

01 BOARD OF SUPERVISORS
0001 GENERAL BASIC

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	Yr. End Est	2021 Requested
0001-01-9000-000-10000 SALARIES OF REGULAR EMPLOYEE	140,557	170,372	174,000	74,073	152,000	120,100
0001-01-9000-000-10002 SALARY - ADMINISTRATOR	0	0	0	0	0	0
0001-01-9000-000-10018 SALARY-ASSISTANT TO THE BOARD	20,820	413	0	0	0	0
0001-01-9000-000-10033 SALARY-ADMIN/PY/HR CLERKS	36,031	22,577	23,000	10,975	67,000	99,200
0001-01-9000-000-10035 SALARY-BUDGET COORDINATOR	77,013	72,522	74,400	31,400	74,300	78,600
0001-01-9000-000-10100 WAGES TEMPORARY & PART-TIME EMPL	0	0	0	0	0	0
0001-01-9000-000-10400 OVERTIME & SHIFT PAY	168	0	0	0	0	0
0001-01-9000-000-11700 FLEXIBLE SPENDING FEES	60	56	60	24	60	60
0001-01-9000-000-26000 OFFICE SUPPLIES	188	233	500	41	500	500
0001-01-9000-000-40001 OFFIC PUB & LEGAL NO-BUDGET AMEN	4,353	3,759	3,000	0	3,000	3,000
0001-01-9000-000-40002 OFFIC PUB & LEGAL NO-R E AUCTION	0	25	0	0	0	0
0001-01-9000-000-40003 OFFIC PUB & LEGAL NO-NOTICES/OTH	876	1,107	500	0	1,000	1,000
0001-01-9000-000-40088 OFFICIAL PUB & LEGAL NO-ORDINANC	179	1,185	500	0	500	500
0001-01-9000-000-40090 OFFICIAL PUB & LEGAL NO-BDGT HRN	1,028	653	1,000	0	2,000	2,000
0001-01-9000-000-40100 BOARD PROCEEDINGS	24,301	28,231	30,000	14,248	32,000	32,000
0001-01-9000-000-41200 POSTAGE & MAILING	454	308	500	155	500	500
0001-01-9000-000-41300 EMPLOYEE MILEAGE & SUBSISTENCE	4,811	3,196	5,000	425	5,000	5,000
0001-01-9000-000-41400 TELEPHONE & TELEGRAPH SERVICE	2,261	2,267	2,100	878	2,300	2,300
0001-01-9000-000-41500 EMPLOYEE MEALS REIMB THRU PAYROLL	89	185	200	25	200	200
0001-01-9000-000-42001 ACCOUNTING SERVICES - PAYROLL	24,359	31,981	30,000	13,658	32,000	35,000
0001-01-9000-000-42200 EDUCATIONAL & TRAINING SERVICES	2,675	1,362	1,500	280	1,500	1,500
0001-01-9000-000-42400 LABOR RELATIONS SERVICES	4,002	4,040	1,000	110	6,000	1,000
0001-01-9000-000-42601 APPRAISAL FEES	0	0	0	0	0	0
0001-01-9000-000-42900 PLANNING & MGMT CONSULTANT	0	0	0	0	0	0
0001-01-9000-000-42941 PLAN & MGMT CONSULT-STRATEGIC PL	0	0	0	0	0	0

01 BOARD OF SUPERVISORS
0001 GENERAL BASIC

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	Yr. End Est	2021 Requested
0001-01-9000-000-42942 MGMT SERVICE - HR	0	67,805	50,400	0	0	0
0001-01-9000-000-44400 OFFICE & DATA PROC EQUIP R & M	1,167	590	200	260	600	600
0001-01-9000-000-48000 DUES & MEMBERSHIPS	368	368	600	375	500	500
0001-01-9000-000-63600 OFFICE EQUIP & FURNITURE	191	30	100	0	100	100
0001-01-9030-000-48100 CONTRIBUTIONS TO OTHER GOV & OR	0	0	0	0	0	0
Total GENERAL BASIC	345,951	413,265	398,560	149,273	381,060	383,660

01 BOARD OF SUPERVISORS
0002 GENERAL SUPPLEMENTAL

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	Yr. End Est	2021 Requested
0002-01-9000-000-11000 FICA-COUNTY SHARE	20,510	19,787	20,600	8,627	22,500	22,800
0002-01-9000-000-11100 IPERS-COUNTY SHARE	24,079	25,015	25,400	10,898	27,800	28,200
0002-01-9000-000-11300 EMPLOYEE GROUP INS/COUNTY SHARE	70,319	70,322	70,000	31,353	86,200	96,800
0002-01-9000-000-42942 MGMT SERVICE - HR	0	19,412	21,200	0	0	0
Total GENERAL SUPPLEMENTAL	114,908	134,536	137,200	50,878	136,500	147,800
Total BOARD OF SUPERVISORS	460,859	547,801	535,760	200,151	517,560	531,460

Grand Total 460,859 547,801 535,760 200,151 517,560 531,460

		CURRENT FISCAL YEAR					ESTIMATE NEXT FISCAL YEAR					ESTIMATE IPERS / FICA							
Last Name	First Name	% Function	FY20 Grade/Step	FY20 Hourly Rate	FY20 Annual Salary	FY20 biweekly Salary	FY20 Hourly Rate 2	COLA	MERIT %	Total Increase %	FY21 Grade/Step	FY21 Hourly Rate	FY21 Annual Salary	FY21 biweekly Salary	Longevity wage	FY21 Total IPERS	Deputy IPERS	Protection IPERS	FICA
ANDREW	MEGAN		0001-01-9000-000-1003 18/5		74,380.80	2,860.80	-	102.50%	3.00%	105.50%	18/6		78,561.60	3,021.60		7,416.22	0.0944	0.0926	0.0765
HR DIRECTOR					74,380.80								78,561.60			7,416.22			6,009.96
BROMMEL	CONNIE		0001-01-9000-000-1003 14/5		55,910.40	2,150.40	-	102.50%		102.50%	14/5		57,304.00	2,204.00		5,409.50			4,383.76
					55,910.40								57,304.00			5,409.50			3,198.31
DEKOCK	AARON		0001-01-9000-000-10000	17.7471	36,914.00	1,419.77	-	102.50%					40,346.74	1,532.57		9,112.00	9.356.17		7,582.07
MCINTYRE	CRYSTAL		0001-01-9000-000-10000	17.7471	36,914.00	1,419.77	-	102.50%					39,846.74	1,532.57		40,346.74	3.808.73		3,086.53
SHULL	DOUG		0001-01-9000-000-10000	17.7471	36,914.00	1,419.77	-	102.50%					39,846.74	1,532.57		39,846.74	3.761.53		3,048.28
					110,742.00	4,259.31							120,040.23	11,331.80					9,183.08
TOTAL													297,713.83	28,104.19					22,775.11

