

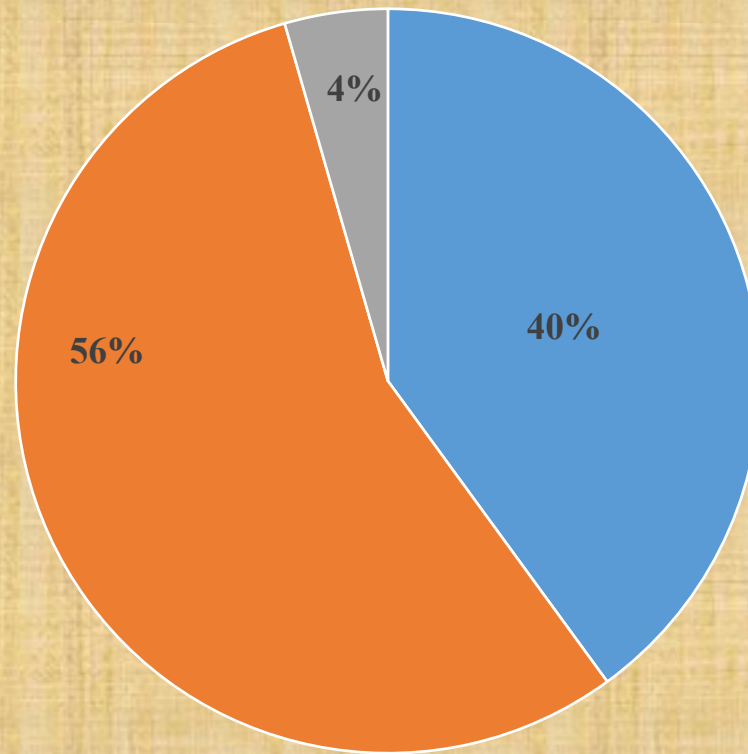


Employee Retention Survey

Fall 2019

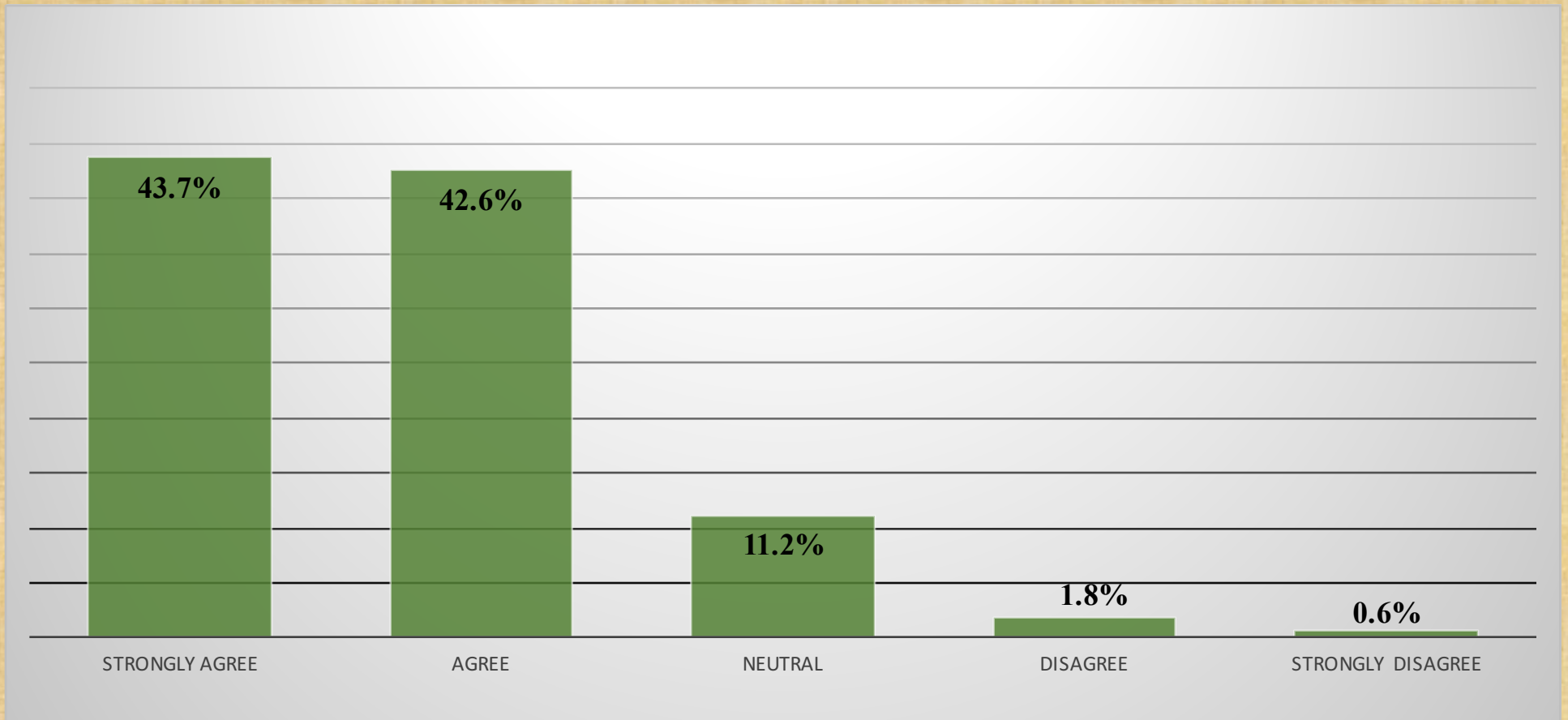
Derby Public Schools

Response Rate by Employee Type

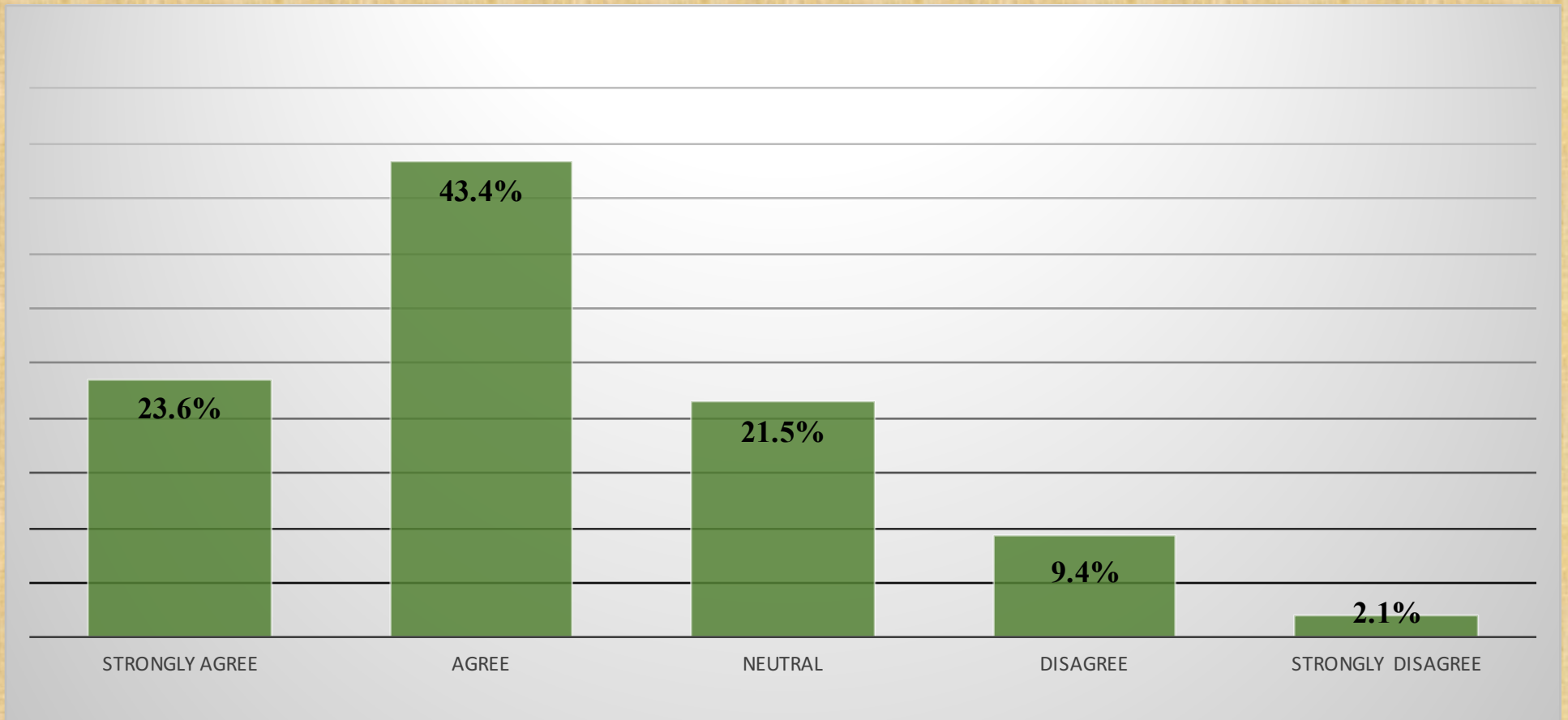


■ Classified ■ Certified ■ Adm/Directors

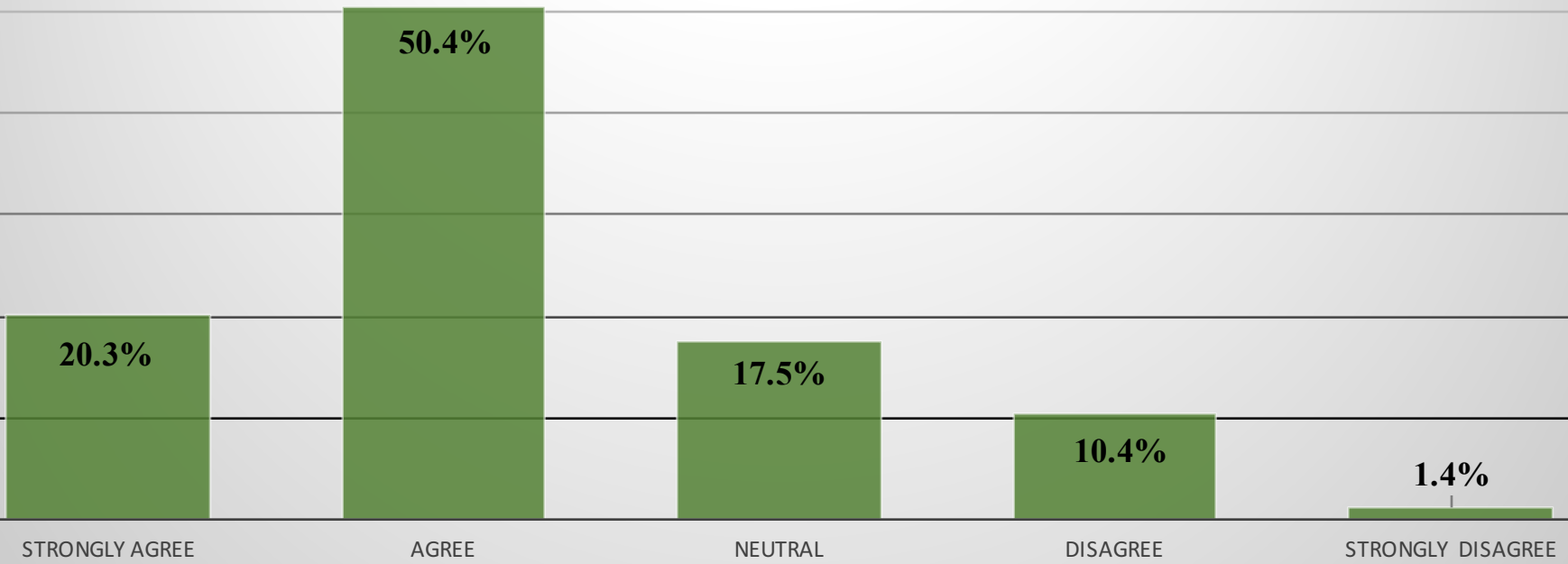
I am proud to be an employee of Derby Public Schools



