

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: R. Loftin778
(ID#)Date: 10/24/22**Rating Instructions:** Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.PHASE: GHOSTDAY: 1

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
Professional Bearing									
☐	☐	☒	☐	☐	☐	☐	☐	☐	1. Appearance
☐	☐	☒	☐	☐	☐	☐	☐	☐	2. Acceptance of Feedback
☐	☒	☐	☐	☐	☐	☐	☐	☐	3. Ability to Follow Instructions
☐	☐	☒	☐	☐	☐	☐	☐	☐	4. Commitment to Profession
Knowledge									
☐	☐	☐	☐	☐	☐	☐	☒	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☒	☐	☐	☐	☐	☐	☐	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☒	☐	☐	☐	☐	☐	☐	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	9. Arrest, Search, and Seizure Verbal/Written/Simulated
Field Performance									
☐	☒	☐	☐	☐	☐	☐	☐	☐	10. Driving Skills: Normal
☐	☒	☐	☐	☐	☐	☐	☒	☐	11. Driving Skills: Moderate/Stress
☐	☒	☐	☐	☐	☐	☐	☐	☐	12. Use of Map/Response Time
☐	☒	☐	☐	☐	☐	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
☐	☒	☐	☐	☐	☐	☐	☐	☐	14. Routine Forms
☐	☒	☐	☐	☐	☐	☐	☐	☐	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☒	☐	☐	☐	☐	☐	☐	16. Report Writing: Time Used
☐	☐	☒	☐	☐	☐	☐	☐	☐	17. Field Performance: Normal
☐	☒	☐	☐	☐	☐	☐	☐	☐	18. Field Performance: Stress
☐	☐	☒	☐	☐	☐	☐	☒	☐	19. Investigative Skills
☐	☐	☒	☐	☐	☐	☐	☐	☐	20. Interview/Interrogation Skills
☐	☐	☒	☐	☐	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☒	☐	☐	☐	☐	☐	☐	☐	22. Officer Safety
☐	☐	☐	☐	☐	☐	☐	☒	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	25. Control of Conflict: Physical Skills
☒	☐	☐	☐	☐	☐	☐	☐	☐	26. Problem Solving/Community Oriented Policing
☒	☐	☐	☐	☐	☐	☐	☐	☐	27. Decision Making
☒	☐	☐	☐	☐	☐	☐	☐	☐	28. Radio: Comprehension and Usage
Relationships									
☐	☐	☒	☐	☐	☐	☐	☐	☐	29. With Citizens
☐	☐	☒	☐	☐	☐	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service					
Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Found Property	220298568	17 Heron	☒ / ☐	Rpt
2	Criminal Trespass	220298670	138 Morning Glory	☐ / ☒	N8
3	Welfare Concern	220298706	107 Paramount	☐ / ☒	N8
4	Welfare Concern	220298721	2201 S Stemmons	☐ / ☒	N8
5	Reckless Driver	220298758	477 MM IH-35	☐ / ☒	UTL
6	Ordinance Violation	220298842	137 Pintail	☐ / ☒	N8
7	Ordinance Violation	220298979	2103 S Stemmons	☐ / ☒	N8
8	Building Check	220298990	499 W Chapman	☐ / ☒	N8
9				☐ / ☐	
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11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity				
Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1	Traffic	220298692	S Keaton/Parker Dr	Warning
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12				
13				
14				

