



Tedris T. Smith

Lieutenant Shreveport Police Department – 26 years

United States Army Reserves, 30 years of Leadership – Retired Lieutenant Colonel

Mission Statement

To effectively supervise and direct the activities of the Shreveport Police Department, with the aim of providing outstanding Police services in partnership with the community, and to maintain a safe environment that contributes to the quality of life.

Education

Northwestern State University of Louisiana Bachelor of Science (Major Military Science)	Natchitoches, Louisiana May 1988
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Law Enforcement Experience

Academy Director Shreveport Police Department Support Division	April 2017 – Present
Area 1 Eastside Patrol Supervisor Shreveport Police Department Uniformed Services Division Martin Luther King Jr. Neighborhood	December 2016 – April 2017
Area 4 Westside Patrol Supervisor Shreveport Police Department Uniformed Services Division Cedar Grove Neighborhood	July 2016 – December 2016
Executive Officer Training Academy Shreveport Police Department Support Division	January 2011 – July 2016
Criminal Intelligence Officer Shreveport Police Department Office of Special Investigations	June 1998 - January 2011

Targeting Violent Offenders Unit (TVO) February 1997 – June 1998
Shreveport Police Department
Office of Special Investigations

Patrol Sept 1994 – February 1997
Shreveport Police Department
Uniformed Services Division
Queensborough Neighborhood

Leadership Experience - United States Military

Provost Marshal (Police Chief) July 2009 – June 2012
412th Engineer Command
Vicksburg, Mississippi

Director Emergency Services (Police Chief) Aug 2008 – September 2009
Fort Polk, Louisiana

Provost Marshal (Police Chief) March 2005 - January 2008
4013th Garrison Support Unit
Bossier City, Louisiana

Garrison / Installation Provost Marshal (Police Chief) December 2003 – May 2004
Fort Polk, Louisiana

Headquarters and Headquarters September 1992 – June 1995
Company Commander
4013th Garrison Support Unit
Bossier City, Louisiana

Professional Development- Law Enforcement

- Campus Emergencies Prevention, Response, and Recovery-Customized
- Critical Decision Making for Complex Coordinated Attacks
- Instructor Field Force Operations (Civil Disturbance)
- Leadership Academy II
- Instructor Strategic Self-Defense and Grappling Tactics
- Instructor National Incident Management System (NIMS)
- Instructor OC Aerosol, Less Lethal Munitions
- Instruction Law Enforcement Active Shooter Emergency
- Instructor TASER
- Leadership Academy I
- Grant Management USA
- Glock Armorer's Course
- Federal Bureau of Investigation Instructor Development
- Louisiana State and Analytical Fusion Exchange

- Grant Writing USA
- Intelligence Fundamentals for Law Enforcement
- Street Gangs Investigation
- Suicide Bombing Incidents
- Internet and Cyber Investigations
- Investigation of Gang Homicides
- Analytical Investigative Tools
- Analytical Investigative Methods and Financial Manipulations Investigations
- Criminal Intelligence Systems
- Operating Policies (23CFR Part 23)
- Asian Organized Crime
- Physical Surveillance School
- Outlaw Motorcycle Gangs
- Advanced Undercover Techniques
- Bossier City Intermediate SWAT School
- Bossier City Tactical Shotgun
- Video Techniques for Law Enforcement
- Interview and Interrogation
- Effective Communications
- Bossier City Basic SWAT School
- Street Survival
- Hate Crimes/Domestic Extremism/Terrorism
- Air Smuggling Investigative Techniques
- Basics Street Narcotics
- Field Training Officer School
- Chemical Testing for Intoxication
- Managing the Use of Force by Police Officers
- Understanding Railroad Tank Cars
- Recognizing and Identifying Hazardous Materials

