

PUBLIC NOTICES

**Winnsboro, Louisiana
July 2, 2018**

The Franklin Parish School Board met for its regular scheduled board meeting on Monday, July 2, 2018 at 5:00 p.m. in the Franklin Parish School Board complex board room.

Present for the meeting were Mrs. Dorothy Brown, Mr. Eddie Ray Bryan, Mr. Danny Davis, Mr. Tim Eubanks and Mr. Ronnie Hatton. Mrs. Louise Johnson and Mr. Richard Kelly were absent from the meeting.

President Eddie Ray Bryan called the meeting to order, Chaplain Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

MOTION TO APPROVE AGENDA
ORDINANCE # 2018-07-0001

BE IT ORDAINED, ETC., that the Franklin Parish School Board approve the July 2, 2018 agenda as listed.

Meeting Notice for JULY 2, 2018 regular meeting
FRANKLIN PARISH SCHOOL BOARD COMPLEX
7293 PRAIRIE ROAD, WINNSBORO, LA 71295
Board Room, 5:00 P.M

CALL TO ORDER: President
INVOCATION: Chaplain

PLEDGE OF ALLEGIANCE: President

- I. Approval of Agenda for July 2, 2018 regular meeting.
- II. Approval of minutes from June 4 and 25, 2018 meetings.
- III. Recognition of Visitors

- IV. Business
 - A. Agriculture Extension Office Speaker
 - To consider and/or take action on Audit Firm. (Boquet)
 - To consider and/or take action on Change Orders. (Johnson)
 - To consider and/or take action on Policy Updates. (layover)

(Johnson)
(BC-School Board mtg., DJA – Authorized Signatures, GBRIBA – Family & Medical Leave; JCAB – School Searches and JGC – Student Health Services)

- To consider and/or take action on 2018 Fall Janitorial Supply

Bid. (Clark)

- To consider and/or take action on awarding bids on surplus welders. (Clark)

- V. Superintendent’s Report
- VI. President’s Report
- VII. Adjourn

MOTION: Mrs. Dorothy Brown
SECOND: Mr. Danny Davis

The motion was approved.
MOTION TO APPROVE MINUTES FROM JUNE 4 AND 25, 2018 MEETINGS
ORDINANCE # 2018-07-0002
BE IT ORDAINED, ETC., that the Franklin Parish School Board approve the minutes from June 4 and 25, 2018 meetings.

MOTION: Mr. Tim Eubanks
SECOND: Mrs. Dorothy Brown
The motion was approved.

RECOGNITION OF VISITORS –Agriculture Extension Office Speaker
Mrs. Kelly Lafferty, 4-H Youth Agent gave an update on the projects and activities of the Agriculture Extension Office. The 4-H students have been very busy this summer. Students attended summer camp, Short Course and Marsh Maneuvers. Ms. Lafferty invited Board Members to the 4-H exhibit at the Old Post Office on August 16th. All Members received a quarterly report.

MOTION TO CONSIDER AND/OR TAKE ACTION ON AUDIT FIRM
Mrs. Rebecca Boquet presented to the Board three different quotes from audit firm. Mrs. Boquet is still in contact with these firms and is trying to negotiate a manageable price for the School Board Audit. This item will be considered at the next regular meeting.

MOTION TO CONSIDER AND/OR TAKE ACTION ON CHANGE ORDERS
ORDINANCE # 2018-07-0003

BE IT ORDAINED, ETC., that the Franklin Parish School Board approve the change orders as presented to the Board. Change order 001 for Gentry Const. is \$10,267.00. This is for relocation of fire alarm cabling at Crowville School is \$6,855.00, credit on toilets at Crowville is 350.00 and replace culverts at Baskin is 3,762.00 for total of \$10,267.00. Change order 001 for Don Barron on new renovation project for FPHS is a credit to reduce the scope of the sprinkler system to welding shop is 9,584.00 and credit to use a 60 mil TPO in lieu of 60 mil fleece back TPO is 1,800.00 for a total credit of \$11,384.00. Change order 006 on old renovation project at FPHS is to additional paving in front of Field House is \$23,999.83 with Don Barron Const.