Salary Calculated on days worked per State Auditor FY21 (9) working days = 261

Bi-Weekly per Matrix or other resolution Annual Working Days Daily Wage x10 days/pay period

Last Name	First Name	% Function	Bi-Weekly	Annual	Working Days	Daily Wage	x10 days/pay period
DEKOCK	AARON	0001-01-9000-000-10000 E		40,000.00	261	153.26	1,532.57
MCINTYRE	CRYSTAL	0001-01-9000-000-10000 E		40,000.00	261	153.26	1,532.57
SHULL	DOUG	0001-01-9000-000-10000 E		40,000.00	261	153.26	1,532.57

03 TREASURER
0001 GENERAL BASIC

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	Yr. End Est	2021 Requested
0001-03-8100-000-10000 SALARIES OF REGULAR EMPLOYEE	140,828	115,978	132,000	61,990	148,000	158,000
0001-03-8100-000-10400 OVERTIME & SHIFT PAY	21	95	0	0	0	0
0001-03-8100-000-11700 FLEXIBLE SPENDING FEES	28	0	0	0	0	0
0001-03-8100-000-26000 OFFICE SUPPLIES	4,595	1,938	2,800	3,673	2,800	2,800
0001-03-8100-000-40000 OFFICIAL PUBLICATIONS & LEGAL NO	0	0	180	0	180	180
0001-03-8100-000-41200 POSTAGE & MAILING	21,479	18,708	20,500	10,693	21,400	22,000
0001-03-8100-000-41300 EMPLOYEE MILEAGE & SUBSISTENCE	477	764	620	249	760	760
0001-03-8100-000-41400 TELEPHONE & TELEGRAPH SERVICE	286	86	0	0	0	0
0001-03-8100-000-41500 EMPLOYEE MEALS REIMB THRU PAYROLL	0	0	70	0	70	70
0001-03-8100-000-42200 EDUCATIONAL & TRAINING SERVICES	250	683	300	210	300	300
0001-03-8101-000-10000 SALARIES OF REGULAR EMPLOYEE	99,962	131,613	135,200	57,068	135,200	148,000
0001-03-8101-000-10400 OVERTIME & SHIFT PAY	0	0	0	0	0	0
0001-03-8101-000-11700 FLEXIBLE SPENDING FEES	33	89	115	24	115	115
0001-03-8101-000-26000 OFFICE SUPPLIES	117	0	120	0	120	120
0001-03-8101-000-41300 EMPLOYEE MILEAGE & SUBSISTENCE	95	0	270	0	270	270
0001-03-8101-000-41500 EMPLOYEE MEALS REIMB THRU PAYROLL	20	0	20	0	20	20
0001-03-8101-000-42200 EDUCATIONAL & TRAINING SERVICES	20	60	90	0	90	90
0001-03-8101-000-44703 MISC MAINT-CDL TEST GROUNDS	0	0	0	0	0	0
0001-03-9020-000-10000 SALARIES OF REGULAR EMPLOYEE	69,735	73,726	75,500	31,865	75,500	80,000
0001-03-9020-000-10003 SALARY-CO TREASURER	67,442	69,114	71,461	29,936	71,461	78,607
0001-03-9020-000-11700 FLEXIBLE SPENDING FEES	0	0	0	0	0	0
0001-03-9020-000-26000 OFFICE SUPPLIES	757	1,146	1,370	255	1,370	1,370
0001-03-9020-000-40000 OFFICIAL PUBLICATIONS & LEGAL NO	1,480	1,341	1,400	461	1,400	1,400
0001-03-9020-000-40079 OFF PUB & LEGAL NO-TAX SALE NOTI	1,751	1,883	2,000	0	2,000	2,000
0001-03-9020-000-41200 POSTAGE & MAILING	33,655	33,535	35,200	23,081	34,000	35,000
0001-03-9020-000-41300 EMPLOYEE MILEAGE & SUBSISTENCE	255	0	250	0	250	250
0001-03-9020-000-41500 EMPLOYEE MEALS REIMB THRU PAYROLL	9	10	50	0	50	50
0001-03-9020-000-42200 EDUCATIONAL & TRAINING SERVICES	493	190	500	0	500	500
0001-03-9020-000-48000 DUES & MEMBERSHIPS	280	280	355	0	355	355
0001-03-9020-000-63600 OFFICE EQUIP & FURNITURE	2,473	2,192	2,000	1,176	2,000	2,000
Total GENERAL BASIC	446,341	453,431	482,371	220,681	498,211	534,257

03 TREASURER
0002 GENERAL SUPPLEMENTAL

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	2020 Yr. End Est	2021 Requested
0002-03-8100-000-11000 FICA-COUNTY SHARE	10,477	8,506	10,100	4,570	11,350	12,200
0002-03-8100-000-11028 3RD PARTY FICA	0	0	0	0	0	0
0002-03-8100-000-11100 IPERS-COUNTY SHARE	12,400	10,746	12,400	5,701	14,000	15,000
0002-03-8100-000-11300 EMPLOYEE GROUP INS/COUNTY SHARE	41,149	34,953	66,200	17,205	40,800	43,000
0002-03-8101-000-11000 FICA-COUNTY SHARE	7,197	9,603	10,400	4,183	10,500	11,500
0002-03-8101-000-11100 IPERS-COUNTY SHARE	8,809	12,424	12,800	5,387	12,800	14,200
0002-03-8101-000-11300 EMPLOYEE GROUP INS/COUNTY SHARE	33,532	40,323	43,100	16,869	33,300	30,000
0002-03-9020-000-11000 FICA-COUNTY SHARE	10,192	10,562	11,200	4,566	11,300	12,100
0002-03-9020-000-11028 3RD PARTY FICA	0	0	0	0	0	0
0002-03-9020-000-11100 IPERS-COUNTY SHARE	12,250	13,484	13,900	5,834	13,900	15,000
0002-03-9020-000-11300 EMPLOYEE GROUP INS/COUNTY SHARE	57,021	58,566	62,000	24,500	63,500	65,600
Total GENERAL SUPPLEMENTAL	193,027	199,167	242,100	88,815	211,450	218,600
Total TREASURER	639,368	652,598	724,471	309,496	709,661	752,857
Grand Total	639,368	652,598	724,471	309,496	709,661	752,857