Daily Observation Report

Comments: On 10/24/22 Officer Allen arrived on time with all required equipment to perform her patrol duties. Officer Allen's uniform was neat and clean. Officer Allen logged 9 calls for service during the shift with 8 of them being self-initiated activities. Although the log showed 8 self initiated calls logged, 2 of the calls were sent by the Sergeant and 1 was initiated by FTO. This is Officer Allen's first shift in ghost phase. Officer Allen has had extensive training through 3 previous phases. Officer Allen was advised by FTO that she would be expected to be able to handle the entire shift without any assistance from the FTO. Officer Allen did not ask questions to the FTO during shift but continued to need to speak with Sergeant on almost every call without being able to make a decision. During shift Officer Allen refused to use the radio for simple things and instead at times used her phone to call dispatch direct to check a stolen bicycle. Officer Allen responded to serve a criminal trespass warning held over from day shift. Officer Allen could not get the address to auto populate in CAD, instead of simply using the radio to advise dispatch of the location we were in route to and the nature of the call. Officer Allen drove to the location and self initiated in front of the residence. Officer Allen spoke with a family at 107 Paramount, Officer Allen had difficulties finding the location, but once arrived on scene was able to speak with both parents and the children without issue and determine no further action was needed. When following up with CPS by phone Officer Allen had to ask FTO what the address to the Sanger Police Department was. Officer Allen checked out with a reckless driver that was broadcast over the radio. Officer Allen seemed overwhelmed with the call and did not seem to be able to process the simple radio traffic from dispatch. Officer Allen set up at the entrance to Taco Bell and advised via radio she was set up at Dairy Queen. Dispatch advised the reckless driver was a white box truck speeding and weaving in and out of traffic, caller was in a gray 4runner. Officer Allen was able to navigate through the city to the location on willow the suspect vehicle was last seen. Officer Allen did not locate the actor vehicle but was able to locate the caller vehicle, Officer Allen initiated traffic with the caller vehicle mistaking it as the suspect vehicle. The actor vehicle was later located on Arrowhead Drive. Officer Allen had to use GPS to locate Arrowhead in the city. Upon arrival Officer Allen located the actor vehicle parked in front of 105 Arrowhead drive, unoccupied, with no one around the vehicle. Officer Allen stated she did not have an offense, but continued to contact Sergeant Dunn to ask what to do with the vehicle. Officer Allen then proceeded to attempt contact at 2 separate residences on Arrowhead. Officer Allen failed to advise dispatch of either location she would be out at and while attempting contact at the first residence stood directly in front of the door showing very poor officer safety. Although the reckless driver call was not a high stress call Officer Allen seemed to have difficulty comprehending the information given to her from dispatch as well as a lack of decision making by stopping the wrong vehicle initially. Officer Allen spoke multiple times about "stats" and how certain calls were "stats". I believe this can become an issue if Officer Allen is focused more on stats and calls logged for a call sheet than to be looking for actual criminal activity. Due to roughly 37 previous dates of training during phase 1 and phase 2 Officer Allen should be expected to be at a higher level of confidence in performing patrol duties and has shown issues with critical thinking, decision making, and comprehension all of which issues were still observed during Officer Allen's first shift on ghost phase.

Daily Observation Report

Activity: 9 Calls 1 Reports ___ Accidents ___ Citations ___ Arrests
 ___ DWI ___ Back-ups 1 Warnings
 1 Traffic Stops ___ Investigations

I acknowledge that I have been debriefed regarding my performance this date:

Recruit Signature

Field Training Sergeant Signature

FTO Signature

CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: R. Loftin778
(ID#)Date: 10/25/22

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: GHOSTDAY: 2

Not Acceptable by Department Standards		Acceptable Level		Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7		
								Professional Bearing
☐	☐	☐	☒	☐	☐	☐	☐	1. Appearance
☐	☒	☐	☐	☐	☐	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☐	☐	☐	☐	☒	3. Ability to Follow Instructions
☐	☒	☐	☐	☐	☐	☐	☐	4. Commitment to Profession
								Knowledge
☐	☐	☐	☐	☐	☐	☐	☒	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☐	☐	☒	☐	☐	☐	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	9. Arrest, Search, and Seizure Verbal/Written/Simulated
								Field Performance
☐	☐	☐	☒	☐	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☐	☐	☐	☒	11. Driving Skills: Moderate/Stress
☐	☐	☐	☐	☐	☐	☐	☒	12. Use of Map/Response Time
☐	☐	☐	☐	☐	☐	☐	☒	13. Use of Computers/MDC/AFR/RMS
☐	☐	☐	☒	☐	☐	☐	☒	14. Routine Forms
☐	☐	☐	☐	☐	☐	☐	☒	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☐	☐	☐	☐	☐	☒	16. Report Writing: Time Used
☐	☐	☐	☐	☐	☐	☐	☒	17. Field Performance: Normal
☐	☐	☐	☐	☐	☐	☐	☒	18. Field Performance: Stress
☐	☐	☐	☐	☐	☐	☐	☒	19. Investigative Skills
☐	☐	☐	☒	☐	☐	☐	☐	20. Interview/Interrogation Skills
☐	☐	☐	☐	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☒	☐	☐	☐	☐	☐	☒	22. Officer Safety
☐	☐	☐	☐	☐	☐	☐	☒	23. Verbal Communication Skills
☐	☐	☐	☐	☐	☐	☐	☒	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☐	☐	☐	☒	26. Problem Solving/Community Oriented Policing
☐	☐	☐	☐	☐	☐	☐	☒	27. Decision Making
☐	☐	☒	☐	☐	☐	☐	☐	28. Radio: Comprehension and Usage
								Relationships
☐	☐	☐	☐	☐	☐	☐	☒	29. With Citizens
☐	☐	☐	☐	☐	☐	☐	☒	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service					
Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Burglary	220299764	100 Indian Lane	☒ / ☐	N8
2	Building Check	220299918	2091 S Stemmons	☐ / ☒	N8
3	Susp Person/Vehicle	220299937	100 Indian Lane	☐ / ☒	N8
4	Building Check	220299946	600 N Stemmons	☐ / ☒	N8
5				☐ / ☐	
6				☐ / ☐	
7				☐ / ☐	
8				☐ / ☐	
9				☐ / ☐	
10				☐ / ☐	
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity				
Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1	Traffic	220300057	601 N Stemmons	Warning
2				
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4				
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7				
8				
9				
10				
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12				
13				
14				