MOTION: Mr. Tim Eubanks
SECOND: Mr. Ronnie Hatton
The motion was approved.

MOTION TO CONSIDER AND/OR TAKE ACTION ON POLICY UPDATES
The Policy Updates to layover 30 days are BC – School Board Meetings, DJA – Authorized Signatures, GBRIBA – Family and Medical Leave, JCAB – School Searches and JGC – Student Health Services.

MOTION TO CONSIDER AND/OR TAKE ACTION 2018 FALL JANITORIAL SUPPLY BID
ORDINANCE # 2018-07-0004

BE IT ORDAINED, ETC., that the Franklin Parish School Board approve the 2018 Fall Janitorial Supply Bid as listed and present to the Board.

MOTION: Mr. Danny Davis
SECOND: Mr. Ronnie Hatton
The motion was approved.

MOTION TO CONSIDER AND/OR TAKE ACTION ON AWARDING BIDS ON SURPLUS WELDERS
ORDINANCE # 2018-07-0005

BE IT ORDAINED, ETC., that the Franklin Parish School Board award bids on surplus welders.

Derek Parker received 2 welders at a price of \$202.00, Jim Parks received 2 welders at a price of \$90.11 and Scott Peters received the bid for 6 pieces of equipment at a cost of \$650.00. All these welders and equipment is located at Crowville School.

MOTION: Mr. Danny Davis
SECOND: Mr. Ronnie Hatton
The motion was approved.

SUPERINTENDENT’S REPORT

Superintendent Johnson reported the date of school board member qualifying is July 18, 19, and 20th, 2018. Dr. Johnson also reported that the office will be closed July 4, 5, and 6th, 2018 for the 4th of July holiday.

PRESIDENT’S REPORT

President Bryan reported to Board Members to remember qualifying and hopes that work on the schools can be done before students start. He asked if any of the Board Members had anything to discuss or bring into the meeting. None did.
PERSONNEL MATTERS LISTED FOR – July 2, 2018

INSTRUCTIONAL PERSONNEL

HIRES					
Name	School	Position	Effect. Date	Reason	
McHand, Scott	WES	Principal	07.01.18	Replace R. Lofton	
Sartin, Holly	H. Start	Principal	07.01.18	Replace P. McBroom	

RESIGNATIONS					
Name	School	Position	Effect. Date	Reason	
Blackson, Kenneth	HGW	Principal	08.01.18	Retirement	
Hollis, Andrea	KFPHS	Teacher	06.01.18	Relocation	
McKeithen, Robbie	Baskin	Teacher	05.24.18	Retirement	
Robbins, Tara	FPHS	Student Serv. Coord.	07.02.18	Relocation out of parish	

TRANSFERS					
Name	School	Position	Effect. Date	Reason	
Robbins, Tara	FPHS	Student Serv. Coord.	06.04.18	10 mon to 11 mo	

EXTENDED SICK LEAVE					
Name	School	Position	Effect. Date	Reason	
Laird, Hanna S.	Baskin	Teacher	05.1-24.18	18 days	
Ward, Jannah	Crowville	Teacher	05.1-18.18	14 days	

