



## **Proclamation in Support of Lesbian, Gay, Bisexual, Transgender, Questioning (LGBTQIA+) Pride Month**

**WHEREAS**, the Sun Prairie Area School District Board of Education and staff stand by our LGBTQIA+ students and staff and take seriously our responsibility to provide, safe, nondiscriminatory, and inclusive environments for people of all orientations and identities as they reflect our diverse community around us; and

**WHEREAS**, the Board and staff are also committed to honoring, valuing, and affirming our LGBTQIA+ students, staff, and families through our policies, practices, and curriculum; and,

**WHEREAS**, on June 15, 2020, the U.S. Supreme Court held that discrimination on the basis of an individual's status as gay or transgender constitutes sex discrimination within the meaning of Title VII of the Civil Rights Act of 1964; and,

**WHEREAS**, in 1985, the Wisconsin Legislature enacted section 118.13, Wis. Stats., which prohibits discrimination in public schools on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; and,

**WHEREAS**, the Board recognizes that attacks upon the LGBTQIA+ community continue in school districts, local communities, state legislatures, and federal levels and that our LGBTQIA+ youth need even more support and acceptance than ever from our community and staff; and

**WHEREAS**, we are committed as a District to keep safe, honor, and love all of our children; and,

**NOW, THEREFORE BE IT RESOLVED** that the Sun Prairie Area School District Board of Education proclaims the month of June as LGBTQIA+ Pride Month to inspire equity, celebrate diversity, and establish inclusive environments in our District, for all: and,

**THEREFORE BE IT FURTHER RESOLVED**, the Sun Prairie Area School District Board of Education affirms, supports, and values the gender identities and gender expressions of all our students and will continue to further efforts in our schools to create a welcoming, safe, and inclusive learning environment for our transgender and all LGBTQIA+ students; and,

**THEREFORE BE IT FURTHER RESOLVED**, that the Sun Prairie Area School District Board of Education rejects any legislation or action that dehumanizes, marginalizes, or violates the rights of transgender, and all LGBTQIA+ students.

**IN WITNESS WHEREOF**, this proclamation was adopted by the Board of Education of the Sun Prairie Area School District on 13th day of June 2022.