Military Education

Antiterrorism Officer Advanced	Fort Leonard Wood, Missouri June, 2010
Antiterrorism Officer Basic	Fort Leonard Wood, Missouri June, 2010
Lean Six Sigma – Green Belt	Fort Belvoir, VA March, 2009
Police Intelligence Management Course	Fort Leonard Wood, Missouri June, 2007
Conventional Physical Security/Crime Prevention	Fort Leonard Wood, Missouri June, 2006
Law Enforcement Senior Leaders Course	Fort Leonard Wood, Missouri May, 2008
United States Army War College Defense Strategy Course	Carlisle Barracks, PA November, 2004
John F. Kennedy Special Warfare Center Psychological Operations Officer Course Command and General Staff Officers Course	Fort Bragg, North Carolina March, 2001 Fort Leavenworth, Kansas June, 2000
Public Affairs Officer Course	Fort Meade, Maryland June, 1998
Advanced Military Police Branch Orientation Course	Fort Eustis, Virginia January, 1998
Officer Advanced Course	Aberdeen Proving Grounds, Maryland, June, 1996
Officer Basic Course	Aberdeen Proving Grounds, Maryland, October, 1988
Airborne Course	Fort Benning, Georgia June, 1983

Special Projects - Law Enforcement

Civil Disturbance Training

January 2015

- Instrumental with developing a Shreveport Police Department Civil Disturbance Training Course for training year 2015
- Trained 340 Officers in the tactics of civil disturbance during training year 2015

Open House (Fire and Police Career Day)

August 2014

- Instrumental in developing the Fire and Police career day
- The Career Fair is a means of promoting positive contacts with the community by providing them the opportunity to access more information about our departments, with the aim of encouraging the attendees to seek employment opportunities.

Active Shooter Training

January 2012

- Instrumental with developing an Active Shooter training course for the Shreveport Police Department for training year 2012
- Due to the amount of training conducted, Shreveport became the first Law Enforcement agency in Louisiana to conduct Active Shooter training.
- As a result, I was able to acquire a training door (valued at \$7,800.00) at no cost from the National Center for Biomedical Research and Training at Louisiana State University.

Graffiti Removal

June 1998 – January 2011

- Instrumental in reducing graffiti in the Shreveport/Bossier area, which inhibited gang members' communication and presence, and increased community pride

Computers – Caddo Parish Schools

September 2005

- Donated 183 recycled police vehicle laptop computers to Caddo Parish Schools resulting in a community partnership

Military Special Projects

Budget Saving

August 2008

- Reduced Military Fire Department Overtime Budget by \$374,400.00
- Analyzed the Fort Polk Military Fire Department overtime budget and quickly realized a resolution, saving a projected annual cost of \$374,400.00.

Equipment Replacement

August 2008

- Replaced the antiquated Fort Polk emergency service system resulting in a State of the Art mobile command center for emergency crises

Presentations and Guest Speaker

- Brentwood Hospital – Criminal Street Gangs Awareness
- Louisiana National Guard - Criminal Street Gangs Awareness
- University of Phoenix - Criminal Street Gangs Awareness
- SPAR - Criminal Street Gangs Awareness
- Martin L. King Community - Criminal Street Gangs Awareness
- Westwood Elementary School – Veteran’s Day
- Evangel Christian Academy – Veteran’s Day
- Saint Gabriel Community Baptist Church - Criminal Street Gangs Awareness
- Southwood High School – Veteran’s Day
- Green Oaks High School – Veteran’s Day
- Caddo Parish School Security Coordinators - Criminal Street Gangs Awareness II
- Springhill Police Department - Criminal Street Gangs Awareness
- Alliance for Education, Leading for Learning Conference - Criminal Street Gangs Awareness
- Bossier Parish Community College - Gangs and Gang-Related Crimes Seminar
- Region VIII Peer Leadership Conference at Louisiana Tech University - Criminal Street Gangs Awareness
- Lakeshore Elementary School - Drug Abuse Resistance Education (D.A.R.E.) Graduation
- Shreveport Job Corp - Drug Abuse Resistance Education (D.A.R.E.)
- North Highlands Elementary School - Criminal Street Gangs Awareness
- Central Elementary School - Criminal Street Gangs Awareness
- Mississippi National Guard - Criminal Street Gangs Awareness Conference

Affiliations

- Veterans of Foreign War – Life Member
- Military Police Regimental Association – Life Member
- American Legion
- 4th Degree Knight of Columbus
- Reserve Officers Association
- History Channel Club – Life Member
- International Association of Law Enforcement Intelligence Analysts
- Boy Scouts of America – District Commissioner 2015 - 2017
- Phi Beta Sigma Fraternity