LEAVE WITH/OUT PAY					
Name	School	Position	Effect. Date	Reason	
Adams, Tosha	FPHS	Teacher	05.3,4,7.18	1.5 days	
Albright, Debbie	FPHS	Teacher	05.18.18	.5 day	
Blackmon, Shelia	Baskin	Teacher	05.4.10.18	1.5 days	
Blackshire, Emma	FPHS	Teacher	05.2,11.18	1.5 days	
Brewington, Bianca	Head Start	Teacher	05.3,14.18	2 days	
Colvin, Justin	Crowville	Teacher	05.10,15.18	1.5 days	
Cundiff, Denise	WES	Teacher	05.2,9-24.18	12.25 days	
Ezell, Megan	JacksonWES	Teacher	05.10,23.18	1.75 days	
Fuller, Diana	Crowville	Teacher	05.18.18	1 day	
Guidry, Jessica	FPHS	Teacher	05.11.18	.5 day	
Hollis, Andrea	FPHS	Teacher	05.1,10,17,21-24.18	6.5 days	
Jackson, Jacqueline	Baskin	Teacher	05.8,15.18	1.5 days	
Lewis, Kourtni	WES	Teacher	05.17.18	1 day	
Miller, Yolanda Harris	WES	Teacher	05.16.18	.5 day	
Parker, Beverly	Gilbert	Teacher	05.17,18.18	1.75 days	
Parks, Amanda K	Gilbert	Teacher	05.7,23.18	1.5 days	
Remore, Deanna	Fort	Teacher	05.17.18	1 day	
Rhodes, Rhonda	FPHS	Teacher	05.10,23.18	1.25 days	
Robertson, Suzana	Baskin	Teacher	05.3,10-18.18	8 days	
Robinson, Bernice	H. Start	Teacher	05.14.18	.25 day	
Russ, Terry	FPHS	Teacher	05.17.18	1 day	
Sproles, CharlesB	Fort	Teacher	05.18.18	1 day	
Trahern Deana	Fort	Teacher	05.23,24.18	2 days	
Vines, Jennifer	FPHS	Teacher	05.9.18	1 day	

SUPPORT PERSONNEL (All support personnel shall be on a 6-month probation-

ary basis.)

TERMINATION					
Name	School	Position	Effect. Date	Reason	
Bennett, Latrenya	Baskin	Cafeteria	06.01.18	Administrative	
EXTENDED SICK LEAVE					
Name	School	Position	Effect. Date	Reason	
Holcomb, Lea Ann	Baskin	Sch. Clerk	05.1-24.18	18 days	
Moore, Thomas	FPHS	Bus Dr.	05.1-15.18	10.5 days	
LEAVE WITH/OUT PAY					
Name	School	Position	Effect. Date	Reason	
Ashford, Hattie	FPHS	Custodian	05.8,21.18	1.5 days	
Bass, Bernice	WES	Cafeteria	05.22.18	.25 day	
Boatner, Diane	Gilbert	Cafeteria	05.17-24.18	5.41 days	
Campbell, Savannah	Fort	Cafeteria	1 2 . 2 1 . 1 7 ;	5.75 days	
05.10,11,16,17,18,29,30.18					
Carrington, Annette	H. Start	Para	05.3.18	1 day	
Cockerham, Teresa	Baskin	Para	05.2,4,14.18	2.25 days	
Daves, Taylor	Gilbert	Para	05.18.18	.5 day	
Goodman, Kathleen	Cen. Off.	Comp tech	05.25.18	1 day	
Grant, Tanya	FPHS	Para	05.16,21.18	2 days	
Grayson, Bethany	WES	Para	05.11,18.18	2 days	
Hollis, Shanetra	Fort	Cafeteria	11.3.17; 05.21.18	2 days	
Lee, Sandra	FPHS	Para	05.2.18	1 day	
Mahoney, Sharon	H. Start	Sch. Clerk	05.23,24.18	2 days	
Moore, Thomas	FPHS	Bus Dr.	05.15,16.18	1.5 days	
Nobles, Pamela	Crowville	Custodian	05.9,15,17.18	3 days	
Norwood, Chelsey	WES	Para	05.18.18	1 day	
Robinson, Mary J	Gilbert	Custodian	05.7,8,21.18	2.5 days	
Sebren, Matt	Cen. Off.	Comp tech	05.16,25.18	.5 day	
Shaw, Kallie	WES	Cafeteria	05.10,14.18	2 days	
Southern, Chasity	FPHS	Para	05.4,10,15,18,21.18	3.25 days	

MOTION TO ADJOURN
ORDINANCE #2018-07-0006
BE IT ORDAINED, ETC., that there being no further business to discuss the regular meeting is adjourned.

MOTION: Mrs. Dorothy Brown
SECOND: Mr. Tim Eubanks
YEAS: Mrs. Dorothy Brown, Mr. Eddie Ray Bryan, Mr. Danny Davis, Mr. Tim Eubanks and Mr. Ronnie Hatton

NAYS: None
ABSENT AND/OR NOT VOTING: Mrs. Louise Johnson and Mr. Richard Kelly

The motion was approved.
Dr. Lanny Johnson, Secretary-Treasurer
Franklin Parish School Board
9-19 1tb

Eddie Ray Bryan, President
Franklin Parish School Board

**Winnsboro, Louisiana
July 30, 2018**

The Franklin Parish School Board met for its regular schedule agenda and committee meetings on Monday, July 30, 2018 at 5:00 p.m. in the Franklin Parish School Board conference room.