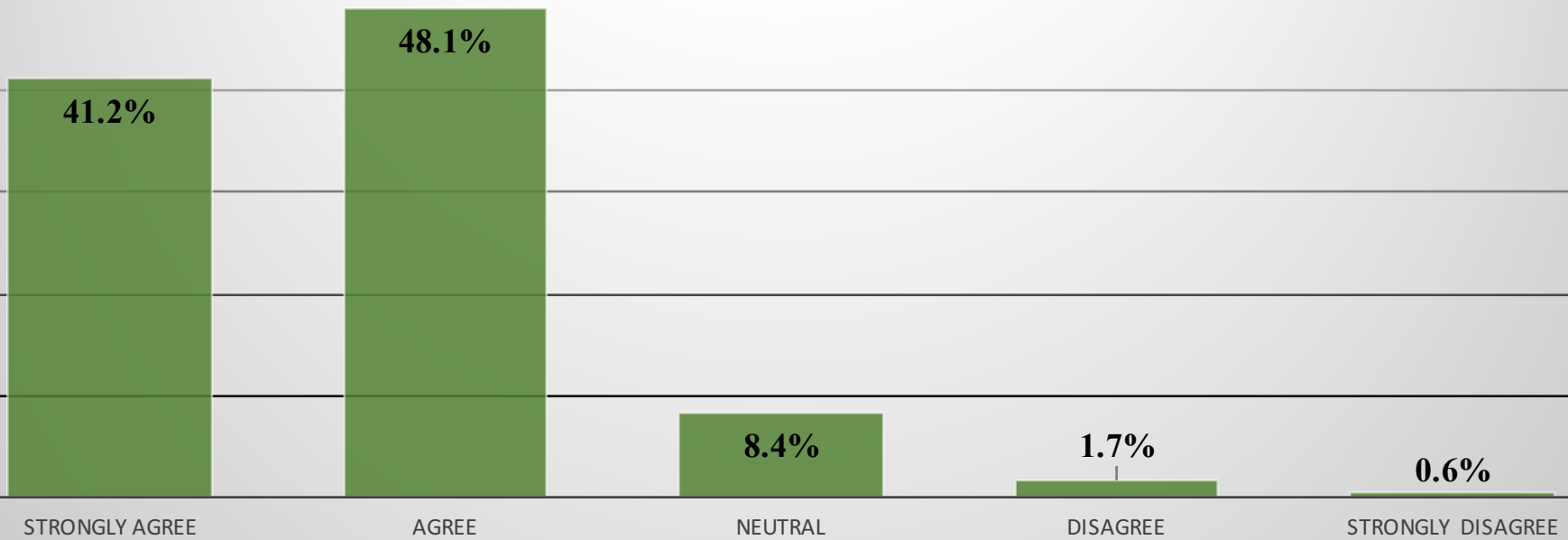
I feel valued and appreciated at work



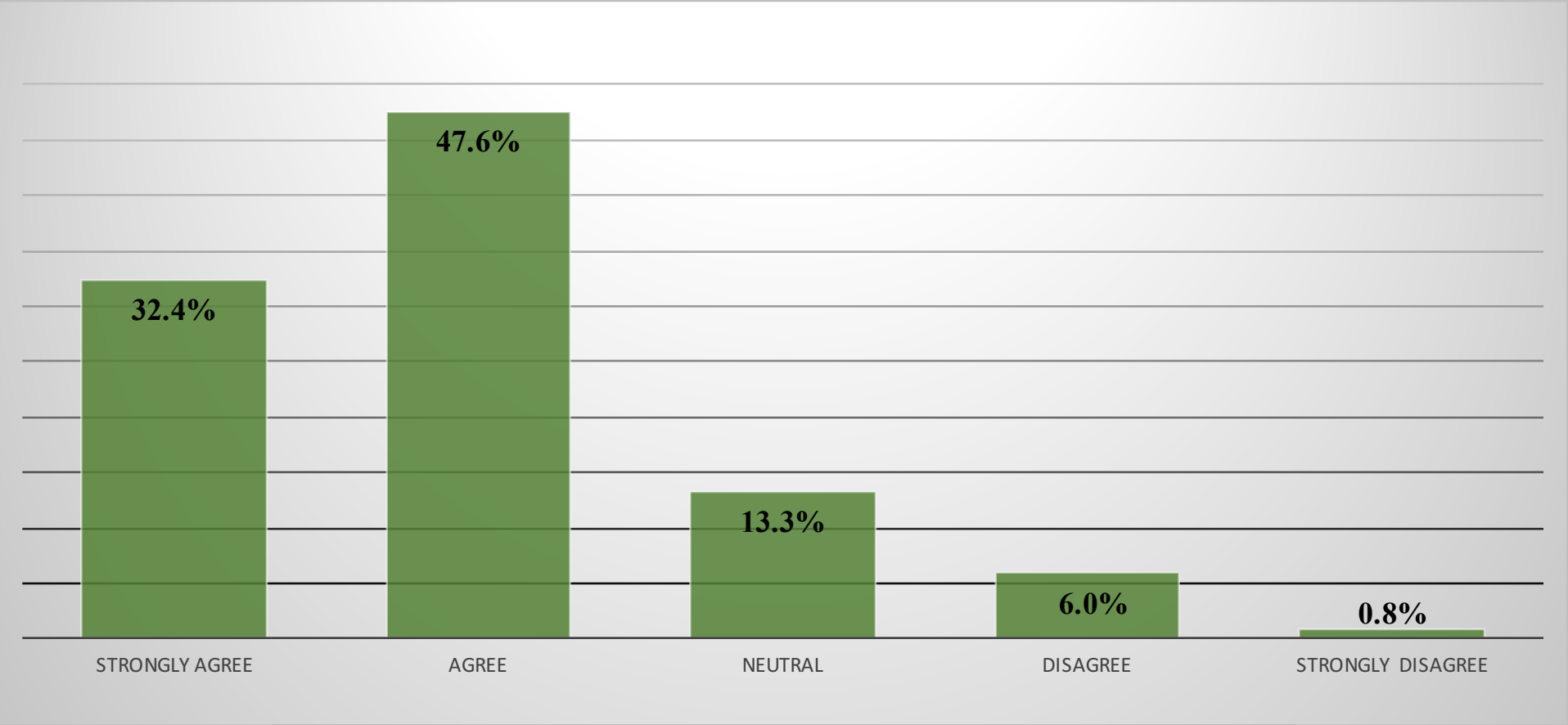
I have the materials and equipment I need to do my work correctly



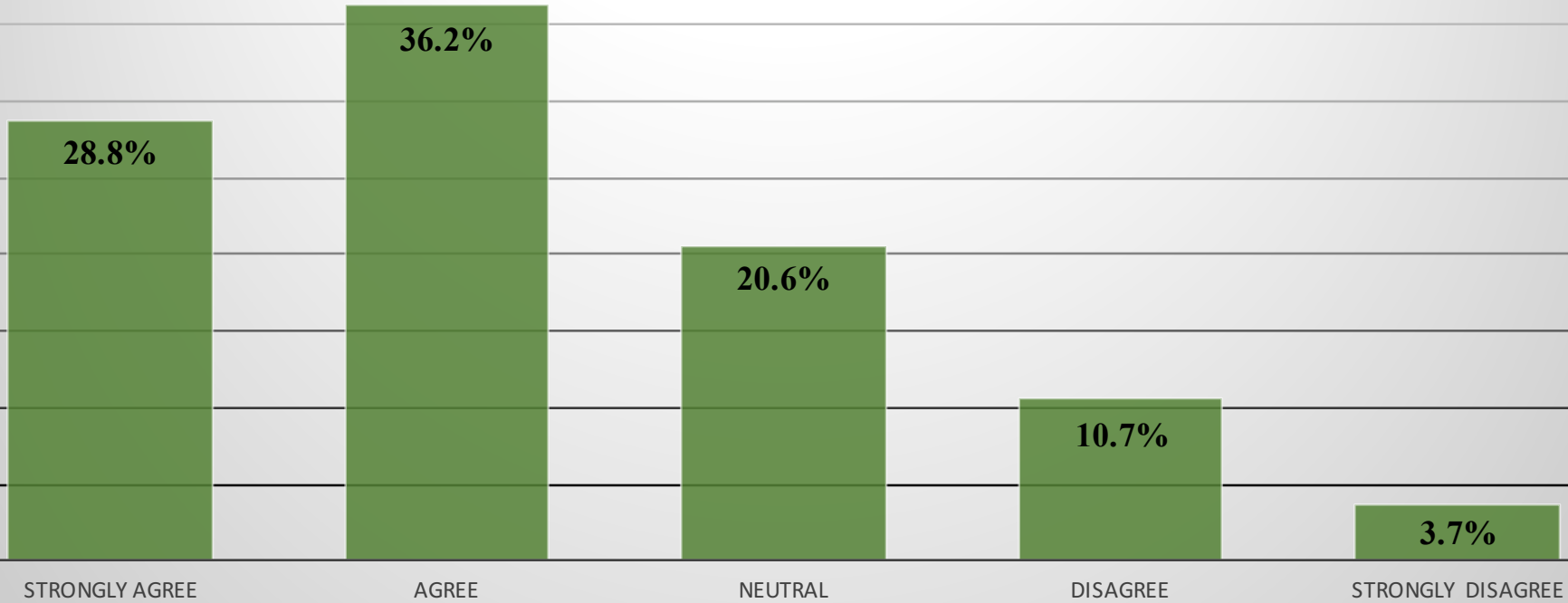
I know what is expected of me at work



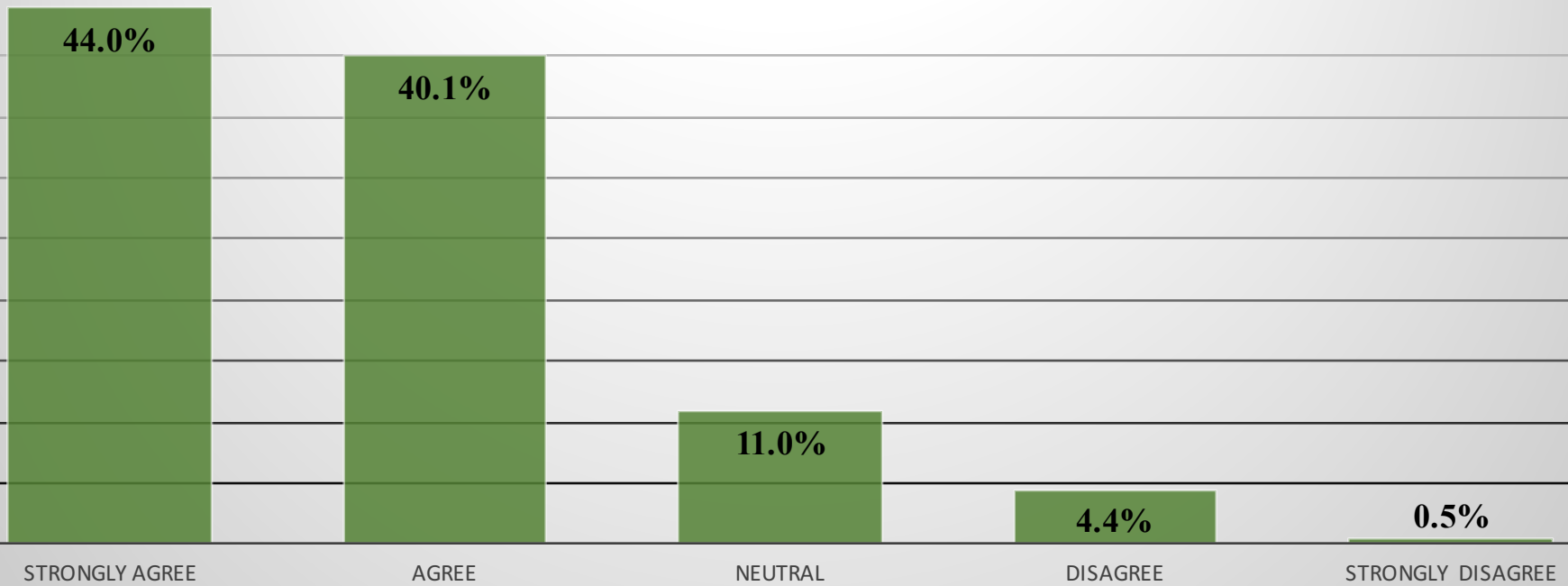
At work, I have the opportunity to do what I do best everyday