Awards

- Brentwood Hospital, Letter of Appreciation, 2007
- Louisiana Technical College, Letter of Appreciation, 2006
- The White House, Certificate of Appreciation, 2004
- United States Marshals Service, Certificate of Appreciation, 2000
- Louisiana Tech University, Letter of Appreciation, 2000
- Shreveport Police Department, Letter of Appreciation, 2000, (3), 1999(2)
- Ewin and Associates, Letter of Appreciation, 2001
- Central Elementary School, Letter of Appreciation, 1999, 1994
- Mississippi National Guard, Letter of Appreciation, 1999
- Red River Marine Institute, Letter of Appreciation, 1999
- Shreveport Police Department, Letter of Commendation, 1998
- Shreveport Police Department, Chief of Police, Certificate of Appreciation, 1996

UNITED STATES MILITARY DECORATIONS AND BADGES

- Army Superior Unit Award
- Meritorious Service Medal
- Army Commendation Medal
- Army Achievement Medal (with 4 Bronze Oak Leaf Clusters)
- Army Reserve Components Achievement Medal (with 3 Bronze Oak Leaf Clusters)
- National Defense Service Medal
- Armed Forces Expeditionary Service Medal
- Global War on Terrorism Service Medal
- Armed Forces Reserve Medal (with 2M Device, Bronze Hourglass Device)
- Army Service Ribbon
- Army Reserve Components Overseas Training Ribbon
- North Atlantic Treaty Organization Medal (NATO)
- Parachutist Badge
- Expert Marksmanship Badge with Grenade Bar

APPLICATION FOR COMPETITIVE EXAMINATION



FIRE AND POLICE CIVIL SERVICE BOARD

PLEASE PRINT OR TYPE. FAILURE TO ANSWER ALL THE QUESTIONS IN THIS APPLICATION AND FAILURE TO ATTACH ALL REQUIRED DOCUMENTATION TO THIS APPLICATION MAY CAUSE YOUR APPLICATION TO BE REJECTED.

NAME: FIRST: **Tedris T. Smith** MIDDLE: LAST:

STREET ADDRESS/P.O. BOX NO. CITY/TOWN: STATE/ZIP:

HOME TELEPHONE NUMBER (WITH AREA CODE) ()
OFFICE TELEPHONE NUMBER (WITH AREA CODE) ()
CELL TELEPHONE NUMBER (WITH AREA CODE)
EMAIL ADDRESS:

SOCIAL SECURITY NUMBER: 433414091 DATE OF BIRTH (MONTH/DATE/YEAR): March 3, 1964

ARE YOU A CITIZEN OF THE UNITED STATES?
YES
DRIVER'S LICENSE NO:
STATE:
EXPIRATION DATE:

EXAMINATION FOR WHICH YOU ARE APPLYING (FILE A SEPARATE APPLICATION FOR EACH EXAMINATION)
Chief of Police

RACE/SEX INFORMATION

The Federal government requires that we request the following race and sex information for statistical reporting purposes. Completion of this section is voluntary, and your application will not be rejected if you choose not to provide this information.

G Male G White G Black G Hispanic G Am. Indian G Asian
G Female G Other:

SPECIAL INSTRUCTIONS FOR DOCUMENTATION YOU MUST ATTACH

In accordance with civil service law you must be a citizen of the United States, and of legal age. In addition to these requirements, the local municipal fire and police civil service board in each jurisdiction has adopted its own qualification requirements for each of its competitive classes. Therefore, you must attach the necessary documentation to verify that you meet all the requirements of the civil service board to which you are applying. You must attach a copy of the following documents:
Proof that you are a citizen of the United States (Birth Certificate, US Passport, or Certificate of Naturalization)
Proof that you meet the age requirement of the civil service board (Birth Certificate)
Proof that you meet the education requirement as posted by the civil service board to be admitted to the exam
Proof that you have a valid driver's license (if this is a requirement of the civil service board to be admitted to the exam)
Proof that you meet all other requirements as posted by the civil service board to be admitted to the exam