Present for the meeting were Mrs. Dorothy Brown, Mr. Eddie Ray Bryan, Mr. Danny Davis, Mrs. Louise Johnson and Mr. Tim Eubanks.

Mr. Ronnie Hatton and Mr. Richard Kelly were absent from the meeting. President Eddie Ray Bryan called the meeting to order and Chaplain Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

Mrs. Louise Johnson called the maintenance committee meeting to order. Dr. Johnson reported that we are getting ready for school. Our problem is that the contractors are not moving fast. He said we will hard pressed for time and we will have to make adjustments. Dr. Johnson reported that when a contract signs a contract he has a date when he is supposed to be finished, after that date the contractor will pay the School Board money. All the Field House needs is the okay from the Fire Marshall they are starting to move in weights and furniture. They are working on the gym and they have not started on the Ag. Shop. We cannot function without the welding shop. They are working at the other schools and doing pretty good there. Our teachers report on August 16th and the students start on August 20th. We can talk to the architect and they will get them going. We are seeing a few mistakes. Dr. Johnson asked the Board to bear with us and in the end it will all come out. We are staying within our money. After these projects are finished this summer we will have 2 project left, Winnsboro Elementary and Fort Necessity School. Dr. Johnson said he would get a list of projects at each school to the Board Members. Dr. Johnson said we received good bids and we have a good budget. Dr. Johnson hopes everyone will be pleased. During the last renovation projects we renovated the inside of the schools and now with time around we are renovating the outside of the school buildings. Our maintenance crews are keeping up with the Fire Marshall. Mr. Eubanks asked about cleaning out the gutters at the schools. Dr. Johnson said he would talk to the principals out this. Mrs. Louise Johnson adjourned the maintenance committee meeting.

Mrs. Dorothy Brown called the finance committee meeting to order. Dr. Johnson reported that there were several items on the agenda pertaining to the Board’s finances. Dr. Johnson said it looks that we will finish the year with approximately \$400 to 500,000 to the good. Dr. Johnson and Board President has discussed pay increase for teachers. He said that when we gave that little bit to the teachers and support personnel in November it cost the Board ½ a million dollars. That is why we have not been able to give raises. Dr. Johnson reported that we have lost several teachers to Richland Parish because they are offering a signing bonus and their 13th check was higher than ours. He told Board to keep in mind that when you put more money in overhead we will have to cut teachers. Richland Parish has a bigger tax base than Franklin Parish. Our Sales Tax is not bad. Mrs. Brown adjourned the finance committee.

