
Van: Blitzer, Craig M.
Verzonden: Friday, January 9, 2015 2:02 PM
Aan: Richardson, Melinda
Onderwerp: FW: DA-17A Employment of Relatives

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From: Wiggins, Margaret B.
Sent: Thursday, January 08, 2015 1:29 PM
To: Blitzer, Craig M.
Subject: DA-17A Employment of Relatives

Dear Mr. Blitzer,

It has come to my attention that you have employed Cindy Blitzer, who I understand is your spouse. If my information is incorrect please let me know. The hiring of relatives is an issue as it relates to our policy on the employment of relatives and the State Government Ethics Act.

"AOC Policy Employment of Relatives

If a hiring authority should employ an immediate family member of another Judicial Department employee, the hiring authority should certify that the employment does not result in a conflict of interest in which one employee supervises, or otherwise has influence over his or her other immediate family member in regard to their employment, transfer, promotion, salary administration, or related management or personnel considerations"

NCGS §138A-40 Employment and supervision of members of covered person's or legislative employee's extended family.

Provides that "a covered person [the DA] shall not cause the employment, appointment, promotion, transfer or advancement of an extended family member [spouse] of the [DA] to ... a position to which the [DA]... supervises or manages.... "

I regret that I did not think to cover this at the new District Attorney Training. To ensure better communication of this legislation I am in the process of adding it to our HR Policies in the Employment Limitation section and will have an article on the subject posted on Juno.

I recommend that you consult with the State Ethics Commission on this matter and seek a waiver for the employment of your spouse, Cindy Blitzer. Please let me know when you receive the waiver.

Below is a link to the State Government Ethics Act

<http://www.ncga.state.nc.us/gascripts/statutes/statutelookup.pl?statute=138a>

Please call me if you have any questions and again my apologies for not providing you with this information sooner.

Margaret Wiggins

Margaret B. Wiggins

Human Resources Officer

Human Resources Division

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