AUTHORITY FOR RELEASE OF INFORMATION

5-10-93 - Present Comp

I HAVE COMPLETED THIS APPLICATION WITH THE KNOWLEDGE AND UNDERSTANDING THAT ANY OR ALL ITEMS CONTAINED HEREIN MAY BE SUBJECT TO INVESTIGATION PRESCRIBED BY LAW, AND I CONSENT TO THE RELEASE OF INFORMATION CONCERNING MY CAPACITY AND FITNESS BY EMPLOYERS, EDUCATIONAL INSTITUTIONS, LAW ENFORCEMENT AGENCIES, AND OTHER INDIVIDUALS AND AGENCIES, TO DULY ACCREDITED INVESTIGATORS, CIVIL SERVICE BOARD MEMBERS AND OTHER AUTHORIZED EMPLOYEES OF THE GOVERNMENT FOR THAT PURPOSE.

I CERTIFY THAT THE ANSWERS I HAVE GIVEN TO ALL QUESTIONS IN THIS APPLICATION ARE TRUE TO THE BEST OF MY KNOWLEDGE. I KNOW THAT ANY MISREPRESENTATION HEREIN MAY CAUSE MY APPLICATION TO BE REJECTED, MY NAME REMOVED FROM THE ELIGIBLE LIST AND/OR MAY SUBJECT ME TO DISMISSAL FROM EMPLOYMENT.

DATE
26 Feb 2019

SIGNATURE OF APPLICANT
[Handwritten Signature]

FOR USE OF CIVIL SERVICE BOARD ONLY
VERIFICATION THAT APPLICANT MEETS THE BOARD'S REQUIREMENTS

<input checked="" type="checkbox"/> U.S. Citizen	<input type="checkbox"/> Age	<input checked="" type="checkbox"/> Education	<input type="checkbox"/> Driver's License (if a requirement)	<input type="checkbox"/> Veteran Pref.
1. Chairman	2. Vice chairman	3.	4.	5.

BACKGROUND INFORMATION

1. WITHIN THE PAST 5 YEARS, HAVE YOU BEEN TERMINATED, OR RESIGNED IN LIEU OF TERMINATION, FROM ANY POSITION FOR REASONS OTHER THAN A REDUCTION IN FORCE?