Format Name(s): S = EXP2021 O = EXP2021

Last Name First Name %	Function	CURRENT FISCAL YEAR				ESTIMATE NEXT FISCAL YEAR				ESTIMATE IPERS / FICA						
		FY 20 Grade/Step	FY 20 Hourly Rate	FY 20 Annual Salary	FY 20 biweekly Salary	FY 21 Hourly Rate	FY 21 Annual Salary	FY 21 biweekly Salary	FY 21 Longevity	FY 20 Total wage	IPERS	Deputy IPERS	Protection IPERS	FICA		
JONES SHARON	0001-03-8100-000-10000	65%	-	46,095.14	1,772.89	-	-	50,898.85	1,957.65	50,898.85	4,804.85	-	-	0.0926	0.0961	3,893.76
PECK GERILYNN	0001-03-8100-000-10000	65%	-	32,947.20	1,297.80	-	-	34,759.30	1,336.67	34,759.30	3,281.28	-	-	-	-	2,659.09
NEWMAN EMILY	0001-03-8100-000-10000	64%	-	35,942.40	1,397.78	-	-	37,770.88	1,452.73	37,770.88	3,187.97	-	-	-	-	2,583.47
SEMPLE ANDREA	0001-03-8100-000-10000	64%	-	37,919.23	1,458.40	-	-	39,747.63	1,528.71	39,747.63	3,579.58	-	-	-	-	2,900.82
DAUGHERTY JULIE	0001-03-9020-000-10003	E	-	70,915.52	2,727.52	-	-	78,305.92	3,011.77	78,305.92	7,392.08	-	-	-	-	5,990.40
CLARK TABITHA	0001-03-9020-000-10000	-	-	37,024.00	1,424.00	-	-	39,060.32	1,463.86	39,060.32	3,687.29	-	-	-	-	2,988.11
MCCOMB MELANIE	0001-03-9020-000-10000	-	-	38,459.20	1,479.17	-	-	40,574.46	1,560.56	40,574.46	3,830.23	-	-	-	-	3,103.95
CROOKES JEAN	0001-03-8101-000-10000	64%	-	45,559.80	1,752.30	-	-	50,115.79	1,927.53	50,115.79	4,730.93	-	-	-	-	3,833.86
MITCHELL DAVID	0001-03-8101-000-10000	79%	-	56,023.24	2,154.74	-	-	61,861.68	2,379.30	61,861.68	5,839.74	-	-	-	-	4,732.42
WHISLER KRISTY	0001-03-8101-000-10000	79%	-	33,779.20	1,299.20	-	-	35,637.06	1,370.66	35,637.06	3,464.14	-	-	-	-	2,736.23
				135,362.24	5,147.94			147,614.55	5,594.81	147,614.55	15,934.81					12,292.51
				429,692.90	16,147.90			467,903.48	17,498.09	467,903.48	43,698.09					35,412.12

SEE TRESURER REQUEST ON PAGE 2

Last Name First Name %	Function	CURRENT FISCAL YEAR				ESTIMATE NEXT FISCAL YEAR				ESTIMATE IPERS / FICA						
		FY 20 Grade/Step	FY 20 Hourly Rate	FY 20 Annual Salary	FY 20 biweekly Salary	FY 21 Hourly Rate	FY 21 Annual Salary	FY 21 biweekly Salary	FY 21 Longevity	FY 20 Total wage	IPERS	Deputy IPERS	Protection IPERS	FICA		
DAUGHERTY JULIE	0001-03-9020-000-10003	E	-	70,915.52	2,727.52	-	-	78,305.92	3,011.77	78,305.92	7,392.08	-	-	-	-	5,990.40
JONES SHARON	0001-03-8100-000-10000	65%	-	46,095.14	1,772.89	-	-	50,898.85	1,957.65	50,898.85	4,804.85	-	-	-	-	3,893.76
CROOKES JEAN	0001-03-8101-000-10000	64%	-	45,559.80	1,752.30	-	-	50,115.79	1,927.53	50,115.79	4,730.93	-	-	-	-	3,833.86
MITCHELL DAVID	0001-03-8101-000-10000	79%	-	56,023.24	2,154.74	-	-	61,861.68	2,379.30	61,861.68	5,839.74	-	-	-	-	4,732.42
WHISLER KRISTY	0001-03-8101-000-10000	79%	-	33,779.20	1,299.20	-	-	35,637.06	1,370.66	35,637.06	3,464.14	-	-	-	-	2,736.23
				135,362.24	5,147.94			147,614.55	5,594.81	147,614.55	15,934.81					12,292.51
				429,692.90	16,147.90			467,903.48	17,498.09	467,903.48	43,698.09					35,412.12

Last Name First Name %	Function	CURRENT FISCAL YEAR				ESTIMATE NEXT FISCAL YEAR				ESTIMATE IPERS / FICA						
		FY 20 Grade/Step	FY 20 Hourly Rate	FY 20 Annual Salary	FY 20 biweekly Salary	FY 21 Hourly Rate	FY 21 Annual Salary	FY 21 biweekly Salary	FY 21 Longevity	FY 20 Total wage	IPERS	Deputy IPERS	Protection IPERS	FICA		
DAUGHERTY JULIE	0001-03-9020-000-10003	E	-	70,915.52	2,727.52	-	-	78,305.92	3,011.77	78,305.92	7,392.08	-	-	-	-	5,990.40
JONES SHARON	0001-03-8100-000-10000	65%	-	46,095.14	1,772.89	-	-	50,898.85	1,957.65	50,898.85	4,804.85	-	-	-	-	3,893.76
CROOKES JEAN	0001-03-8101-000-10000	64%	-	45,559.80	1,752.30	-	-	50,115.79	1,927.53	50,115.79	4,730.93	-	-	-	-	3,833.86
MITCHELL DAVID	0001-03-8101-000-10000	79%	-	56,023.24	2,154.74	-	-	61,861.68	2,379.30	61,861.68	5,839.74	-	-	-	-	4,732.42
WHISLER KRISTY	0001-03-8101-000-10000	79%	-	33,779.20	1,299.20	-	-	35,637.06	1,370.66	35,637.06	3,464.14	-	-	-	-	2,736.23
				135,362.24	5,147.94			147,614.55	5,594.81	147,614.55	15,934.81					12,292.51
				429,692.90	16,147.90			467,903.48	17,498.09	467,903.48	43,698.09					35,412.12