Daily Observation Report

On 10/25/2022 Officer Allen arrived on time with all required equipment to perform her patrol shift. Officer Allan was able to log into CAD without assistance from FTO. During most of the beginning of shift Officer Allen worked on multiple case reports that had been returned from previous shifts with Sergeant Thompson. I used the time to complete Officer Allen's Daily Observation Report (DOR) from 10/24/22. I went over the previous DOR privately with Officer Allen and explained to her the concerns I had with decision making, critical thinking, and comprehension of patrol duties. I explained to Officer Allen that due to being in ghost phase and the extensive hours of training she has already been through with the Sanger Police Department she was expected to be at a much higher level in all aspects of the patrol level. I advised Officer Allen due to the level she was expected to be at her ratings levels were not acceptable by department standards. I advised Officer Allen she would be graded harder during ghost phase than any phase due to this being the phase she would show she could work a patrol shift completely alone without having a FTO along with her for assistance, I advised Officer Allen she had 3 more shifts during ghost phase to improve performance and obtain higher ratings. Officer Allen spent much of the night catching up on case files that were returned and then completing a theft report I was notified by cell from a citizen regarding a stolen lap top charger from school. Officer Allen did complete 3 self-initiated calls including a building check at the Sanger Sports Complex checking the bathrooms for drifters and transients. Officer Allen completed 1 traffic stop during the shift for a vehicle without any lights to the rear. As the vehicle turned Southbound on the service road from Chapman Officer Allen initiated the traffic stop, Officer Allen had difficulties getting the overhead lights on while calling out the radio traffic for the stop. Officer Allen called out a location, and then the nature of the call as traffic but did not give the plate of the vehicle. Once stopped in the McDonalds parking lot Officer Allen then sat in her vehicle for over 20 seconds waiting to be able to get out over the radio to give the LP of the vehicle. Officer Allen did not initiate take down lights during the traffic stop. Officer Allen obtained information from the driver and issued a written warning without any assistance from the FTO. While returning to the actor vehicle Officer Allen placed items in her gun hand. Officer Allen had mentioned she had 2 hours of overtime from vehicle maintenance the previous week. Officer Allen reached out to Sergeant Dunn via text requesting to go home early due to having extra time on this paycheck. Officer Allen did not advise me she spoke with Sergeant Dunn or requested to leave early. Sergeant Dunn approved Officer Allen to leave shift early upon completing her call sheet and time sheet since she would be gone during the weekend. During this shift Officer Allen did not have but one single dispatched call to respond to and had no call that required any level of stress, critical thinking, or verbal or physical conflict. Officer Allen showed she is able to self-initiate building checks, or close patrols at business where no interaction is likely present without issue, but showed the same critical thinking issues and lack of being able to complete a simple traffic stop smoothly or to the level she is expected to be at during ghost phase.

Daily Observation Report

Activity: 4 Calls 1 Reports ___ Accidents ___ Citations ___ Arrests
 ___ DWI ___ Back-ups 1 Warnings
 1 Traffic Stops ___ Investigations

I acknowledge that I have been debriefed regarding my performance this date:

D Allen
Recruit Signature

[Signature] 77%
FTO Signature

[Signature]
Field Training Sergeant Signature

[Signature]
CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: R. Loftin778
(ID#)Date: 11/02/22

