

We are grateful that President Snyder has expressed a desire to make Non-Tenure-Track (NTT) Faculty wages more competitive with those of other universities, though we can't help but notice that this comes just one month after we announced our campaign to organize a union. Coincidence or not, this demonstrates the power of a labor union to prompt change. With that said, our campaign is about more than a pay bump. It is about giving the faculty who do most of the teaching at LMU a chance to advocate on their own behalf. As academic laborers forming a union, we are exercising our right to organize, which is in accordance with over a century of Catholic Social Teaching reminding us that only through labor organizing can workers have a real voice at the bargaining table when negotiating their working conditions and professional destinies. We ask LMU to affirm their commitment to Catholic Social Teaching and to remain neutral while we form our union.

-LMU NTT Faculty Organizing Committee to join SEIU 721