Last Name First Name %	Function	CURRENT FISCAL YEAR				ESTIMATE NEXT FISCAL YEAR				ESTIMATE IPERS / FICA						
		FY 20 Grade/Step	FY 20 Hourly Rate	FY 20 Annual Salary	FY 20 biweekly Salary	FY 21 Hourly Rate	FY 21 Annual Salary	FY 21 biweekly Salary	FY 21 Longevity	FY 20 Total wage	IPERS	Deputy IPERS	Protection IPERS	FICA		
DAUGHERTY JULIE	0001-03-9020-000-10003	E	-	70,915.52	2,727.52	-	-	78,305.92	3,011.77	78,305.92	7,392.08	-	-	-	-	5,990.40
JONES SHARON	0001-03-8100-000-10000	65%	-	46,095.14	1,772.89	-	-	50,898.85	1,957.65	50,898.85	4,804.85	-	-	-	-	3,893.76
CROOKES JEAN	0001-03-8101-000-10000	64%	-	45,559.80	1,752.30	-	-	50,115.79	1,927.53	50,115.79	4,730.93	-	-	-	-	3,833.86
MITCHELL DAVID	0001-03-8101-000-10000	79%	-	56,023.24	2,154.74	-	-	61,861.68	2,379.30	61,861.68	5,839.74	-	-	-	-	4,732.42
WHISLER KRISTY	0001-03-8101-000-10000	79%	-	33,779.20	1,299.20	-	-	35,637.06	1,370.66	35,637.06	3,464.14	-	-	-	-	2,736.23
				135,362.24	5,147.94			147,614.55	5,594.81	147,614.55	15,934.81					12,292.51
				429,692.90	16,147.90			467,903.48	17,498.09	467,903.48	43,698.09					35,412.12

Last Name First Name %	Function	CURRENT FISCAL YEAR				ESTIMATE NEXT FISCAL YEAR				ESTIMATE IPERS / FICA						
		FY 20 Grade/Step	FY 20 Hourly Rate	FY 20 Annual Salary	FY 20 biweekly Salary	FY 21 Hourly Rate	FY 21 Annual Salary	FY 21 biweekly Salary	FY 21 Longevity	FY 20 Total wage	IPERS	Deputy IPERS	Protection IPERS	FICA		
DAUGHERTY JULIE	0001-03-9020-000-10003	E	-	70,915.52	2,727.52	-	-	78,305.92	3,011.77	78,305.92	7,392.08	-	-	-	-	5,990.40
JONES SHARON	0001-03-8100-000-10000	65%	-	46,095.14	1,772.89	-	-	50,898.85	1,957.65	50,898.85	4,804.85	-	-	-	-	3,893.76
CROOKES JEAN	0001-03-8101-000-10000	64%	-	45,559.80	1,752.30	-	-	50,115.79	1,927.53	50,115.79	4,730.93	-	-	-	-	3,833.86
MITCHELL DAVID	0001-03-8101-000-10000	79%	-	56,023.24	2,154.74	-	-	61,861.68	2,379.30	61,861.68	5,839.74	-	-	-	-	4,732.42
WHISLER KRISTY	0001-03-8101-000-10000	79%	-	33,779.20	1,299.20	-	-	35,637.06	1,370.66	35,637.06	3,464.14	-	-	-	-	2,736.23
				135,362.24	5,147.94			147,614.55	5,594.81	147,614.55	15,934.81					12,292.51
				429,692.90	16,147.90			467,903.48	17,498.09	467,903.48	43,698.09					35,412.12

Last Name First Name %	Function	CURRENT FISCAL YEAR				ESTIMATE NEXT FISCAL YEAR				ESTIMATE IPERS / FICA						
		FY 20 Grade/Step	FY 20 Hourly Rate	FY 20 Annual Salary	FY 20 biweekly Salary	FY 21 Hourly Rate	FY 21 Annual Salary	FY 21 biweekly Salary	FY 21 Longevity	FY 20 Total wage	IPERS	Deputy IPERS	Protection IPERS	FICA		
DAUGHERTY JULIE	0001-03-9020-000-10003	E	-	70,915.52	2,727.52	-	-	78,305.92	3,011.77	78,305.92	7,392.08	-	-	-	-	5,990.40
JONES SHARON	0001-03-8100-000-10000	65%	-	46,095.14	1,772.89	-	-	50,898.85	1,957.65	50,898.85	4,804.85	-	-	-	-	3,893.76
CROOKES JEAN	0001-03-8101-000-10000	64%	-	45,559.80	1,752.30	-	-	50,115.79	1,927.53	50,115.79	4,730.93	-	-	-	-	3,833.86
MITCHELL DAVID	0001-03-8101-000-10000	79%	-	56,023.24	2,154.74	-	-	61,861.68	2,379.30	61,861.68	5,839.74	-	-	-	-	4,732.42
WHISLER KRISTY	0001-03-8101-000-10000	79%	-	33,779.20	1,299.20	-	-	35,637.06	1,370.66	35,637.06	3,464.14	-	-	-	-	2,736.23
				135,362.24	5,147.94			147,614.55	5,594.81	147,614.55	15,934.81					12,292.51
				429,692.90	16,147.90			467,903.48	17,498.09	467,903.48	43,698.09					35,412.12