President Bryan went over each item on the agenda and each was discussed by Dr. Johnson and the Board. Dr. Johnson reported on each item on the agenda. On item A. Consider Audit Firm, the Board was given proposals from 3 different audit firm but after discussion with P & N Audit Firm (who has been doing our School Board Audit the P & N Audit Firm came down on price and Mrs. Boquet is recommending that we stay with P & N Audit Firm. Item B. Is a requirement by law that we must have an engagement letter with audit firm. Item C. Salary Schedule nothing has changed but the Board must adopt every year salary schedules. Item D. Beginning budget, the Board will have a Public Hearing to discuss the Beginning Budget at 4:45 p.m. on August 6, 2018. Item E. Statement of Method of Allocation, this is a requirement by law that we must make a statement on how funds are spent. The Board receives Title I funds based on the number of economically disadvantaged students at each school. Item F. Policy Updates, these updates have been laid over 30 days and the Board has discussed these policies. On the Item G, this is a new policy/procedure that does not require a 30 day layover and it was reviewed by two different supervisors give us a procedure in which we must follow on request of student education records. Item H. Janitorial Bids this is the 2nd bid. On the first bid the Board only had one bidder and that only covered a few items. On the 2nd bid we had multi bidders and the Board will approve accepting the lowest bid. Item I. Netting bid, we received one bid and it was for Better Baseball and this is the company we recommend to accept the bid. This bid is for retractable netting. The people at Better Baseball said our batting facility was the biggest and best they have seen. Our insurance company has appraised this facility at \$900,000 and it cost the Board somewhere around \$275,000. After the netting all we have to do is bid the flooring. We will add permission to bid flooring to the agenda. Item J – Acceptable Use Policy & Internet Safety, Dr. Johnson said this is done every year and it is sent home to all students. Item K – Advertise for CNP produce bid, our CNP is in a cooperative endeavor with several parish to bid out food but the produce is not list out for bids. Every CNP uses produce needs is different and so we will need to put out for bid produce. Item L – Head Start policies, Head Start has re-done their salary schedule based on a 1.9 cost of living increase, also they put in the salary schedule an incentive pay for teacher that do not miss any school days. This is much like what we are doing with our regular teachers. Item M – discussion of contracts, President Bryan put this on the agenda but he has not spoken to the Board Attorney concerning this matter. President Bryan asked to leave it on until he speaks with attorney. On the superintendent report, Dr. Johnson said he has said everything he has to say. We will add the one item – permission to bid flooring for batting facility. Mrs. Louise Johnson asked about the HGW position that is open. Dr. Johnson reported that we are taking applications and this will not be a principal’s position but an administrator’s position and it will be an 11 month position. Dr. Johnson feels that this site does not need a full time principal.

On the president’s report, President Bryan said they discussed the renovation.

Mrs. Louise Johnson left at 5:45 p.m.
MOTION TO APPROVE THE AGENDA
ORDINANCE # 2018-07-0007

BE IT ORDAINED, ETC. that the Franklin Parish School Board approves the agenda for the August 6, 2018 meeting as listed with the one addition.

Meeting Notice for AUGUST 6, 2018 regular meeting
FRANKLIN PARISH SCHOOL BOARD COMPLEX
7293 Prairie Road
Winnsboro, Louisiana 71295
Board Room, 5:00 p.m.

CALL TO ORDER: President
INVOCATION: Chaplain

PLEDGE OF ALLEGIANCE: President

- I. Approval of Agenda for August 6, 2018 regular meeting.
- II. Approval of minutes from July 2 and 30, 2018 meetings.
- III. Recognition of Visitors

- IV. Business
 - A. To consider and/or take action on Audit Firm. (Boquet)
 - B. To consider and/or take action on Engagement Letter with

Audit Firm. (Boquet)
C. To consider and/or take action on 2018-2019 Salary Schedules.

(Boquet)
D. To consider and/or take action on 2018-2019 Beginning

Budget. (Boquet)
E. To consider and/or take action on Statement of Method of Al-

location of State and Local Funds. (Boquet)
F. To consider and/or take action on Policy Updates. (Johnson)

(BC – School Board mtg., DJA – Authorized Signatures, GR-Leave, JCAB – School Searches and JGC – Student Health Services.)

G. To consider and/or take action on new Policy IFDAB. (Day)
(Information and procedures for requesting student education

records)
H. To consider and/or take action on 2018 Fall Janitorial Supply

Bid 2. (Clark)
I. To consider and/or take action on netting bid for FPHS Batting

Facility. (Johnson)
J. To consider and/or take action on permission to bid flooring

at Batting Facility. (Johnson)
K. To consider and take action on 2018-2019 Acceptable Use Pol-

icy and Internet Safety Agreement. (Grieme)
L. To consider and/or take action on CNP produce bid for SY

2018-19. (Nolan)
M. To consider and/or take action on Head Start Policies. (Sartin)

(2018-19 Salary Schedule with caps and Employee Incentive

Policy)
N. Discussion of contracts. (Bryan)

V. Superintendent’s Report
VI. President’s Report

VII. Adjourn
MOTION: Mrs. Dorothy Brown
SECOND: Mr. Tim Eubanks
The motion was approved.

MOTION TO ADJOURN
ORDINANCE # 2018-07-0008

BE IT ORDAINED, ETC., that there being no further business to discuss the agenda meeting is adjourned.