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: GHOSTDAY: 3

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
									Professional Bearing
☐	☐	☐	☐	☒	☐	☐	☐	☐	1. Appearance
☐	☐	☐	☐	☒	☐	☐	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☒	☐	☐	☐	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☒	☐	☐	☐	☐	☐	4. Commitment to Profession
									Knowledge
☐	☐	☐	☐	☐	☐	☐	☒	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☐	☐	☒	☐	☐	☐	☐	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	9. Arrest, Search, and Seizure Verbal/Written/Simulated
									Field Performance
☐	☐	☐	☒	☐	☐	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☐	☐	☐	☒	☐	11. Driving Skills: Moderate/Stress
☐	☐	☒	☐	☐	☐	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☒	☐	☐	☐	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
☐	☐	☒	☐	☐	☐	☐	☒	☐	14. Routine Forms
☐	☐	☐	☐	☐	☐	☐	☒	☐	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☐	☒	☐	☐	☐	☐	☐	16. Report Writing: Time Used
☐	☐	☒	☐	☐	☐	☐	☐	☐	17. Field Performance: Normal
☐	☐	☐	☐	☐	☐	☐	☒	☐	18. Field Performance: Stress
☐	☐	☐	☒	☐	☐	☐	☐	☐	19. Investigative Skills
☐	☐	☐	☒	☐	☐	☐	☐	☐	20. Interview/Interrogation Skills
☐	☐	☐	☐	☐	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☒	☐	☐	☐	☐	☐	☐	☐	22. Officer Safety
☐	☐	☐	☒	☐	☐	☐	☐	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☒	☐	☐	☐	☐	☐	☐	27. Decision Making
☐	☐	☒	☐	☐	☐	☐	☐	☐	28. Radio: Comprehension and Usage
									Relationships
☐	☐	☐	☒	☐	☐	☐	☐	☐	29. With Citizens
☐	☐	☐	☒	☐	☐	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service

Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Follow Up	220307936	503 S 3rd	☒ / ☐	N8
2	CPS Referral	220307964	102 Wayne	☒ / ☐	N8
3	Suspicious Person	220307969	191 Aster	☒ / ☐	N8
4	Burglary	220308018	5015 Diamond Dr	☒ / ☐	N8
5	Building Check	220308080	2093 S Stemmons	☐ / ☒	N8
6	Psych/Suicide Attempt	220308087	913 Marshall St	☒ / ☐	N8
7	Meet Complainant	220308157	104 First St	☐ / ☒	N8
8				☐ / ☐	
9				☐ / ☐	
10				☐ / ☐	
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity

Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1	Traffic	220308050	Cherry/5 th	Warning
2	Traffic	220308123	903 N Stemmons	Warning
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Daily Observation Report

Comments:

