

# Washington State COVID-19 Vaccine Mandate Data

October 19, 2021

| Enterprise Vaccine Verification DATA |        |                           |           |           |            |           |            |
|--------------------------------------|--------|---------------------------|-----------|-----------|------------|-----------|------------|
|                                      |        | Vaccine Verification Rate |           |           |            |           |            |
|                                      |        | 9/6/2021                  | 9/20/2021 | 10/4/2021 | 10/18/2021 | 11/1/2021 | 11/15/2021 |
| Headcount <sup>1</sup>               | 61,404 | 49.14%                    | 68.07%    | 89.53%    | 92.16%     |           |            |
| Adjusted Headcount <sup>2</sup>      | 59,477 | 49.14%                    | 68.07%    | 91.86%    | 95.15%     |           |            |

<sup>1</sup> Current headcount as reported by agencies. This headcount does not include separations that occurred during this time period. Vaccination rate based on Headcount.

<sup>2</sup> Current headcount as reported by agencies reduced by total number of approved accommodations. Vaccination rate based on Adjusted Headcount totals.

| Agency Vaccine Verification DATA |                        |                                                    |                                 |                                                    |
|----------------------------------|------------------------|----------------------------------------------------|---------------------------------|----------------------------------------------------|
| Agency                           | Headcount <sup>1</sup> | Vaccine Verification Rate<br>(Tot HC) <sup>1</sup> | Adjusted Headcount <sup>2</sup> | Vaccine Verification Rate<br>(Adj HC) <sup>2</sup> |
| AGR                              | 765                    | 90.85%                                             | 747                             | 93.04%                                             |
| CDHY                             | 169                    | 96.45%                                             | 167                             | 97.60%                                             |
| CJT                              | 72                     | 93.06%                                             | 72                              | 93.06%                                             |
| COM                              | 405                    | 98.02%                                             | 397                             | 100.00%                                            |
| CTS                              | 270                    | 92.22%                                             | 250                             | 99.60%                                             |
| DCYF                             | 3,984                  | 91.47%                                             | 3,856                           | 94.50%                                             |
| DCYF Echo Glen                   | 182                    | 93.41%                                             | 182                             | 93.41%                                             |
| DCYF Green Hill                  | 282                    | 89.36%                                             | 279                             | 90.32%                                             |
| DCYF Naselle                     | 96                     | 87.50%                                             | 96                              | 87.50%                                             |
| DES                              | 737                    | 91.59%                                             | 710                             | 95.07%                                             |
| DFI                              | 205                    | 97.07%                                             | 204                             | 97.55%                                             |
| DFW                              | 1,994                  | 94.63%                                             | 1,973                           | 95.64%                                             |
| DOC                              | 2,588                  | 87.56%                                             | 2,509                           | 90.31%                                             |
| DOC Airway Heights               | 682                    | 93.26%                                             | 678                             | 93.81%                                             |
| DOC Cedar Creek                  | 113                    | 93.81%                                             | 110                             | 96.36%                                             |
| DOC Clallam Bay                  | 337                    | 92.88%                                             | 337                             | 92.88%                                             |
| DOC Coyote Ridge                 | 679                    | 91.31%                                             | 668                             | 92.81%                                             |
| DOC Larch                        | 107                    | 95.33%                                             | 107                             | 95.33%                                             |
| DOC Mission Creek                | 85                     | 97.65%                                             | 85                              | 97.65%                                             |
| DOC Monroe                       | 1,082                  | 94.92%                                             | 1,073                           | 95.71%                                             |
| DOC Olympic                      | 121                    | 92.56%                                             | 118                             | 94.92%                                             |
| DOC Stafford Creek               | 515                    | 95.34%                                             | 514                             | 95.53%                                             |
| DOC WA Corr.                     | 624                    | 92.95%                                             | 620                             | 93.55%                                             |
| DOC WA Pen                       | 1,001                  | 89.41%                                             | 991                             | 90.31%                                             |
| DOC WA Women                     | 414                    | 94.20%                                             | 407                             | 95.82%                                             |
| DOH                              | 2,633                  | 95.10%                                             | 2,530                           | 98.97%                                             |
| DOL                              | 1,303                  | 92.33%                                             | 1,257                           | 95.70%                                             |
| DOR                              | 1,204                  | 93.02%                                             | 1,120                           | 100.00%                                            |
| DOT                              | 6,807                  | 92.80%                                             | 6,713                           | 94.10%                                             |
| DRS                              | 260                    | 97.31%                                             | 253                             | 100.00%                                            |
| DSB                              | 92                     | 94.57%                                             | 91                              | 95.60%                                             |
| DSHS                             | 9,865                  | 91.70%                                             | 9,469                           | 95.53%                                             |
| DSHS Child Study                 | 194                    | 92.27%                                             | 194                             | 92.27%                                             |
| DSHS Commitment                  | 361                    | 94.74%                                             | 360                             | 95.00%                                             |
| DSHS Eastern                     | 836                    | 91.15%                                             | 836                             | 91.15%                                             |
| DSHS Fircrest                    | 607                    | 96.21%                                             | 606                             | 96.37%                                             |
| DSHS Lakeland                    | 664                    | 89.91%                                             | 663                             | 90.05%                                             |
| DSHS Rainier                     | 657                    | 87.06%                                             | 655                             | 87.33%                                             |
| DSHS Western                     | 2,275                  | 95.08%                                             | 2,275                           | 95.08%                                             |