Last Name First Name %	Function	CURRENT FISCAL YEAR				ESTIMATE NEXT FISCAL YEAR				ESTIMATE IPERS / FICA						
		FY 20 Grade/Step	FY 20 Hourly Rate	FY 20 Annual Salary	FY 20 biweekly Salary	FY 21 Hourly Rate	FY 21 Annual Salary	FY 21 biweekly Salary	FY 21 Longevity	FY 20 Total wage	IPERS	Deputy IPERS	Protection IPERS	FICA		
DAUGHERTY JULIE	0001-03-9020-000-10003	E	-	70,915.52	2,727.52	-	-	78,305.92	3,011.77	78,305.92	7,392.08	-	-	-	-	5,990.40
JONES SHARON	0001-03-8100-000-10000	65%	-	46,095.14	1,772.89	-	-	50,898.85	1,957.65	50,898.85	4,804.85	-	-	-	-	3,893.76
CROOKES JEAN	0001-03-8101-000-10000	64%	-	45,559.80	1,752.30	-	-	50,115.79	1,927.53	50,115.79	4,730.93	-	-	-	-	3,833.86
MITCHELL DAVID	0001-03-8101-000-10000	79%	-	56,023.24	2,154.74	-	-	61,861.68	2,379.30	61,861.68	5,839.74	-	-	-	-	4,732.42
WHISLER KRISTY	0001-03-8101-000-10000	79%	-	33,779.20	1,299.20	-	-	35,637.06	1,370.66	35,637.06	3,464.14	-	-	-	-	2,736.23
				135,362.24	5,147.94			147,614.55	5,594.81	147,614.55	15,934.81					

Last Name	First Name	%	Function	FY20 Grade/Step	FY20 Hourly Rate	FY20 Hourly Salary	FY20 biweekly Salary	FY20 Hourly Rate 2	COLA	MERIT %	Total Increase %	FY21 Grade/Step	FY21 Hourly Rate	FY21 Hourly Salary	FY21 biweekly Salary	FY21 Longevity	FY20 Total IPERS wage	FY21 Total IPERS wage	Deputy IPERS	Protection IPERS	FICA
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TREASURER REQUEST: \$2,751
1% INCREASE TO EACH DEPUTY PERCENTAGE

2,751

UPDATED 01/09/20

ESTIMATE NEXT FISCAL YEAR																								
CURRENT FISCAL YEAR											ESTIMATE NEXT FISCAL YEAR													
Last Name	First Name	%	Function	FY20 Grade/Step	FY20 Hourly Rate	FY20 Hourly Salary	FY20 Annual Salary	FY20 biweekly Salary	FY20 Hourly Rate 2	COLA	MERIT %	Total Increase %	FY21 Grade/Step	FY21 Hourly Rate	FY21 Hourly Salary	FY21 Annual Salary	FY21 biweekly Salary	FY21 Longevity	FY20 Total IPERS wage	FY21 Total IPERS wage	Deputy IPERS	Protection IPERS	FICA	
JONES	SHARON		0001-03-8100-000-10000	65%		46,095.14	1,772.89			102.50%	3.00%	105.50%	66%	51,681.91	1,987.77	51,681.91	1,987.77		51,681.91	4,878.77	0.0944	0.0956	0.0961	3,953.67
PECK	GERILYNN		0001-03-8100-000-10000		15.8400	32,947.20				102.50%	3.00%	105.50%		16.71	34,759.30				34,759.30	3,281.28				2,659.09
NEWMAN	EMILY		0001-03-8100-000-10000		15.8400	32,947.20				102.50%	3.00%	105.50%		16.24	33,770.88				33,770.88	3,187.97				2,583.47
SEMPLE	ANDREA		0001-03-8100-000-10000		17.2800	35,942.40				102.50%	3.00%	105.50%		18.23	37,919.23				37,919.23	3,579.58				2,900.82
DAUGHERT	JULIE		0001-03-9020-000-10003	E		70,915.52	2,727.52			102.50%	3.00%	105.50%	E	78,305.92	3,011.77	78,305.92	3,011.77		78,305.92	7,392.08				5,990.40
CLARK	TABITHA		0001-03-9020-000-10000		17.8000	37,024.00				102.50%	3.00%	105.50%		18.78	39,060.32				39,060.32	3,687.29				2,988.11
MCCOMBS	MELANIE		0001-03-9020-000-10000		18.4900	38,459.20				102.50%	3.00%	105.50%		19.51	40,574.46				40,574.46	3,830.23				3,103.95
CROOKES	JEAN		0001-03-8101-000-10000	64%	21.8200	45,859.80	1,752.30						65%	50,898.85	1,957.65	50,898.85	1,957.65		50,898.85	4,804.85				3,893.76
MITCHELL	DAVID		0001-03-8101-000-10000	79%		56,025.24	2,154.74			102.50%	3.00%	105.50%	80%	62,644.74	2,409.41	62,644.74	2,409.41		62,644.74	5,933.66				4,792.32
WHISLER	KRISTY		0001-03-8101-000-10000		16.7400	33,779.20				102.50%	3.00%	105.50%		17.13	35,637.06				35,637.06	3,364.14				2,726.23
						135,862.24									149,180.64				149,180.64	14,082.65				11,412.32
						429,692.90									465,252.66				465,252.66	43,919.85				35,591.83

Salary Scale based on days worked per State Auditor

FY21 # of working days = 261

Last Name	First Name	Annual Salary	Working Days	Daily Wage	x10 days/pay period	Total % Increase		
						Total	% Increase	
DAUGHERT	JULIE	78,607.10	261	301.18	3,011.77	1.10		
JONES	SHARON	51,860.69	261	198.78	1,987.77	1.12		
CROOKES	JEAN	51,094.62	261	195.76	1,957.65	1.12		
MITCHELL	DAVID	62,885.68	261	240.94	2,409.41	1.12		
						DEPUTY WAGE	162,876.32	2,349.18
						FICA	12,460.04	179.71
						IPERS	15,975.52	221.76
						TOTAL	190,711.88	2,750.65

FY21 REVENUE XSHEET
COUNTY OF WARREN

03 TREASURER
0001 GENERAL BASIC

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	2020 Yr. End Est	2021 Requested
0001-1-03-8100-421000	487,656	511,948	533,540	231,576	540,000	550,000
0001-1-03-8100-422000	11,795	12,017	13,000	5,744	13,500	13,900
0001-1-03-8100-425000	40,954	42,083	43,800	18,362	44,100	45,400
0001-1-03-8100-428000	128,821	146,370	164,500	65,450	157,000	157,000
0001-1-03-8100-430000	800	980	800	425	1,000	1,000
0001-1-03-8100-430001	60	150	140	35	140	140
0001-1-03-9020-420000	10,345	13,920	12,000	355	12,000	12,000
0001-1-03-9020-847000	2,758	2,137	2,244	854	2,244	2,244
0001-2-03-8100-429000	123	120	120	49	120	120
0001-4-03-9020-600000	230,939	493,442	412,000	87,342	500,200	500,200
Total GENERAL BASIC	914,251	1,223,167	1,182,144	410,192	1,270,304	1,282,004

