

# EDUCATION

## STRAIGHT A'S

The Journal welcomes ideas for stories about students from and in our community.  
**Call the Journal at 285-7411**

## Organizational and cultural change

It doesn't matter what type of work we do, change in our society and organization keeps picking up speed. Before the organization can finish getting adjusted to one change, it gets hit with several others. We're living in a constant period of transition, and the shelf life of our solutions keeps getting shorter. "What works" becomes history in a hurry.

As Nolan Ryan, the outstanding baseball pitcher for the Texas Rangers said, "There's no off-season anymore." Mr. Ryan was giving a talk to a large audience about changes in our culture and organizations-Not baseball.

Let's take a look at where all this change is coming from.

In order for there to be change, people create change, so there has to be people. Since change is created by people and people live on our earth, we'll take a brief look at what has happened on earth.

People have been around for a million-plus years.



**Nurdy NELSON**

ISD 361 SUPERINTENDENT

It took that long for the population of the earth to reach six billion people. The latest predictions say that it will take only about 50 years for the next six billion people to be here. If people create change, then we should expect a rapid increase in the rate of change as the population doubles in the next few decades.

This tremendous growth in population has an added source for change – technology — and technology feeds on itself. Technology doesn't just add up, it multiplies on a daily basis. Another part of this technology scene is knowledge. Information is doubling every few years.

Predictions are that it will double as months go by.

So! More people, more tools, more knowledge. The bottom line is that we think we have seen a lot of change lately — we haven't seen anything yet!

The future promises us more change than we've ever experienced before, and it will come at us faster and faster.

The question is, "Will we give our culture permission to change such that the organization we work in can survive in a world of fast history?"

So, if we as people of a community and school will accept that change has no conscience and doesn't play favorites, we can accept and work together to not let change damage our culture and organizations. We also need to accept that we are in a world of high velocity change and that radical shifts in our own behaviors may be needed to relate to the changing culture within our organizations.

*Source: Culture Shift — Handbook for Changing Corporate Culture*



CONTRIBUTED PHOTOS

Students from Indus discover how to engineer a system for clean water.

## Indus students explore 'Discover Tech' exhibit

### INDUS SCHOOL REPORT

Indus School students in second, third, and fourth grades took a trip to the International Falls Public Library Feb. 5 to explore the "Discover Tech" exhibit currently on display there.

Students participated in some hands-on features of this nationally traveling exhibit, such as a quiz game, building electrical circuits, viewing a solar power panel, an interactive touch-table activity called, "Game Changers," and inspirational videos of "Engineers without Borders" in Central and South America, Africa,



Elementary students from Indus participate in a quiz game at the "Discover Tech" exhibit at International Falls Public Library.

and Asia.

Students were excited to learn about various aspects of engineering and to be able to practice engineering principles involved in building systems to deliver clean water and in building bridges.

## ST. THOMAS SCHOOL HONOR ROLL

St. Thomas School has released the 2013-14 second quarter honor roll.