## Agency Vaccine Verification DATA

| Agency          | Headcount <sup>1</sup> | Vaccine Verification Rate<br>(Tot HC) <sup>1</sup> | Adjusted Headcount <sup>2</sup> | Vaccine Verification Rate<br>(Adj HC) <sup>2</sup> |
|-----------------|------------------------|----------------------------------------------------|---------------------------------|----------------------------------------------------|
| DSHS Yakima     | 217                    | 89.86%                                             | 217                             | 89.86%                                             |
| DVA             | 114                    | 94.74%                                             | 114                             | 94.74%                                             |
| DVA Soldiers    | 178                    | 83.15%                                             | 178                             | 83.15%                                             |
| DVA Spokane     | 107                    | 88.79%                                             | 107                             | 88.79%                                             |
| DVA Walla Walla | 149                    | 79.87%                                             | 149                             | 79.87%                                             |
| DVA Washington  | 321                    | 93.77%                                             | 321                             | 93.77%                                             |
| ECY             | 1,609                  | 97.51%                                             | 1,588                           | 98.80%                                             |
| ES              | 2,967                  | 87.70%                                             | 2,637                           | 98.67%                                             |
| GMB             | 98                     | 89.80%                                             | 98                              | 89.80%                                             |
| GOV             | 60                     | 100.00%                                            | 60                              | 100.00%                                            |
| HCA             | 1,427                  | 93.06%                                             | 1,333                           | 99.62%                                             |
| HFC             | 75                     | 96.00%                                             | 72                              | 100.00%                                            |
| IND             | 141                    | 92.20%                                             | 130                             | 100.00%                                            |
| LCB             | 343                    | 90.67%                                             | 319                             | 97.49%                                             |
| LNI             | 3,070                  | 90.42%                                             | 2,889                           | 96.09%                                             |
| LOT             | 126                    | 95.24%                                             | 122                             | 98.36%                                             |
| MIL             | 360                    | 92.50%                                             | 340                             | 97.94%                                             |
| OAH             | 276                    | 93.12%                                             | 259                             | 99.23%                                             |
| OFM             | 424                    | 92.92%                                             | 394                             | 100.00%                                            |
| PARKS           | 762                    | 90.29%                                             | 756                             | 91.01%                                             |
| PSP             | 51                     | 100.00%                                            | 51                              | 100.00%                                            |
| RCFB            | 74                     | 95.95%                                             | 74                              | 95.95%                                             |
| SAC             | 99                     | 97.98%                                             | 97                              | 100.00%                                            |
| SFB             | 116                    | 96.55%                                             | 114                             | 98.25%                                             |
| SIB             | 102                    | 96.08%                                             | 98                              | 100.00%                                            |
| Small Agencies  | 579                    | 95.34%                                             | 557                             | 99.10%                                             |
| UTC             | 156                    | 91.67%                                             | 148                             | 96.62%                                             |
| WSP             | 2,136                  | 90.82%                                             | 2,083                           | 93.13%                                             |

