	4.7%	-0.4%	4.7%	-0.4%
McMinn County	20,765	19,912	853	4.1%	4.6%	-0.5%	4.6%	-0.5%
Meigs County	4,742	4,504	238	5.0%	5.3%	-0.3%	5.2%	-0.2%
Cookeville Micropolitan Area	65,963	63,726	2,237	3.4%	3.8%	-0.4%	3.6%	-0.2%
Jackson County	5,060	4,873	187	3.7%	4.3%	-0.6%	4.1%	-0.4%
Overton County	11,009	10,672	337	3.1%	3.5%	-0.4%	3.3%	-0.2%
Putnam County	38,654	37,375	1,279	3.3%	3.7%	-0.4%	3.4%	-0.1%
White County	11,240	10,806	434	3.9%	4.5%	-0.6%	4.2%	-0.3%
Crossville Micropolitan Area (Cumberland Co.)	24,536	23,529	1,007	4.1%	4.5%	-0.4%	4.9%	-0.8%
Dyersburg Micropolitan Area (Dyer Co.)	19,129	18,528	601	3.1%	3.4%	-0.3%	3.6%	-0.5%
Fayetteville Micropolitan Area (Lincoln Co.)	17,306	16,730	576	3.3%	3.8%	-0.5%	3.5%	-0.2%
Greeneville Micropolitan Area (Greene Co.)	28,730	27,410	1,320	4.6%	4.8%	-0.2%	4.9%	-0.3%
Lawrenceburg Micropolitan Area (Lawrence Co.)	20,451	19,511	940	4.6%	4.0%	0.6%	4.0%	0.6%
Lewisburg Micropolitan Area (Marshall Co.)	17,214	16,426	788	4.6%	3.7%	0.9%	3.5%	1.1%
Martin Micropolitan Area (Weakley Co.)	14,406	13,877	529	3.7%	4.0%	-0.3%	4.0%	-0.3%
McMinnville Micropolitan Area (Warren Co.)	17,573	16,953	620	3.5%	4.3%	-0.8%	3.9%	-0.4%
Newport Micropolitan Area (Cocke Co.)	15,341	14,698	643	4.2%	4.6%	-0.4%	5.0%	-0.8%
Paris Micropolitan Area (Henry Co.)	13,369	12,854	515	3.9%	4.2%	-0.3%	4.0%	-0.1%
Sevierville Micropolitan Area (Sevier Co.)	54,593	53,135	1,458	2.7%	3.0%	-0.3%	3.0%	-0.3%
Shelbyville Micropolitan Area (Bedford Co.)	26,492	25,679	813	3.1%	3.4%	-0.3%	3.2%	-0.1%
Tullahoma-Manchester, TN Micropolitan Area	30,028	29,021	1,007	3.4%	4.2%	-0.8%	3.5%	-0.1%
Coffee County	27,100	26,188	912	3.4%	4.2%	-0.8%	3.5%	-0.1%
Moore County	2,928	2,833	95	3.2%	4.2%	-1.0%	3.4%	-0.2%
Union City Micropolitan Area (Obion Co.)	14,076	13,612	464	3.3%	3.7%	-0.4%	3.7%	-0.4%
Winchester Micropolitan Area (Franklin Co.)	18,544	17,860	684	3.7%	4.6%	-0.9%	3.9%	-0.2%

*Micropolitan Statistical Areas are a county or counties with an urbanized area having a population between 10,000 and 50,000

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Labor Force Estimates - Tennessee Counties

