



T-Mobile USA, Inc.
12920 SE 38th Street
Bellevue, Washington 98006

January 30, 2026

Via Email

Washington Employment Security Department
ESDGPLayoffAssistance@esd.wa.gov

Re: Notice of Layoff at T-Mobile USA, Inc.

Dear Washington Employment Security Department:

This is to inform you that changing business needs have required T-Mobile USA, Inc. to conduct a layoff. This layoff has resulted in the reduction of 393 employees at the following T-Mobile locations:

Worksite Location	Street 1	City	State	Zip
WA-Bellevue HQ Company Store	3625 132nd Ave SE	Bellevue	WA	98006
WA-Bellingham Call Center	340 W Bakerview Rd	Bellingham	WA	98226
WA-Bothell 4 Switch	19807 N Creek Pkwy N	Bothell	WA	98011
WA-Canyon Pointe	22309 30th Dr SE	Bothell	WA	98021
WA-Headquarters, Building 1	3617 131st Ave SE	Bellevue	WA	98006
WA-Headquarters, Building 2	3655 131st Ave SE	Bellevue	WA	98006
WA-Headquarters, Building 3	12920 SE 38th St	Bellevue	WA	98006
WA-Headquarters, Building 4	3650 131st Ave SE	Bellevue	WA	98006
WA-Headquarters, Building 5	3625 132nd Ave SE	Bellevue	WA	98006
WA-Remote	Remote - Use Home Address	Various	WA	98188
WA-Spokane Office/Storage	10020 E Knox Ave Ste 500	Spokane Valley	WA	99206
WA-Woodinville Duvall & 178th	14141 Woodinville-Duvall Rd Suite A	Woodinville	WA	98072

Worksite Location	Street	City	State	Zip
WA-Snoqualmie NOC/Office	34931 SE Douglas St	Snoqualmie	WA	98065
WA-Bellevue MGI Data Center	1759 135th Pl NE	Bellevue	WA	98005
WA-East Wenatchee Data Center - Polaris	4405 Grant Rd Bldg A	East Wenatchee	WA	98802
WA-Heritage Corporate Center	13427 NE Spring Blvd	Bellevue	WA	98005

These facilities are not being closed. The layoffs are not due to relocation or contracting out employer operations or employee positions, but it is possible that some work currently done by these employees may at some point be done by others. While employees are encouraged to pursue open T-Mobile positions, these layoffs are expected to be permanent. There is no union at this location and there are no bumping rights.

At least sixty days' advance notice has been or will be provided to affected workers, with an estimated first day of separation of April 2, 2026. The job titles of positions to be affected and the number of affected employees in each job classification are listed below.

Job Titles	Count
Account Executive, K-12 Education	1
Analyst, Business Analysis	1
Analyst, Business Process	1
Analyst, Business Systems	6
Analyst, Geospatial Analytics	1
Analyst, Reporting & Analytics	1
Analyst, Resource Planning	1
Analyst, Supply Chain	1
Analyst, Third Party Risk	1
Assistant, Executive	1
Assoc Channel Lifecycle Manager	1
Assoc Engineer, Software	1
Assoc Engineer, Systems Architecture	1
Bid Management Manager	1
Business Analysis Manager	9
Business Development Manager	1
Business Intelligence Manager	2
Campaign Manager	1
Channel Lifecycle Manager	1
Coach, Account Care	11
Coach, Technical Care	2
Coach, Virtual Retail Sales	1
Compliance Controls Manager	1
Content Producer	2
Customer Experience Manager	2
Developer, Web	1
Digital Business Manager	5
Director, Business Development	1
Director, Commissions & Incentives	1
Director, Corporate Development	1
Director, Corporate Strategy & Analysis	1
Director, Digital Forensics	1
Director, Enterprise Sales	1
Director, Financial Planning & Analysis	2
Director, Incentive Planning	1
Director, Legal Affairs	5
Director, Marketing	1
Director, Ops & Supply Chain	1
Director, Pricing Strategy	1
Director, Retention Initiatives	1
Director, Sales Operations	1
Director, Solutions Engineering	1
Director, State Legislative Affairs	1
Director, Technology Procurement	1
Engineer, Data	1
Engineer, Radio Frequency	1
Engineer, Software	8
Engineer, Systems Architecture	5
Engineer, Systems Design	3
Engineer, Technical Support	2
Executive Operations Manager	1
Finance Manager	4
GTM Manager	1
Integrated Marketing Manager	1

