



SANGER

★ TEXAS

POLICE DEPARTMENT

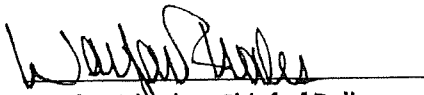
To: Sergeant Cole Thompson
From: Waylan Rhodes
Date: November 7, 2022
Ref: Notice and Order of Administrative Leave

On November 7, 2022, you were served written notice that an Administrative Complaint (Complaint# 2022-006) had been initiated against you and you were provided with a copy of that Complaint. Effective immediately you are hereby placed on paid Administrative Leave from the City of Sanger Police Department. You will receive your regular salary (12-hours per day rate) while on Administrative Leave.

During Administrative Leave you are restricted from coming to the Police Department, as well as other City facilities including City Hall, unless your presence is required by me or the City Manager. However, you are expected to remain available by cell phone Monday through Friday from 8:00 a.m. to 5:00 p.m., excluding the noon lunch hour (12 noon to 1:00 p.m.) to respond to any questions regarding work related issues or the ongoing investigation into the complaint. Further, you shall report in each workday by emailing the Director of Human Resources no later than 9:00 a.m. If requested by the City, you are instructed to provide any documentation or media relating to your conduct and/or the allegations of the complaint. Any deviation from this directive is permissible only with the approval of the Director of Human Resources.

You are required to immediately surrender all items belonging to the City including, but not limited to, cell phone, vehicle, keys, tools, etc. While on administrative leave, you are not authorized to perform any functions related to your position or act on behalf of the City of Sanger.

I will notify you at such time that the restrictions in this correspondence have been lifted.


Waylan Rhodes, Chief of Police

On the 7th day of November 2022, at 1620 a.m. / PM I acknowledge receipt of this Notice and Order of Administrative Leave:


Cole Thompson