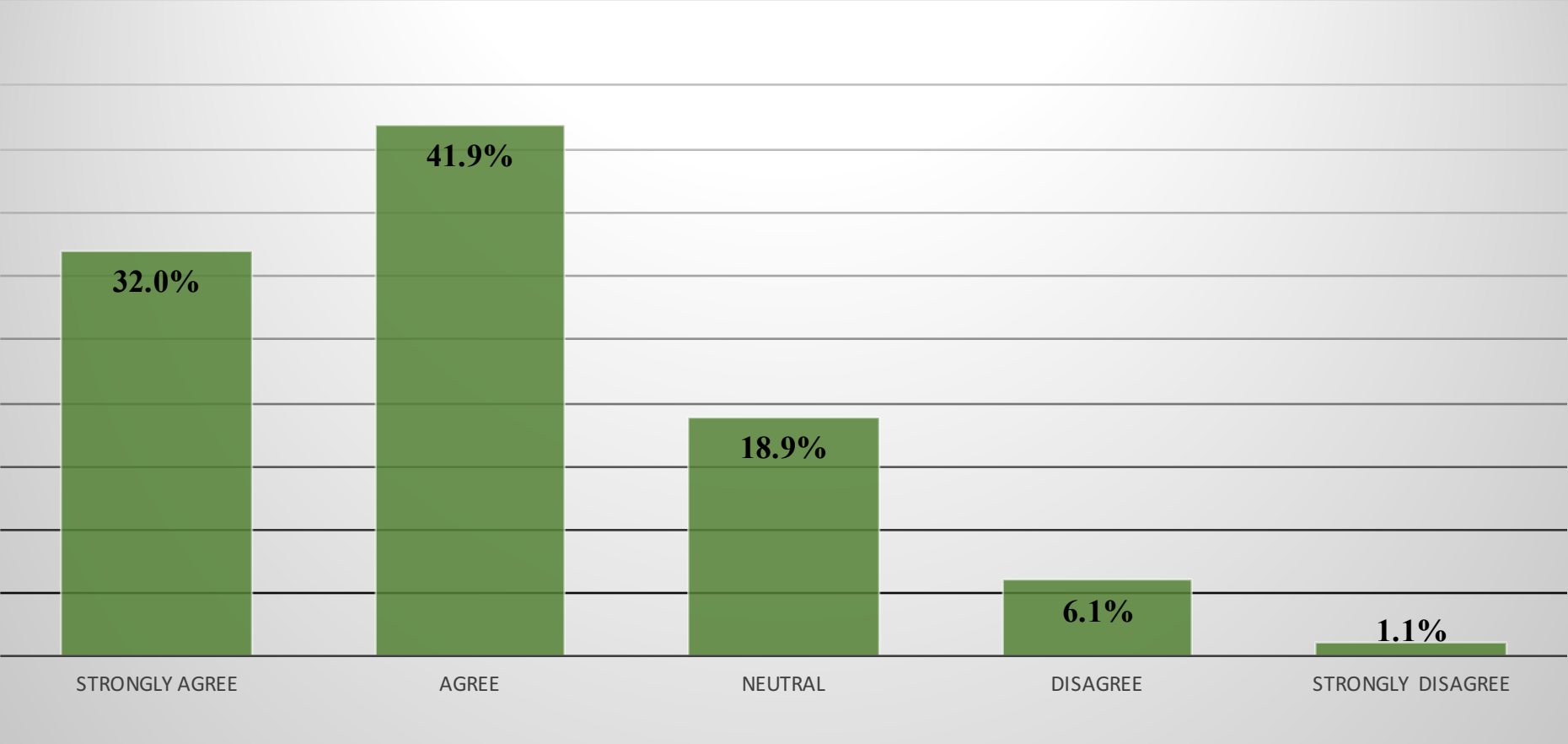
I have received recognition or praise from my supervisor for doing good work



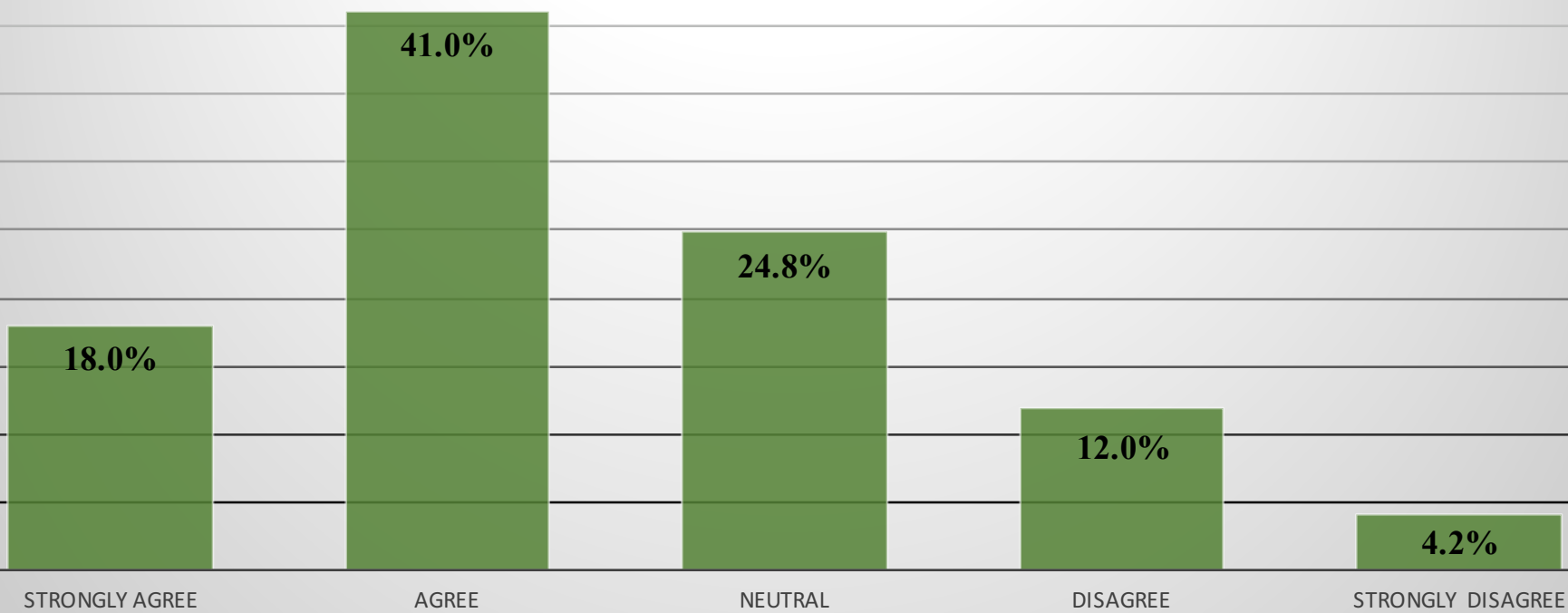
My supervisor or someone at work seems to care about me as a person



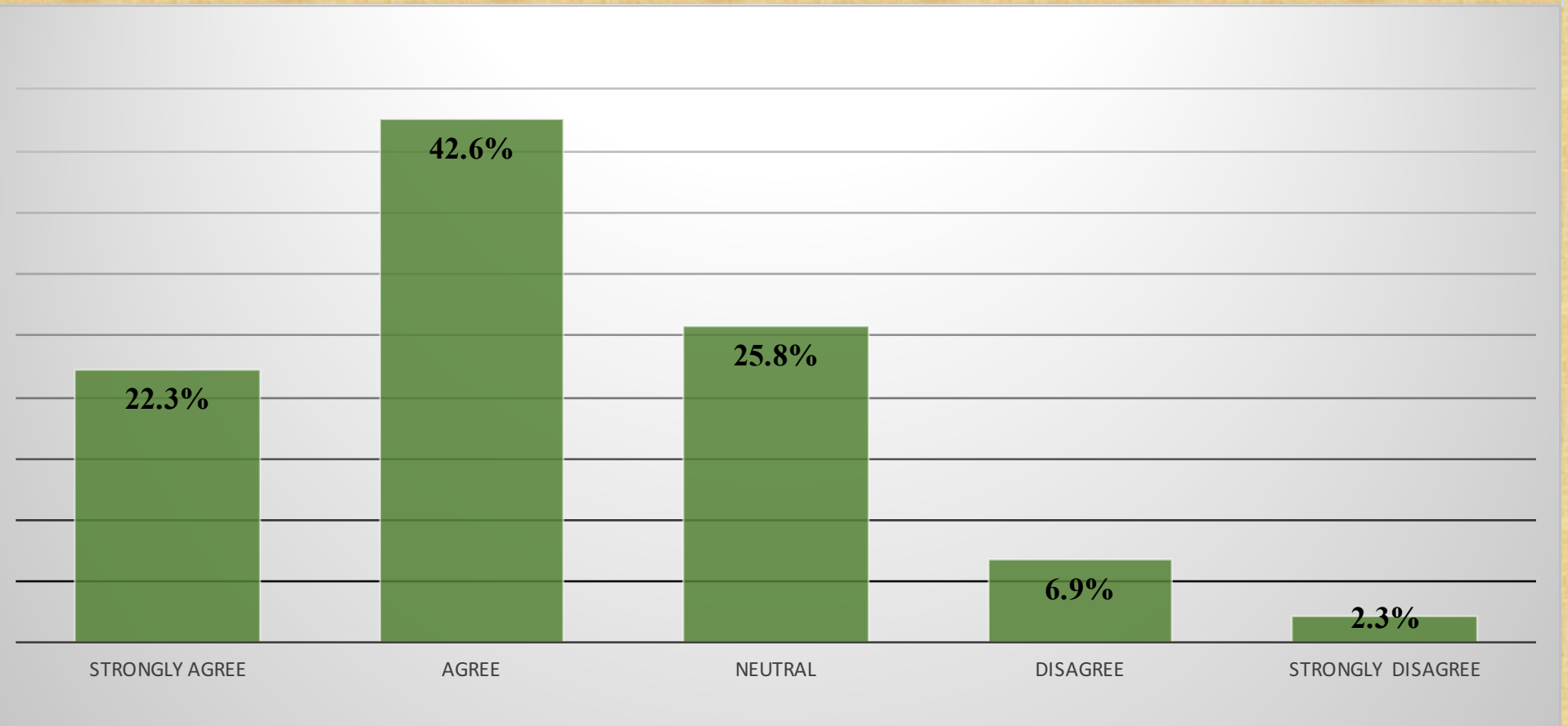
There is someone at work who encourages my development