03 TREASURER
0002 GENERAL SUPPLEMENTAL

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	2020 Yr. End Est	2021 Requested
0002-1-03-8100-847099	0	0	0	0	0	0
0002-1-03-8101-847099	0	0	0	0	0	0
0002-1-03-9020-847099	0	0	0	0	0	0
Total GENERAL SUPPLEMENTAL	0	0	0	0	0	0
Total TREASURER	914,251	1,223,167	1,182,144	410,192	1,270,304	1,282,004

Grand Total 914,251 1,223,167 1,182,144 410,192 1,270,304 1,282,004

FY21 EXPENSE FLEXSHL
COUNTY OF WARREN

52 INFORMATION TECHNOLOGY
0001 GENERAL BASIC

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	Yr. End Est	2021 Requested
0001-52-0100-000-53000 OTHER LONG-TERM DEBT REDEMPTION	31,000	31,500	0	0	-	0
0001-52-0110-000-54000 INTEREST-OTHER DEBT	1,485	788	0	0	-	0
0001-52-9110-000-10000 SALARIES OF REGULAR EMPLOYEE	2,129	0	0	0	-	0
0001-52-9110-000-10010 SALARY-EMPG-FEDERAL SEPT 10	0	0	0	0	-	0
0001-52-9110-000-10020 SALARY-DIRECTOR	70,937	87,913	81,400	34,375	81,400	83,500
0001-52-9110-000-10022 SALARY-NETWORK TECH	0	23,055	0	0	-	0
0001-52-9110-000-10031 SALARY-NETWORK ADMIN	59,491	57,237	63,900	6,109	50,000	86,000
0001-52-9110-000-10034 SALARY-DESKTOP SUPPORT	80,947	54,213	97,400	36,179	79,000	45,700
0001-52-9110-000-10100 WAGES TEMPORARY & PART-TIME EMPL	0	0	0	0	-	0
0001-52-9110-000-10400 OVERTIME & SHIFT PAY	0	522	3,500	920	3,500	3,500
0001-52-9110-000-11700 FLEXIBLE SPENDING FEES	0	24	0	24	50	50
0001-52-9110-000-26000 OFFICE SUPPLIES	0	0	0	0	-	500
0001-52-9110-000-26100 MAGAZINES, PERIODICALS, & BOOKS	0	0	0	0	-	0
0001-52-9110-000-26200 INFORMATION TECHNOLOGY SUPPLIES	4,775	1,433	5,500	1,477	5,500	5,500
0001-52-9110-000-40000 OFFICIAL PUBLICATIONS & LEGAL NO	0	0	0	0	-	500
0001-52-9110-000-41200 POSTAGE & MAILING	1	0	25	0	25	50
0001-52-9110-000-41300 EMPLOYEE MILEAGE & SUBSISTENCE	267	57	600	180	600	750
0001-52-9110-000-41400 TELEPHONE & TELEGRAPH SERVICE	1,030	1,079	2,160	1,122	2,300	2,300
0001-52-9110-000-41452 TELEPHONE-E911 ENHANCED SVCS	1,300	307	1,200	0	1,200	1,300
0001-52-9110-000-41471 TELEPHONE SRV-INTERNET	7,320	6,346	7,320	2,850	7,320	8,000
0001-52-9110-000-41490 TELEPHONE-CELL PHONE/LONG DISTAN	0	0	0	0	-	0
0001-52-9110-000-41500 EMPLOYEE MEALS REIMB THRU PAYROLL	0	0	0	0	-	0
0001-52-9110-000-42100 INFORMATION TECHNOLOGY SERVICES	990	7,000	5,500	2,406	5,500	30,000
0001-52-9110-000-42200 EDUCATIONAL & TRAINING SERVICES	3,125	2,189	4,000	0	4,000	4,000
0001-52-9110-000-44767 MISC REPAIR/MAINT-SOFTWARE	121,989	155,586	130,000	55,689	130,000	200,000
0001-52-9110-000-44768 MISC REPAIR/MAINT-HARDWARE	3,109	4,888	4,000	526	4,000	5,000
0001-52-9110-000-63269 DATA PROCESSING EQUIP-D P EQUIP	3,280	1,432	4,000	1,311	4,000	6,000
0001-52-9110-000-63284 DATA PROCESSING EQUIP-SERVER/NETWORK	0	133	1,765	0	11,000	56,200
0001-52-9110-000-63285 DATA PROCESSING EQUIP-WORKSTATIONS	21,858	22,572	19,830	14,374	16,500	34,000
0001-52-9110-000-63286 DATA PROCESSING EQUIP-MS LICENSING	0	0	0	0	-	66,000
0001-52-9110-000-63287 DATA PROCESSING EQUIP-PROJECT	0	0	0	0	240,000	0
0001-52-9110-000-63288 DATA PROCESSING EQUIP-CMS EDEN	0	0	0	0	-	0
0001-52-9110-000-63600 OFFICE EQUIP & FURNITURE	0	0	0	0	-	0
Total GENERAL BASIC	415,033	458,274	432,100	157,542	645,895	638,850

Debt Service - Dept 99

0 FY20 IT Project

52 INFORMATION TECHNOLOGY
0002 GENERAL SUPPLEMENTAL

Account Number	2018 Actuals	2019 Actuals	2020 BUDGET	2020 Actuals	2020 Yr. End Est	2021 Requested
0002-52-9110-000-11000 FICA-COUNTY SHARE	16,085	16,757	18,400	5,730	16,100	16,500
0002-52-9110-000-11100 IPERS-COUNTY SHARE	18,852	20,092	22,700	6,900	19,900	20,400
0002-52-9110-000-11300 EMPLOYEE GROUP INS/COUNTY SHARE	32,434	29,493	52,800	13,367	46,400	56,000
Total GENERAL SUPPLEMENTAL	67,371	66,342	93,900	25,997	82,400	94,900
Total INFORMATION TECHNOLOGY	482,404	524,616	526,000	183,539	728,295	733,750
Grand Total	482,404	524,616	526,000	183,539	728,295	733,750