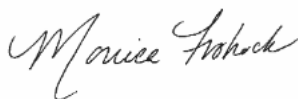
Major Account Executive, Mid-Market Sales	2
Manager, Business Analysis	1
Manager, Business Systems Analysis	4
Manager, Commissions	2
Manager, Cybersecurity	1
Manager, Engineering Ntwk Ops Ctr	1
Manager, Engineering Operations	1
Manager, Engineering Tech Support	1
Manager, Procurement	1
Manager, Project Management	1
Manager, Sales Operations	1
Manager, Software Engineering	1
Manager, Supply Chain	1
Manager, Systems Architecture Eng	6
Manager, Systems Design Engineering	2
Manager, Technical Product Management	1
MTS Fullstack Data Scientist	1
MTS, Solutions Architecture	1
Operational Insights Manager	1
Principal Analyst, Business Intelligence	1
Principal Analyst, Business Systems	4
Principal Analyst, SC Business Solutions	3
Principal Corporate Counsel	1
Principal Customer Experience Manager	1
Principal Data Scientist	1
Principal Engineer, Data	1
Principal Engineer, Systems Architecture	4
Principal Engineer, Systems Design	3
Principal Operations Manager, Wholesale	1
Principal Program Manager, Technical	1
Product Manager	1
Program Manager	1
Program Manager, Sales Operations	1
Project Manager	1
Project Manager, Development	1
Project Manager, Technical	2
Quality Engineering Manager	3
Rural Market Manager	1
Segment Marketing Manager	1
Social Experience Manager	1
Solutions Engineer, GOV	1
Specialist, Company Store	1
Specialist, Technology Sourcing	1
Sr Account Executive, Connectivity Product Sales	1
Sr Analyst, Business Analysis	2
Sr Analyst, Business Intelligence	1
Sr Analyst, Business Process	1
Sr Analyst, Business Systems	17
Sr Analyst, Commissions	4
Sr Analyst, Enterprise Risk	1
Sr Analyst, Finance	2
Sr Analyst, Supply Chain	1
Sr Architect, Business	3
Sr Art Direction Manager	1
Sr Assistant, Executive	5
Sr Business Analysis Manager	6
Sr Business Development Manager	1
Sr Business Strategist	1
Sr Business Strategy Manager	1
Sr Commercial Marketing Manager	6

Sr Communications Manager	1
Sr Consumer Insights Manager	1
Sr Contract Manager	1
Sr Corporate Strategy Manager	1
Sr CRM Capabilities Manager	1
Sr Customer Experience Manager	1
Sr Customer Retention Strategy Manager	1
Sr Designer, Instructional	2
Sr Digital Business Manager	1
Sr Director, Business Dev & Partner Mgmt	1
Sr Director, Business Development	1
Sr Director, Care Planning & Strategy	1
Sr Director, Consumer Delivery	1
Sr Director, Consumer Go to Market	1
Sr Director, Financial Plan & Analysis	1
Sr Director, Legal Affairs	1
Sr Director, Product Management	1
Sr Engineer, Data	1
Sr Engineer, Software	3
Sr Engineer, Software XD	1
Sr Engineer, Systems Architecture	21
Sr Engineer, Systems Architecture XD	2
Sr Engineer, Systems Design	5
Sr Engineer, Systems Design XD	1
Sr Executive Strategy & Planning Manager	1
Sr Finance Manager	1
Sr Frontline Experience Manager	1
Sr Legal Analyst	1
Sr Manager, AI Strategy	1
Sr Manager, Business Analysis	3
Sr Manager, Business Intelligence	1
Sr Manager, Business Sales Ops	1
Sr Manager, Business Strategy	1
Sr Manager, Content Services	1
Sr Manager, Customer Experience	1
Sr Manager, Finance	4
Sr Manager, Fixed Wireless Access Product Sales	1
Sr Manager, Frontline Experience	1
Sr Manager, K-12 Education	1
Sr Manager, Learning & Development	1
Sr Manager, Project Management	1
Sr Manager, Project Management Technical	4
Sr Manager, Sales Operations	3
Sr Manager, Segment Marketing	2
Sr Manager, Supply Chain	2
Sr Manager, Systems Architecture Eng	3
Sr Manager, Systems Design & Strategy	1
Sr Manager, Systems Design Engineering	1
Sr Manager, Tech Product & Solution	1
Sr Manager, Wholesale Operations	1
Sr Product Manager	1
Sr Product Manager, Technical	1
Sr Product Marketing Manager	1
Sr Program Manager	4
Sr Program Manager, Env, Health & Safety	1
Sr Program Manager, Sales Operations	5
Sr Program Manager, Technical	1
Sr Project Manager	3
Sr Project Manager, Development	2
Sr Project Manager, Technical	11

Sr Reporting & Analytics Manager	1
Sr Sales Operations Analysis Manager	1
Sr Segment Marketing Manager	1
Sr Specialist, Property Management	1
Sr Strategy & Programs Manager	1
Sr Supply Chain Planner	1
Sr Systems Experience Manager	1
Sr Technician, Ntwk Ops Ctr	2
Sr Technician, Switch	1
Sr Trainer, Care	1
SVP, Talent	1
Systems Experience Manager	3
Team Solutions Engineer	1
Technician, Ntwk Ops Ctr	6
Technician, Switch	1
Technology Solutions Manager	1
Technology Sourcing Manager	4
Transformation Manager	1
Treasury Manager	1
U-Sr Mgr Access Operations	1
U-Sr Technician, Field	1
U-Technician, Field	1
Vendor Manager	2
Virtual Training Manager	2
VP, Audit Services & Ent Risk Management	1
VP, Financial Planning & Analysis	1
VP, Legal Affairs	3
VP, Legal Affairs, IP & Antitrust	1

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions, please contact me using the contact information below.

Sincerely,



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