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Full Time8050

ADVERTISEMENT NOTICE
KOOCHICHING COUNTY
JOB OPENING

The Koochiching County Administration Department will be accepting applications for the following position until 4:30 p.m. on Friday, April 11, 2014:

Position: Accounting/IT Specialist
Starting Date: May 1, 2014 (or sooner)
Starting Pay: \$15.56 (2014 rate)
Pay at 100% \$19.45 (4 year pay progression)
Benefit Package: Health and Life Insurance, Public Employee Retirement Plan, Vacation and Sick Leave Earnings
Workplace: Courthouse Information Systems Office
Normal Hours of Work: 40 hours/Week
8:00 a.m. to 4:30 p.m. Monday through Friday

Minimum qualifications: 1 Year Post Secondary Education; Minimum of 2 years or more of combined education and experience in general accounting and training and experience in the usage of computer systems to include software applications and routine troubleshooting and installation.

Essential functions: Accounts Payable and Routine Information Systems Support

Application forms and additional information regarding job requirements and other job related information are available at:

The Administration Office, Courthouse 715 4th Street
International Falls, MN 56649
Phone: 218-283-1152, and the County Website: www.co.koochiching.mn.us. Applications will be accepted until April 11, 2014.

Equal Employment Opportunity: The County of Koochiching does not discriminate on the basis of race, color, national origin, sex, religion, age or handicapped status.

Part Time8300

City Cab is now hiring for Taxi and Van Drivers. Must be able to go into Canada. Stop by 200 9th Street or Call 283-8635.

Friends Against Abuse is currently taking applications for two part time Men's Non-Violent Education group facilitators. Ability to maintain confidentiality, and experience dealing with people required. Background in social work, psychology, criminal justice or similar work experience required. Knowledge of domestic violence helpful. Applications available at Friends Against Abuse, 407 4th St. Deadline April 4, 2014.

Newspaper Carrier for Duluth News Tribune. 1 day per week, needs reliable vehicle. For Info Call 1-800-456-8080 ext. 201, or email: jgutowski@duluthnews.com.

Restaurant help wanted for new restaurant opening soon. Applications available at Voyageur Motel in International Falls.

Part Time8300

K

kmart

Is now accepting applications online for

Two NEW positions:
Part-time pharmacy technician
Part-time loss control specialist

Little Caesars,
Overnight Saturdays,
Cashiers, Truck
Unloaders, and other
flexible hourly positions

Apply online at:
www.searsholdings.com
careers

Part Time8300

Morning Stock Crew

5 AM – 9 AM
Monday through Saturday.
Apply in person at:

MENARDS®

1985 Valley Pine Circle
International Falls, MN
56649

Wheel Deals9909



1952 PA-18 105 SP SUPER CUB,
TOTAL REBUILD 2008,
TT 4239, 135 HP LYC.,
TT 1020, 1800 PK,
2000 AERO SKIS.
218-286-5609

Automobiles9911

1998 Dodge Stratus, 4 cyl., 4 door, power windows, 80,000 mi., \$1,200. Call 218-324-0335.

2012 Nissan Altima, 35,000 miles, great gas mileage. Excellent condition. 286-3565.

Trucks/Trailers9917

2006 enclosed trailer 6x12 ramp door, \$2,000. 286-3033.

Campers/RVs9924

2004, 26 1/2' 5" wheel camper, many extras! \$14,500. 218-324-0978.



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ESSENTIA HEALTH
HIGHLIGHTED CAREER OPPORTUNITIES

Essentia Health- International Falls Clinic is offering the following career opportunities:

RN/Nurse Clinician
Clinical Assistants/CMA
Maintenance Worker
Radiology/Lab Supervisor
Radiology Tech
Phlebotomist
Medical Lab Tech (MLT)
Medical Lab Scientist (MLS/MT)
EMR Processing Clerk
Ambulatory Coder
Patient Service Assistant

To apply to these and other available positions please go online to:
Essentiahealth.org and click on the “Find a Job” tab.

Equal Opportunity Employer/Affirmative Action Employer

Essentia Health

Part Time8300

AVAILABLE??
Need extra cash?
Want flexible hours?
Want steady, part-time work?
No experience necessary!
Janitorial positions available.
Call to apply:
283-4775
Mon.-Fri. 9:00-4:00

Public Notice

MINUTES
REGULAR MEETING OF THE BOARD
OF EDUCATION – ISD #361
INTERNATIONAL FALLS, MINNESOTA
Tuesday, February 18, 2014
5:00 pm Falls High School Cafeteria

PRELIMINARIES:

1.0 CALL TO ORDER: Meeting was called to order by Chairperson G. Dault at 5:00 p.m.

2.0 ROLL CALL: Members present were Gordon Dault, Michelle Hebner, Michael Holden, Willi Kostiuk and Dena Wenberg. Also present were Superintendent Nardy Nelson and student member Cory Netland.