FY 20 Amend approx
205,000
\$207,750 (39%)
increase to FY20
original budget

INFORMATION TECHNOLOGY STAFFING

<u>PREVIOUS DEPARTMENT STAFFING</u>		WAGE	FICA/IPERS	BENEFITS	TOTAL
IT DIRECTOR		82,000.00		FY20 Estimate	
NETWORK ADMIN	11	64,392.00			
TECHNICIAN II	11	44,553.00			
TECHNICIAN II	11	43,264.00			
		<u>234,209.00</u>	<u>40,026.32</u>	<u>52,800.00</u>	<u>327,035.32</u>

<u>PROPOSED DEPARTMENT STAFFING</u>		WAGE RANGE	FICA/IPERS	BENEFITS*	TOTAL
IT DIRECTOR	18	67,745.60 - 102,502.40			All at peak of Matrix
NETWORK ADMIN	17	63,939.20 - 96,699.20			
TECHNICIAN II	11	40,580.80 - 61,380.80			
		<u>172,265.60 - 260,582.40</u>	<u>44,533.53</u>	<u>60,000.00</u>	<u>365,115.93</u>

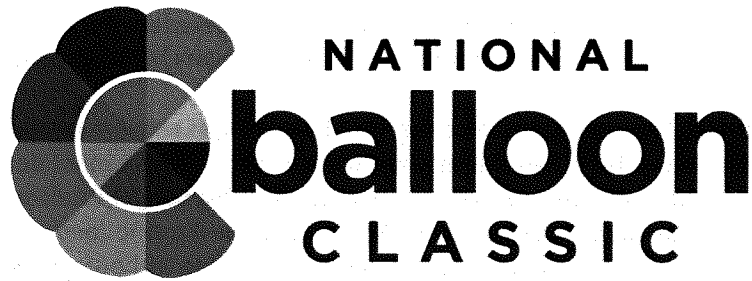
<u>FY21 ESTIMATE</u>		WAGE	FICA/IPERS	BENEFITS*	TOTAL
IT DIRECTOR	18	83,500.00			
NETWORK ADMIN	17	86,000.00			
TECHNICIAN	11	45,700.00			
TEMP TECH I exp 04/02/20					
		<u>215,200.00</u>	<u>36,777.68</u>	<u>60,000.00</u>	<u>311,977.68</u>

<u>*Benefits Estimate</u>		x12
Family Health	1550.26	
Family Dental	68.26	
Family Vision	10.19	
Life/STD/LTD	35.49 avg	
	<u>1664.20</u>	<u>19,970.40</u>

Last Name	First Name	% Function	CURRENT FISCAL YEAR				ESTIMATE NEXT FISCAL YEAR				ESTIMATE IPERS / FICA								
			FY20 Grade/Step	FY20 Hourly Rate	FY20 Annual Salary	FY20 biweekly Salary	FY20 Hourly Rate	FY21 Grade/Step	FY21 Hourly Rate	FY21 Annual Salary	FY21 biweekly Salary	FY21 Longevity wage	FY21 Total IPERS	Deputy IPERS	Protection IPERS	FICA			
VERSTEEG	MATTHEW		17/3	15.0000	66,185.60	2,545.60	102.50%	102.50%	18/8	15.3750	83,345.60	3,205.60	102.50%	102.50%	7,867.82	0.0944	0.1021	0.0765	
VANDEN BERG	JACOB		11/5	21.4200	31,200.00	-	102.50%	102.50%	11/5	21.9600	45,676.80	4,311.89	102.50%	102.50%	4,311.89				6,375.94
WALLACE	STEPHEN		11/5	21.4200	44,553.60	-	102.50%	102.50%	11/5	21.9600	45,676.80	4,311.89	102.50%	102.50%	4,311.89				3,494.28
NETWORK ADMIN							102.50%	102.50%	17/11		85,924.80	3,304.80			8,111.30				6,573.25
ON CALL PAY											3,000.00	283.20							229.50
					343,939.20						214,947.20	20,574.22							16,672.96

Salary: On call based on days worked per State Auditor FY20 # of working days = 261

	Annual Salary	Working Days	Daily Wage	x10 days/pay period
	2,500%	261	-	-
	2,500%	261	-	-



Request for Funding FY2021

ORGANIZATION INFORMATION:

National Balloon Classic
PO Box 346, Indianola, Iowa 50125
(515) 961-8415 | www.nationalballoonclassic.com

ORGANIZATION TYPE:

501 (c) (3) not-for-profit

ORGANIZATION PURPOSE:

The National Balloon Classic is the second oldest and second longest hot air balloon festival in the nation and attracts up to 70,000-90,000 guests of all ages and demographics to Warren County. In addition, 100+ pilots from around the world participate in our event and bring with them, family, friends, and crew. **OUR MISSION:** To bring a nationally recognized and celebrated family-friendly event to Warren County that promotes community engagement, tourism, and the sport of hot air ballooning. **OUR VISION:** To be a significant contributor to the local economy by attracting thousands of visitors who also shop, dine, sleep, and patronize area businesses, parks, and facilities.

FUNDING REQUEST:

The National Balloon Classic is seeking \$40,000 in funding.

USAGE AND BENEFITS:

In 2019, the National Balloon Classic (Classic) broke both pilot registration and gate sales records for the fifth straight year in a row. The Classic is fortunate to receive outstanding media coverage and the interest in the event, and our county, continues to increase. As one of the oldest and largest hot air balloon events in the country, the National Balloon Classic has been an Iowa tradition for over 50 years and it is a vital contributor to tourism and specifically to the local economy.

As a result of the Indianola Downtown Assessment, a public summary suggested that the National Balloon Classic is one of community's greatest assets and that more should be done to capitalize on this valuable organization/event. It is imperative that we sustain what we've accomplished and continue to grow the event and the organization, which is at the core of our long-term strategic planning goals.

