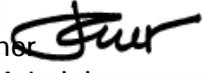




MEMORANDUM

Date: September 23, 2024

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshor 
County Administrator

Re: **Vacancy Summary**

For your review is the Vacancy Summary Report generated by the Information Technology Department for the pay period ending September 21, 2024.

JKL/anc

Attachment

c: Carmine DeBonis, Jr., Deputy County Administrator
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer
Steve Holmes, Deputy County Administrator
Javier Baca, Director, Information Technology Department

Position Vacancy Summary by Department



DEPARTMENT	Total Positions	Vacant Positions	% Total Positions Vacant	Positions Vacant Less Than or Equal to 90 Days	Positions Vacant Greater Than 240 Days
Analytics & Data Governance (ADG)	1	-	-		
Assessor (AS)	157	13	8.3	13	
Attractions & Tourism (ED)	14	-	-		
Behavioral Health (BH)	41	8	19.5	1	3
Board of Supervisors (BOS)	23	1	4.3	1	
Clerk of the Board (CL)	19	3	15.8	3	
Clerk of the Superior Court (CC)	184	5	2.7	5	
Communications Office (CM)	34	-	-		
Community & Workforce Development (CR)	147	29	19.7	9	9
Conservation Lands & Resources (CLR)	75	15	20.0	8	
Constables (CO)	13	-	-		
County Administrator (CA)	18	1	5.6		1
County Attorney (PCA)	386	78	20.2	28	33
County Free Library (LIB)	527	54	10.2	43	
Development Services (DSD)	55	5	9.1	3	
Economic Development (ECD)	6	1	16.7		1
Elections (EL)	20	2	10.0	1	
Environmental Quality (DE)	45	4	8.9	1	
Facilities Management (FM)	150	24	16.0	3	12
Finance & Risk Management (FN)	152	22	14.5	11	5
Fleet Services (FS)	57	5	8.8	2	3
Grants Management & Innovation (GMI)	62	12	19.4	5	1
Health (HD)	494	93	18.8	43	22
Human Resources (HR)	68	9	13.2	6	1
Information Technology (IT)	248	17	6.9	12	
Justice Court Ajo (JCA)	8	1	12.5	1	
Justice Court Green Valley (JCG)	12	2	16.7	1	
Justice Court Tucson (JCT)	103	6	5.8	5	
Justice Services (JS)	13	1	7.7	1	
Juvenile Court (JU)	327	52	15.9	42	2
Medical Examiner (FSC)	46	1	2.2		1
Office of Digital Inclusion (ODI)	3	-	-		
Office of Emergency Management & Homeland Security (OEM)	9	1	11.1	1	



Position Vacancy Summary by Department



DEPARTMENT	Total Positions	Vacant Positions	% Total Positions Vacant	Positions Vacant Less Than or Equal to 90 Days	Positions Vacant Greater Than 240 Days
Parks & Recreation (PR)	439	63	14.4	26	1
Pima Animal Care (PAC)	159	28	17.6	20	
Procurement (PO)	32	4	12.5	3	1
Project Design & Construction (CPO)	40	6	15.0	3	
Public Defense Services (PDS)	301	25	8.3	15	4
Real Property Services (RPS)	10	2	20.0	1	
Recorder (RE)	81	4	4.9	3	
Regional Flood Control District (FC)	62	3	4.8	3	
Regional Wastewater Reclamation (WW)	402	38	9.5	24	
School Superintendent (SS)	24	2	8.3	1	1
Sheriff (SD)	1,574	155	9.8	94	
Stadium District-Kino Sports Complex (KSC)	59	5	8.5	3	1
Superior Court (SC)	692	68	9.8	43	3
Transportation (TR)	192	25	13.0	14	
Treasurer (TO)	32	5	15.6	1	2
Wireless Integrated Network (WIN)	13	1	7.7	1	
Sum:	7,629	899	11.8	504	107

Note: Report is based on position, not FTE data.