## Enterprise RELIGIOUS Exemption DATA

(Total Number of)

|                               | TOTAL<br>Requests | PENDING<br>Exemption<br>Requests | CLOSED/<br>WITHDRAWN<br>Exemption<br>Requests | APPROVED<br>Exemption<br>Requests | DENIED<br>Exemption<br>Requests | PENDING<br>Accommodations | CLOSED/<br>WITHDRAWN<br>Accommodations | APPROVED<br>Accommodations | DENIED<br>Accommodations |
|-------------------------------|-------------------|----------------------------------|-----------------------------------------------|-----------------------------------|---------------------------------|---------------------------|----------------------------------------|----------------------------|--------------------------|
| Enterprise Totals: 9/6/2021   | 3,891             |                                  |                                               | 737                               |                                 |                           |                                        | 7                          |                          |
| Enterprise Totals: 9/20/2021  | 4,654             | 1,797                            | 279                                           | 2,335                             | 244                             |                           |                                        | 667                        | 915                      |
| Enterprise Totals: 10/4/2021  | 4,849             | 42                               | 404                                           | 4,219                             | 184                             | 985                       | 461                                    | 1,310                      | 1,463                    |
| Enterprise Totals: 10/18/2021 | 4,943             | 24                               | 407                                           | 4,304                             | 208                             | 610                       | 534                                    | 1,514                      | 1,646                    |
| Enterprise Totals: 11/1/2021  |                   |                                  |                                               |                                   |                                 |                           |                                        |                            |                          |
| Enterprise Totals: 11/15/2021 |                   |                                  |                                               |                                   |                                 |                           |                                        |                            |                          |

## Enterprise MEDICAL Exemption DATA

(Total Number of)

|                               | TOTAL<br>Requests | PENDING<br>Exemption<br>Requests | CLOSED/<br>WITHDRAWN<br>Exemption<br>Requests | APPROVED<br>Exemption<br>Requests | DENIED<br>Exemption<br>Requests | PENDING<br>Accommodations | CLOSED/<br>WITHDRAWN<br>Accommodations | APPROVED<br>Accommodations | DENIED<br>Accommodations |
|-------------------------------|-------------------|----------------------------------|-----------------------------------------------|-----------------------------------|---------------------------------|---------------------------|----------------------------------------|----------------------------|--------------------------|
| Enterprise Totals: 9/6/2021   | 892               |                                  |                                               | 49                                |                                 |                           |                                        | 2                          |                          |
| Enterprise Totals: 9/20/2021  | 1,100             | 549                              | 263                                           | 189                               | 88                              |                           |                                        | 113                        | 22                       |
| Enterprise Totals: 10/4/2021  | 1,220             | 75                               | 252                                           | 864                               | 29                              | 315                       | 218                                    | 253                        | 78                       |
| Enterprise Totals: 10/18/2021 | 1,295             | 46                               | 245                                           | 964                               | 40                              | 142                       | 340                                    | 413                        | 69                       |
| Enterprise Totals: 11/1/2021  |                   |                                  |                                               |                                   |                                 |                           |                                        |                            |                          |
| Enterprise Totals: 11/15/2021 |                   |                                  |                                               |                                   |                                 |                           |                                        |                            |                          |

## Agency RELIGIOUS Exemption DATA

(Total Number of)