One example of aligning ourselves with these goals is a partnership we have been nurturing with Mammoth, Inc. of Kansas City, MO. Plans are nearly finalized (at which time an announcement will be made) to bring a globally recognized, multiple day, music festival to Indianola. The economic impact on the county will be significant as it will require hotel rooms, (more rooms than what is currently available) food, beverages, and supplies/resources from local businesses and vendors. This is the first of three annual events Mammoth would like to have at the Memorial Balloon Field. Use of the Memorial Balloon Field on a yearly (weather permitting) basis is not only good

for the organization; it will also have a considerable impact on local tourism revenue. It is imperative to the Classic, and to other Promoters, to utilize local resources to keep as many dollars in our community as possible.

The more activity, the more benefits Warren County receives. What we bring in economic impact and promotional value, (on a national and global scale) is something many other entities cannot do. But growth comes with a cost. Each year our costs increase and so do our needs. While big budget items such as propane and housing our need for extra security, services, (Warren County Sheriff/Deputies) traffic control, and improved infrastructure all increase the more we grow. Our success would not be possible without your support. We need your help to stay on the outstanding path we are on. Through your support, we can continue to grow, sustain, and improve upon the National Balloon Classic and the Memorial Balloon Field.

PAY IT FORWARD:

Each year during the Classic, concessionaires/vendors, both native and out-of-town, employ local residents during the event. Nonprofit organizations such as Rotary and Lions Club benefit by generating substantial funds that stay in the community and support many outstanding philanthropic projects and causes.

Previous funds granted from Warren County have been used primarily for capital improvements with some set aside for event expenses. All funds granted will be used for these recurring expenses; however, even more emphasis will be placed on necessary repairs and enhancements at the balloon field to ensure we are adequately prepared for additional use of the grounds and buildings.

Financial support from Warren County is not only greatly appreciated, it is critical to our ongoing success and sustainability. Thank you for your consideration.

Staci Scheurenbrand, Executive Director
(515) 961-8415
staci@nationalballoonclassic.com



WARREN COUNTY ECONOMIC DEVELOPMENT CORP.

January 2020

Dear Warren County Board of Supervisors,

Warren County Economic Development Corp. (WCEDC) launched the GroWARRENow initiative in 2012 because we understood it is imperative to grow, expand, and recruit key businesses and talent to locate within Warren County. Every day our team works hard to foster new business, aid in existing business growth, add jobs, increase tax base, spread awareness of our region, develop shovel-ready properties, increase capital sources, and more.

We are dedicated to ensuring that Warren County is considered by new and relocating companies and making sure our existing businesses have the tools and resources they need to be successful. Enclosed is a summary of our work to give you an idea of the responsibilities and tasks the WCEDC Team performs and contributes throughout the year for the benefit of the county. Today, Warren County is the 4th fastest growing and the 4th wealthiest county in Iowa!

Every initiative we have, every dollar that we are able to pass along to businesses, and every minute we spend working for our County was made possible by your support of WCEDC and the GroWARRENow initiative. Thank you! It is our hope that you find value in our partnership and consider WCEDC staff an extension of your team. In consideration of the County's budget planning for FY21, we are requesting your continued annual support of \$130,000 so we can build on our positive momentum, continue to execute our strategic plan, and grow Warren County.

Please feel free to reach out to me with any questions you may have, or if you would like to further discuss our efforts to grow Warren County. We appreciate your previous support and partnership, and thank you for your consideration of this request.

In your service,

Rachel Gocken, Executive Director
rgocken@wcedc.com
515-779-7865

Enclosure



WARREN COUNTY ECONOMIC DEVELOPMENT CORP.

To promote and encourage economic development in Warren County WCEDC works on many tasks and initiatives including, but not limited to:

FINANCIAL HIGHLIGHTS Since beginning GroWARRENOW

\$48,000 has been awarded to Warren County businesses through our Small Business Grant Contests

\$6,000 in Veteran-Owned Business grants has been awarded through our Home Base Iowa Support

\$86,000 in business development grants have been awarded through our Opportunity Fund

\$100,000 awarded to Warren County businesses from our WCEDC Revolving Loan Fund

\$85,000+ contributed to county wide initiatives and community support

Additionally

\$50,000 has been pledged fund half the cost of the five year Hometown Pride Program, making it possible and affordable for our communities to participate

\$40,000 set aside for Hometown Pride Small Communities grants

Ongoing financial support and cost-sharing for community assessments, studies, and initiatives

- Business recruitment efforts
- Prepare and submit proposals in response to business leads from state and regional partners
- Assist existing businesses and connect with resources to help them be successful
- Promote Warren County as a place to live and do business through public relations and marketing outlets
- Promote business successes and achievements through networking and social media
- Host annual Business Awards event to publicly highlight and draw attention to our strong businesses community
- Host annual Small Business Grant Contest
- Provide grants to new or expanding veteran-owned businesses
- Administer a Revolving Loan Fund to assist businesses with gap financing
- Research grant and loan opportunities for our communities and businesses
- Grant writing and financial leveraging
- Research and demographics services
- Work with landowners to encourage larger inventory of development land
- Maintain searchable online listing of available commercial buildings and land
- Coordinate Certified Site process
- Provide location assistance and research for business prospects
- Provide resources to encourage the development of new businesses
- Develop, support and promote business assistance opportunities/programming
- Participate in annual GDMP Washington D.C. Legislative Trip (coordinate Warren County Delegation messaging and priorities)
- Collaborate with the cities, chambers and other organizations to cost-share marketing opportunities
- Develop strong leaders through the annual Warren County Leadership Institute, now in its 25th year
- Spearhead county-wide initiatives like Home Base Iowa, Hometown Pride, Iowa Great Places designated, Housing Trust Fund, Warren County Tourism, etc.
- Have full-time Community Coach to work with Hometown Pride communities on betterment projects and encourage volunteerism/philanthropy
- Facilitate a Warren County Gift Certificate program to help keep dollars local and support our economy
- Financially support initiatives and organizations that make Warren County a great place to live and do business
- Commission Laborshed studies every two years and track economic factors to assist our companies and use in recruitment efforts
- WCEDC staff participate in on-going training to keep up to date with industry trends and better serve our county

For more information on any of the items above, please do not hesitate to reach out to Rachel Gocken at rgocken@wcedc.com or 515-961-1067.

Warren County Economic Development Corp.

111 N. Buxton St. – Indianola, IA 50125 | 515-961-1067 | www.wcedc.com

