

EEO Public File Report  
 WLIO-TV, WOHL-CD  
 Reporting Period: June 1, 2021-May 31, 2022

**Full-Time Positions Filled**

<b>Job/Requisition # /Vacancy</b>	<b>Date Opened</b>	<b>Date Filled</b>	<b>Recruitment Source</b>	<b># Interviewed</b>	<b># Hired</b>
24374 Master Control Operator	5/12/2021	7/23/2021	Facebook	1	1
			Indeed	1	0
24374 Digital Media Specialist	5/25/2021	7/19/21	Word of Mouth Referral	3	1
24883 Media Coordinator	7/26/2021	8/24/2021	Indeed	1	1
			Word of Mouth Referral	1	0
25504 Master Control Operator	8/27/2021	11/12/2021	Company Website	2	1
25666 Sports Reporter	9/9/2021	11/4/2021	Indeed	1	1
			LinkedIn	1	0
27116 Weekend Meteorologist	2/9/2022	5/23/2022	Company Website	1	1
27172 MCR Engineer	2/14/2022	4/12/2022	Word Of Mouth Referral	2	1
27923 MCR Engineer	3/30/2022	5/24/2022	Ohio Means Jobs	1	1
27924 Media Sales Consultant	4/5/2022	5/31/2022	Employee Referral	1	1

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**Recruitment Source List**

<b>No.</b>	<b>Recruitment Source</b>	<b>Contact</b>	<b>Email</b>	<b>Total Interviewees</b>	<b>Entitled to Notification (Yes/No)</b>
1	HometownStations.com	1424 Rice Avenue Lima, OH 45805 419-228-8835		3	No
2	Indeed	Indeed.com (800)475-4361	Indeed.com	3	No
3	LinkedIn	2029 Stierlin Court Mountain View, CA 94043	Linkedin.com	1	No
4	Employee Referral	N/A	N/A	1	No
5	The Lima News	3515 Elida Road Lima, OH 45807 (419)223-1010	LimaOhio.com		No
6	ZipRecruiter	604 Arizona Ave Santa Monica, CA 90401	Ziprecruiter.com		No
7	Word of Mouth Referral	N/A	N/A	6	No
8	Bowling Green State University	838 E. Wooster St Bowling Green, OH 43403	app.joinhandshake.com		No
9	University of Dayton	300 College Park Dayton, OH 45469	app.joinhandshake.com		No
10	University of Akron	302 E Buchtel Ave Akron, OH 44325	app.joinhandshake.com		No

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11	TVJobs.com	Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800)374-0119	Tvjobs.com		No
12	WLIO Client Referral	N/A	N/A		No
13	Recruitology	98 Battery Street, Suite 601 San Francisco, CA 94111 (415)263-1300	<a href="mailto:partnerships@recruitology.com">partnerships@recruitology.com</a>		No
14	WLIO-TV In-House Employees	N/A	N/A		No
15	Facebook	Facebook.com 1 Hacker Way Menlo Park, CA 94025	Facebook.com	1	No
16	Ohio Means Jobs	Ohio Means Jobs 951 Commerce Pkwy Lima, OH 45804 419-999-0360	ohiomeansjobs.ohio.gov	1	No
17	The University of Toledo	2801 W. Bancroft St. Toledo, OH 43606	app.joinhandshake.com		No
18	Xavier University	3800 Victory Pkwy Cincinnati, OH 45207	app.joinhandshake.com		No
19	University of Northwester Ohio	1441 N Cable Rd Lima, OH 45805	app.joinhandshake.com		No

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20	University of Missouri	230 Jesse Hall Colombia, MO 65211	app.joinhandshake.com		No
21	University of Cincinnati	2600 Clifton Ave Cincinnati, OH 45221	app.joinhandshake.com		No
22	Ohio University	1 Ohio University Athens, OH 45701	app.joinhandshake.com		No
23	Miami University	501 E High St Oxford, OH 45056	app.joinhandshake.com		No
24	Kent State University	800 E Summit St Kent, OH 44240	app.joinhandshake.com		No
25	Youngstown State University	1 University Plaza Youngstown, OH 44555	app.joinhandshake.com		No
26	The Ohio State University	281 W Lane Ave Columbus, OH 43210	app.joinhandshake.com		No
27	Western Kentucky University	1906 College Heights Blvd Bowling Green, KY 42101	app.joinhandshake.com		No

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**Outreach Initiatives**

<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Personnel Involved</b>
Ongoing	Job Shadow Program	During the reporting period, WLIO-TV/WOHL-CD sponsored 1 job shadow opportunity in the Sales Department.	Michelle Kirkendall
Ongoing	Internship Program	During the reporting period, WLIO-TV/WOHL-CD sponsored 1 internship in the News Department.	Jeff Fitzgerald
4/19/2022	Presentation to Students	During the reporting period, WLIO-TV/WOHL-CD spoke to college students about careers in broadcasting at Bowling Green State University.	Jeff Fitzgerald