Media Present: The Journal

3.0 PLEDGE OF ALLEGIANCE

4.0 PREVIEW & APPROVAL OF AGENDA: Moved by W. Kostiuk, seconded by D. Wenberg to approve the agenda as presented. N. Nelson requested a special meeting be set for Thursday, February 27th at 7:30 am. Motion carried by a unanimous vote.

5.0 OPEN FORUM

5.1 School Board Appreciation Week: Certificates of Appreciation were given to School Board members in recognition of their service.

5.2 January Student of the Month certificate was presented to Dustin Helgeson.

5.3 February Students of the Month certificates were presented to Keanna Carlson and Brady Walls.

5.4 Engineering Class report was given by several class members who highlighted current activities.

5.5 Social Studies Teachers John Sandberg and Ryan Punchoc presented on the use of technology in their classrooms.

5.6 Elementary Teachers from Grades 1-2 & Tier Reading & Math spoke to the use of I-pads in their classrooms.

5.7 Public Open Forum

5.7.1 Kevin Grover, Union 331 Representative, reported on activities thus far under the Q-Comp program.

6.0 Moved by D. Wenberg, seconded by W. Kostiuk to approve the minutes from the regular meeting of January 21 and the special meeting of January 27, 2014. Motion carried by a unanimous vote.

7.0 Moved by D. Wenberg, seconded by W. Kostiuk to approve the bills due and payable amounting to \$173,469.93. Motion carried by a unanimous vote.

OLD BUSINESS:

8.0 Moved by W. Kostiuk, seconded by M. Holden to adopt revised Policy 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse. Motion carried by a unanimous vote.

9.0 Moved by D. Wenberg, seconded by W. Kostiuk to adopt revised Policy 610 Field Trips. Motion carried by a unanimous vote.

NEW BUSINESS:

10.0 Receive the 2014-15 Facility Plan for adoption in March.

11.0 Moved by G. Dault, seconded by M. Hebner to give administration authorization to order a 71 passenger school bus with receipt of bus and cost for lease or purchase in the amount of \$98,132.20 to be realized in the FY15 budget. Motion carried by a unanimous vote.

12.0 Adopt a Resolution for Expulsion of Student "A".

Member Willi Kostiuk introduced the following Resolution and moved its adoption:

RESOLUTION EXPELLING A STUDENT

WHEREAS, written notice of intent to expel student "A" was served upon the student and student "A's" parent, the School Board has reviewed the written notice of intent to expel, and the stated factual basis for expulsion was explained in the notice of intent to expel the student;

WHEREAS, notice of intent to expel student "A" complied with the provisions of the Pupil Fair Dismissal Act, Minn. Stat. § 121A.47, subd. 2;

WHEREAS, student "A" and student "A's" parent waived their right to a hearing on the proposed expulsion in writing; and

WHEREAS, under the Minnesota Government Data Practices Act, the waiver of right to an expulsion hearing and the name of the student proposed for expulsion are private data.

NOW, THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. The School Board hereby accepts the waiver and expels student "A" from the schools of Independent School District No. 361, International Falls, for one calendar year.

2. The Superintendent, or his designee, is directed to mail to student "A" and student "A's" parent a copy of this Resolution along with a letter stating that the student has been expelled and that the student has the right to reenroll in the District on February 18, 2015.

3. The Superintendent, or his designee, is directed to notify the Commissioner of the Department of Education of this expulsion within thirty (30) calendar days, as required by Minn. Stat. §121A.53.

Member Dena Wenberg seconded the foregoing Resolution and upon a vote being taken thereon, the following voted in favor thereof: Michelle Hebner, Mike Holden, Gordon Dault, Willi Kostiuk and Dena Wenberg

and the following voted against the same: none

Whereupon such Resolution was declared duly passed and adopted.

13.0 Adopt a Resolution for Expulsion of Student "B". Moved _____ Roll Call: Member Mike Holden introduced the following Resolution and moved its adoption:

RESOLUTION EXPELLING A STUDENT

WHEREAS, written notice of intent to expel student "B" was served upon the student and student "B's" parent, the School Board has reviewed the written notice of intent to expel, and the stated factual basis for expulsion was explained in the notice of intent to expel the student;

WHEREAS, notice of intent to expel student "B" complied with the provisions of the Pupil Fair Dismissal Act, Minn. Stat. § 121A.47, subd. 2;

WHEREAS, student "B" and student "B's" parent waived their right to a hearing on the proposed expulsion in writing; and

WHEREAS, under the Minnesota Government Data Practices Act, the waiver of right to an expulsion hearing and the name of the student proposed for expulsion are private data.