	December 2025				November 2025		December 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Anderson County	36,302	35,165	1,137	3.1%	3.6%	-0.5%	3.5%	-0.4%
Bedford County	26,492	25,679	813	3.1%	3.4%	-0.3%	3.2%	-0.1%
Benton County	5,928	5,666	262	4.4%	4.8%	-0.4%	5.0%	-0.6%
Bledsoe County	6,903	6,706	197	2.9%	3.2%	-0.3%	3.2%	-0.3%
Blount County	70,766	68,799	1,967	2.8%	3.2%	-0.4%	3.1%	-0.3%
Bradley County	50,066	48,298	1,768	3.5%	3.9%	-0.4%	3.8%	-0.3%
Campbell County	16,885	16,258	627	3.7%	4.1%	-0.4%	3.8%	-0.1%
Cannon County	7,191	6,987	204	2.8%	3.3%	-0.5%	3.6%	-0.8%
Carroll County	12,502	11,989	513	4.1%	4.2%	-0.1%	4.0%	0.1%
Carter County	24,026	23,167	859	3.6%	4.1%	-0.5%	4.3%	-0.7%
Cheatham County	23,243	22,628	615	2.6%	3.0%	-0.4%	2.9%	-0.3%
Chester County	7,058	6,785	273	3.9%	4.3%	-0.4%	4.1%	-0.2%
Claiborne County	13,106	12,608	498	3.8%	4.2%	-0.4%	3.9%	-0.1%
Clay County	3,117	2,991	126	4.0%	4.5%	-0.5%	4.5%	-0.5%
Cocke County	15,341	14,698	643	4.2%	4.6%	-0.4%	5.0%	-0.8%
Coffee County	27,100	26,188	912	3.4%	4.2%	-0.8%	3.5%	-0.1%
Crockett County	6,474	6,268	206	3.2%	3.7%	-0.5%	3.4%	-0.2%
Cumberland County	24,536	23,529	1,007	4.1%	4.5%	-0.4%	4.9%	-0.8%
Davidson County	430,672	418,407	12,265	2.8%	3.1%	-0.3%	3.0%	-0.2%
Decatur County	4,666	4,479	187	4.0%	4.4%	-0.4%	4.6%	-0.6%
DeKalb County	8,079	7,773	306	3.8%	4.4%	-0.6%	4.3%	-0.5%
Dickson County	29,887	29,071	816	2.7%	3.1%	-0.4%	3.1%	-0.4%
Dyer County	19,129	18,528	601	3.1%	3.4%	-0.3%	3.6%	-0.5%
Fayette County	21,044	20,311	733	3.5%	3.9%	-0.4%	3.8%	-0.3%
Fentress County	8,276	8,005	271	3.3%	3.9%	-0.6%	3.6%	-0.3%
Franklin County	18,544	17,860	684	3.7%	4.6%	-0.9%	3.9%	-0.2%
Gibson County	21,773	20,980	793	3.6%	4.0%	-0.4%	3.9%	-0.3%
Giles County	13,216	12,616	600	4.5%	4.1%	0.4%	4.2%	0.3%
Grainger County	10,742	10,392	350	3.3%	3.7%	-0.4%	3.7%	-0.4%
Greene County	28,730	27,410	1,320	4.6%	4.8%	-0.2%	4.9%	-0.3%
Grundy County	5,278	5,068	210	4.0%	5.3%	-1.3%	4.3%	-0.3%
Hamblen County	28,298	27,327	971	3.4%	3.9%	-0.5%	3.5%	-0.1%
Hamilton County	201,570	195,138	6,432	3.2%	3.5%	-0.3%	3.3%	-0.1%
Hancock County	2,501	2,382	119	4.8%	5.2%	-0.4%	4.5%	0.3%
Hardeman County	8,945	8,514	431	4.8%	5.2%	-0.4%	4.8%	0.0%
Hardin County	11,246	10,831	415	3.7%	4.1%	-0.4%	3.7%	0.0%
Hawkins County	22,739	21,869	870	3.8%	4.3%	-0.5%	4.2%	-0.4%
Haywood County	11,824	11,499	325	2.7%	3.1%	-0.4%	3.7%	-1.0%
Henderson County	12,230	11,733	497	4.1%	4.4%	-0.3%	3.9%	0.2%
Henry County	13,369	12,854	515	3.9%	4.2%	-0.3%	4.0%	-0.1%
Hickman County	12,063	11,646	417	3.5%	3.3%	0.2%	3.4%	0.1%
Houston County	3,716	3,575	141	3.8%	3.8%	0.0%	4.7%	-0.9%
Humphreys County	8,344	8,046	298	3.6%	4.0%	-0.4%	3.9%	-0.3%
Jackson County	5,060	4,873	187	3.7%	4.3%	-0.6%	4.1%	-0.4%
Jefferson County	26,992	26,130	862	3.2%	3.5%	-0.3%	3.4%	-0.2%
Johnson County	5,955	5,686	269	4.5%	5.0%	-0.5%	5.2%	-0.7%
Knox County	262,151	254,951	7,200	2.7%	3.1%	-0.4%	3.0%	-0.3%
Lake County	1,642	1,576	66	4.0%	4.3%	-0.3%	4.9%	-0.9%
Lauderdale County	8,958	8,543	415	4.6%	5.2%	-0.6%	4.9%	-0.3%
Lawrence County	20,451	19,511	940	4.6%	4.0%	0.6%	4.0%	0.6%
Lewis County	6,166	5,822	344	5.6%	3.8%	1.8%	3.8%	1.8%
Lincoln County	17,306	16,730	576	3.3%	3.8%	-0.5%	3.5%	-0.2%
Loudon County	27,917	27,039	878	3.1%	3.7%	-0.6%	3.6%	-0.5%
McMinn County	20,765	19,912	853	4.1%	4.6%	-0.5%	4.6%	-0.5%
McNairy County	10,292	9,899	393	3.8%	4.3%	-0.5%	4.3%	-0.5%
Macon County	13,950	13,568	382	2.7%	3.1%	-0.4%	2.9%	-0.2%