MOTION: Mr. Danny Davis
SECOND: Mr. Tim Eubanks
YEAS: Mrs. Dorothy Brown, Mr. Eddie Ray Bryan, Mr. Danny Davis and Mr. Tim Eubanks

NAYS: None
ABSENT AND/OR NOT VOTING: Mr. Ronnie Hatton, Mrs. Louise Johnson and Mr. Richard Kelly

The motion was approved.
Dr. Lanny Johnson, Secretary-Treasurer
Franklin Parish School Board

Mr. Eddie Ray Bryan, President
Franklin Parish School Board

9-19 1tb

**Winnsboro, Louisiana
August 6, 2018**

The Franklin Parish School Board met for a public hearing on Monday, August 6, 2018 at 4:45 p.m. in the Franklin Parish School Board Complex to review the 2018-2019 General Fund Consolidated Budget.

The meeting was called to order by Mrs. Boquet. The agenda is as follows:

NOTICE OF PUBLIC HEARING

A Public Hearing will be held as follows:
Date of Notice: August 6, 2018
Time: 4:45 P. M.
Place: Franklin Parish School Board Complex
7293 Prairie Road
Winnsboro, LA 71295

Agenda:
Call to Order
Invocation
Pledge of Allegiance
Item 1: Review of 2018-2019 General Fund Consolidated Budget
Item 2: Adjourn
Mrs. Rebecca Boquet, Franklin Parish School Board Business Manager addressed the Board and public present at this meeting.

Mrs. Boquet read the budget letter presented to the Board. Mrs. Boquet took questions from the Board and public.
The Public Hearing for the 2018-2019 General Fund Consolidated Budget was adjourned at 5:00 p.m.

9-19 1tb

**Winnsboro, Louisiana
August 6, 2018**

The Franklin Parish School Board met for its regular scheduled board meeting on Monday, August 6, 2018 at 5:10 p.m. in the Franklin Parish School Board complex board room.

President for the meeting were Mrs. Dorothy Brown, Mr. Eddie Ray Bryan, Mr. Tim Eubanks, Mr. Ronnie Hatton, Mrs. Louise Johnson and Mr. Richard Kelly.

Mr. Danny Davis was absent from the meeting.
President Eddie Ray Bryan called the meeting to order and Mrs. Dorothy Brown led in prayer and President Bryan led in the Pledge of Allegiance.

MOTION TO ADD ITEM TO AGENDA
ORDINANCE # 2018-08-0001

BE IT ORDAINED, ETC., that the Franklin Parish School Board approve to add item IV. N. To consider and/or take action on Change Order 7, 8 & 9 for Gentry Construction. (Johnson). Additions must be added with a unanimous vote.

MOTION: Mrs. Louise Johnson
SECOND: Mr. Tim Eubanks
The motion was approved.

MOTION TO APPROVE AGENDA AS AMENDED
ORDINANCE # 2018-08-0002

BE IT ORDAINED, ETC., that the Franklin Parish School Board approve the agenda as amended.

Meeting Notice for AUGUST 6, 2018 regular meeting
FRANKLIN PARISH SCHOOL BOARD COMPLEX
7293 Prairie Road
Winnsboro, Louisiana 71295
Board Room, 5:00 p.m.

CALL TO ORDER: President
INVOCATION: Chaplain

PLEDGE OF ALLEGIANCE: President

- I. Approval of Agenda for August 6, 2018 regular meeting.
- II. Approval of minutes from July 2 and 30, 2018 meetings.
- III. Recognition of Visitors

- IV. Business
 - A. To consider and/or take action on Audit Firm. (Boquet)
 - B. To consider and/or take action on Engagement Letter with

Audit Firm. (Boquet)
C. To consider and/or take action on 2018-2019 Salary Schedules.

(Boquet)
D. To consider and/or take action on 2018-2019 Beginning

Budget. (Boquet)
E. To consider and/or take action on Statement of Method of Al-

location of State and Local Funds. (Boquet)
F. To consider and/or take action on Policy Updates. (Johnson)

(BC – School Board mtg., DJA – Authorized Signatures, GR-BIBA – Family & Medical Leave, JCAB – School