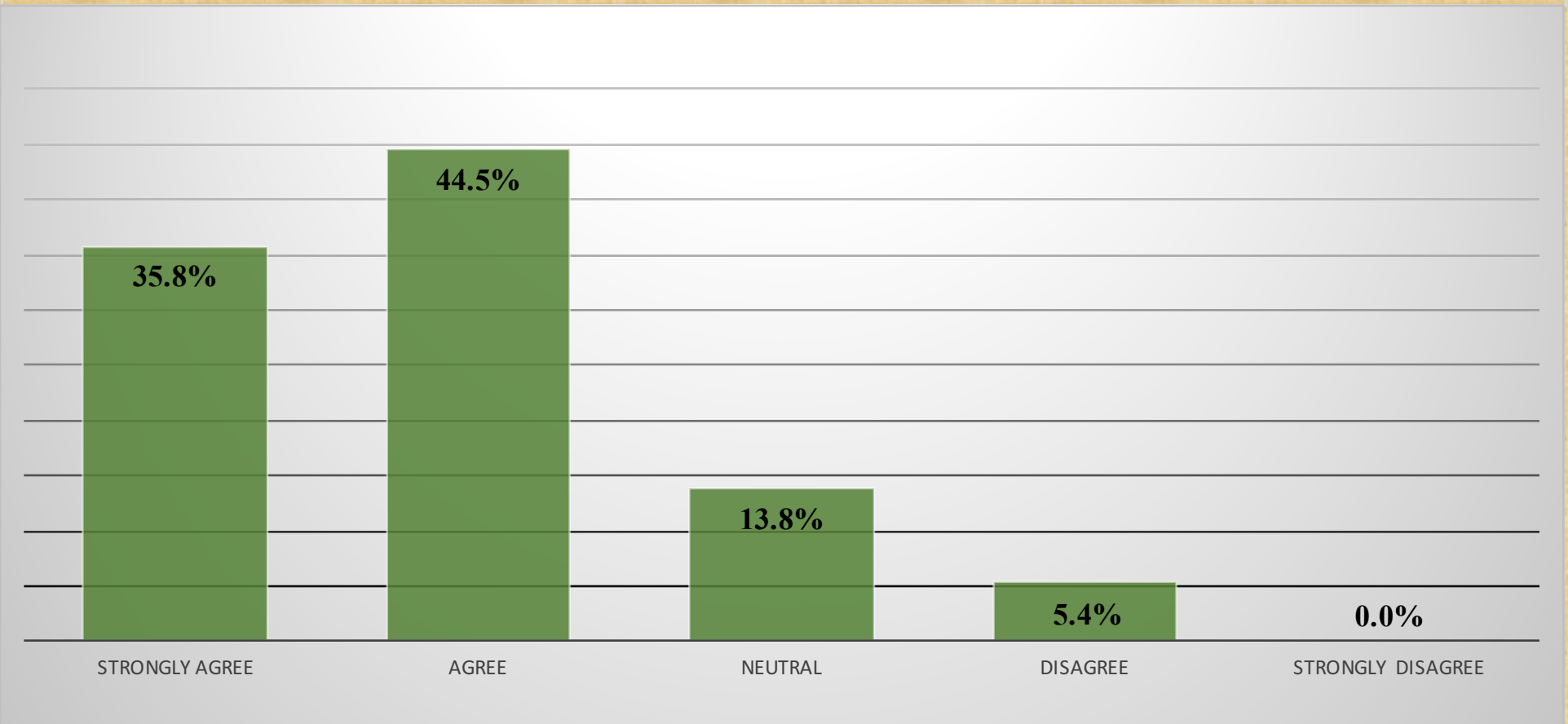
At work, my opinions seem to matter



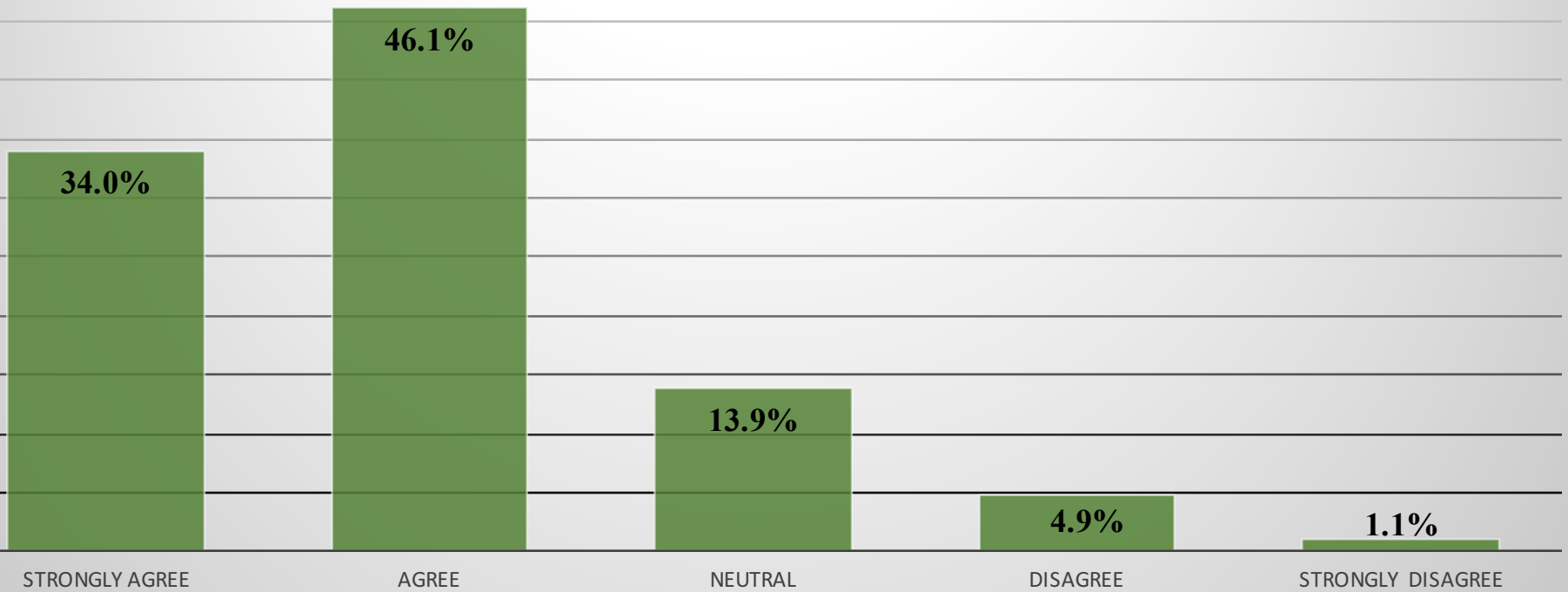
The mission of the school district makes me feel my job is important



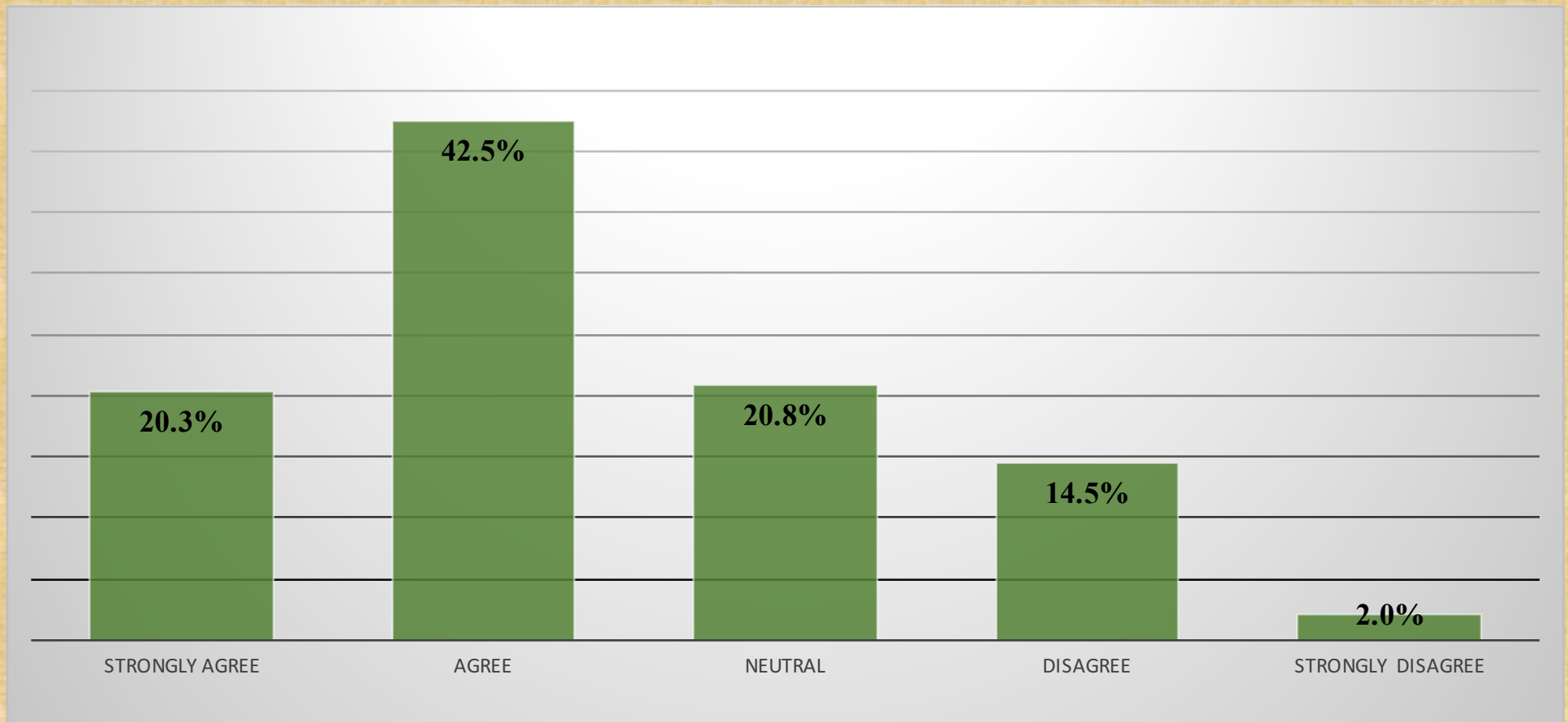
My co-workers are committed to do quality work



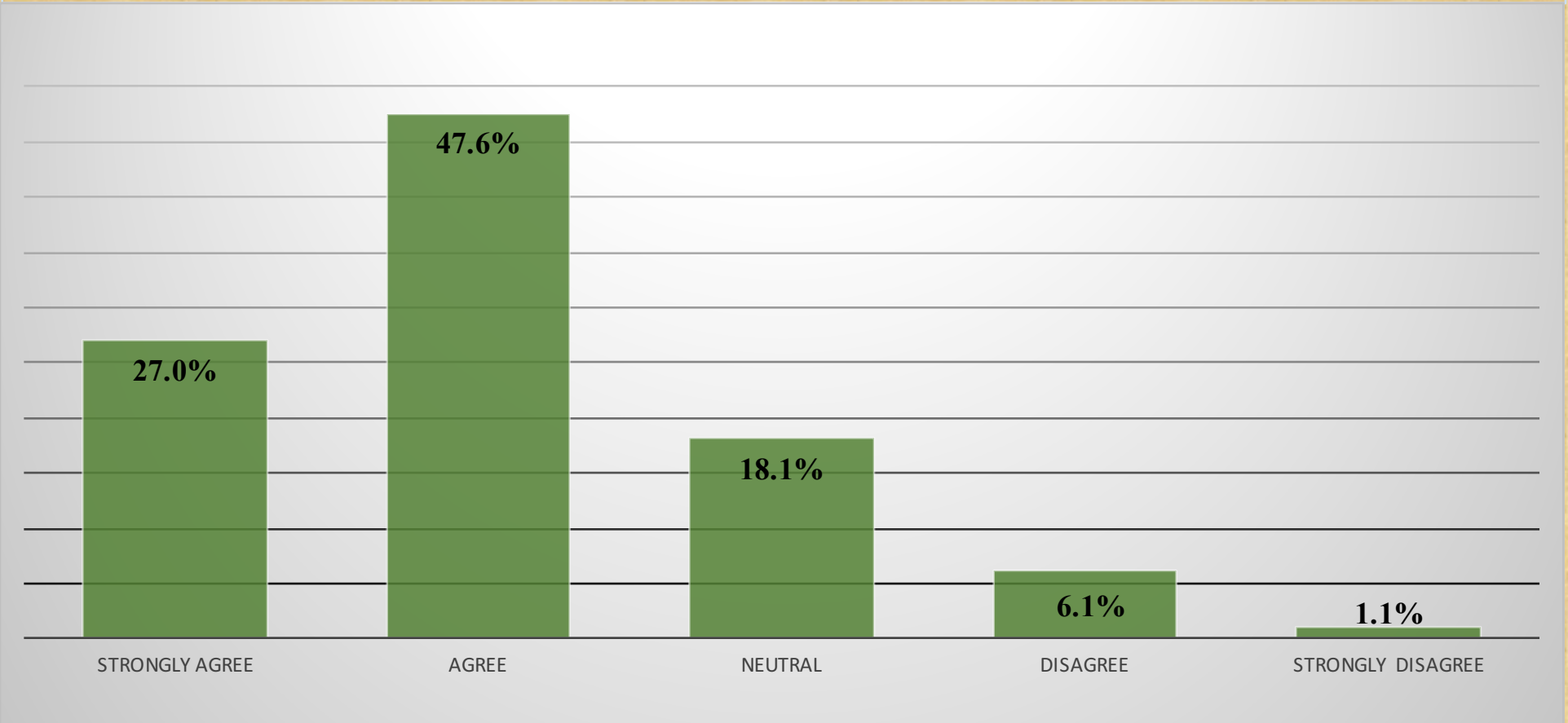
I have friends, or a best friend, at work



In the last 6 months, someone at work has talked to me about my progress



In the last year, I have had opportunities to learn and grow



Things that Make Derby Public Schools a Great Place to Work

Most Common Responses

- The students
- The staff, my co-workers
- The Community Spirit
 - Sense of Community, Community Pride, Community Support
- The Supportive Environment
 - Friendly, family atmosphere, collaborative, inviting, helpful, adm support
- Other factors
 - Flexible schedule, proximity, close to home, schedule that fits my family, convenience to Wichita, Derby has everything I need