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	December 2025				November 2025		December 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Madison County	44,671	43,015	1,656	3.7%	4.0%	-0.3%	4.1%	-0.4%
Marion County	12,769	12,277	492	3.9%	4.4%	-0.5%	4.2%	-0.3%
Marshall County	17,214	16,426	788	4.6%	3.7%	0.9%	3.5%	1.1%
Maury County	61,939	58,399	3,540	5.7%	3.3%	2.4%	3.1%	2.6%
Meigs County	4,742	4,504	238	5.0%	5.3%	-0.3%	5.2%	-0.2%
Monroe County	20,386	19,680	706	3.5%	4.3%	-0.8%	5.0%	-1.5%
Montgomery County	106,403	102,567	3,836	3.6%	4.0%	-0.4%	3.7%	-0.1%
Moore County	2,928	2,833	95	3.2%	4.2%	-1.0%	3.4%	-0.2%
Morgan County	8,233	7,935	298	3.6%	4.1%	-0.5%	4.0%	-0.4%
Obion County	14,076	13,612	464	3.3%	3.7%	-0.4%	3.7%	-0.4%
Overton County	11,009	10,672	337	3.1%	3.5%	-0.4%	3.3%	-0.2%
Perry County	2,781	2,634	147	5.3%	5.9%	-0.6%	5.3%	0.0%
Pickett County	1,740	1,656	84	4.8%	5.4%	-0.6%	5.1%	-0.3%
Polk County	7,551	7,280	271	3.6%	4.0%	-0.4%	4.0%	-0.4%
Putnam County	38,654	37,375	1,279	3.3%	3.7%	-0.4%	3.4%	-0.1%
Rhea County	15,355	14,713	642	4.2%	4.3%	-0.1%	4.4%	-0.2%
Roane County	24,919	24,059	860	3.5%	3.9%	-0.4%	3.9%	-0.4%
Robertson County	41,375	40,210	1,165	2.8%	3.2%	-0.4%	3.0%	-0.2%
Rutherford County	213,937	208,108	5,829	2.7%	3.0%	-0.3%	3.0%	-0.3%
Scott County	9,067	8,714	353	3.9%	4.4%	-0.5%	3.8%	0.1%
Sequatchie County	7,030	6,746	284	4.0%	4.5%	-0.5%	4.4%	-0.4%
Sevier County	54,593	53,135	1,458	2.7%	3.0%	-0.3%	3.0%	-0.3%
Shelby County	433,161	414,506	18,655	4.3%	4.6%	-0.3%	4.5%	-0.2%
Smith County	10,477	10,168	309	2.9%	3.3%	-0.4%	3.1%	-0.2%
Stewart County	6,084	5,848	236	3.9%	4.2%	-0.3%	3.8%	0.1%
Sullivan County	71,842	69,358	2,484	3.5%	3.9%	-0.4%	3.7%	-0.2%
Sumner County	116,005	112,820	3,185	2.7%	3.1%	-0.4%	3.0%	-0.3%
Tipton County	28,629	27,629	1,000	3.5%	3.9%	-0.4%	3.9%	-0.4%
Trousdale County	5,922	5,756	166	2.8%	2.9%	-0.1%	3.0%	-0.2%
Unicoi County	7,850	7,544	306	3.9%	4.1%	-0.2%	5.5%	-1.6%
Union County	9,206	8,897	309	3.4%	3.8%	-0.4%	3.7%	-0.3%
Van Buren County	2,996	2,902	94	3.1%	3.6%	-0.5%	3.6%	-0.5%
Warren County	17,573	16,953	620	3.5%	4.3%	-0.8%	3.9%	-0.4%
Washington County	67,672	65,571	2,101	3.1%	3.5%	-0.4%	3.4%	-0.3%
Wayne County	6,655	6,403	252	3.8%	3.8%	0.0%	3.7%	0.1%
Weakley County	14,406	13,877	529	3.7%	4.0%	-0.3%	4.0%	-0.3%
White County	11,240	10,806	434	3.9%	4.5%	-0.6%	4.2%	-0.3%
Williamson County	145,293	141,471	3,822	2.6%	2.8%	-0.2%	2.8%	-0.2%
Wilson County	89,942	87,512	2,430	2.7%	3.1%	-0.4%	2.9%	-0.2%