NO

2. HAVE YOU EVER BEEN CONVICTED OF A FELONY?

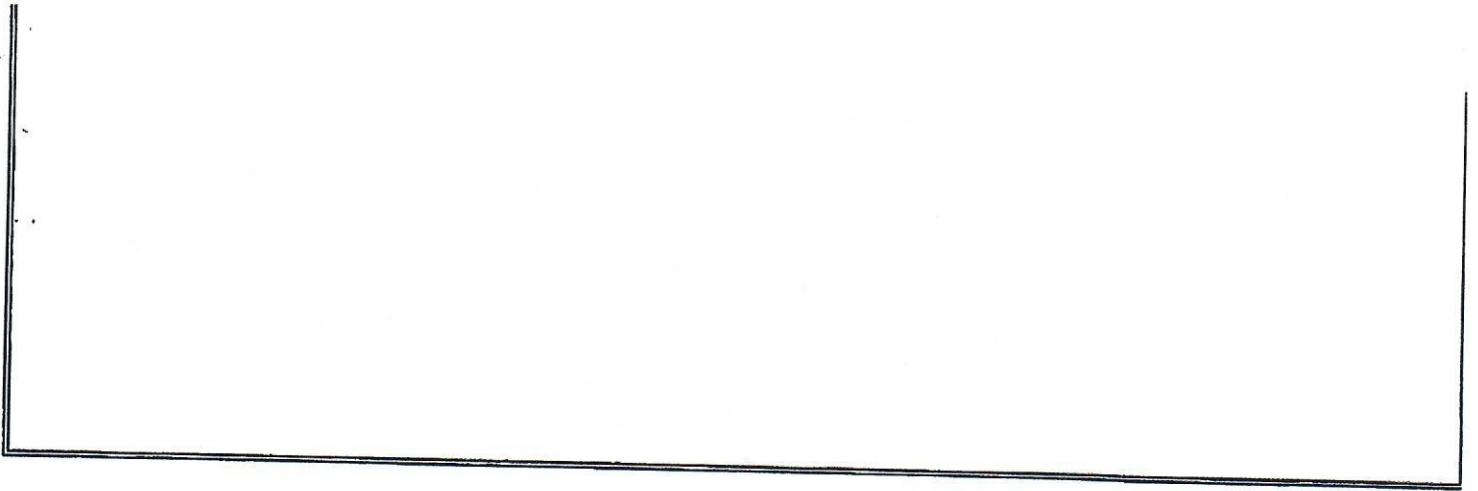
NO

3. HAVE YOU BEEN CONVICTED OF A MISDEMEANOR DURING THE LAST 3 YEARS?

NO

NOTE: IF YOU ANSWERED "YES" TO EITHER OF THE ABOVE QUESTIONS, PLEASE PROVIDE AN EXPLANATION IN THE EXPLANATION BLOCK BELOW. A CONVICTION WILL NOT NECESSARILY DISQUALIFY YOU FROM THE JOB FOR WHICH YOU ARE APPLYING. A CONVICTION WILL BE JUDGED ON ITS OWN MERITS WITH RESPECT TO TIME, CIRCUMSTANCES, AND SERIOUSNESS.

EXPLANATION. PLEASE USE THE SPACE PROVIDED BELOW TO EXPLAIN ANY "YES" ANSWERS TO THE ABOVE THREE QUESTIONS. ATTACH ADDITIONAL PAGES IF NECESSARY.



TRAINING/EDUCATION

A. HIGH SCHOOL Green Oaks High School G DIPLOMA OR EQUIVALENCY CERTIFICATE DATE RECEIVED: <u>May 1982</u>		NAME AND ADDRESS OF HIGH SCHOOL ISSUING DIPLOMA OR OF STATE DEPARTMENT OF EDUCATION ISSUING GED OR EQUIVALENCY CERTIFICATE:			
B. COLLEGE	YEARS ATTENDED	CREDIT HOURS EARNED	DEGREE(S) RECEIVED	DATE OF DEGREE	MAJOR
Northwestern State University of Louisiana	1982-1988	177	B.S.	May 1988	Military Science

C. OTHER FORMAL TRAINING (BUSINESS, TRADE, MILITARY, ETC., CLASSES OR SEMINARS) TITLE OF INSTRUCTION OR CLASS (ATTACH ADDITIONAL PAGES IF NECESSARY)	LOCATION	DATES ATTENDED	DID YOU GRADUATE?	NO. OF HOURS PER WEEK
Law Enforcement Senior Leaders Course – Military	Fort Leonard Wood, Missouri	May 2008	YES	40
Antiterrorism Officer Advanced – Military	Fort Leonard Wood, Missouri	June 2010	YES	40
Antiterrorism Officer Basic – Military	Fort Leonard Wood, Missouri	June 2010	YES	40
United States Army War College – Military Defense Strategy Course	Carlisle Barracks, PA	Nov 2004	YES	40

SPECIAL QUALIFYING EXPERIENCE, CERTIFICATIONS, OR LICENSES			
PLEASE LIST BELOW ANY PROFESSIONAL LICENSES OR CERTIFICATIONS THAT ARE RELEVANT TO THE JOB FOR WHICH YOU ARE APPLYING. (ATTACH ADDITIONAL PAGES IF NECESSARY)			
	NO. 1	NO. 2	NO. 3
NAME OF LICENSE OR TYPE OF CERTIFICATION			
NAME AND COMPLETE ADDRESS OF AGENCY OR INSTITUTION ISSUING LICENSE OR CERTIFICATION			
DATE LICENSE OR CERTIFICATION ACQUIRED			

EXPIRATION DATE, IF APPLICABLE			
RESTRICTIONS, IF APPLICABLE			

LIST ANY SPECIAL COURSE WORK, TRAINING, OR EXPERIENCE WHICH MAY BE BENEFICIAL IN THE JOB FOR WHICH YOU ARE APPLYING, OR WHICH MAY SATISFY ANY SPECIAL QUALIFICATION REQUIREMENTS