Things that Derby Public Schools could do to Improve

Most Common Responses

- Better Communication
 - Between and within departments, between staff and admin, between building and district
- More Recognition for Employees
 - Want to feel more valued and appreciated for doing good work
- More Autonomy and More Empowerment for Teachers
- Improve Pay and Benefits
 - Classified and Certified, health benefits
- Other areas
 - Class sizes, more para support, student behaviors, and more training opportunities

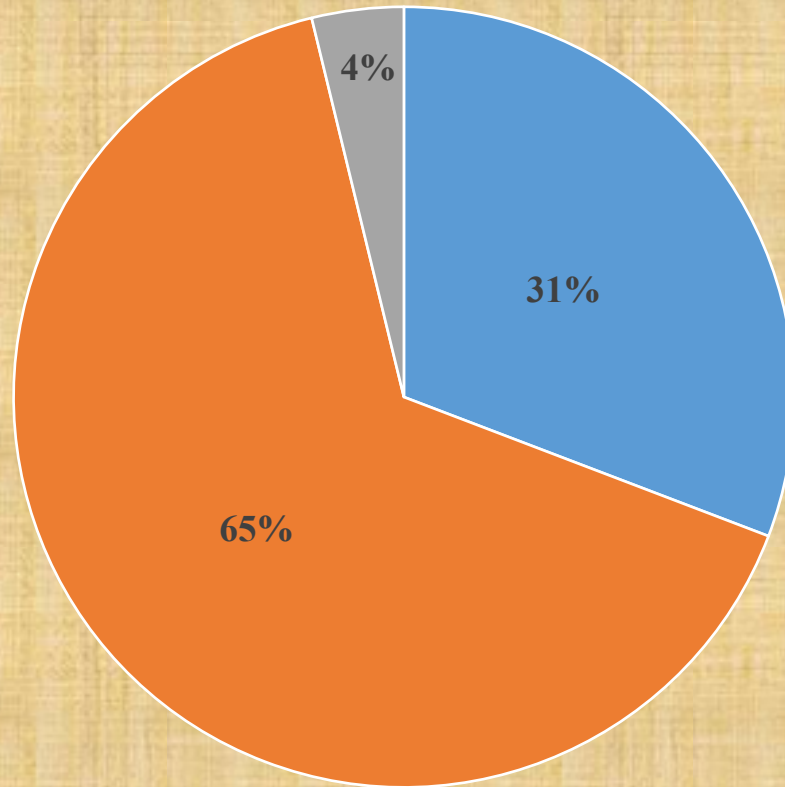


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Fall 2019

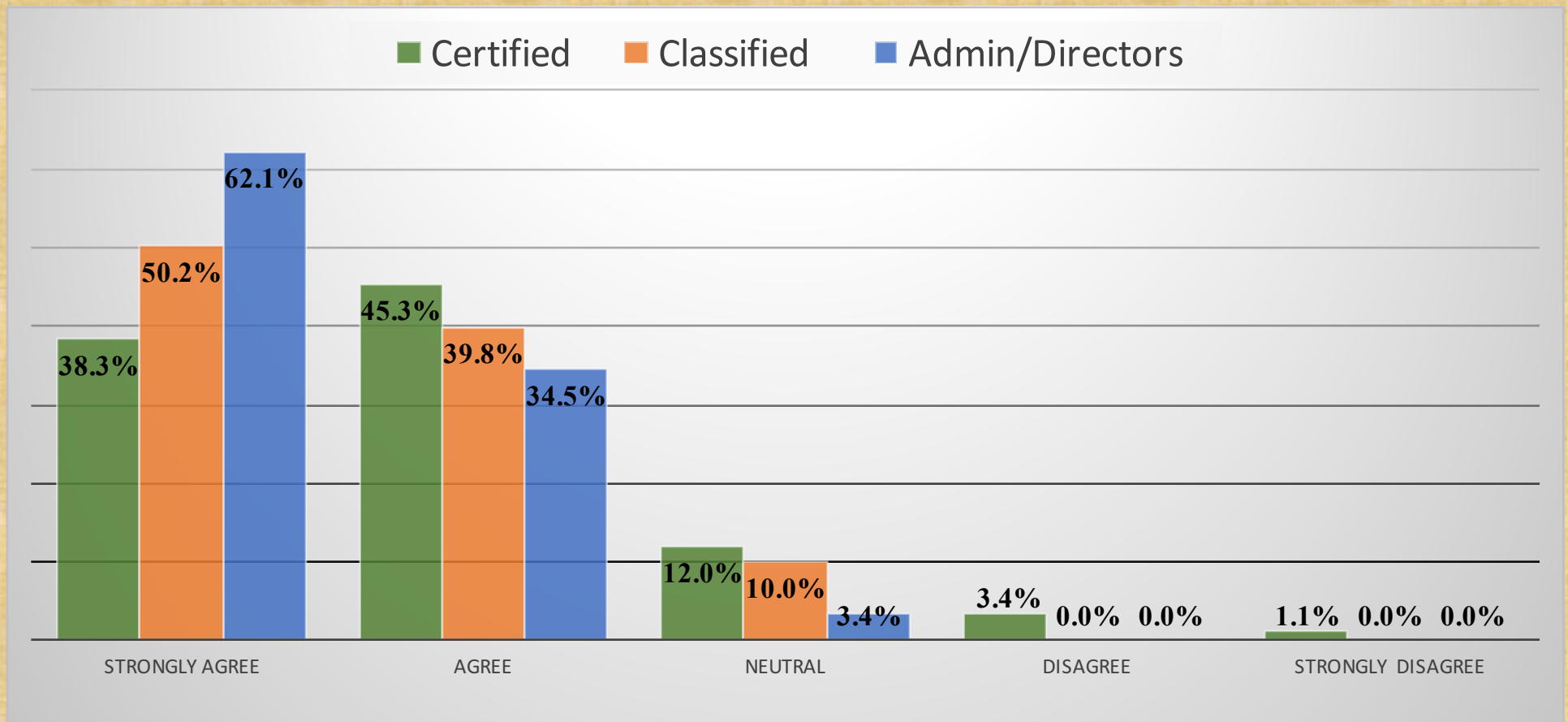
Employee Group Comparison

Response Rate by Employee Type

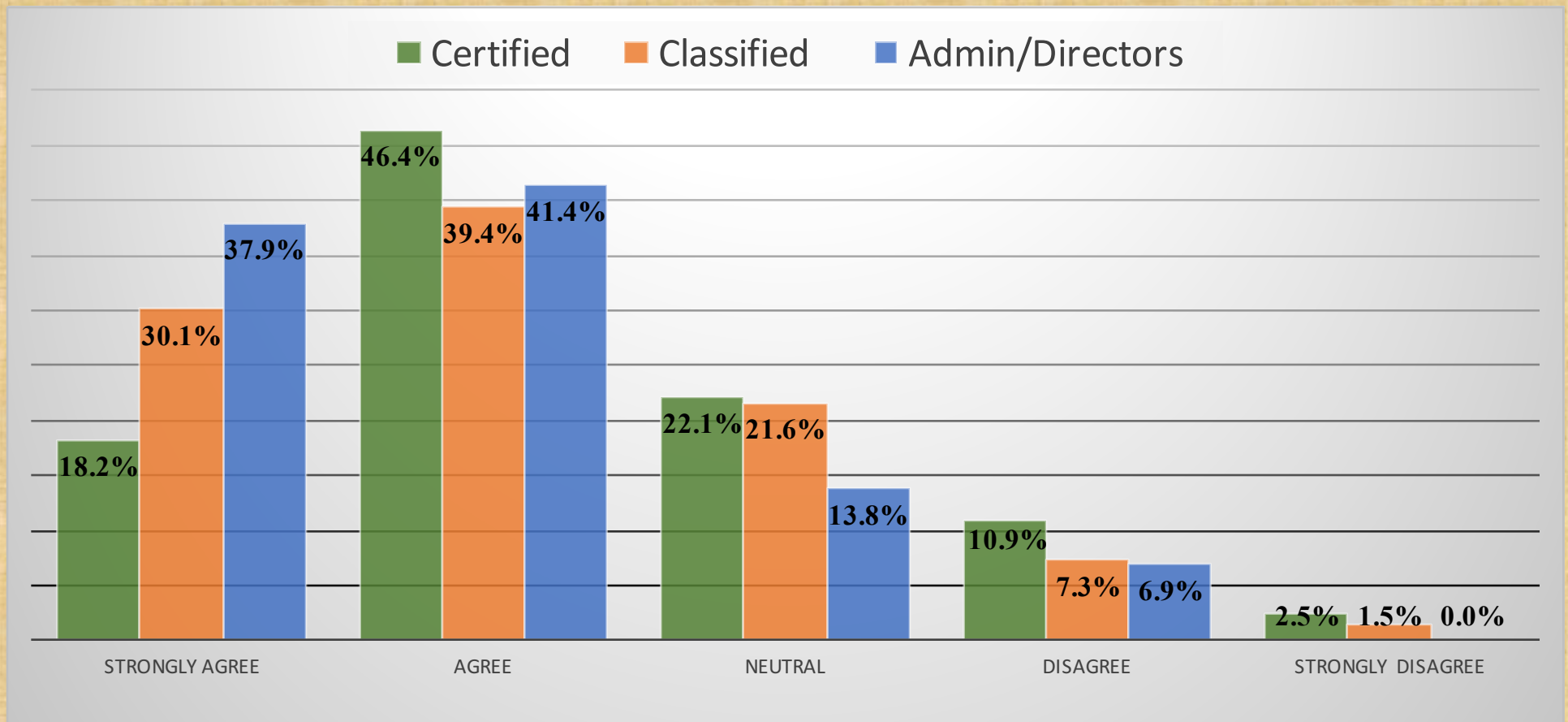


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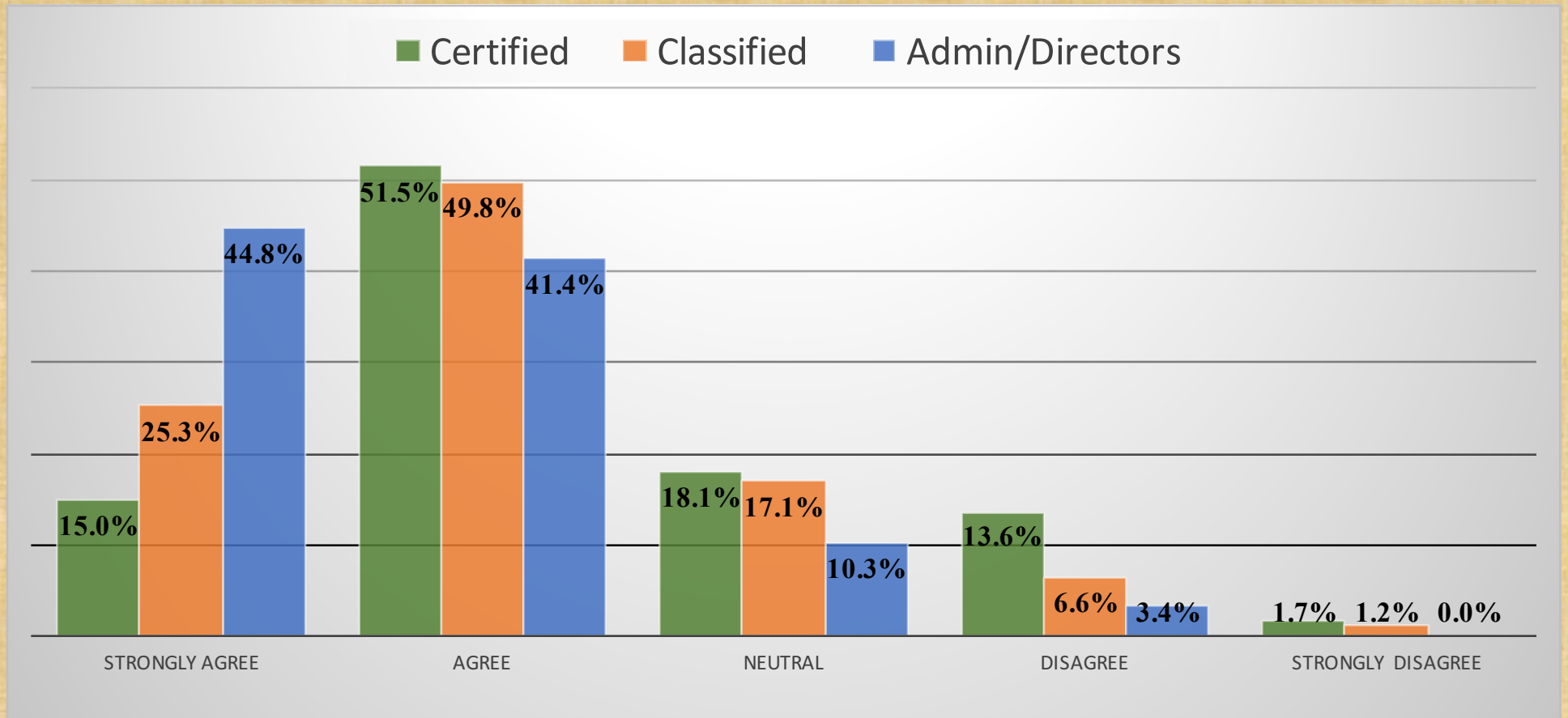
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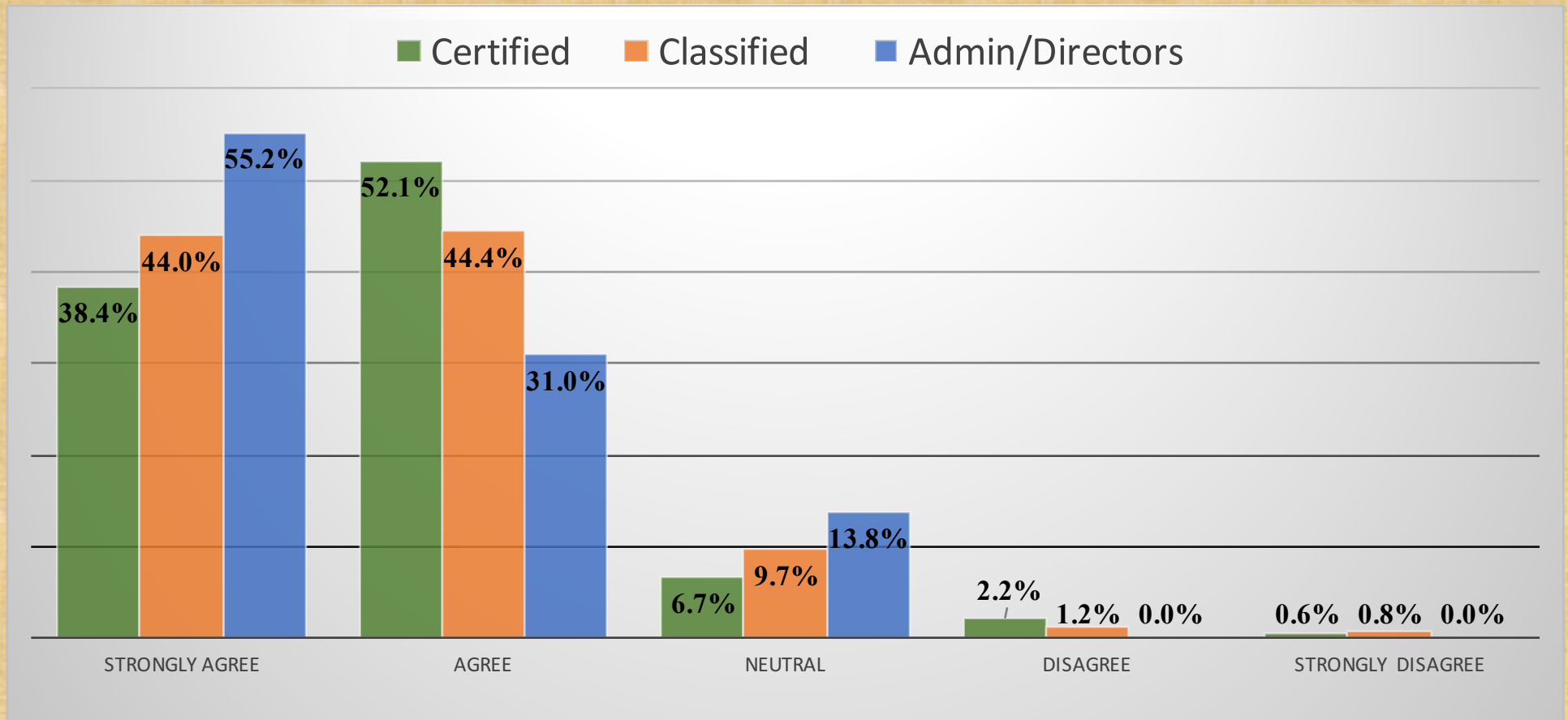