November 2025 to December 2025

Rate Change	# of Counties
Increase	6
Decrease	87
Unchanged	2

December 2025

Rate Level	# of Counties
Less than 5%	91
5% or greater, less than 10%	4
10% or greater	0
20% or greater	0

Labor Force Estimates

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Labor Force Estimates - November 2025

Seasonally Adjusted	Labor Force	Employed	Unemployed	Rate	Counties (cont.)	Labor Force	Employed	Unemployed	Rate
United States	171,495,000	163,992,000	7,503,000	4.4%	Henry County	13,236	12,682	554	4.2%
Tennessee	3,518,253	3,392,574	125,679	3.6%	Hickman County	11,966	11,571	395	3.3%
Not Seasonally Adjusted	Labor Force	Employed	Unemployed	Rate	Houston County	3,668	3,528	140	3.8%
United States	171,467,000	164,066,000	7,401,000	4.3%	Humphreys County	8,352	8,022	330	4.0%
Tennessee	3,523,175	3,394,941	128,234	3.6%	Jackson County	5,069	4,852	217	4.3%
Metropolitan Areas	Labor Force	Employed	Unemployed	Rate	Jefferson County	26,956	26,000	956	3.5%
Chattanooga, TN-GA MSA	296,775	286,076	10,699	3.6%	Johnson County	5,925	5,628	297	5.0%
Clarksville, TN-KY MSA	143,433	137,349	6,084	4.2%	Knox County	263,368	255,113	8,255	3.1%
Cleveland, TN MSA	57,529	55,268	2,261	3.9%	Lake County	1,635	1,564	71	4.3%
Jackson, TN MSA	79,896	76,682	3,214	4.0%	Lauderdale County	8,921	8,457	464	5.2%
Johnson City, TN MSA	99,650	95,993	3,657	3.7%	Lawrence County	19,954	19,155	799	4.0%
Kingsport-Bristol, TN-VA MSA	134,243	128,759	5,484	4.1%	Lewis County	6,032	5,800	232	3.8%
Knoxville, TN MSA	469,142	453,525	15,617	3.3%	Lincoln County	17,228	16,580	648	3.8%
Memphis, TN-MS-AR MSA	632,773	604,860	27,913	4.4%	Loudon County	27,953	26,927	1,026	3.7%
Morristown, TN MSA	55,287	53,225	2,062	3.7%	McMinn County	20,747	19,796	951	4.6%
Nashville, TN MSA	1,200,271	1,163,436	36,835	3.1%	McNairy County	10,234	9,792	442	4.3%
Counties	Labor Force	Employed	Unemployed	Rate	Macon County	13,892	13,456	436	3.1%
Anderson County	36,495	35,193	1,302	3.6%	Madison County	44,659	42,860	1,799	4.0%
Bedford County	26,275	25,382	893	3.4%	Marion County	12,747	12,190	557	4.4%
Benton County	5,915	5,629	286	4.8%	Marshall County	16,955	16,333	622	3.7%
Bledsoe County	6,794	6,579	215	3.2%	Maury County	60,238	58,240	1,998	3.3%
Blount County	71,062	68,785	2,277	3.2%	Meigs County	4,743	4,490	253	5.3%
Bradley County	49,997	48,036	1,961	3.9%	Monroe County	20,366	19,496	870	4.3%
Campbell County	16,955	16,265	690	4.1%	Montgomery County	106,465	102,233	4,232	4.0%
Cannon County	7,200	6,960	240	3.3%	Moore County	2,959	2,835	124	4.2%
Carroll County	12,486	11,960	526	4.2%	Morgan County	8,264	7,924	340	4.1%
Carter County	24,078	23,093	985	4.1%	Obion County	14,007	13,488	519	3.7%
Cheatham County	23,270	22,561	709	3.0%	Overton County	10,989	10,609	380	3.5%
Chester County	7,061	6,755	306	4.3%	Perry County	2,790	2,624	166	5.9%
Claiborne County	13,102	12,550	552	4.2%	Pickett County	1,747	1,652	95	5.4%
Clay County	3,107	2,967	140	4.5%	Polk County	7,532	7,232	300	4.0%
Cocke County	15,301	14,602	699	4.6%	Putnam County	38,696	37,268	1,428	3.7%
Coffee County	27,222	26,078	1,144	4.2%	Rhea County	15,237	14,582	655	4.3%
Crockett County	6,453	6,217	236	3.7%	Roane County	25,034	24,051	983	3.9%
Cumberland County	24,427	23,318	1,109	4.5%	Robertson County	41,339	40,027	1,312	3.2%
Davidson County	430,867	417,434	13,433	3.1%	Rutherford County	213,895	207,482	6,413	3.0%
Decatur County	4,607	4,402	205	4.4%	Scott County	9,099	8,702	397	4.4%
DeKalb County	8,063	7,710	353	4.4%	Sequatchie County	7,010	6,698	312	4.5%
Dickson County	29,891	28,972	919	3.1%	Sevier County	54,698	53,084	1,614	3.0%
Dyer County	18,996	18,341	655	3.4%	Shelby County	431,484	411,563	19,921	4.6%
Fayette County	20,944	20,123	821	3.9%	Smith County	10,459	10,111	348	3.3%
Fentress County	8,203	7,886	317	3.9%	Stewart County	6,076	5,820	256	4.2%
Franklin County	18,703	17,839	864	4.6%	Sullivan County	71,818	69,023	2,795	3.9%
Gibson County	21,723	20,850	873	4.0%	Sumner County	116,034	112,482	3,552	3.1%
Giles County	13,043	12,509	534	4.1%	Tipton County	28,499	27,385	1,114	3.9%
Grainger County	10,767	10,370	397	3.7%	Trousdale County	5,918	5,744	174	2.9%
Greene County	28,737	27,356	1,381	4.8%	Unicoi County	7,845	7,523	322	4.1%
Grundy County	5,290	5,007	283	5.3%	Union County	9,244	8,897	347	3.8%
Hamblen County	28,331	27,225	1,106	3.9%	Van Buren County	2,960	2,853	107	3.6%
Hamilton County	201,022	193,970	7,052	3.5%	Warren County	17,480	16,737	743	4.3%
Hancock County	2,497	2,367	130	5.2%	Washington County	67,727	65,377	2,350	3.5%
Hardeman County	8,906	8,445	461	5.2%	Wayne County	6,598	6,345	253	3.8%
Hardin County	11,193	10,734	459	4.1%	Weakley County	14,308	13,732	576	4.0%
Hawkins County	22,730	21,750	980	4.3%	White County	11,250	10,748	502	4.5%
Haywood County	11,716	11,353	363	3.1%	Williamson County	145,240	141,103	4,137	2.8%
Henderson County	12,140	11,611	529	4.4%	Wilson County	90,062	87,293	2,769	3.1%