| Agency             | TOTAL Requests | PENDING Exemption Requests | CLOSED/<br>WITHDRAWN Exemption Requests | APPROVED Exemption Requests | DENIED Exemption Requests | PENDING Accommodations | CLOSED/<br>WITHDRAWN Accommodations | APPROVED Accommodations | DENIED Accommodations |
|--------------------|----------------|----------------------------|-----------------------------------------|-----------------------------|---------------------------|------------------------|-------------------------------------|-------------------------|-----------------------|
| AGR                | 74             |                            | 16                                      | 58                          |                           | 6                      | 37                                  | 15                      |                       |
| CDHY               | 4              |                            | 1                                       | 3                           |                           | 1                      |                                     | 2                       |                       |
| CJT                | 3              |                            |                                         | 3                           |                           |                        |                                     |                         | 3                     |
| COM                | 13             |                            | 5                                       | 8                           |                           | 1                      |                                     | 7                       |                       |
| CTS                | 22             |                            | 4                                       | 17                          | 1                         |                        | 1                                   | 15                      | 1                     |
| DCYF               | 327            | 3                          | 85                                      | 230                         | 9                         | 128                    |                                     | 91                      | 11                    |
| DCYF Echo Glen     | 15             |                            | 5                                       | 10                          |                           | 9                      |                                     |                         | 1                     |
| DCYF Green Hill    | 36             |                            | 11                                      | 25                          |                           | 20                     |                                     |                         | 5                     |
| DCYF Naselle       | 22             |                            | 5                                       | 14                          | 3                         | 14                     |                                     |                         |                       |
| DES                | 67             |                            | 16                                      | 50                          | 1                         | 1                      |                                     | 24                      | 25                    |
| DFI                | 9              |                            |                                         | 9                           |                           |                        |                                     |                         | 9                     |
| DFW                | 122            |                            | 1                                       | 113                         | 8                         | 34                     |                                     | 14                      | 65                    |
| DOC                | 193            | 6                          | 29                                      | 148                         | 10                        | 2                      |                                     | 55                      | 91                    |
| DOC Airway Heights | 45             |                            | 3                                       | 38                          | 4                         | 1                      |                                     |                         | 37                    |
| DOC Cedar Creek    | 17             | 1                          | 6                                       | 9                           | 1                         |                        |                                     | 1                       | 8                     |
| DOC Clallam Bay    | 39             | 1                          | 5                                       | 31                          | 2                         | 1                      |                                     |                         | 30                    |
| DOC Coyote Ridge   | 55             | 3                          | 5                                       | 42                          | 5                         | 4                      |                                     | 1                       | 37                    |
| DOC Larch          | 8              |                            | 2                                       | 6                           |                           |                        |                                     |                         | 6                     |
| DOC Mission Creek  | 4              |                            |                                         | 4                           |                           |                        |                                     |                         | 4                     |
| DOC Monroe         | 70             |                            | 5                                       | 60                          | 5                         |                        |                                     | 3                       | 57                    |
| DOC Olympic        | 16             | 1                          | 11                                      | 3                           | 1                         |                        |                                     |                         | 3                     |
| DOC Stafford Creek | 33             |                            | 3                                       | 27                          | 3                         |                        |                                     |                         | 27                    |
| DOC WA Corr.       | 35             |                            | 4                                       | 27                          | 4                         |                        |                                     |                         | 27                    |
| DOC WA Pen         | 103            | 4                          | 10                                      | 78                          | 11                        | 3                      |                                     | 3                       | 72                    |
| DOC WA Women       | 34             |                            | 9                                       | 24                          | 1                         |                        |                                     |                         | 24                    |
| DOH                | 149            | 2                          | 31                                      | 113                         | 3                         | 16                     | 10                                  | 85                      | 2                     |
| DOL                | 88             |                            |                                         | 85                          | 3                         |                        | 18                                  | 39                      | 28                    |
| DOR                | 102            |                            | 14                                      | 88                          |                           | 1                      | 3                                   | 79                      | 5                     |
| DOT                | 572            |                            | 12                                      | 455                         | 105                       |                        | 1                                   | 51                      | 403                   |
| DRS                | 12             |                            |                                         | 9                           | 3                         |                        | 2                                   | 5                       | 2                     |
| DSB                | 6              |                            | 3                                       | 3                           |                           | 1                      |                                     | 1                       | 1                     |
| DSHS               | 836            |                            |                                         | 836                         |                           | 200                    | 241                                 | 336                     | 59                    |
| DSHS Child Study   | 7              |                            |                                         | 7                           |                           | 6                      | 1                                   |                         |                       |
| DSHS Commitment    | 22             |                            |                                         | 22                          |                           | 9                      | 11                                  |                         | 2                     |

## Agency RELIGIOUS Exemption DATA

(Total Number of)