IF YOU HAVE COMPUTER EXPERIENCE, PLEASE LIST ANY COMPUTER PROGRAMS (SOFTWARE) WITH WHICH YOU HAVE A WORKING KNOWLEDGE:

TYPING ABILITY: _____ WPM

VETERAN'S PREFERENCE

Five-point veteran=s preference is granted to veterans who receive passing scores for an entrance class and who were discharged under honorable conditions from active duty in the U.S. Armed Forces during a war, or during the period April 28, 1952, through July 1, 1955, or for more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; or during the Gulf War from August 2, 1990, through January 2, 1992; or for more than 180 consecutive days, other than for training, any part of which occurred during the period beginning September 11, 2001, and ending on August 31, 2010, the last day of Operation Iraqi Freedom; or in a campaign or expedition for which a campaign medal has been authorized. Any Armed Forces Expeditionary medal or campaign badge, including El Salvador, Lebanon, Grenada, Panama, Southwest Asia, Somalia, Haiti, Kosovo, Bosnia, and Herzegovina qualifies for preference. A campaign medal holder or Gulf War veteran who originally enlisted after September 7, 1980, (or began active duty on or after October 14, 1982, and has not previously completed 24 months of continuous active duty) must have served continuously for 24 months or the full period called or ordered to active duty. The 24-month service requirement does not apply to 10-point preference eligibles separated for disability incurred or aggravated in the line of duty, or to veterans separated for hardship or other reasons under 10 U.S.C. 1171 or 1173. Note: If your DD-214 does not provide proof of entitlement for preference, you must obtain an amended DD-214 or other written documentation showing award of Armed Forces Expeditionary Medal.

Should you wish to receive the veteran=s preference points, check the space provided and attach a copy of your DD-214 which verifies your qualification to receive preference.

I QUALIFY FOR THE FIVE-POINT VETERAN'S PREFERENCE AS IDENTIFIED ABOVE, AND HAVE ATTACHED A COPY OF MY DD-214 OR OTHER DOCUMENTATION TO THIS APPLICATION FOR VERIFICATION PURPOSES

REQUEST FOR TESTING ACCOMMODATIONS UNDER THE AMERICANS WITH DISABILITIES ACT

If you require any special testing accommodations because of a disability which limits a major life activity, you must complete this section in order for your request to be considered.

I am requesting testing accommodations under the Americans With Disabilities Act for the following disability (check box and specify disability): _____

NAME AND COMPLETE ADDRESS OF EMPLOYER				TYPE BUSINESS		
TELEPHONE NUMBER (WITH AREA CODE)				TITLE OF YOUR POSITION		
DATES OF EMPLOYMENT			WAS THIS FULL-TIME EMPLOYMENT? YES NO	AVERAGE NUMBER OF HOURS WORKED PER WEEK:	BEGINNING SALARY	ENDING SALARY
FROM:	TO:					
MO.	DAY	YR.	MO.	DAY	YR.	
NAME AND TITLE OF IMMEDIATE SUPERVISOR			NUMBER/TITLE(S) OF EMPLOYEES YOU SUPERVISED			

DESCRIBE YOUR DUTIES IN DETAIL (USE SEPARATE SHEET, IF NECESSARY)

NAME AND COMPLETE ADDRESS OF EMPLOYER				TYPE BUSINESS		
TELEPHONE NUMBER (WITH AREA CODE)				TITLE OF YOUR POSITION		
DATES OF EMPLOYMENT			WAS THIS FULL-TIME EMPLOYMENT? YES NO	AVERAGE NUMBER OF HOURS WORKED PER WEEK:	BEGINNING SALARY	ENDING SALARY
FROM:	TO:					
MO.	DAY	YR.	MO.	DAY	YR.	
NAME AND TITLE OF IMMEDIATE SUPERVISOR			NUMBER/TITLE(S) OF EMPLOYEES YOU SUPERVISED			

DESCRIBE YOUR DUTIES IN DETAIL (USE SEPARATE SHEET, IF NECESSARY)