Labor Force Estimates

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Labor Force Estimates - Tennessee Cities

	December 2025				November 2025		December 2024	
	Labor Force	Employed	Unemployed	Rate	Rate	Change	Rate	Change
Bartlett	27,937	26,981	956	3.4%	3.7%	-0.3%	3.8%	-0.4%
Brentwood	23,148	22,574	574	2.5%	2.9%	-0.4%	2.8%	-0.3%
Bristol	12,650	12,231	419	3.3%	3.7%	-0.4%	3.5%	-0.2%
Chattanooga	99,026	95,632	3,394	3.4%	3.8%	-0.4%	3.5%	-0.1%
Clarksville	78,635	75,669	2,966	3.8%	4.1%	-0.3%	3.9%	-0.1%
Cleveland	21,705	20,881	824	3.8%	4.1%	-0.3%	4.1%	-0.3%
Collierville	25,245	24,544	701	2.8%	3.3%	-0.5%	3.0%	-0.2%
Columbia	26,030	24,160	1,870	7.2%	3.7%	3.5%	3.4%	3.8%
Cookeville	16,861	16,286	575	3.4%	3.8%	-0.4%	3.5%	-0.1%
Farragut	13,224	12,891	333	2.5%	2.9%	-0.4%	2.7%	-0.2%
Franklin	50,868	49,461	1,407	2.8%	2.9%	-0.1%	2.7%	0.1%
Gallatin	27,323	26,474	849	3.1%	3.4%	-0.3%	3.1%	0.0%
Germantown	18,580	18,055	525	2.8%	3.3%	-0.5%	3.0%	-0.2%
Hendersonville	36,787	35,809	978	2.7%	3.0%	-0.3%	2.9%	-0.2%
Jackson	29,796	28,635	1,161	3.9%	4.2%	-0.3%	4.4%	-0.5%
Johnson City	36,846	35,759	1,087	3.0%	3.4%	-0.4%	3.3%	-0.3%
Kingsport	24,269	23,362	907	3.7%	4.2%	-0.5%	4.0%	-0.3%
Knoxville	104,152	101,177	2,975	2.9%	3.2%	-0.3%	3.2%	-0.3%
La Vergne	22,817	22,158	659	2.9%	3.1%	-0.2%	3.0%	-0.1%
Lebanon	25,771	24,983	788	3.1%	3.5%	-0.4%	3.0%	0.1%
Maryville	16,249	15,812	437	2.7%	3.1%	-0.4%	3.2%	-0.5%
Memphis	288,939	275,142	13,797	4.8%	5.0%	-0.2%	5.0%	-0.2%
Morristown	13,043	12,558	485	3.7%	4.1%	-0.4%	3.7%	0.0%
Mount Juliet	24,129	23,511	618	2.6%	2.9%	-0.3%	2.8%	-0.2%
Murfreesboro	99,214	96,443	2,771	2.8%	3.0%	-0.2%	3.1%	-0.3%
Nashville	430,672	418,407	12,265	2.8%	3.1%	-0.3%	3.0%	-0.2%
Oak Ridge	15,071	14,588	483	3.2%	3.7%	-0.5%	3.5%	-0.3%
Shelbyville	13,033	12,643	390	3.0%	3.3%	-0.3%	3.2%	-0.2%
Smyrna	33,286	32,382	904	2.7%	3.0%	-0.3%	3.0%	-0.3%
Spring Hill	33,401	32,355	1,046	3.1%	2.7%	0.4%	2.5%	0.6%

* Cities have a population greater than 25,000

Labor Force Estimates

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Labor Force Estimates - Local Workforce Development Areas (LWDA)

	December 2025				November 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
Northeast	231,315	222,987	8,328	3.6%	4.0%	-0.4%
Carter County	24,026	23,167	859	3.6%	4.1%	-0.5%
Greene County	28,730	27,410	1,320	4.6%	4.8%	-0.2%