| Agency          | TOTAL Requests | PENDING Exemption Requests | CLOSED/ WITHDRAWN Exemption Requests | APPROVED Exemption Requests | DENIED Exemption Requests | PENDING Accommodations | CLOSED/ WITHDRAWN Accommodations | APPROVED Accommodations | DENIED Accommodations |
|-----------------|----------------|----------------------------|--------------------------------------|-----------------------------|---------------------------|------------------------|----------------------------------|-------------------------|-----------------------|
| DSHS Eastern    | 82             |                            |                                      | 82                          |                           | 42                     | 29                               |                         | 11                    |
| DSHS Fircrest   | 9              |                            |                                      | 9                           |                           | 7                      | 2                                |                         |                       |
| DSHS Lakeland   | 51             |                            |                                      | 51                          |                           | 18                     | 28                               |                         | 5                     |
| DSHS Rainier    | 49             |                            |                                      | 49                          |                           | 26                     | 14                               |                         | 9                     |
| DSHS Western    | 106            |                            |                                      | 106                         |                           | 50                     | 42                               |                         | 14                    |
| DSHS Yakima     | 8              |                            |                                      | 8                           |                           | 4                      | 4                                |                         |                       |
| DVA             | 10             |                            | 3                                    | 7                           |                           |                        | 6                                |                         | 1                     |
| DVA Soldiers    | 31             |                            | 9                                    | 22                          |                           |                        | 16                               |                         | 6                     |
| DVA Spokane     | 8              | 1                          | 1                                    | 6                           |                           |                        | 3                                |                         | 3                     |
| DVA Walla Walla | 25             |                            | 4                                    | 21                          |                           |                        | 17                               |                         | 4                     |
| DVA Washington  | 24             |                            | 7                                    | 17                          |                           |                        | 3                                |                         | 14                    |
| ECY             | 77             |                            | 13                                   | 57                          | 7                         |                        |                                  | 18                      | 39                    |
| ES              | 304            |                            | 16                                   | 284                         | 4                         |                        |                                  | 284                     |                       |
| GMB             | 7              |                            |                                      | 7                           |                           |                        |                                  |                         | 7                     |
| GOV             |                |                            |                                      |                             |                           |                        |                                  |                         |                       |
| HCA             | 92             |                            | 8                                    | 84                          |                           | 1                      |                                  | 83                      |                       |
| HFC             | 2              |                            |                                      | 2                           |                           |                        |                                  | 2                       |                       |
| IND             | 10             |                            |                                      | 10                          |                           |                        |                                  | 10                      |                       |
| LCB             | 33             |                            |                                      | 32                          | 1                         |                        | 5                                | 22                      | 5                     |
| LNI             | 261            |                            |                                      | 251                         | 10                        | 1                      | 8                                | 152                     | 90                    |
| LOT             | 6              |                            | 1                                    | 5                           |                           |                        |                                  | 2                       | 3                     |
| MIL             | 29             |                            | 3                                    | 26                          |                           | 2                      | 4                                | 17                      | 3                     |
| OAH             | 16             |                            | 2                                    | 14                          |                           |                        |                                  | 14                      |                       |
| OFM             | 35             |                            | 8                                    | 27                          |                           |                        |                                  | 27                      |                       |
| PARKS           | 78             |                            | 5                                    | 72                          | 1                         |                        |                                  | 3                       | 69                    |
| PSP             |                |                            |                                      |                             |                           |                        |                                  |                         |                       |
| RCFB            | 2              |                            |                                      | 2                           |                           |                        |                                  |                         | 2                     |
| SAC             | 2              |                            |                                      | 2                           |                           |                        |                                  | 2                       |                       |
| SFB             | 2              |                            |                                      | 2                           |                           |                        |                                  | 1                       | 1                     |
| SIB             | 3              |                            |                                      | 3                           |                           |                        |                                  | 3                       |                       |
| Small Agencies  | 20             | 1                          | 1                                    | 18                          |                           |                        |                                  | 18                      |                       |
| UTC             | 14             |                            |                                      | 14                          |                           |                        | 3                                | 8                       | 3                     |
| WSP             | 387            | 1                          | 25                                   | 359                         | 2                         | 1                      | 25                               | 21                      | 312                   |

## Agency MEDICAL Exemption DATA

(Total Number of)