On 11/02/2022 Officer Allen showed up on time with all required equipment to complete her patrol duties. Officer Allen arrived with a neat and clean uniform. Officer Allen logged 9 calls for service including 2 traffic stops and one self initiated building check. Sergeant Dunn provided a copy of a CPS referral stating a male was possibly on some type of narcotic or possibly intoxicated while picking up children from school. Officer Allen responded to the call in reference to the CPS referral at 102 Wayne St. Officer Allen had difficulties finding the location and drove down Aster street attempting to locate the address on Wayne. After a period of time and looking at the map on CAD Officer Allen then located Wayne street and found the residence. Officer Allen parked her patrol car directly in front of the residence and left both her running lights on and overhead scene lights on she had been using to locate numerics on the homes on Wayne. Before making contact with anyone at the residence a call for a suspicious person call was broadcast, the caller advised a male was walking in the alley way of Aster street. The alley way in question was adjacent to where 781 was located and was of higher importance than contacting the subjects at Wayne. Officer Allen acknowledged the suspicious person call but did not take the call and 773 was dispatched. Upon making contact with 2 females at the Wayne residence Officer Allen obtained contact numbers and ID from both females, when the subject at the residence questioned why police were at her residence and asking information Officer Allen partially explained it was for a CPS referral but did not explain the reasoning due to the subject being thought to possibly be on narcotics or intoxicated when picking up the children in question. Officer Allen then was dispatched to the suspicious person in the alley way, Officer Allen advised to me we did not have alley ways in Sanger and was unaware of the location of the call. Officer Allen did find the alley way and searched it for the subject, The subject was not in the area. Officer Allen was able to navigate through the small alley way and turned around without any issues. Officer Allen contacted a comp via telephone in reference to a stolen firearm that was recovered. Officer Allen was able to find the case number from the event number given by dispatch. Upon receiving the call Officer Allen had to ask Sergeant Dunn for direction in reference to the call. Officer Allen contacted the comp by phone, Officer Allen did not ask much in way of verifying any information from the caller or for a case number from the caller to place in a supplement. Officer Allen did complete a supplement for the original Sanger PD case for the burglary. Officer Allen conducted 2 traffic stops through out the shift. The first was for no tail lights which the vehicle had pulled in front of Officer Allen who did not look past the traffic infraction and initiated the traffic stop. Officer Allen's radio traffic and initiating her overhead lights for the stop were smooth and to the level expected. During the stop Officer Allen showed poor officer safety by failing to switch to her take downs to the front of the vehicle, which allows her to see movement inside the vehicle. After writing the warning and approaching the vehicle for the follow up contact Officer Allen had her pen in her right weapon hand. Officer Allen still refuses to use the radio to run any subject on traffic and instead does everything using the computer which also puts all attention focusing on computer screen and not on the occupants inside the vehicle stopped. On the second traffic stop Sergeant Dunn advised Officer Allen of a possible suspicious vehicle in the bank ATM. Sergeant Dunn provided the 28 return for the vehicle showing registration out for a full year 11/21, the vehicle pulled into the Jack n Box drive thru, Officer Allen parking in the parking lot and initiated a traffic stop in the parking lot when the vehicle pulled out for no front license plate. Officer Allen initially only obtained information from the driver but returned back to the vehicle to obtain the identifying information for the passenger without FTO saying anything. Officer Allen again only used the CAD system to manually attempt to run both parties. Once clearing the traffic stop it was unclear who Officer Allen ran for the passenger but the information she entered into the CAD system was not the passenger of the vehicle. Officer Allen was dispatched to a Psych/Suicide at 913 Marshall. Officer Allen turned East on Marshall into the 700 block but quickly realized she had took the wrong route and corrected the route and located the call location. While in route to the call Officer Allen did not ask any further questions from dispatch in reference to the female in question nor attempt to read any call notes in CAD. Upon arrival Officer Allen met outside the residence with mother who had called, the son made entry into the residence and Officer Allen made contact with the female in the back bedroom. Officer Allen asked straight forward questions in reference to her wanting to harm herself or anyone else and asked straight forward MHMR questions. Officer Allen showed good communication skills while speaking with the female. Officer Allen stays mobile the entire shift and does not waste anytime sitting in one spot and is only at the PD while completing reports. Officer Allen shows good relationship skills with community as well as department employees.

Daily Observation Report

Activity: 9 Calls 1 Reports ___ Accidents ___ Citations ___ Arrests
 ___ DWI ___ Back-ups 2 Warnings
 2 Traffic Stops 1 Investigations

I acknowledge that I have been debriefed regarding my performance this date:

D. Allen
Recruit Signature

[Signature]
FTO Signature

[Signature]
Field Training Sergeant Signature

[Signature]
CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: R. Loftin778
(ID#)Date: 11/03/22

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: GHOSTDAY: 4

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
									Professional Bearing
☐	☐	☐	☐	☒	☐	☐	☐	☐	1. Appearance
☐	☐	☐	☐	☒	☐	☐	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☒	☐	☐	☐	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☒	☐	☐	☐	☐	☐	4. Commitment to Profession
									Knowledge
☐	☐	☐	☐	☐	☐	☐	☒	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☐	☒	☐	☐	☐	☐	☐	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	9. Arrest, Search, and Seizure Verbal/Written/Simulated
									Field Performance
☐	☐	☐	☒	☐	☐	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☐	☐	☐	☒	☐	11. Driving Skills: Moderate/Stress
☐	☐	☒	☐	☐	☐	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☒	☐	☐	☐	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
☐	☐	☐	☒	☐	☐	☐	☐	☐	14. Routine Forms
☐	☐	☐	☐	☐	☐	☐	☒	☐	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☐	☒	☐	☐	☐	☐	☐	16. Report Writing: Time Used
☐	☐	☐	☒	☐	☐	☐	☐	☐	17. Field Performance: Normal
☐	☐	☐	☒	☐	☐	☐	☒	☐	18. Field Performance: Stress
☐	☐	☐	☒	☐	☐	☐	☐	☐	19. Investigative Skills
☐	☐	☐	☒	☐	☐	☐	☐	☐	20. Interview/Interrogation Skills
☐	☐	☐	☒	☐	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☐	☒	☐	☐	☐	☐	☐	☐	22. Officer Safety
☐	☐	☐	☒	☐	☐	☐	☐	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☒	☐	☐	☐	☐	☐	☐	27. Decision Making
☐	☐	☐	☒	☐	☐	☐	☐	☐	28. Radio: Comprehension and Usage
									Relationships
☐	☐	☐	☒	☐	☐	☐	☐	☐	29. With Citizens
☐	☐	☐	☒	☐	☐	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service					
Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Welfare Concern	220308811	118 Cherry Street	☒ / ☐	N8
2	Vehicle Complaint	220308841	2120 N Stemmons	☒ / ☐	N8
3	Disturbance	220308870	903 N 7 th	☒ / ☐	N8
4	Overdose Poisoning	220308923	106 Prairie	☒ / ☐	N8
5	Traffic Transport	220308951	900 W Chapman	☒ / ☐	N8
6	Follow Up	220309005	900 W Chapman	☒ / ☐	N8
7	Building Check	220309012	1412 N Stemmons	☐ / ☒	N8
8	Ordinance Violation	220309021	2040 N Stemmons	☐ / ☒	N8
9	Ordinance Violation	220309023	2040 N Stemmons	☐ / ☒	N8
10	Auto Theft	220309057	135 Shady Grove	☒ / ☐	N8
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity				
Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				