Hancock County	2,501	2,382	119	4.8%	5.2%	-0.4%
Hawkins County	22,739	21,869	870	3.8%	4.3%	-0.5%
Johnson County	5,955	5,686	269	4.5%	5.0%	-0.5%
Sullivan County	71,842	69,358	2,484	3.5%	3.9%	-0.4%
Unicoi County	7,850	7,544	306	3.9%	4.1%	-0.2%
Washington County	67,672	65,571	2,101	3.1%	3.5%	-0.4%
East	634,904	615,787	19,117	3.0%	3.4%	-0.4%
Anderson County	36,302	35,165	1,137	3.1%	3.6%	-0.5%
Blount County	70,766	68,799	1,967	2.8%	3.2%	-0.4%
Campbell County	16,885	16,258	627	3.7%	4.1%	-0.4%
Claiborne County	13,106	12,608	498	3.8%	4.2%	-0.4%
Cocke County	15,341	14,698	643	4.2%	4.6%	-0.4%
Grainger County	10,742	10,392	350	3.3%	3.7%	-0.4%
Hamblen County	28,298	27,327	971	3.4%	3.9%	-0.5%
Jefferson County	26,992	26,130	862	3.2%	3.5%	-0.3%
Knox County	262,151	254,951	7,200	2.7%	3.1%	-0.4%
Loudon County	27,917	27,039	878	3.1%	3.7%	-0.6%
Monroe County	20,386	19,680	706	3.5%	4.3%	-0.8%
Morgan County	8,233	7,935	298	3.6%	4.1%	-0.5%
Roane County	24,919	24,059	860	3.5%	3.9%	-0.4%
Scott County	9,067	8,714	353	3.9%	4.4%	-0.5%
Sevier County	54,593	53,135	1,458	2.7%	3.0%	-0.3%
Union County	9,206	8,897	309	3.4%	3.8%	-0.4%
Southeast	332,029	320,642	11,387	3.4%	3.8%	-0.4%
Bledsoe County	6,903	6,706	197	2.9%	3.2%	-0.3%
Bradley County	50,066	48,298	1,768	3.5%	3.9%	-0.4%
Grundy County	5,278	5,068	210	4.0%	5.3%	-1.3%
Hamilton County	201,570	195,138	6,432	3.2%	3.5%	-0.3%
Marion County	12,769	12,277	492	3.9%	4.4%	-0.5%
McMinn County	20,765	19,912	853	4.1%	4.6%	-0.5%
Meigs County	4,742	4,504	238	5.0%	5.3%	-0.3%
Polk County	7,551	7,280	271	3.6%	4.0%	-0.4%
Rhea County	15,355	14,713	642	4.2%	4.3%	-0.1%
Sequatchie County	7,030	6,746	284	4.0%	4.5%	-0.5%
Southern Middle	232,855	222,747	10,108	4.3%	3.8%	0.5%
Bedford County	26,492	25,679	813	3.1%	3.4%	-0.3%
Coffee County	27,100	26,188	912	3.4%	4.2%	-0.8%
Franklin County	18,544	17,860	684	3.7%	4.6%	-0.9%
Giles County	13,216	12,616	600	4.5%	4.1%	0.4%
Hickman County	12,063	11,646	417	3.5%	3.3%	0.2%
Lawrence County	20,451	19,511	940	4.6%	4.0%	0.6%
Lewis County	6,166	5,822	344	5.6%	3.8%	1.8%
Lincoln County	17,306	16,730	576	3.3%	3.8%	-0.5%
Marshall County	17,214	16,426	788	4.6%	3.7%	0.9%
Maury County	61,939	58,399	3,540	5.7%	3.3%	2.4%
Moore County	2,928	2,833	95	3.2%	4.2%	-1.0%
Perry County	2,781	2,634	147	5.3%	5.9%	-0.6%
Wayne County	6,655	6,403	252	3.8%	3.8%	0.0%

