From: Cecelia I. Dunbar < CDunbar@killeentexas.gov>

Subject: Proposed Organizational Chart

To:

Sent: August 1, 2025 5:52 PM (UTC-04:00)

Attached: Additional ACM.pdf

Mayor and Council,

Attached please find a proposed organizational chart requesting an additional Assistant City Manager and the applicable peer city benchmark survey.

Thank you,



Cecelia Dunbar Executive Administrative A

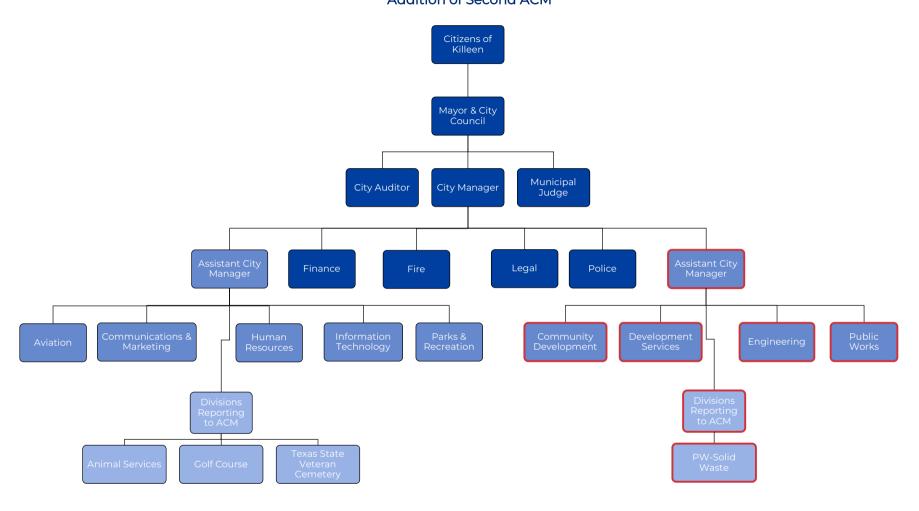
www.killeentexas.gov

Executive Administrative Assistant City Manager's Office City of Killeen Phone: (254) 501-7700 cdunbar@killeentexas.gov

Dedicated Service – Every Day for Everyone!

Dedicated Service - Every Day, for Everyone!

City of Killeen, Texas FY 2026 Proposed Organization Chart Addition of Second ACM



DRAFT



BENCHMARK SURVEY

City	Population	Total ACMs
Lubbock	267,000	3
Garland	246,000	4
Amarillo	202,000	3
Grand Prairie	202,000	2
Brownsville	190,000	3
Killeen	165,000	1
Denton	158,000	3
Mesquite	150000	2
Waco	145,000	5
Round Rock	140,000	2
Midland	138,000	3
Abilene	131,000	2
Temple	94,000	2
Copperas Cove	39,000	0
Harker Heights	35,000	1
Belton	25,000	0

From: Cecelia I. Dunbar < CDunbar@killeentexas.gov>

Subject: Proposed Organization Chart

To: Department Heads < DepartmentHeads@killeentexas.gov>

Sent: August 6, 2025 12:37 PM (UTC-04:00)

Attached: Additional ACM.pdf

Good morning,

Attached please find the document referenced at today's staff meeting.

Thank you,



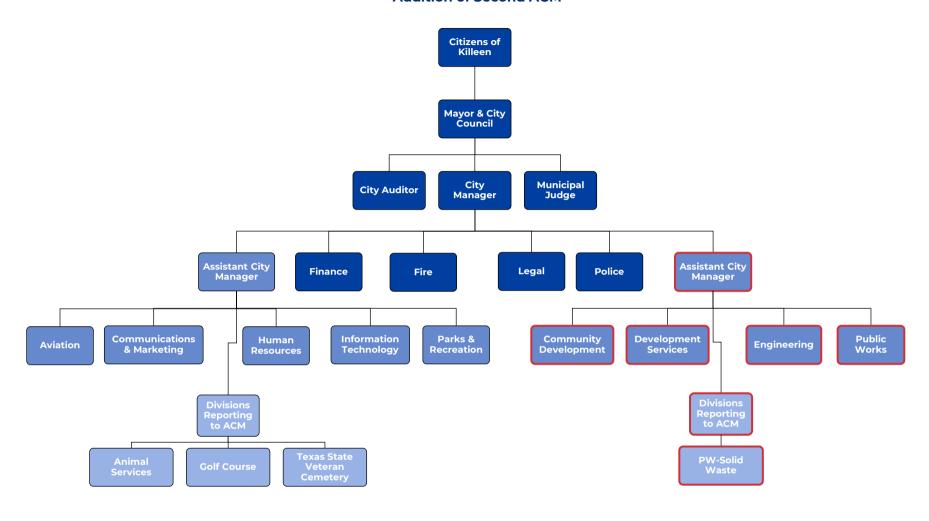
Cecelia Dunbar

Executive Administrative Assistant
City Manager's Office
City of Killeen
Phone: (254) 501-7700
cdunbar@killeentexas.gov
www.killeentexas.gov

Dedicated Service – Every Day for Everyone!

Dedicated Service - Every Day, for Everyone!

City of Killeen, Texas FY 2026 Proposed Organization Chart Addition of Second ACM



DRAFT



BENCHMARK SURVEY

City	Population	Total ACMs
Lubbock	267,000	3
Garland	246,000	4
Amarillo	202,000	3
Grand Prairie	202,000	2
Brownsville	190,000	3
Killeen	165,000	1
Denton	158,000	3
Mesquite	150000	2
Waco	145,000	5
Round Rock	140,000	2
Midland	138,000	3
Abilene	131,000	2
Temple	94,000	2
Copperas Cove	39,000	0
Harker Heights	35,000	1
Belton	25,000	0