



The Pima County Deputy Sheriff's Association

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Media Release

The Pima County Deputy Sheriff's Association Statement Regarding the 2024 Election Cycle

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Since 1997, The Pima County Deputy Sheriff's Association (PCDSA) has been a leading voice in advocating for fair treatment, representation, and equitable pay of Pima County Sheriff's Department employees. As we approach the 2024 election cycle, we understand that different groups will have drastically differing opinions on the state of the Pima County Sheriff's Department, as we all work to collectively strive towards a more perfect department.

As an advocate of fair labor practices, our association has not always agreed with the decisions of the current administration; however, despite a tumultuous history, the current trajectory of this department and by connection- this administration, is heading in what this board perceives to be the right direction.

Sheriff Nanos has continued to be a strong proponent in advocating for a new county jail, a facility which would not only create better living conditions for inmates, but safer and more robust working conditions for our Corrections Officers. Recent pay packages passed by the county- the largest in recent memory, have attracted large numbers of new applicants while making our wages competitive and assuring our most knowledgeable and veteran deputies are retained. The creation of the new Vail substation and the continued progress of the San Xavier Substation means deputies will be much more accessible to the communities that they serve. New patrol vehicles, aircraft, equipment such as the new mobile command center, have ensured our members are equipped and safe as they work tirelessly to protect our community. Additionally, recent pushes toward engaging with employees by creating anonymized department recommendations ensures each employee has a way to directly impact and improve the work environment, and reflect the Sheriff's willingness to take into account other perspectives and ideas.

While not perfect, these actions show clear progress in the right direction. This administration has provided a level of communication and transparency to PCDSA and appears willing to work together in achieving a shared vision for public safety in our community. As result the PCDSA Board is does not believe a *vote of no confidence* at this stage is necessary.

Eric Cervantez
PCDSA Chairman