Labor Force Estimates

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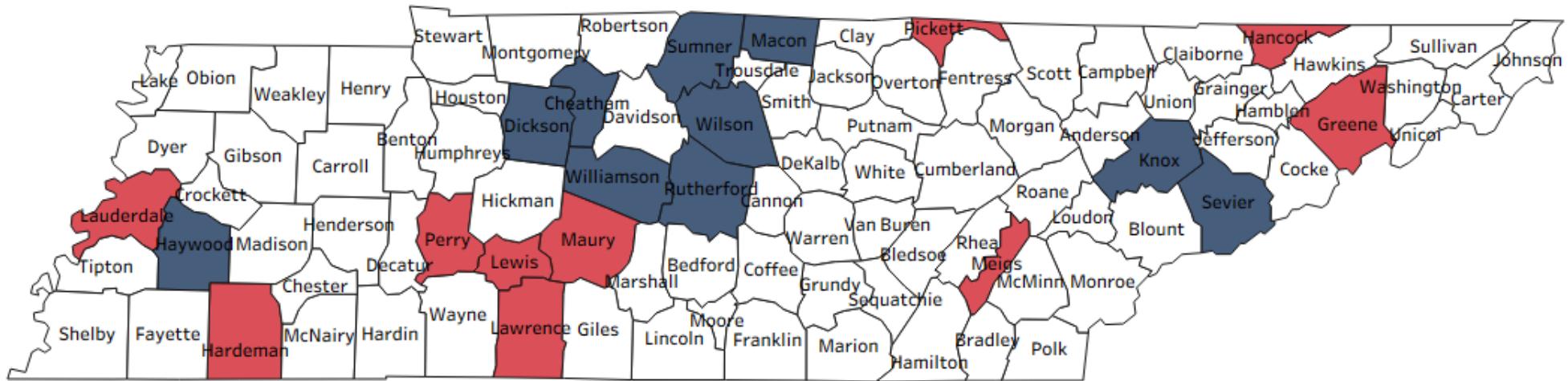
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Labor Force Estimates - Local Workforce Development Areas (LWDA)