Daily Observation Report

Comments:

On 11/03/2022 Officer Allen showed up on time with all required equipment to complete her patrol duties. Officer Allen arrived with a neat and clean uniform. This shift was the final shift for Officer Allen's ghost phase. Officer Allen started the shift with being dispatched to a welfare concern at 118 Cherry Street, the caller advised the neighbor at the 118 address was outside and hitting a washing machine with a bat and was very angry and upset. Officer Allen used her in car GPS to locate the call location without issue. Officer Allen spoke with a subject on the porch who advised "B-Rad" was inside the residence, she asked the male to get "B-Rad" to come outside, after attempting the male advised "B-Rad" wouldn't come outside and speak with us. After a short pause FTO stepped in and advised the male to tell "B-Rad" to come outside or officers would come inside to speak with him due to needing to check welfare of "B-Rad" and the grandmother. Officer Allen was able to speak with "B-Rad" after he came outside and concluded no offense occurred. Officer Allen responded to a vehicle complaint involving a semi truck parked on Lois road just West of the railroad tracks in the roadway. Officer Allen positioned her patrol car in front of the semi and made contact with the driver. Due to the position of the Semi and location it was parked in the lane of travel a better position for her patrol car would have been behind the semi with her overhead emergency lights activated to stop westbound traffic from possibly striking the semi at the crest of the hill. Officer Allen knocked on the semi until the driver was contacted, Officer Allen advised the driver to move and cleared. Officer Allen did not identify the driver nor put any vehicle information in the call. Officer Allen checked out with 2 other semi trucks parked in the lanes of traffic in the same area later in the night. Both calls she contacted the drivers but failed to obtain or ask for identification. Officer Allen manually typed in the trailer tag in the notes section of the call. Officer Allen responded to a disturbance at the Aspen apartments on N 7th. While traveling on Chapman Officer Allen asked FTO help with locating the call, I responded with asking Officer Allen "what is the address" after reading the address on CAD Officer Allen turned onto 7th street and positioned her patrol vehicle adjacent to the main apartment complex. Officer Allen met with parties involved and obtained all identifying information and story from parties involved. Officer Allen asked prudent and relevant questions. Officer Allen provided subjects with written statement forms and completed a possible assault report. Officer Allen was able to navigate through the call without any assistance from FTO or Sergeant. Officer Allen was dispatched to a possible overdose at 106 Prairie. Officer Allen verbally advised the residence was in the trailer park, Officer Allen turned Eastbound on Locust from 4th street which is the opposite direction needed to go to get to the trailer park, Officer Allen then turned South bound on 3rd street and then Westbound on Church to get to 5th street to travel the correct direction to the call. Officer Allen did not have to use a GPS to get to the location once on 5th street.

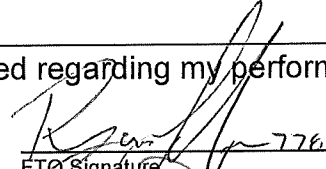
Daily Observation Report

Activity: 9 Calls 1 Reports 1 Accidents ____ Citations ____ Arrests
 ____ DWI ____ Back-ups Warnings
 Traffic Stops 1 Investigations

I acknowledge that I have been debriefed regarding my performance this date:



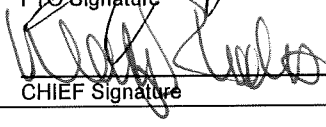
Recruit Signature



FTO Signature



Field Training Sergeant Signature



CHIEF Signature