NOW, THEREFORE, BE IT RESOLVED, AS FOLLOWS:

1. The School Board hereby accepts the waiver and expels student "B" from the schools of Independent School District No. 361, International Falls, for one calendar year.

2. The Superintendent, or his designee, is directed to mail to student "B" and student "B's" parent a copy of this Resolution along with a letter stating that the student has been expelled and that the student has the right to reenroll in the District on February 18, 2015.

3. The Superintendent, or his designee, is directed to notify the Commissioner of the Department of Education of this expulsion within thirty (30) calendar days, as required by Minn. Stat. §121A.53.

Member Willi Kostiuk seconded the foregoing Resolution and upon a vote being taken thereon, the following voted in favor thereof: Michelle Hebner, Mike Holden, Gordon Dault, Dena Wenberg and Will Kostiuk.

and the following voted against the same: none

Whereupon such Resolution was declared duly passed and adopted.

14.0 Moved by W. Kostiuk, seconded by G. Dault to approve a pre-school round-up to garner interest for an additional pre-school class for 2014-15 with final approval in March contingent upon number of registrants. Motion carried by a unanimous vote.

15.0 Program Consent: Moved by D. Wenberg, seconded by G. Dault

to approve Program Consent item 15.1 Motion carried by a unanimous vote.15.1 Accept donations in the amount of \$3287.51

12/10/13 Rainy River Community College Voyageur Baseball; Batting Cage \$511.90

1/17/14 Super One; Root Beer Floats & Ice Cream for Falls Elem Bronco Pride Celebration \$213.00

2/3/14 Riley & Tasha Burnell Memorial Fund; Elementary Playground Equipment \$883.94

1/29/14 Dean Blais; Bronco Hall of Fame \$1000.00

1/31/14 Box Tops for Education; Falls High School \$478.67

2/3/14 Cookie Club (In Memory of Marlys Romslo); Falls Elementary Library \$200.00

TOTAL \$3287.51

Moved by W. Kostiuk, seconded by G. Dault to approve Program Consent items 15.2 through 15.6 Motion carried by a unanimous vote.

15.2 Appoint Tim Everson as the alternate Title IX Officer for the 2013-14 school year.

15.3 Appoint Melissa Tate as the alternate secondary Section 504 officer for the 2013-14 school year.

15.4 Appoint Kevin Grover as the alternate elementary Section 504 officer for the 2013-14 school year.

15.5 Approve a contract with Kevin Gordon for summer ice rental for July 7 to 18, 2014.

15.6 Approve a contract with the International Falls Figure Skating Club for summer ice rental for July 21 to July 25 in the amount of \$800.00.

16.0 Personnel Consent: Moved by W. Kostiuk, seconded by M. Holden to approve Personnel Consent items 16.1 16.10. Motion carried by a unanimous vote.

16.1 Approve the hire of Jenna Votaw as an Educational Support Professional effective February 10, 2014 and in accord with the Master Agreement between ISD 361 and Local 4798.

16.2 Approve the hire of Vicki Burns as an Educational Support Professional effective February 10, 2014 and in accord with the Master Agreement between ISD 361 and Local 4798.

16.3 Approve the hire of Sarah Valentine as an Educational Support Professional effective February 11, 2014 and in accord with the Master Agreement between ISD 361 and Local 4798 and contingent upon passage of the Para Pro Assessment test.

16.4 Acknowledge Jenna DeBenedet and Jonathan Isenor as Type III van drivers for extracurricular activities.

16.5 Accept the resignation from Angela Dahle, Educational Support Professional effective January 16, 2014.

16.6 Approve the letter of request for Teacher Early Retirement Incentive from Ardel Henrickson pursuant to M.S. 122A.48 and conditions as outlined in the letter of request received January 23, 2014 and effective May 2014.

16.7 Approve the letter of request for Teacher Early Retirement Incentive from Harmony Lennox pursuant to M.S. 122A.48 and conditions as outlined in the letter of request received January 28, 2014 and effective May 2014.

16.8 Approve the letter of request for Teacher Early Retirement Incentive from Elizabeth Johnson pursuant to M.S. 122A.48 and conditions as outlined in the letter of request received January 28, 2014 and effective May 2014.