	December 2025				November 2025	
	Labor Force	Employed	Unemployed	Rate	Rate	Change
Upper Cumberland	1,868,523	1,814,383	54,140	2.9%	3.9%	-1.0%
Cannon County	7,191	6,987	204	2.8%	3.3%	-0.5%
Clay County	3,117	2,991	126	4.0%	4.5%	-0.5%
Cumberland County	24,536	23,529	1,007	4.1%	4.5%	-0.4%
DeKalb County	8,079	7,773	306	3.8%	4.4%	-0.6%
Fentress County	8,276	8,005	271	3.3%	3.9%	-0.6%
Jackson County	5,060	4,873	187	3.7%	4.3%	-0.6%
Macon County	13,950	13,568	382	2.7%	3.1%	-0.4%
Overton County	11,009	10,672	337	3.1%	3.5%	-0.4%
Pickett County	1,740	1,656	84	4.8%	5.4%	-0.6%
Putnam County	38,654	37,375	1,279	3.3%	3.7%	-0.4%
Smith County	10,477	10,168	309	2.9%	3.3%	-0.4%
Van Buren County	2,996	2,902	94	3.1%	3.6%	-0.5%
Warren County	17,573	16,953	620	3.5%	4.3%	-0.8%
White County	11,240	10,806	434	3.9%	4.5%	-0.6%
Northern Middle	1,220,823	1,186,019	34,804	2.9%	3.1%	-0.2%
Cheatham County	23,243	22,628	615	2.6%	3.0%	-0.4%
Davidson County	430,672	418,407	12,265	2.8%	3.1%	-0.3%
Dickson County	29,887	29,071	816	2.7%	3.1%	-0.4%
Houston County	3,716	3,575	141	3.8%	3.8%	0.0%
Humphreys County	8,344	8,046	298	3.6%	4.0%	-0.4%
Montgomery County	106,403	102,567	3,836	3.6%	4.0%	-0.4%
Robertson County	41,375	40,210	1,165	2.8%	3.2%	-0.4%
Rutherford County	213,937	208,108	5,829	2.7%	3.0%	-0.3%
Stewart County	6,084	5,848	236	3.9%	4.2%	-0.3%
Sumner County	116,005	112,820	3,185	2.7%	3.1%	-0.4%
Trousdale County	5,922	5,756	166	2.8%	2.9%	-0.1%
Williamson County	145,293	141,471	3,822	2.6%	2.8%	-0.2%
Wilson County	89,942	87,512	2,430	2.7%	3.1%	-0.4%
Northwest	109,299	105,350	3,949	3.6%	4.0%	-0.4%
Benton County	5,928	5,666	262	4.4%	4.8%	-0.4%
Carroll County	12,502	11,989	513	4.1%	4.2%	-0.1%
Crockett County	6,474	6,268	206	3.2%	3.7%	-0.5%
Dyer County	19,129	18,528	601	3.1%	3.4%	-0.3%
Gibson County	21,773	20,980	793	3.6%	4.0%	-0.4%
Henry County	13,369	12,854	515	3.9%	4.2%	-0.3%
Lake County	1,642	1,576	66	4.0%	4.3%	-0.3%
Obion County	14,076	13,612	464	3.3%	3.7%	-0.4%
Weakley County	14,406	13,877	529	3.7%	4.0%	-0.3%
Southwest	110,932	106,755	4,177	3.8%	4.1%	-0.3%
Chester County	7,058	6,785	273	3.9%	4.3%	-0.4%
Decatur County	4,666	4,479	187	4.0%	4.4%	-0.4%
Hardeman County	8,945	8,514	431	4.8%	5.2%	-0.4%
Hardin County	11,246	10,831	415	3.7%	4.1%	-0.4%
Haywood County	11,824	11,499	325	2.7%	3.1%	-0.4%
Henderson County	12,230	11,733	497	4.1%	4.4%	-0.3%
Madison County	44,671	43,015	1,656	3.7%	4.0%	-0.3%
McNairy County	10,292	9,899	393	3.8%	4.3%	-0.5%
Greater Memphis	491,792	470,989	20,803	4.2%	4.6%	-0.4%
Fayette County	21,044	20,311	733	3.5%	3.9%	-0.4%
Lauderdale County	8,958	8,543	415	4.6%	5.2%	-0.6%
Shelby County	433,161	414,506	18,655	4.3%	4.6%	-0.3%
Tipton County	28,629	27,629	1,000	3.5%	3.9%	-0.4%

State of Tennessee



Lowest County Unemployment Rates

<u>Rank</u>	<u>County</u>	<u>December 2025</u>
1	Williamson	2.6%
2	Cheatham	2.6%
3	Sevier	2.7%
4	Wilson	2.7%
5	Rutherford	2.7%
6	Dickson	2.7%
7	Macon	2.7%
8	Sumner	2.7%
9	Knox	2.7%
10	Haywood	2.7%

Highest County Unemployment Rates

<u>Rank</u>	<u>County</u>	<u>December 2025</u>
95	Maury	5.7%
94	Lewis	5.6%
93	Perry	5.3%
92	Meigs	5.0%
91	Pickett	4.8%
90	Hardeman	4.8%
89	Hancock	4.8%
88	Lauderdale	4.6%
87	Lawrence	4.6%
86	Greene	4.6%