| Agency             | TOTAL Requests | PENDING Exemption Requests | CLOSED/ WITHDRAWN Exemption Requests | APPROVED Exemption Requests | DENIED Exemption Requests | PENDING Accommodations | CLOSED/ WITHDRAWN Accommodations | APPROVED Accommodations | DENIED Accommodations |
|--------------------|----------------|----------------------------|--------------------------------------|-----------------------------|---------------------------|------------------------|----------------------------------|-------------------------|-----------------------|
| AGR                | 19             |                            | 10                                   | 9                           |                           |                        | 6                                | 3                       |                       |
| CDHY               | 1              |                            | 1                                    |                             |                           |                        |                                  |                         |                       |
| CJT                |                |                            |                                      |                             |                           |                        |                                  |                         |                       |
| COM                | 11             | 1                          | 9                                    | 1                           |                           |                        |                                  | 1                       |                       |
| CTS                | 17             |                            | 12                                   | 5                           |                           |                        |                                  | 5                       |                       |
| DCYF               | 60             |                            | 4                                    | 56                          |                           | 19                     |                                  | 37                      |                       |
| DCYF Echo Glen     | 1              |                            |                                      | 1                           |                           | 1                      |                                  |                         |                       |
| DCYF Green Hill    | 5              |                            |                                      | 4                           | 1                         | 1                      |                                  | 3                       |                       |
| DCYF Naselle       |                |                            |                                      |                             |                           |                        |                                  |                         |                       |
| DES                | 30             |                            | 26                                   | 4                           |                           |                        |                                  | 3                       | 1                     |
| DFI                | 1              |                            |                                      | 1                           |                           |                        |                                  | 1                       |                       |
| DFW                | 17             |                            |                                      | 16                          | 1                         | 3                      |                                  | 7                       | 6                     |
| DOC                | 72             | 14                         | 24                                   | 33                          | 1                         | 1                      |                                  | 24                      | 8                     |
| DOC Airway Heights | 14             | 1                          | 8                                    | 5                           |                           |                        |                                  | 4                       | 1                     |
| DOC Cedar Creek    | 3              |                            |                                      | 3                           |                           |                        |                                  | 2                       | 1                     |
| DOC Clallam Bay    | 7              | 2                          | 2                                    | 3                           |                           | 1                      |                                  |                         | 2                     |
| DOC Coyote Ridge   | 23             | 5                          | 5                                    | 13                          |                           | 3                      |                                  | 10                      |                       |
| DOC Larch          | 3              |                            | 2                                    | 1                           |                           |                        |                                  |                         | 1                     |
| DOC Mission Creek  | 1              |                            |                                      | 1                           |                           |                        |                                  |                         | 1                     |
| DOC Monroe         | 17             | 4                          | 2                                    | 9                           | 2                         |                        |                                  | 6                       | 3                     |
| DOC Olympic        | 13             |                            | 8                                    | 5                           |                           | 1                      |                                  | 3                       | 1                     |
| DOC Stafford Creek | 5              |                            | 2                                    | 3                           |                           |                        |                                  | 1                       | 2                     |
| DOC WA Corr.       | 8              | 4                          |                                      | 4                           |                           |                        |                                  | 4                       |                       |
| DOC WA Pen         | 21             | 9                          | 5                                    | 7                           |                           |                        |                                  | 7                       |                       |
| DOC WA Women       | 11             | 2                          | 1                                    | 8                           |                           |                        |                                  | 7                       | 1                     |
| DOH                | 50             | 1                          | 31                                   | 18                          |                           |                        |                                  | 18                      |                       |
| DOL                | 13             |                            |                                      | 13                          |                           |                        | 1                                | 7                       | 5                     |
| DOR                | 12             |                            | 7                                    | 5                           |                           |                        |                                  | 5                       |                       |
| DOT                | 88             | 1                          | 4                                    | 83                          |                           | 3                      | 27                               | 43                      | 10                    |
| DRS                | 3              |                            |                                      | 3                           |                           |                        | 1                                | 2                       |                       |
| DSB                | 5              |                            | 5                                    |                             |                           |                        |                                  |                         |                       |
| DSHS               | 331            |                            |                                      | 331                         |                           | 77                     | 185                              | 60                      | 9                     |
| DSHS Child Study   | 1              |                            |                                      | 1                           |                           |                        | 1                                |                         |                       |
| DSHS Commitment    | 11             |                            |                                      | 11                          |                           |                        | 10                               | 1                       |                       |

## Agency MEDICAL Exemption DATA

(Total Number of)