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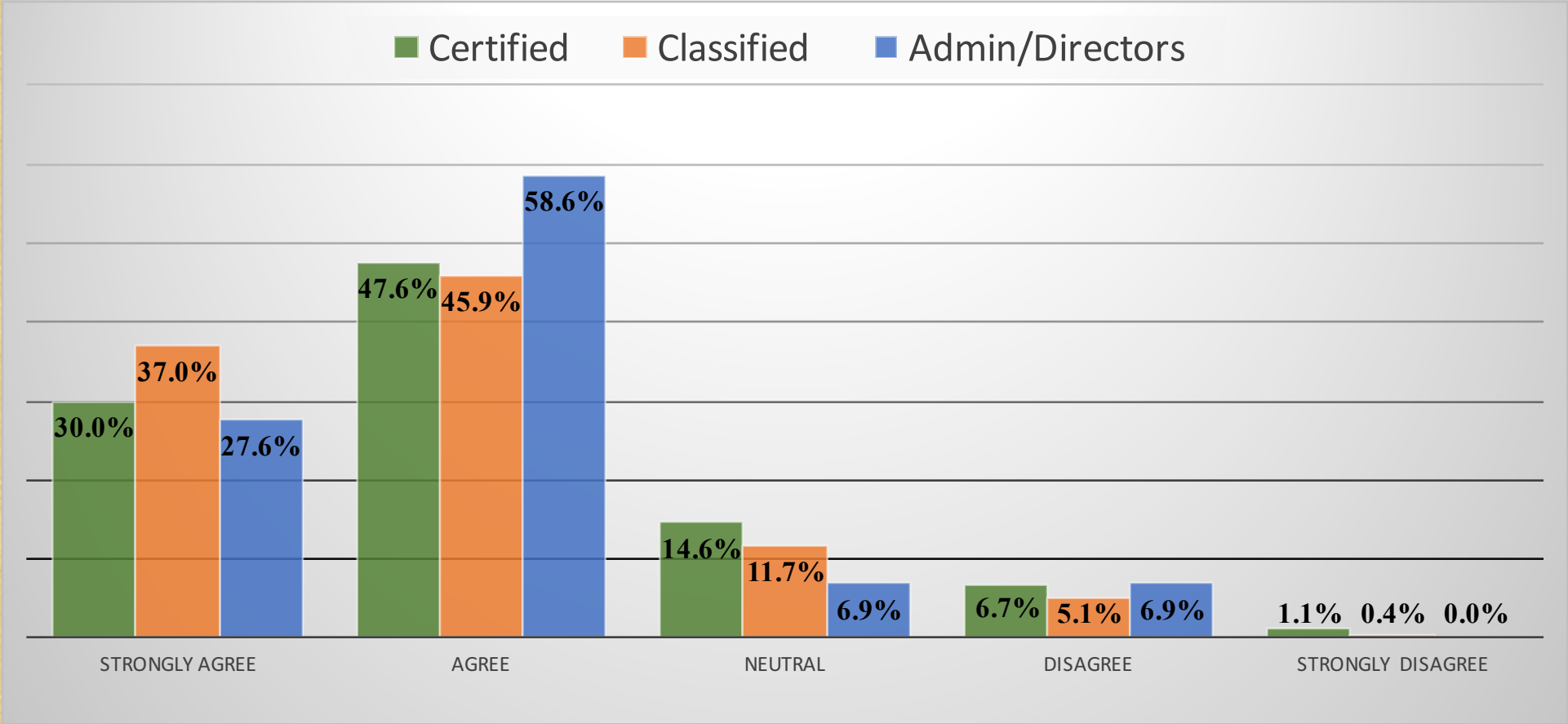
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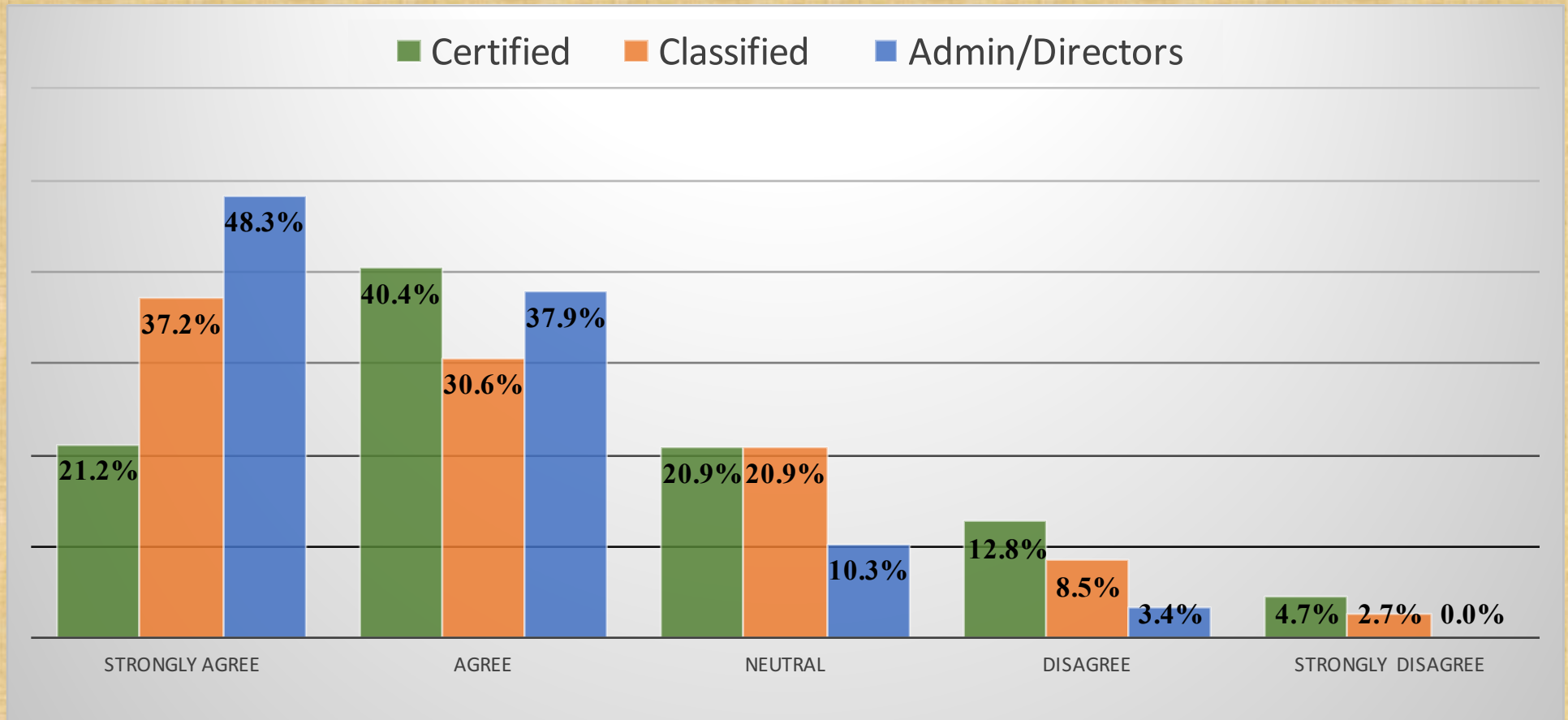
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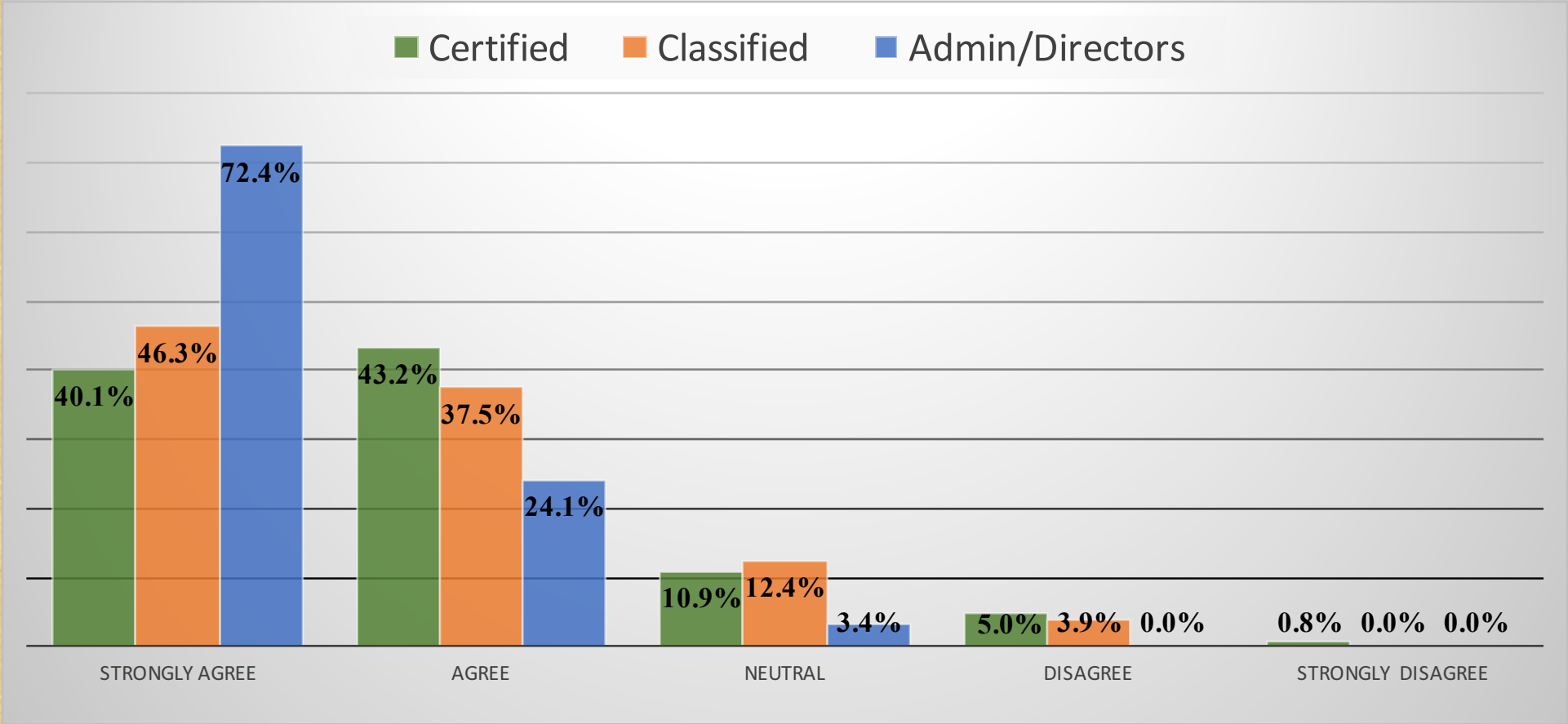
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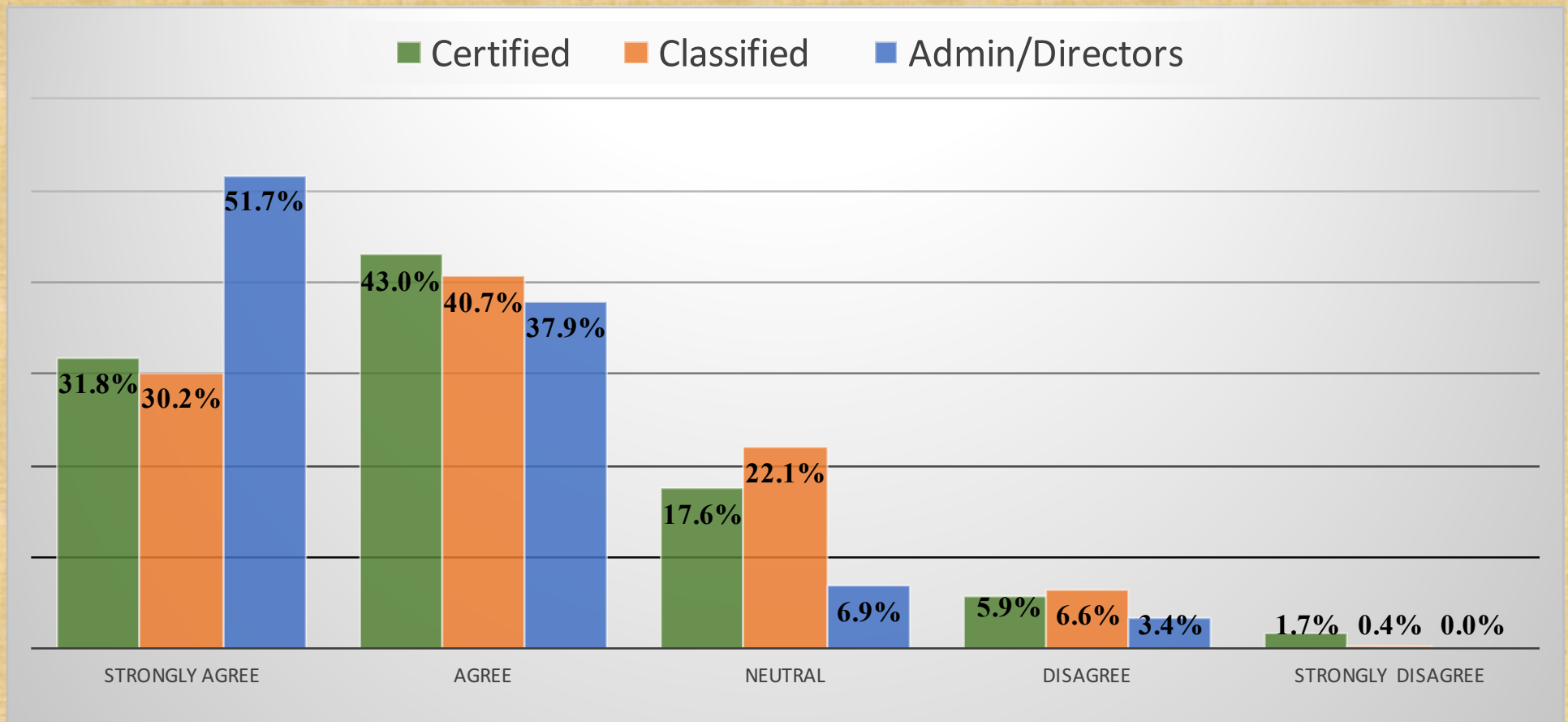
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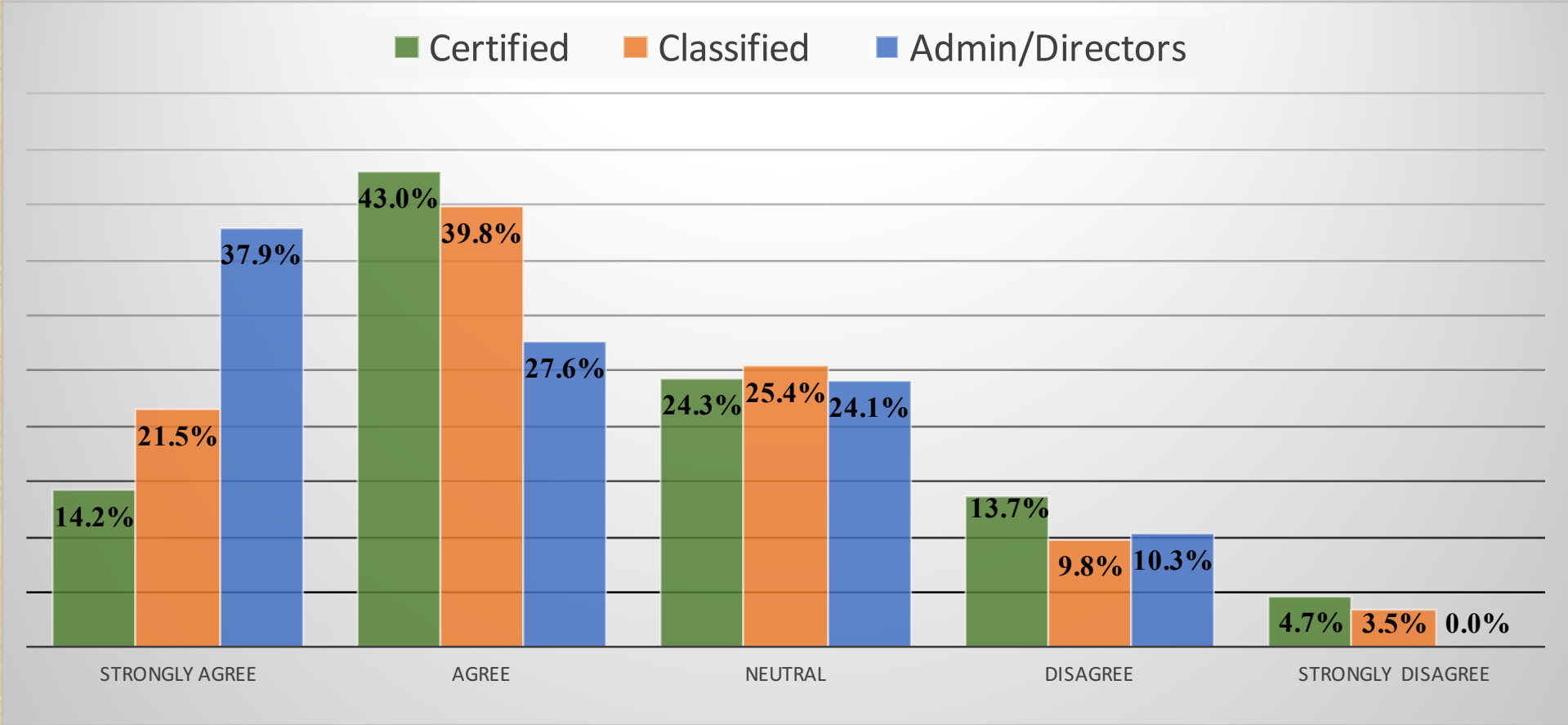
