



December 2, 2025

**Via Email & FedEx, Tracking No. 457476782406**

North Carolina Department of Commerce  
Division of Workforce Solutions  
**ATTN:** Rapid Response Team  
4316 Mail Service Center  
Raleigh, NC 27699-4316  
[warn@commerce.nc.gov](mailto:warn@commerce.nc.gov)

**Re: WARN Act notice of layoffs**

Dear Rapid Response Team:

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (“WARN”) Act, in order to notify you that Qualicaps, Inc. (“Qualicaps”), an affiliate of Roquette America, Inc. (“Roquette”) is permanently closing its facility located at 6505 Franz Warner Parkway, Whitsett, NC 27377. The closing will take place on or before **December 31, 2026**. The terminations are expected to take place on the following dates and will affect a total of **91 employees**:

Anticipated Separation Date	Number Impacted
September 30, 2026	47
October 31, 2026	21
December 31, 2026	20
March 31, 2027	3
<b>Total</b>	<b>91</b>

All affected employees were notified on December 2<sup>nd</sup>, 2025. Some of the individuals impacted are being offered transfers to positions with Roquette.

Qualicaps is not part of a union. Bumping rights do not exist. The closure is not based on NAFTA-TAA (workers who lose their jobs or whose hours of work and wages are reduced as a result of trade with Canada or Mexico) or TAA (workers who lose their jobs or whose hours of work and wages are reduced as a result of increased imports).

The reason for the closure is that despite substantial investment and our teams’ commitment, the hard-gelatin capsule facility has faced ongoing structural financial challenges since its acquisition two years ago—including pricing pressures and increasing costs—making long-term operations unsustainable. A strategic realignment will transition product supply to our other capsule manufacturing sites worldwide.

Rapid Response Team  
December 2, 2025

Please do not hesitate to contact me with questions or concerns.

Sincerely,

A handwritten signature in blue ink, appearing to read "Paul J. Verchick".

Paul J. Verchick  
Human Resources Director  
Qualicaps US, Whitsett, North Carolina  
PVerchick@Qualicaps.com  
Mobile: (336) 449-3942

cc: Melvin "Skip" Alston,  
Chairman of the Guilford County Board of Commissioners