



Texas Central School Bus

"Safety First/Quality Always"

April 28, 2025

Via E-mail

warnletter.central@twc.texas.gov

tgilmore@cityoflewisville.com

mayor@thecolonytx.gov

Ed Serna, Executive Director
Texas Workforce Commission
Attn: Layoff/WARN
101 E 15th St, Rm 440T
Austin, TX 78778-0001

TJ Gilmore, Mayor
P.O. Box 299002
151 W. Church Street
Lewisville, TX 75029-9002

Richard Boyer, Mayor
City Hall
6800 Main Street
The Colony, TX 75056

Dear Mr. Serna, Mr. Gilmore, and Mr. Boyer:

Last week, Texas Central School Bus (TCSB) was notified by the Lewisville Independent School District (LISD) that our bid was being rejected and their intent not to renew the contract. The contract for student transportation services will terminate effective July 31, 2025. Therefore, TCSB (FIN 22-0991676) will be closing the Purnell, Colony, and Mill Street locations in the Lewisville and The Colony areas at the addresses below.

This notice is being distributed to notify IBT represented employees impacted by the closure of the Purnell, Colony, and Mill Street locations that their employment will be terminated as a result of this event.

Therefore, in accordance with the federal and state WARN Acts as may be applicable to this situation, the company is officially notifying staff employees, non-bargaining unit employees, bargaining unit representative, local elected officials, and state dislocated employee services of the permanent closure of our facilities in Lewisville, Texas and The Colony, Texas as identified above and below. The permanent closing is a direct result of the termination of our contract for the Lewisville Independent School District (LISD) transportation services.

The Company is officially notifying the local elected officials, the state, non-bargaining unit employees, bargaining unit representative, and our staff employees of the permanent closing and layoff at the affected Lewisville and The Colony locations starting on or about July 17, 2025, through the completion of our service ending on or about July 31, 2025. This permanent closing and layoff will affect approximately 427 full-time and part-time employees.

| Address | Workforce Data | Union Representation | Bumping | Status of Reduction |
|--------------------------|------------------------|----------------------|---------|---------------------|
| Texas Central School Bus | 88 Drivers | IBT | None | Permanent |
| 601 E Purnell Road | 55 Coach Drivers | None | None | Permanent |
| Lewisville, TX 75057 | 7 Trainees | None | None | Permanent |
| | 4 Shop | None | None | Permanent |
| | (3 Technicians; 1 TIC) | | | |
| | 10 Office | None | None | Permanent |

(5 Clerks; 2 Dispatchers; 1 Assistant Manager; 1 Safety Coordinator; 1 Senior Manager)

| | | | | |
|--------------------------|-------------|------|------|-----------|
| Texas Central School Bus | 57 Drivers | IBT | None | Permanent |
| 900 S Mill Street | 71 Monitors | IBT | None | Permanent |
| Lewisville, TX 75057 | 1 Trainee | None | None | Permanent |
| | 2 Office | None | None | Permanent |

(1 Assistant Manager; 1 Dispatcher)

| | | | | |
|--------------------------|------------------|------|------|-----------|
| Texas Central School Bus | 74 Drivers | IBT | None | Permanent |
| 4325 Cougar Alley | 46 Monitors | IBT | None | Permanent |
| The Colony, TX 75056 | 30 Coach Drivers | None | None | Permanent |
| | 2 Shop | None | None | Permanent |

(1 Technician; 1 TIC)

| | | | |
|----------|------|------|-----------|
| 3 Office | None | None | Permanent |
|----------|------|------|-----------|

(2 Dispatchers; 1 Assistant Manager)

Michael Perez, Assistant Business Representative and Organizer, Teamsters Local #745, located at 1007 Jonelle Street in Dallas, Texas.

If additional information is needed, feel free to contact me at (815) 409-4005 or keith.lane@illinois-central.com.

Sincerely,

Keith D. Lane

Keith D. Lane

Vice President, Human Resources

CC: Gateway Region Director of Operations
File

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