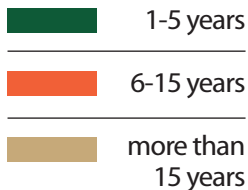
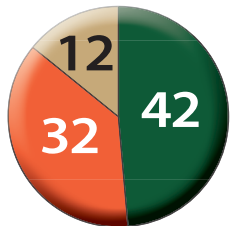


Current staff and the cost of training officers

Years of service



* Does not include 35 probationary officers



Certified probationary officer

Total training period is for 2½ months

\$31,834

Noncertified probationary officer

Total training period is for 9 months, two weeks.

\$77,804

The difference in training a certified officer versus a noncertified officer is about \$45,970