16.9 Approve the letter of request for Teacher Early Retirement Incentive from Brenda LeDuc pursuant to M.S. 122A.48 and conditions as outlined in the letter of request received January 29, 2014 and effective May 2014.

16.10 Approve the letter of request for Teacher Early Retirement Incentive from Gigie Harder pursuant to M.S. 122A.48 and conditions as outlined in the letter of request received January 29, 2014 and effective May 2014.

16.11 Approve the letter of request for Teacher Early Retirement Incentive from Mary Kay Hardwig pursuant to M.S. 122A.48 and conditions as outlined in the letter of request received January 23, 2014 and effective the last day of school of the 2014-15 school year.

16.12 Approve the letter of request for Teacher Early Retirement Incentive from Onida Kocinski pursuant to M.S. 122A.48 and conditions as outlined in the letter of request received January 23, 2014 and effective the last day of school of the 2014-15 school year.

16.13 Approve the letter of request for early retirement incentive from Jeff Veeder, Maintenance Director per the conditions as outlined in the letter of request received January 29, 2014 and effective November 30, 2015.

17.0 Policy Consent: Moved by M. Hebner, seconded by M. Holden to approve Policy Consent items as presented. Motion carried by a unanimous vote.

17.1 Adopt revised Policy 102 Equal Educational Opportunity.

17.2 Adopt revised Policy 401 Equal Employment Opportunity.

17.3 Adopt Policy 401 Equal Employment Opportunity grievance procedure document

17.4 Adopt revised Policy 402 Disability Nondiscrimination Policy

17.5 Adopt revised Policy 413 Harassment and Violence

17.6 Adopt revised Policy 514 Bullying Prohibition Policy.

17.7 Adopt revised Policy 521 Student Disability nondiscrimination

17.8 Adopt revised Policy 522 Student Sex nondiscrimination

17.9 Adopt revised Policy 806 Crisis Management

17.10 Receive Employee Handbook for adoption in March.

REPORTS AND INFORMATION:

18.0 Administrative Reports:

18.1 Melissa Tate, FES/WEE Principal

18.1.1 Enrollment is 557, down two from prior month.

18.1.2 Parent-Teacher conferences are scheduled for February 24th.

18.1.3 An Open House for kindergarten and preschool is scheduled for February 24th also. Flyers will be posted and mailed to families tomorrow. M. Tate thanked Board for investing in early education.

18.2 Tim Everson, FHS Principal

18.2.1 Enrollment is 533; down six from prior month.

18.2.2 He is moving forward with CEP classes through Lake Superior College. Twenty-one teachers have submitted their credentials for certification to teach these courses. He will also reach out to BSU and Central Lakes College.

18.2.3 A survey will be sent to 10th grade students to see what types courses would be of interest.

18.2.4 A Bullying Intervention Support Team has been created led by Beth Shermoen.

18.2.5 He has been in contact with state legislators regarding our PSEO concerns.

18.3 Nardy Nelson, Superintendent

18.3.1 Open Meeting Law; Texting & Open Meeting law; Per information gathered at the MSBA Winter Institute he cautioned the Board and members of the public about texting during an open meeting as their texts could become open information available to all.

18.3.2 E-cigarettes; Again per a session at the MSBA Winter Institute they recommended treating e-cigarettes like a regular cigarette.

19.0 Committee Reports: Chairperson Dault asked to convene a Committee of the Whole for Monday, March 10th to interview superintendent candidates. Interviews will start at 3:00 p.m. in the Falls High School Library.

CLOSED NEGOTIATIONS STRATEGY SESSION: Moved by M. Hebner, seconded by G. Dault to close the meeting at 6:10 p.m. to discuss negotiation strategy for negotiations with Local 331. Motion carried by a unanimous vote.

REOPEN MEETING AND SUBSEQUENT ADJOURNMENT: Moved by M. Hebner, seconded by G. Dault to reopen and adjourn the meeting at 6:25 p.m. Motion carried by a unanimous vote.

Attest: W. Kostiuk, Clerk

The Journal
March 22nd, 2014



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(ads without price will not run)

• Deliver your free ad to The Journal Drop Box before noon Thursday, or Fax it to (218) 285-7206 or mail it to:
The Journal, 1602 Hwy. 71, International Falls, MN 56649.

• Additional run on Wednesday \$1 each.

• Ads for commercial items, rentals, real estate, home businesses, food, animals, feed, heavy equipment, employment/business services, organizations or items over \$500 can be placed for a minimal fee by calling 285-7411.



INTERNATIONAL FALLS, MINNESOTA

The Journal

