

FOR INTERNAL BUSINESS RECORDS ONLY  
DO NOT PLACE IN PUBLIC FILE  
KEEP SEPARATE FROM EMPLOYMENT APPLICATION

## INTERVIEWEE PROFILE DATA FORM

We request this information in order to meet EEO requirements of the Federal Communications Commission. It will be maintained in a file separate from your application and will not be considered in connection with your application. Please complete and check items applicable to you.

A. Name: \_\_\_\_\_ Date: \_\_\_\_\_

B. Vacancy applied for (Job Title): \_\_\_\_\_

C. What prompted you to apply? (Please check the primary reason only.)

- |   |  |                                      |
|---|--|--------------------------------------|
| <input type="checkbox"/> Advertisement          | <input type="checkbox"/> Employee Referral     | <input type="checkbox"/> School      |
| <input type="checkbox"/> Agency                 | <input type="checkbox"/> Non-Employee Referral | <input type="checkbox"/> Self        |
| <input type="checkbox"/> Community Organization | <input type="checkbox"/> Job Fair              | <input type="checkbox"/> Other _____ |

D. Please identify the referral source *by specific name*, and provide any additional contact information you know about that source or that is applicable to your situation, including address, phone, e-mail, and contact person:

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E. City, state and zip code of your home address:

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The following information is being requested on a voluntary basis and will be maintained in a file separate from your application and shall be kept confidential. Refusal to provide such information will not subject you to any adverse treatment and will not be used in a manner inconsistent with the federal and state antidiscrimination employment laws. It is our policy to provide equal employment opportunity to qualified individuals. Idaho Broadcast Partners does not discriminate in employment opportunities or practices on the basis of race, color, religion, national origin, sex, age, disability, sexual orientation or any other characteristic protected by law. Please complete and check items applicable to you.

F. Male \_\_\_\_\_ Female \_\_\_\_\_

- G.  White, not of Hispanic Origin - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Black, not of Hispanic Origin - A person having origins in any of the black racial groups of Africa.
- Hispanic - A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture of origin, regardless of race.
- Asian or Pacific Islander - A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- American Indian or Alaskan Native - A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

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[For station use only. Following information requested by FCC.]

Referral Source Entitled To

Notification Upon Request? Yes [ ] No [ ]

Interviewee hired? Yes [ ] No [ ]

If yes, date vacancy filled: \_\_\_\_\_