

# MEMORANDUM

TO: Glenn Morrison, City Manager  
FROM: Civilian Personnel Hearing Board  
DATE: April 25, 2013  
SUBJECT: Recommendation Regarding Barbara Gonzales Appeal of Termination

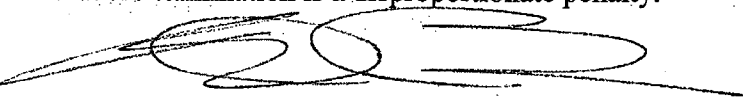
The Personnel Hearing Board met on Wednesday, April 24, 2012, at 8:30 a.m. to hear the appeal of termination by Barbara Gonzales.

Four (4) Board members were present:

Frederick Bee, Chairperson  
Rosa Hereford  
Valerie Jordan  
Brockley Moore

The employee in question, Barbara Gonzales, was in attendance and represented by her attorney, Laura Diamond. Jerris Mapes, Assistant City Attorney II, represented the City of Killeen in the proceedings. After hearing testimony from witnesses,

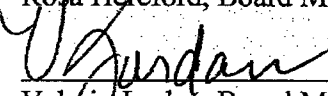
The Board recommends that the termination decision shall be reversed based on an assessment that the termination is a disproportionate penalty.

  
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Frederick Bee, Chairperson

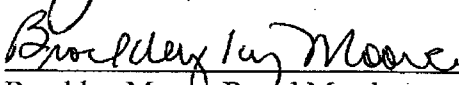
24 APR 13  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Rosa Hereford, Board Member

29 April 13  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Valerie Jordan, Board Member

26 Apr 13  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Brockley Moore, Board Member

26 April 2013  
\_\_\_\_\_  
Date

I agree with the Civilian Personnel Hearing Board's recommendation.

I disagree with the Civilian Personnel Hearing Board's recommendation.

  
\_\_\_\_\_  
Glenn Morrison, Interim City Manager

MAY 2, 2013  
\_\_\_\_\_  
Date