



STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Workforce Services Division
220 French Landing Drive
Nashville, TN 37243-1002
(615) 741-1031

MEMORANDUM

TO: Michele Holt, Executive Director, LWDA Southeast
Jennifer Thacker, Business and Workforce Director, TDLWD
Commissioner Deniece Thomas, Department of Labor and Workforce Development
Commissioner Lizzette Reynolds, Department of Education
Commissioner Stuart McWhorter, Department of Economic and Community Development
Commissioner Clarence Carter, Department of Human Services
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office
Congressman Chuck Fleischmann
Senator Todd Gardenhire
Representative Yusuf Hakeem
Mayor Weston Wamp
Mayor Tim Kelly

FROM: *HS* Houston Shaw
Director, Employer Services

DATE: July 2, 2025

SUBJECT: Employee Dislocation Notification
BlueCross BlueShield of Tennessee, Inc.
WARN # 202500001

BlueCross BlueShield of Tennessee, Inc. has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent layoff that will begin on September 1, 2025, with separations continuing into the first quarter of 2026. The total number of affected workers is 150. This company is located at 1 Cameron Hill Circle, Chattanooga, TN 37402. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on July 2, 2025.

The employees at the facility are not represented by a collective bargaining agreement. The Southeast Local Workforce Development Area rapid response team, employed by the Southeast Tennessee Development District, has been notified to coordinate services with the employer and affected employees. The Southeast

Local Workforce Development Board will be responsible for the oversight and continued follow-up of Rapid Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

Stamatia Xixis | Chief of Staff

220 French Landing Dr., Nashville, TN 37243

p. 615-770-1710, c. 615-490-2558

stamatia.xixis@tn.gov

For media inquiries concerning this WARN, please contact:

Chris Cannon | Chief of Communications

220 French Landing Dr., Nashville, TN 37243

p. 615-253-4251, c. 615-426-5074

Chris.Cannon@tn.gov