

Employee Health and Safety at HOPS

Due to recent events, we have organized a list of reasonable requests to be presented to David Essa, Christopher Martin, Jason Paul and Whitney Tobatto. Our intention is to increase employee and customer safety while ensuring transparency from the highest levels of management. If these demands are not addressed within the next 48 hours we will be contacting local news media.

1. Allow enough time for all staff and owners to get tested by closing HOPS until all results are returned. Any rapid testing is to be paid in full by the owners.
2. The owners will pay for a complete and thorough Covid sanitization of the restaurants by an EPA-approved service and provide documentation/invoices to staff upon request.
3. An updated plan of action for Covid cases that is agreed upon by the majority of the staff.
4. Transparency on all levels with all employees, especially concerning Covid exposure. All potential outbreaks of employees and management will be communicated to all staff ASAP.
5. Paid sick leave and/or supplemental assistance for employees forced out of work due to Covid. Open a discussion for hazard-pay for all staff.
6. A return to curbside only service or offering sufficient incentives such as discounts to curbside pickup orders. Additionally, we agree to increase prices for dine-in patrons.
7. Strict restrictions on temperature checks for ANY person entering the building. (99.3° cutoff)
8. Strict enforcement for wearing a mask at all times for staff, management, owners, and non-seated patrons.
9. Limit the number of customers in the restaurant. Provide a counter (physical or on the iPad) for the host and MOD to keep track of the number of patrons in the restaurant.
10. Reduce contact of shared surfaces by using a digital menu that is easily viewed on cellphones. Implement and enforce a system to disinfect pens and payment boards between uses.

It is our duty as service providers to ensure we are doing everything we can to prevent the spread of Covid-19 in our community. We believe the implementation of these policies will help us achieve a standard of safety that the people of Greensboro deserve, as well as help to keep our doors open throughout the pandemic.

Hops Burger Bar has had COVID-19 cases at multiple of their locations that have been ignored by Hops owners, while management drags their feet. We have organized a list of reasonable requests. Our need is to increase employee and customer safety while ensuring transparency from the highest levels of management. We just want to keep everyone safe, and our jobs protected