### Fourth Grade

*'A' Honor Roll*  
Gavia Yount

### Fifth Grade

*'A' Honor Roll*

Holden Sutherland  
*'B' Honor Roll*  
Matthew Rousseau

### Sixth Grade

*'B' Honor Roll*  
Kian Gonzales  
Sydney Stevens

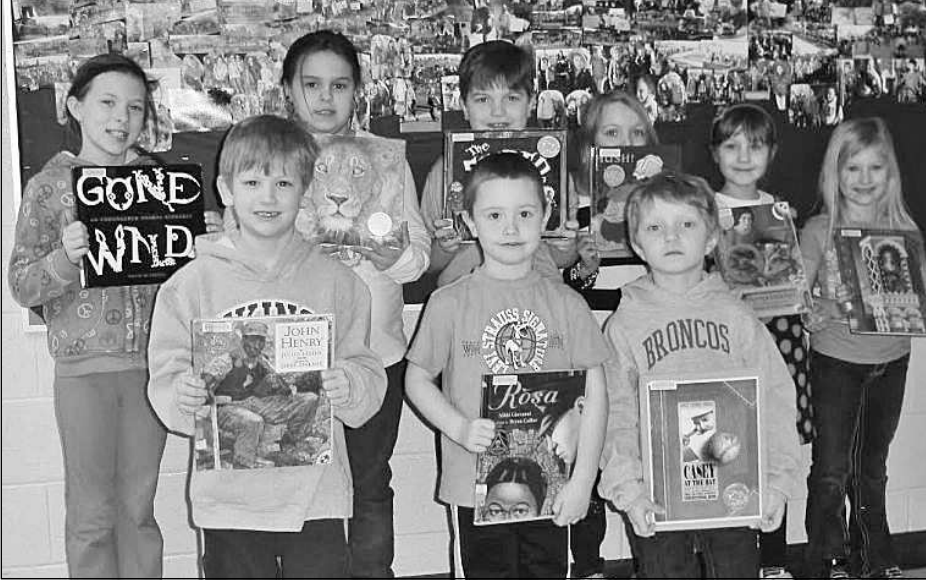
### Seventh Grade

*Principal List*  
Caillie Lowthian  
Libby Ward

### Eighth Grade

*Principal List*  
Eric Earley

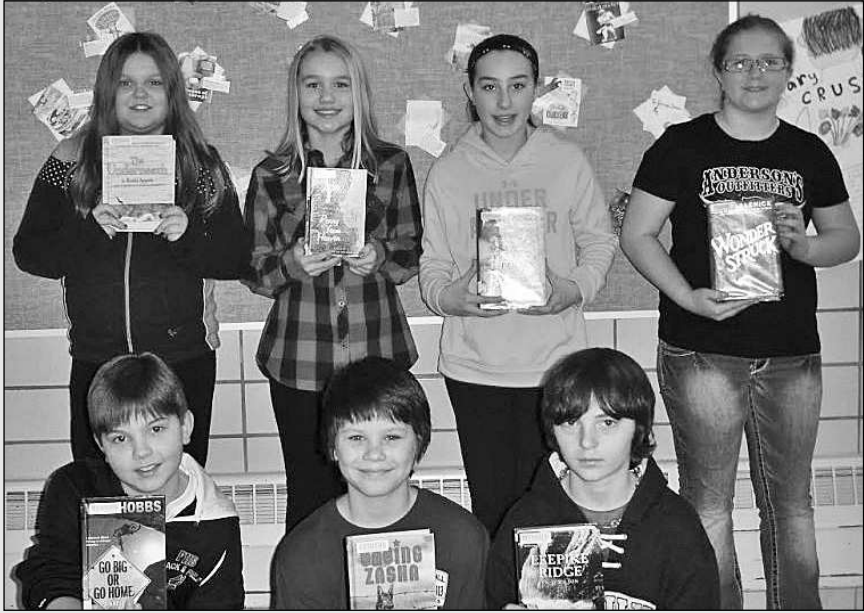
## FES BIRTHDAY BOOKSHELF CLUB



CONTRIBUTED PHOTO

Falls Elementary School Birthday Bookshelf Club members for January include, front row, Torin Thompson, Kyan Swanson and Paxton Sivonen; back row, Summer Hesseldahl, Allison Hutchinson, Michael Emmanuel-Roche, Emma Schneider, Lila Wood and Chelsea Korzinski. Missing from the photo are Kaden Korpi, Karsen Korpi and Julius Maish.

## WEE BIRTHDAY BOOKSHELF CLUB



CONTRIBUTED PHOTO

West End Elementary School Birthday Bookshelf Club members for January include, front row, Tommy Emmanuel-Roche, Evan Woolsey and Max Marcotte; back, Sammy Christie, Olivia McBride, Mady Olson and Jocelyn Kloczek. Missing from the photo is Gage Blanchard.

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