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THE UNIVERSITY OF ARIZONA



Dear Colleagues,

President Biden recently issued an Executive Order that requires institutions that contract with the federal government, such as the University of Arizona, to comply with guidance from the Safer Federal Workforce Task Force. The Task Force has issued guidance that requires such institutions to ensure their employees are **fully vaccinated** for COVID-19 by December 8, 2021. The University has hundreds of millions of dollars in federal contracts, funding critical research, employment, and educational efforts, and already has received amended federal contracts that include this requirement. While we respect individual opinions regarding the vaccine, we will continue with these mission-critical endeavors and will be complying with this new requirement.

Accordingly, University employees, which includes student workers and graduate assistants/associates, must **upload vaccine documentation** by December 8, 2021 showing they are **fully vaccinated** to comply with the vaccination requirement, unless they have been granted a religious or disability accommodation. Employees can be vaccinated at **Campus Health**, or use **Vaccine Finder** to find a nearby location.

To request disability accommodations (which include medical conditions), employees may contact the Disability Resource Center at workplaceaccess@arizona.edu or call (520) 621-3268.

To request religious accommodations, employees may contact Human Resources at hr-covid19-questions@email.arizona.edu.

Human Resources has an FAQ at [this webpage](#).

Thank you for your prompt attention to these requirements and commitment to keeping our community safe.

Bear Down and Vax Up,

Robert C. Robbins, M.D.

President
The University of Arizona

This email was sent to: all employees.

University of Arizona, 1200 E. University Blvd., Tucson, AZ 85721, US
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Land Acknowledgment

We respectfully acknowledge the University of Arizona is on the land and territories of Indigenous peoples. Today, Arizona is home to 22 federally recognized tribes, with Tucson being home to the O'odham and the Yaqui. Committed to diversity and inclusion, the University strives to build sustainable relationships with sovereign Native Nations and Indigenous communities through education offerings, partnerships, and community service.