| Agency          | TOTAL Requests | PENDING Exemption Requests | CLOSED/ WITHDRAWN Exemption Requests | APPROVED Exemption Requests | DENIED Exemption Requests | PENDING Accommodations | CLOSED/ WITHDRAWN Accommodations | APPROVED Accommodations | DENIED Accommodations |
|-----------------|----------------|----------------------------|--------------------------------------|-----------------------------|---------------------------|------------------------|----------------------------------|-------------------------|-----------------------|
| DSHS Eastern    | 46             |                            |                                      | 46                          |                           | 13                     | 33                               |                         |                       |
| DSHS Fircrest   | 5              |                            |                                      | 5                           |                           | 1                      | 3                                | 1                       |                       |
| DSHS Lakeland   | 25             |                            |                                      | 25                          |                           | 4                      | 20                               | 1                       |                       |
| DSHS Rainier    | 18             |                            |                                      | 18                          |                           | 1                      | 14                               | 2                       | 1                     |
| DSHS Western    | 39             |                            |                                      | 39                          |                           | 11                     | 27                               |                         | 1                     |
| DSHS Yakima     | 4              |                            |                                      | 4                           |                           | 1                      | 3                                |                         |                       |
| DVA             | 6              |                            | 6                                    |                             |                           |                        |                                  |                         |                       |
| DVA Soldiers    | 15             |                            | 13                                   |                             | 2                         |                        |                                  |                         |                       |
| DVA Spokane     | 7              |                            | 3                                    | 4                           |                           |                        | 3                                |                         | 1                     |
| DVA Walla Walla | 12             |                            | 11                                   | 1                           |                           |                        | 1                                |                         |                       |
| DVA Washington  | 11             |                            | 11                                   |                             |                           |                        |                                  |                         |                       |
| ECY             | 4              |                            |                                      | 4                           |                           |                        |                                  | 3                       | 1                     |
| ES              | 58             |                            | 11                                   | 46                          | 1                         |                        |                                  | 46                      |                       |
| GMB             | 2              |                            | 2                                    |                             |                           |                        |                                  |                         |                       |
| GOV             |                |                            |                                      |                             |                           |                        |                                  |                         |                       |
| HCA             | 11             |                            |                                      | 11                          |                           |                        |                                  | 11                      |                       |
| HFC             | 1              |                            |                                      | 1                           |                           |                        |                                  | 1                       |                       |
| IND             | 1              |                            |                                      | 1                           |                           |                        |                                  | 1                       |                       |
| LCB             | 2              |                            |                                      | 2                           |                           |                        |                                  | 2                       |                       |
| LNI             | 37             |                            |                                      | 34                          | 3                         |                        | 5                                | 29                      |                       |
| LOT             | 2              |                            |                                      | 2                           |                           |                        |                                  | 2                       |                       |
| MIL             | 7              |                            | 2                                    | 4                           | 1                         |                        |                                  | 3                       | 1                     |
| OAH             | 6              |                            | 3                                    | 3                           |                           |                        |                                  | 3                       |                       |
| OFM             | 11             |                            | 7                                    | 3                           | 1                         |                        |                                  | 3                       |                       |
| PARKS           | 5              |                            | 1                                    | 4                           |                           |                        |                                  | 3                       | 1                     |
| PSP             |                |                            |                                      |                             |                           |                        |                                  |                         |                       |
| RCFB            |                |                            |                                      |                             |                           |                        |                                  |                         |                       |
| SAC             | 1              |                            | 1                                    |                             |                           |                        |                                  |                         |                       |
| SFB             | 1              |                            |                                      | 1                           |                           |                        |                                  | 1                       |                       |
| SIB             | 1              |                            |                                      | 1                           |                           |                        |                                  | 1                       |                       |
| Small Agencies  | 13             | 1                          | 6                                    | 5                           | 1                         |                        |                                  | 4                       | 1                     |
| UTC             |                |                            |                                      |                             |                           |                        |                                  |                         |                       |
| WSP             | 70             | 1                          |                                      | 43                          | 26                        | 1                      |                                  | 32                      | 10                    |

# Enterprise SEPARATION DATA <sup>1</sup>

(Total Number of)

|                               | Total<br>SEPARATIONS Due<br>to Mandate<br>(Resign/Retire) | Employer Initiated            | Employee Initiated             |                               |
|-------------------------------|-----------------------------------------------------------|-------------------------------|--------------------------------|-------------------------------|
|                               |                                                           | SEPARATIONS<br>Due to Mandate | RESIGNATIONS<br>Due to Mandate | RETIREMENTS<br>Due to Mandate |
| Enterprise Totals: 10/18/2021 | 1,887                                                     | 1,696                         | 112                            | 79                            |
| Enterprise Totals: 11/1/2021  |                                                           |                               |                                |                               |
| Enterprise Totals: 11/15/2021 |                                                           |                               |                                |                               |

<sup>1</sup> Separation data is based on current information related to separations from agencies that are known to be connected to the vaccination mandate.

# Agency SEPARATION DATA <sup>1</sup>

(Total Number of)

