

To the ASLMU Senate for the 2025-2026 School Year,

After careful consideration, we, who wish to remain majority and temporarily anonymous out of fear of retaliation from the respondent, as defined by Loyola Marymount University [LMU] as,

“adverse, action taken by an individual or a third party against a person in response to authorized activity including, but not limited to, reporting a violation of policy... among other non-permitted conduct or behaviors, include threats, intimidation, coercion, harassment, spreading defamatory information about an individual, exclusions from academic and non-academic programs and/or adverse actions related to employment...”

call for the Senate to motion to impeach Nicholas Taylor. In the event that the Senate hears our letter and chooses to motion for his impeachment, we are prepared to speak openly at the next meeting as is called for by the process outlined in the bylaws.

We feel as though Nicholas Taylor hinders The Associated Students of Loyola Marymount University [ASLMU] Leadership Team and Senate from doing their work to the best of their ability.

With this in mind, we believe that Nicholas Taylor violates the ASLMU Constitution and Bylaws, as well as, behaves in a manner that is consistent with the University definitions of bullying, disruptive behavior, and harassment.

From the ASLMU Constitution Non- Discrimination Policy

“No officer or member of ASLMU shall discriminate against any individual on the basis of... mental illness or disorders, political affiliation, ...sex, sexual orientation, or gender identity. In adhering to this policy, ASLMU will not advocate the restriction of anyone’s freedom of public speech, assembly, expression,”

Definitions from Loyola Marymount University:

“‘Bullying’ means an intentional course of conduct, individual act or series of acts that is intended to inappropriately impose one’s will or desire and cause harm to others... may include verbal or non-verbal threats... (including, but not limited to, conduct that is undertaken or effected in whole or in part through the use of written communication, in person or physical contact, by telephone, mail, electronic... unwanted or uninvited aggressive behavior that intends to harm, threaten, frighten or intimidate another person and may involve a pattern of behavior that is repeated over time where an imbalance of power exists between the Respondent and the Complainant,”

“‘Disruptive Behavior’ means behavior that unreasonably interferes with the...stability or continuance of University life, operations or University-approved Activities. Disruptive Behavior includes, but is not limited to, behavior that impedes or materially interferes with University life, operations or University-approved Activities (...personal or job-related activities), and behavior that improperly threatens or endangers the...psychological well-being and/or safety of members of the University Community.”

“‘Harassment’ means unwelcome verbal, non-verbal, physical or visual conduct including, but not limited to... intimidation or hostility (including, but not limited to, conduct that is undertaken or effected in whole or in part through the use of written communication, in person or physical contact, by telephone, mail, electronic messaging services, mobile services, electronic communications, social media or other technological means or through third parties)... that is sufficiently severe, persistent or pervasive so as to unreasonably limit or interfere with an LMU community member’s ability to participate in or benefit from any LMU program or activity on or off campus, and thereby creates an intimidating, hostile or offensive living, academic or work environment.”

Since Nick’s election as Speaker of the Senate, he has been routinely difficult to work alongside. His attitude and blatant disrespect has reached a point where students are uncomfortable meeting with him, whether in a group setting or as a one on one.

Some specific instances of actions that have created this situation are:

- a. Sending aggressive emails to members of the leadership team.
- b. Making judicial reports without consulting advisors or team members.
- c. Notably speaking to women in a manor differently than how he speaks to men.
- d. Talking badly about the Leadership Team and their abilities.
- e. Talking badly about the Senate and their competency.
- f. Talking badly about many of the female professional staff to student members of ASLMU.
- g. Persistently taking issues with members of ASLMU.
- h. Reporting incorrectly to advisors with the intent to penalize members of ASLMU.
- i. Speaking down to members of the team consistently.
- j. Attempting to rewrite the ASLMU Bylaws to redistribute more power to the Speaker of the Senate.
- k. Spreading false narratives about members of the ASLMU Leadership Team.
- l. Working with malicious intent to create a document that criticized the ASLMU elected administration, which was then sent to members of the team in a way that could be interpreted as blackmail.

Consequences of these actions have included:

- a. Depleting mental health.
- b. Consideration of quitting ASLMU in order to avoid having further contact with Nicholas.
- c. Seeking out professional support from SPSS.
- d. Changing schedules to avoid interaction.
- e. Panic attacks.
- f. Dissolution of team trust and bonds.

We affirm that this letter is reflective of our experiences and is being presented with the best interest of ASLMU and the student body in mind, and we are prepared to present physical evidence during the impeachment hearing should you choose to acknowledge our request.

According to the bylaws, the process to impeach the Speaker of the Senate is as follows:
(Highlighted material indicates bylaws we feel apply specifically to this case.)

“ Senator Impeachment by the Senate

- a. Senator Impeachment by the Senate is defined as the indictment of a Senator or the Speaker of the Senate on charges of improper conduct. Impeachments is required to initiate removal proceedings.
- b. Impeachment and Removal proceedings may be used to remove a Senator from the Senate or from his/her position on a committee, as Chair of a committee, as a member of the SAFAB, or as Speaker of the Senate.
- c. Proceedings to remove a Senator from a given position and proceedings to remove an individual from the Senate may not occur simultaneously.
 1. Any Senator removed from the Senate shall automatically forfeit his/her position(s)

Impeachment is constituted by the following grounds:

1. Egregious and/or intentional violations of official ASLMU or University, rules, policies, or procedures as they relate to the individual's duties as a Senator.
2. Conduct that violates the mission of ASLMU or the University.
3. Conduct that severely damages the integrity or authority of ASLMU or the office held by the individual in question.
4. Appointment and/or legislative activity shall not serve as grounds or as support of grounds for impeachment.
- e. The impeachment process shall be as follows:
 1. Any undergraduate student may present an impeachment complaint to the Senate with a list of potential witnesses.

- i. Complaints must include at least a description of the alleged improper conduct and the grounds for impeachment.
- ii. Complaints must be physically distributed to each Senator.

A motion and a second are required to commence impeachment proceedings.

- i. Following a successful motion to commence impeachment, the Senate shall approve by a simple majority a list of relevant Officers of ASLMU required to appear before the Senate during the proceeding.”

In reference to the last highlighted section of this code, we request that, today, the Senate motions to impeach Nicholas Taylor as Speaker of the Senate, which then begins the removal process, where our witnesses can speak at the necessary hearing for your consideration of his removal from office at next week’s Senate meeting. All potential witnesses and requested ASLMU Leadership have been listed.

ASLMU Leadership

President- D’Anthony Yates
Executive Vice President- Isla Del Carlo
Chief Financial Officer- Sophia An
Chief Communications Office- Tosin
Chief Programming Officer- Kimberly Freeman
Chief Elections Officer- Alexis Segovia
Vice President of Sustainability- Gabriela Yturri
Assistant Chief Financial Officer- Jack Witt

Other Witnesses

Natalie Williamson
Rodrigo Sepulveda

Thank you for your time and consideration. Once again, we affirm that we believe this is in the best interest of ASLMU and the Student Body. The motion to impeach, as we request today, allows us to participate in a hearing in which we will be able to present evidence and arguments for why we feel this is necessary. We earnestly ask for this opportunity.

As Students For and With Others,

Formal Complainant Isla Del Carlo,
And Members of ASLMU and the LMU Community