



Jay B. Freeman
VP, General Counsel
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January 20th, 2026

North Carolina Department of Commerce
Division of Workforce Solutions
ATTN: Rapid Response Team
4316 Mail Service Center
Raleigh, NC 27699-4316
warn@commerce.nc.gov

RE: Facility Closure located at 200 Forum Parkway, Rural Hall, NC 27405

Dear Rapid Response Team:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, in order to notify you that CJ Logistics America, LLC is ceasing operations and will conduct layoffs for the entire staff for its facility located at 200 Forum Parkway, Rural Hall, NC 27405 effective 3/23/2026. This will impact all employees and a list of all impacted positions accompany this letter.

CJ Logistics America, LLC is not part of a union and bumping rights do not exist.

This closure and layoff are a result of our customer choosing another provider to perform services. All affected employees will be notified on 1/21/2026.

If there are any questions, please contact our VP of HR, Ed Novak via email (Ed.Novak@cjlogisticsamerica.com).

Sincerely,

A handwritten signature in black ink, appearing to read "Jay B. Freeman", with a long, sweeping horizontal line extending to the right.

Jay B. Freeman

VP, General Counsel

cc: Terry M. Bennett, Mayor – via email only

<u>Job</u>	<u>Pay Class</u>
Sr Forklift Operator Z2	Full-Time
Analyst, Inventory	Full-Time
Supv, Warehouse	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Supv, Warehouse	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Clerk, Shipping & Receiving	Full-Time
Forklift Operator Z2	Full-Time
Analyst, Inventory	Full-Time
Coord, Workflow	Full-Time
Rep, Customer Service	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Coord, Workflow	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Coord, Workflow	Full-Time
Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Warehouse Trainer	Full-Time
Inventory Clerk	Full-Time
Supv, Warehouse	Full-Time

Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Lead, Warehouse Z2	Full-Time
Office Clerk	Full-Time
Sr Forklift Operator Z2	Full-Time
Supv, Warehouse	Full-Time
Clerk, Shipping & Receiving	Full-Time
Sr Forklift Operator Z2	Full-Time
Lead, Warehouse Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Driver, Yard Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Inventory Clerk	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Analyst, Inventory	Full-Time
Driver, Yard Z2	Full-Time
Analyst, Inventory	Full-Time
General Manager II	Full-Time
Sr Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Supv, Warehouse	Full-Time
Mgr, Warehouse	Full-Time
Sr Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
General Manager I	Full-Time
Driver, Yard Z2	Full-Time
Analyst, Customer Service	Full-Time
Lead, Warehouse Z2	Full-Time

Sr Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Lead, Warehouse Z2	Full-Time
Lead, Warehouse Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Mgr, Customer Service	Full-Time
Forklift Operator Z2	Full-Time
Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time
Sr Forklift Operator Z2	Full-Time