



800 West Olympic Boulevard
Suite 406
Los Angeles, CA 90015

May 22, 2023

VIA CERTIFIED MAIL AND EMAIL (eddwarnnotice@edd.ca.gov)

California WARN Act Coordinator
Attn: Betty Vang
Statewide Services Unit
Workforce Services Division
Employment Development Department
P.O. Box 826880, MIC 69/Room 3099
Sacramento, CA 94280-0001

Dear Ms. Vang:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification ("WARN") Act and California Labor Code Section 1400 *et. seq.* in order to notify you that a workforce reduction will occur at Herbalife International of America, Inc. ("Herbalife"), located at the following facilities: 800 West Olympic Blvd, Los Angeles, CA 90015; 950 West 190th Street, Torrance, CA 90502; and 990 West 190th Street, Torrance, CA 90502. This letter is intended to update and supplement prior letters dated February 27, 2023, March 6, 2023, March 13, 2023, and April 10, 2023. The workforce reduction is expected to be permanent. The effective dates and corresponding separations of employment are April 28, 2023, May 12, 2023, June 9, 2023, June 21, 2023, November 9, 2023, and April 12, 2024. A total of ninety-five (95) employees at the foregoing locations are affected.

Affected employees do not have bumping rights and are not represented by a labor organization. The job titles of the positions affected, and the number of affected employees in each job classification, at each facility, is as follows:

Job Titles	Number (800 West Olympic Blvd.)	Number (950 West 190th Street)	Number (990 West 190th Street)
Senior Vice Presidents/ Vice Presidents			6
Senior Directors/ Directors	4	1	8
Senior Managers/ Managers	1	6	17

Job Titles	Number (800 West Olympic Blvd.)	Number (950 West 190th Street)	Number (990 West 190th Street)
Supervisors/Leads			2
Principals			1
Senior Analysts/Analysts		1	9
Senior Designers/Designers	1	2	
Scientists		3	
Producers		1	
Planners			2
Senior Specialists/ Specialists	2	4	6
Executive Assistants	2		1
Senior Coordinators/Coordinators		1	2
Administrative Assistants	2	2	1
Senior Representatives/ Representatives		4	
Lab Custodians		1	
Associates			2

We have provided notice to the affected employees and the other appropriate agencies. All such notices were sent to our employees by email, followed by certified mail, when notified of this workforce reduction between February 27, 2023 and May 17, 2023, at least 60 days before their separation of employment, and to agencies by certified mail and/or email on February 27, 2023, March 13, 2023, April 10, 2023, and May 22, 2023.

For further information about this workforce reduction, you may contact me at the number below. I have the authority to bind the company and I attest to the truthfulness of all information provided in this notice.

Best regards,

A handwritten signature in black ink, consisting of a stylized 'K' followed by a large loop and a long horizontal stroke extending to the right.

Kim Congdon
Vice President, Global Human Resources

(310) 357-0326