



# Soil-Bound LLC



## Farming Operations Manager

### Summary

We are hiring a full-time, year-round Farm Operations Manager to join our team in Catawissa, PA. Soil-Bound Farms encompasses no-till crop land, a cow-calf beef operation, as well as a swine finishing barn. The right candidate will be willing and able to plan and execute daily operations while developing the best practices for productivity and profitability.

### Description

Soil-Bound Farms is a community-oriented farming operation focusing on regenerative practices and the incorporation of cover crops. The health and profitability of our soils, plants and animals is our top priority.

The Farm Operations Manager will be expected to plan, implement and execute the daily operations required to plant, maintain, and harvest all crops, equipment and livestock.

### Expectations

Work with seed and soil consultants to prepare annual planting plan within the operating budget while pursuing performance goals, ensuring best quality product at harvest.

Budget time and coordination of farm operations including planting, spraying, spreading, side-dressing, harvesting, drying, and storing. Oversee in-field equipment performance.

Continually develop new farming techniques, strategies, and crop rotation insight, making input and fertilization decisions that appropriately match up with fields and seasonally appropriate conditions that will positively impact crop production using the knowledge and experience from working in the fields and with consultants.

Implement proper field applications; keeping up to date on insecticides, herbicides, safety procedures, and equipment use.

Maintain appropriate records, gather accurate data (planting data, harvest data, fertility records, soil analyses, livestock production data, etc.) and interpret appropriately to adjust operations plans.

Coordinate equipment and facility repairs and maintenance. Make repairs and replacement recommendations by knowing what and when to purchase to maintain the efficiency of work functions on the farm.

Oversee employees performing all farm operations. Including but not limited to maintenance of farm equipment, feed preparation and distribution, movement of supplies, grain and harvest storage, seed cleaning, and property maintenance.

Look for opportunities to eliminate re-work, waste, etc., and inform management of potential hazards.

Collaborate with senior staff to prepare budgets and financial/operations reports.

Participate in continuous education through meetings, trainings, online resources, peer groups etc.

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dba: Green Armor Seeds    Pioneer HiBred International-Green Armor Seeds Agency    Soil-Bound Farms  
240 Southern Drive    Catawissa, PA 17820



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## Requirements

High School Diploma or GED

Excellent organizational, problem-solving, analytical, and critical thinking skills.

Ability to effectively multi-task and make decisions in stressful environments.

Willingness to work long seasonal hours as required on a self-motivated basis.

Effective communication and interpersonal skills displayed through strong leadership and collaborative supervisory skills. Ability to manage, coordinate and communicate daily with crews.

Understanding of soils, crop rotations, crop programs and the ability to implement these programs, including irrigation, fertility, pest control, weed control, and soil amendments, grain and hay production and their storage.

Knowledge and practical experience operating modern farm equipment and technology with ability to navigate crop digital technology tools. Must be able to troubleshoot equipment/process problems and propose solutions.

Basic MS Office skills

## Preferences

Minimum of 5 years' experience in farm operation management.

Associates or bachelor's degree in Agronomics or ability to demonstrate a comprehensive agronomic knowledge.

Thorough understanding of and dedication to the principals of regenerative agriculture.

Ability to manage agricultural finances, budgeting, and inventory.

Leadership experience working with a crop and field team. Strong communication, organizational skills, team building, and team-working and collaboration skills.

## Application

Position is open immediately. Please submit resume and references to [ComisHeather@gmail.com](mailto:ComisHeather@gmail.com)

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