April 10, 2024

Dear Believers,

We begin this letter with sincere thankfulness for our unwavering support, understanding, and patience while we experienced an unforeseen disruption within our organization. We fully recognize that this has been an uneasy time for our Believers as we worked through this and most importantly, do the right thing. The tough decisions that had to be made were not easy, but they were necessary. Afterall, we still had youth and families that needed our help more than ever. Our goal was to continue our after school program and we succeeded- thanks to our amazing staff, volunteers, and Believers.

Aje Hill has been reinstated to his role as Executive Director of I Believe In Me effective Monday, April 8, 2024. He worked on the requirements that were put in place from the Board as part of his return. These requirements included, but were not limited to: anger management classes, counseling, spiritual guidance, and taking the necessary time for himself. Aje will continue to seek the necessary support to ensure that he continues to uphold the mission and values of I Believe In Me.

In addition, the Board of Directors has acknowledged additional opportunities to assist with the growth and success of I Believe In Me as we focus on continuing to deliver hope to the youth of Frederick County, MD. Some of these opportunities include: executive coaching, leadership coaching, and seeking partnerships opportunities from other non-profit organizations. We are also adding members to our Board of Directors that will offer different skill sets and continue to enhance the effectiveness of the entirety of the organization.

We are looking to move forward with positive and open mindsets. We invite our supporters to continue believing in our organization, the youth, and the families we serve. Through this, our doors never closed and with your continued support will continue to remain open.

Respectfully,

Erin Roelke

Erin Roelke
Board Chair

CC: Brad Young, Helen Propheter, Kristina Grissom, Theresa DeLauter, Darryl Whiten