

EEO Public File Report
 WLIO-TV, WOHL-CD, WPNM-CD, WAMS-CD
 Reporting Period: June 1, 2024 - May 31, 2025

Full-Time Positions Filled

Job/Requisition # /Vacancy	Date Opened	Date Filled	Recruitment Source	# Interviewed	# Hired
31069 MCR Engineer	8/5/2024	9/16/2024	Ohio Means Jobs	1	0
			Google	1	0
			Facebook	2	1
			Handshake	0	0
31443 Multimedia Journalist	5/6/2025	5/15/2025	Handshake (University of Cincinnati)	1	1
			Indeed	1	0
			Handshake (all other schools below)	0	0
30951 Master Control Operator	5/30/2024	6/26/2024	LinkedIn	1	1
31038 Master Control Operator	7/22/2024	8/14/2024	Word of Mouth Referral	1	1
			Ohio Means Jobs	0	0
			Handshake (all schools below)	0	0
31028 Sports Director, Anchor	7/16/2024	9/6/2024	Indeed	1	1
			Handshake (all schools below)	0	0
31071 MCR Engineer	8/5/2024	9/10/2024	Employee Referral	1	1
			Indeed	8	
			Handshake (all schools below)		
			Ohio Means Jobs	0	0
30976 Meteorologist	6/10/2024	9/16/2024	Indeed	2	1
			Handshake (all schools below)		
31135 Executive Assistant	9/5/2024	1/14/2025	Indeed	8	1
			Handshake (all schools below)		

EEO Public File Report
 WLIO-TV, WOHL-CD, WPNM-CD, WAMS-CD
 Reporting Period: June 1, 2024 - May 31, 2025

Recruitment Source List

No.	Recruitment Source	Contact	Email	Total Interviewees	Entitled to Notification (Yes/No)
1	HometownStations.com	1424 Rice Avenue Lima, OH 45805 419-228-8835		0	No
2	Indeed	Indeed.com (800)475-4361	Indeed.com	20	No
3	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Linkedin.com	1	No
4	Employee Referral	N/A	N/A	1	No
5	Word of Mouth Referral	N/A	N/A	1	No
6	Bowling Green State University	838 E. Wooster St Bowling Green, OH 43403	app.joinhandshake.com	0	No
7	University of Dayton	300 College Park Dayton, OH 45469	app.joinhandshake.com	0	No
8	University of Akron	302 E Buchtel Ave Akron, OH 44325	app.joinhandshake.com	0	No
9	Google	N/A	www.google.com	1	No
10	TVJobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800)374-0119	Tvjobs.com	0	No

EEO Public File Report
 WLIO-TV, WOHL-CD, WPNM-CD, WAMS-CD
 Reporting Period: June 1, 2024 - May 31, 2025

No.	Recruitment Source	Contact	Email	Total Interviewees	Entitled to Notification (Yes/No)
11	WLIO-TV In-House Employees	N/A	N/A	0	No
12	Ohio Means Jobs	Ohio Means Jobs 951 Commerce Pkwy Lima, OH 45804 419-999-0360	ohiomeansjobs.ohio.gov	1	No
13	The University of Toledo	2801 W. Bancroft St. Toledo, OH 43606	app.joinhandshake.com	0	No
14	Xavier University	3800 Victory Pkwy Cincinnati, OH 45207	app.joinhandshake.com	0	No
15	University of Northwester Ohio	1441 N Cable Rd Lima, OH 45805	app.joinhandshake.com	0	No
16	University of Missouri	230 Jesse Hall Colombia, MO 65211	app.joinhandshake.com	0	No
17	University of Cincinnati	2600 Clifton Ave Cincinnati, OH 45221	app.joinhandshake.com	1	No
18	Ohio University	1 Ohio University Athens, OH 45701	app.joinhandshake.com	0	No
19	Miami University	501 E High St Oxford, OH 45056	app.joinhandshake.com	0	No
No.	Recruitment Source	Contact	Email	Total Interviewees	Entitled to Notification (Yes/No)

EEO Public File Report
 WLIO-TV, WOHL-CD, WPNM-CD, WAMS-CD
 Reporting Period: June 1, 2024 - May 31, 2025

20	Kent State University	800 E Summit St Kent, OH 44240	app.joinhandshake.com	0	No
21	Youngstown State University	1 University Plaza Youngstown, OH 44555	app.joinhandshake.com	0	No
22	The Ohio State University	281 W Lane Ave Columbus, OH 43210	app.joinhandshake.com	0	No
23	Western Kentucky University	1906 College Heights Bld Bowling Green, KY 42101	app.joinhandshake.com	0	No
24	Facebook	n/a	www.facebook.com	2	No

EEO Public File Report
WLIO-TV, WOHL-CD, WPNM-CD, WAMS-CD
Reporting Period: June 1, 2024 - May 31, 2025

Outreach Initiatives

Date	Initiative	Description	Personnel Involved
6/1/2024 Ongoing	Job Shadow Program	During the reporting period, WLIO-TV/WOHL-CD sponsored 5 job shadow opportunities in the News Department for Juniors and Seniors at the following Schools: Upper Scioto Valley High School, Ottawa Glandorf High School, Lima Senior High School, and TriStar Career Compact	Jeff Fitzgerald
6/1/2024 Ongoing	Internship Program	During the reporting period, WLIO-TV/WOHL-CD sponsored 4 internships in the News and Sales Departments.	Jeff Fitzgerald Michelle Kirkendall
6/1/2024 Ongoing	School Visits	During the reporting period, WLIO-TV/WOHL-CD gave presentations at 25 local schools discussing weather, careers, and reading to students.	Conner Prince, Adam Musyt, Holly Geaman
6/1/2024 Ongoing	Station Visits	During the reporting period, WLIO-TV/WOHL-CD gave tours of the station and spoke with students about careers in broadcasting with Indian Lake High School, Capabilities, and Columbus Grove High School	Pat Cochenour, Jeff Fitzgerald