



# City of Mansfield

## Tim Theaker, Mayor

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**Lori Cope, Safety-Service Director**

Based on the results of the arbitration involving a previous discipline regarding Officer Jordan Moore, it was determined that the recent 60-day suspension served on Officer Moore, October 19, 2020 be modified to a 10-day suspension. This was arrived at after his admission of the violations including Unsatisfactory Performance and Treatment of Persons in Custody. His discipline included further training in subject control to be completed at a later date. The decision to modify his 60-day suspension was not taken lightly but was in accordance to the Collective Bargaining Agreement. In every situation, it is the City's full intent to follow the CBA when dealing with disciplinary issues with members of all bargaining units.

This decision was reached after discussion was had between the Law Director's office, Safety Service Director Cope, and Chief of Police Porch, for the following reasons:

The decision to issue Officer Moore a 60-day suspension in October was not based solely on the incident on W. Fourth Street, but rather it was the totality of his previous disciplinary history for related offenses, following the progressive discipline mandate in the CBA. However, the recent Arbitrator's ruling on January 13, 2021 nullified the short-term suspension, thus removing the progressive discipline component.

The City is satisfied with a long-term suspension of 10 days, and as with any discipline, it is our hope that the behavior has been corrected and expects that it will result in no further violations.

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