We come together as Idaho Nonprofit Organizations to support the national Movement for Black Lives and calls across the country to end the violence exacted against Black people. Led by the Movement for Black Lives, a powerful mandate is emerging from the nationwide uprisings incited by the police murders of George Floyd, Breonna Taylor, Tony McDade, Rayshard Brooks and countless Black people who have been murdered before them. Across our country, and in Idaho, police have posed a threat to the lives and safety of Black, Indigenous, Latínx, and people of color, immigrants, refugees, people with disabilities, and the LGBTQ+ community. And we acknowledge that communities most impacted by white supremacy and police violence are not homogeneous and that opinions on what is necessary now vary in both substance and degree.

We come together with a commitment to listen and follow the Black, Indigenous, and Latínx communities and people of color, immigrants, refugees, people with disabilities, and the LGBTQ+ leaders, organizations, and communities at the national, state, and local levels and agree to:

- **Invest in community forums** to hear directly from communities most impacted by white supremacy and police violence to re-imagine public safety and community well-being and the long-term approach for systemic transformation.

- **Commit to actively leverage our power to advocate for implementation of recommendations** by Black, Indigenous, and Latínx communities, people of color, immigrants, refugees, people with disabilities, and LGBTQ+ communities to end white supremacy and police violence.

- **Make tangible efforts to be anti-racist, multi-racial, multicultural liberated organizations and communities rooted in our interconnectedness and mutuality, and by ending white supremacy within our own organizations and communities.**

Our goal as organizations is to make these collective commitments although we recognize and acknowledge the need for local and statewide relationship building before any implementation of national initiatives can begin. We are following the leadership of Movement for Black Lives and commit to exploring their call to divest from policing and invest in community-led models of prevention, safety, and support, including but not limited to:

- **Investment in community-based solutions.** Better serve public safety and well-being by assessing community needs and investing in community-based solutions to meet those needs, such as accessible, affordable housing, employment stability, accessible health care for all, mental health and substance abuse services, domestic and sexual violence prevention and intervention programs, well-funded public education and cultural programs, and other vital programs that create the conditions for everyone to thrive.

- **Community-led assessment of the specific roles of police.** Sustained and well-funded development of alternatives to significantly reduce reliance on police.

- **Removal of armed police from all educational institutions.** Invest instead in counselors, social workers, trauma-informed, culturally-specific responses, and restorative practices.

- **Demilitarization of the police.** Divest from military-style equipment and training appropriate only for combat situations. Support professional development that includes conflict mediation, trauma-informed care, and de-escalation practices.

All of us have a role to play in our communities. Building and investing in community-led solutions and our capacity to take on and be in stewardship of the roles that the state is currently holding is a critical task that will make transformation possible.

A better world is already emerging – a world rooted in mutuality for all living beings. It is being remembered and re-imagined in communities most impacted by white supremacy and police violence around the world, and it is calling us to be a part of it.