

Current and former policies

	Port of Galveston	Park Board of Trustees (former policy)	City of Galveston
Paid leave accrual	0-2 years: 12 days 3-5 years: 13.5 days 6-10 years: 15 days 11-15 years: 16.5 days 16-20 years: 19.5 days 21-25 years: 22.5 days 26-30 years: 25.5 days 31+ years: 31.5 days	0-4 years: 10 days 5-14 years: 15 days 15-19 years: 20 days 20 years: 25 days	1-9 years: 10 days 10-19 years: 15 days 20+ years: 20 days
Maximum yearly leave with carry-over	40 days	30 days	40 days
Sick leave	12 days per year	12 days per year	12 days per year
Maximum sick leave rollover	180 day maximum accrual with a 90 day maximum payout	20 days maximum accrual with 0 days payout	120 days maximum accrual with a 90 day maximum payout

Proposed policies

	Port of Galveston	Park Board of Trustees	City of Galveston
Paid leave accrual	0-2 years: 10 days 3-4 years: 12 days 5-10 years: 15 days 11-15 years: 18 days 16-20 years: 20 days 21+ years: 25 days	0-2 years: 10 days 3-4 years: 12 days 5-10 years: 15 days 11-14 years: 18 days 15-19 years: 20 days 20+ years: 25 days	0-1 years: 5 days 1-4 years: 10 days 5-14 years: 15 days 15-19 years: 25 days 20+ years: 30 days
Maximum yearly leave with carry-over	20 days	35 days	40 days
Sick leave	12 days per year	12 days per year	12 days per year
Maximum sick leave rollover	120 days with 0 days payout	20 days with 0 days payout	120 days maximum accrual with a 90 day maximum payout

Source: The city of Galveston, Galveston Park Board of Trustees and Port of Galveston.