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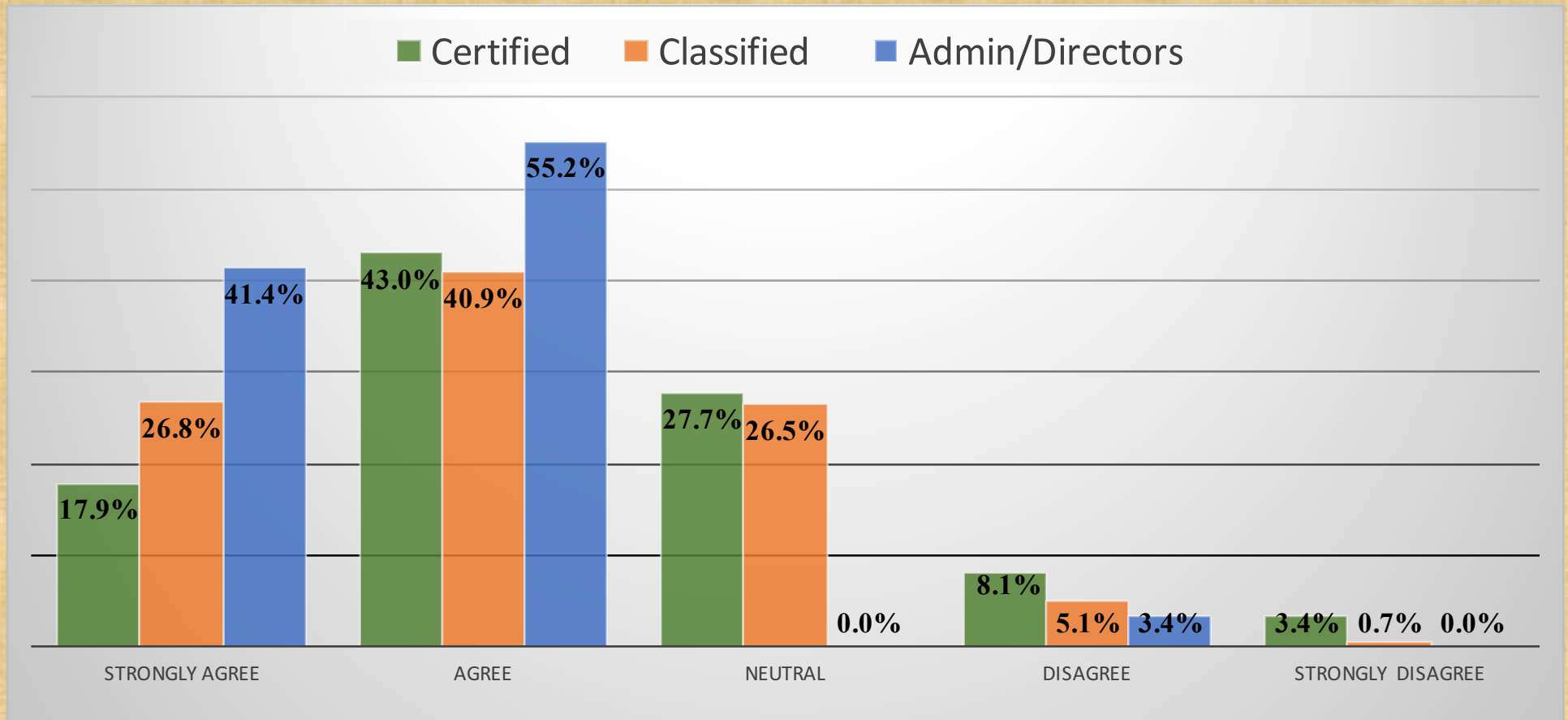
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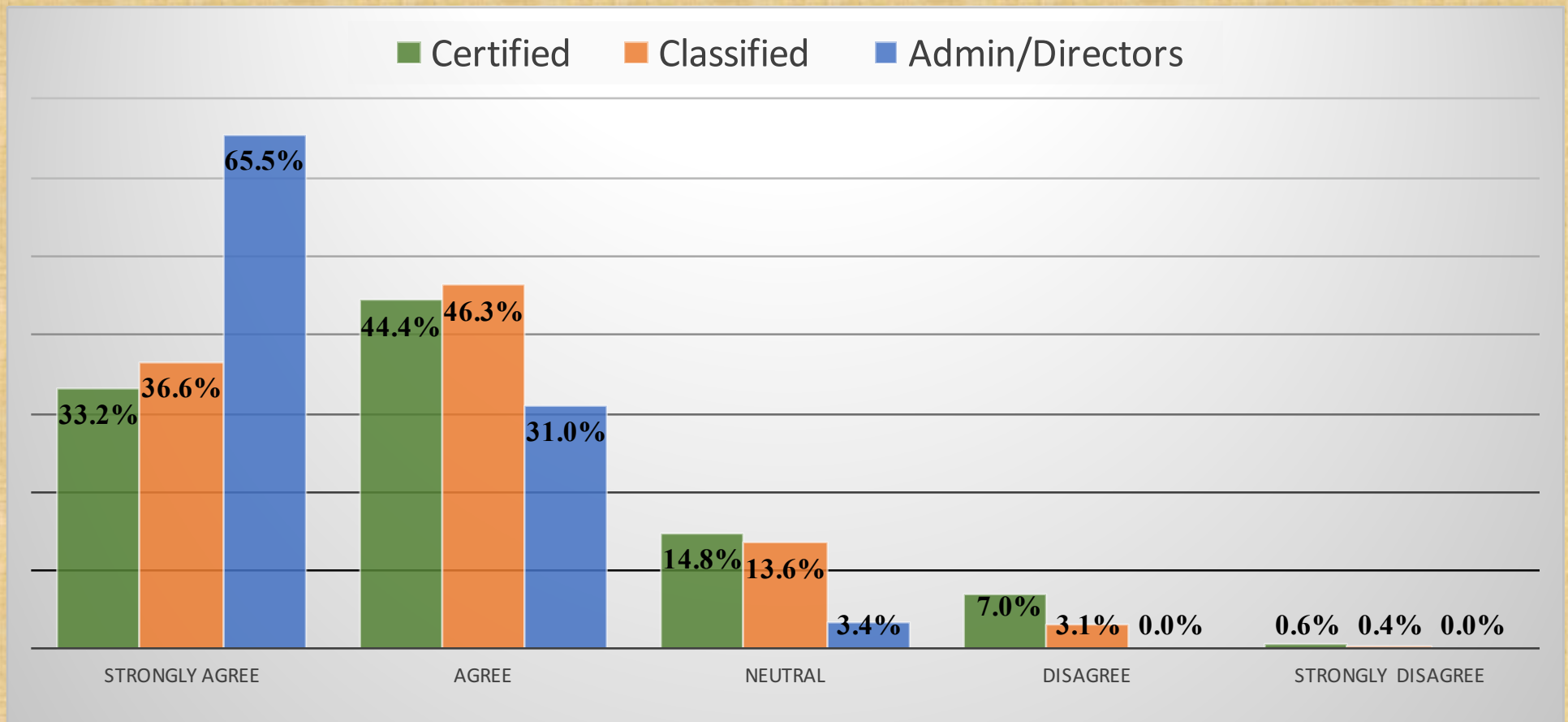
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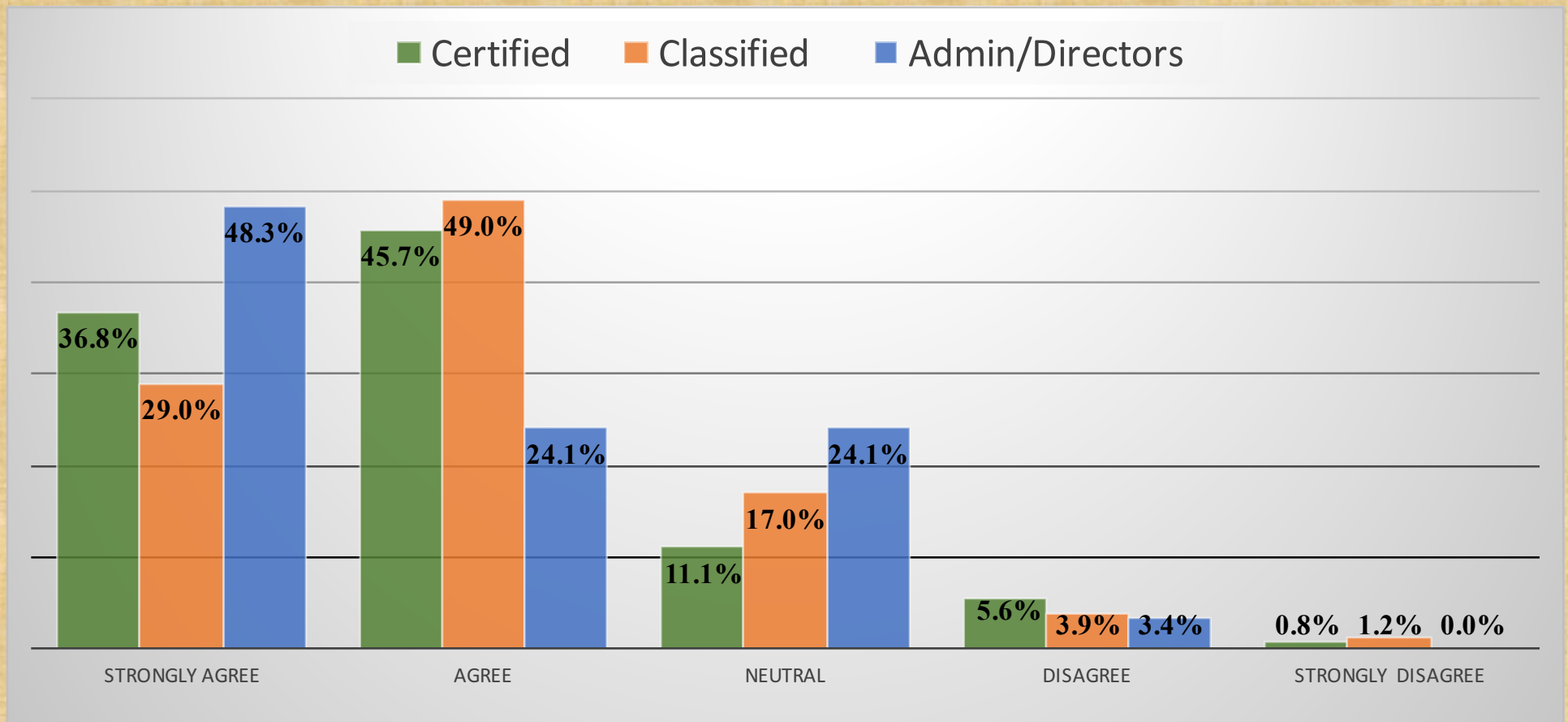
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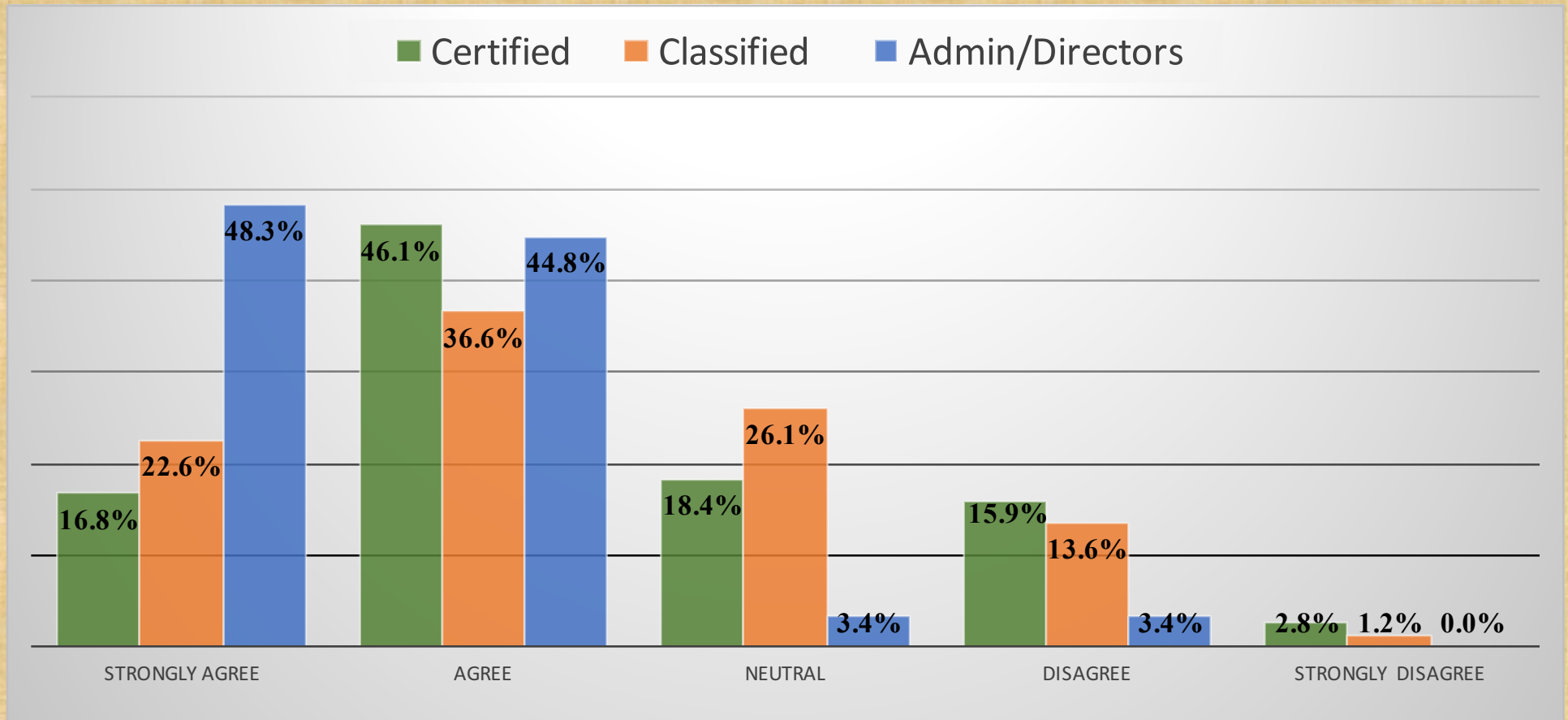
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