

## Patient Hand Off at Commencement of Strike

Our strike will begin at 6:00 a.m. on Tuesday, June 18. If you are scheduled to work for the 7 a.m. shift that morning, report to the picket line instead.

If you are already at work at 6:00 a.m. on Tuesday, June 18, you should:

- Hand off care of your patients to whomever your Providence facility has arranged to provide care based on our 10-day advance notice to the employer. The hand off may be to another nurse including agency/traveler or a manager/supervisor who has the ability to arrange for continued care.
- Complete your charting on the patient, including charting to whom you handed off care.
- Proceed to the hospital exit as a group, to be greeted by your colleagues outside the entrance and join your colleagues on the picket line!

If at any time, you are feeling uncomfortable on how to do the handoff or getting pressure from management and unable to leave, please contact your CAT or a member of the Bargaining Team. If you feel you are unable handoff your patient assignment and leave, initiate the chain of command by contacting the manager and contact your CAT or a member of the Bargaining Team.

### Know your rights!

- Participating in a strike does not constitute patient abandonment. By standing up for improved conditions, you are advocating for better care for your patients. ONA has given the employer 10 days advance notice of our strike so that the facility can move patients to other facilities, if needed, and cease taking elective patients.
- According to the Oregon State Board of Nursing, nursing personnel should disengage themselves from the care relationship by “communicating reasonable notice and information about the patient or group of patients to a qualified person. A qualified person is defined as nursing personnel or other health professional who can continue to care for the patient or make arrangements for others to continue the care of the patient.” OSBN Interpretative Statement. This will likely mean managerial or supervisory employees who will now be working as floor nurses.
- “In a setting where there exists no other nursing personnel or licensed health professional who can continue to care for the patient or make arrangements for others to continue the care of the patient, a qualified person is defined as a health care team member who holds the authority to make arrangements for others to continue the care of the patient. Review OAR 851-006-0000(59) for definition of “Health Care Team.”

This means that under OSBN guidance, your supervisor or higher-level management who has the ability to arrange for continued care is the appropriate person to hand off patient care responsibility to.