| Agency             | Total<br>SEPARATIONS Due<br>to Mandate<br>(Resig/Retire) | Employer Initiated            | Employee Initiated             |                               |
|--------------------|----------------------------------------------------------|-------------------------------|--------------------------------|-------------------------------|
|                    |                                                          | SEPARATIONS<br>Due to Mandate | RESIGNATIONS<br>Due to Mandate | RETIREMENTS<br>Due to Mandate |
| AGR                | 2                                                        |                               | 2                              |                               |
| CDHY               | 3                                                        | 3                             |                                |                               |
| CJT                | 4                                                        | 4                             |                                |                               |
| COM                | 1                                                        | 1                             |                                |                               |
| CTS                | 2                                                        | 1                             | 1                              |                               |
| DCYF               | 69                                                       | 65                            | 3                              | 1                             |
| DCYF Echo Glen     | 4                                                        | 4                             |                                |                               |
| DCYF Green Hill    | 15                                                       | 12                            | 2                              | 1                             |
| DCYF Naselle       | 5                                                        | 5                             |                                |                               |
| DES                | 21                                                       | 21                            |                                |                               |
| DFI                | 7                                                        | 7                             |                                |                               |
| DFW                | 43                                                       | 40                            | 2                              | 1                             |
| DOC                | 121                                                      | 121                           |                                |                               |
| DOC Airway Heights | 21                                                       | 21                            |                                |                               |
| DOC Cedar Creek    | 12                                                       | 12                            |                                |                               |
| DOC Clallam Bay    | 44                                                       | 44                            |                                |                               |
| DOC Coyote Ridge   | 30                                                       | 30                            |                                |                               |
| DOC Larch          | 11                                                       | 11                            |                                |                               |
| DOC Mission Creek  | 4                                                        | 4                             |                                |                               |
| DOC Monroe         | 54                                                       | 54                            |                                |                               |
| DOC Olympic        | 4                                                        | 4                             |                                |                               |
| DOC Stafford Creek | 30                                                       | 30                            |                                |                               |
| DOC WA Corr.       | 27                                                       | 27                            |                                |                               |
| DOC WA Pen         | 52                                                       | 52                            |                                |                               |
| DOC WA Women       | 19                                                       | 19                            |                                |                               |
| DOH                | 18                                                       | 12                            | 4                              | 2                             |
| DOL                | 49                                                       | 37                            | 6                              | 6                             |
| DOR                | 20                                                       | 12                            | 4                              | 4                             |
| DOT                | 462                                                      | 420                           | 6                              | 36                            |
| DRS                | 5                                                        | 3                             |                                | 2                             |
| DSB                | 2                                                        | 2                             |                                |                               |
| DSHS               | 139                                                      | 118                           | 19                             | 2                             |
| DSHS Child Study   | 5                                                        | 5                             |                                |                               |
| DSHS Commitment    | 5                                                        | 4                             | 1                              |                               |
| DSHS Eastern       | 39                                                       | 31                            | 7                              | 1                             |
| DSHS Fircrest      | 5                                                        | 5                             |                                |                               |
| DSHS Lakeland      | 35                                                       | 28                            | 7                              |                               |
| DSHS Rainier       | 40                                                       | 38                            | 2                              |                               |
| DSHS Western       | 27                                                       | 27                            |                                |                               |
| DSHS Yakima        | 16                                                       | 13                            | 3                              |                               |

# Agency SEPARATION DATA <sup>1</sup>

(Total Number of)

| Agency          | Total<br>SEPARATIONS Due<br>to Mandate<br>(Resig/Retire) | Employer Initiated            | Employee Initiated             |                               |
|-----------------|----------------------------------------------------------|-------------------------------|--------------------------------|-------------------------------|
|                 |                                                          | SEPARATIONS<br>Due to Mandate | RESIGNATIONS<br>Due to Mandate | RETIREMENTS<br>Due to Mandate |
| DVA             | 8                                                        | 8                             |                                |                               |
| DVA Soldiers    | 21                                                       | 21                            |                                |                               |
| DVA Spokane     | 6                                                        | 6                             |                                |                               |
| DVA Walla Walla | 21                                                       | 21                            |                                |                               |
| DVA Washington  | 15                                                       | 15                            |                                |                               |
| ECY             | 35                                                       | 35                            |                                |                               |
| ES              |                                                          |                               |                                |                               |
| GMB             |                                                          |                               |                                |                               |
| GOV             |                                                          |                               |                                |                               |
| HCA             | 10                                                       | 5                             | 4                              | 1                             |
| HFC             |                                                          |                               |                                |                               |
| IND             |                                                          |                               |                                |                               |
| LCB             | 8                                                        | 6                             | 2                              |                               |
| LNI             | 61                                                       | 44                            | 14                             | 3                             |
| LOT             | 3                                                        | 2                             | 1                              |                               |
| MIL             | 7                                                        | 7                             |                                |                               |
| OAHA            | 2                                                        | 2                             |                                |                               |
| OFM             | 2                                                        |                               | 2                              |                               |
| PARKS           | 49                                                       | 42                            | 5                              | 2                             |
| PSP             |                                                          |                               |                                |                               |
| RCFB            | 2                                                        | 2                             |                                |                               |
| SAC             |                                                          |                               |                                |                               |
| SFB             | 1                                                        | 1                             |                                |                               |
| SIB             |                                                          |                               |                                |                               |
| Small Agencies  | 2                                                        | 2                             |                                |                               |
| UTC             | 3                                                        | 3                             |                                |                               |
| WSP             | 159                                                      | 127                           | 15                             | 17                            |