

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: C. Thompson772
(ID#)Date: 10/09/2022

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: 2DAY: 8

Not Acceptable by Department Standards		Acceptable Level		Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7		
Professional Bearing								
☐	☐	☐	☐	☐	☒	☐	☐	1. Appearance
☐	☐	☐	☐	☐	☒	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☐	☐	☒	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☐	☐	☒	☐	☐	4. Commitment to Profession
Knowledge								
☐	☐	☐	☐	☒	☐	☐	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☒	☐	☐	☐	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☐	☐	☐	☒	☐	☐	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	9. Arrest, Search, and Seizure Verbal/Written/Simulated
Field Performance								
☐	☐	☐	☐	☒	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☒	☐	☐	☒	11. Driving Skills: Moderate/Stress
☐	☐	☐	☐	☒	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☐	☐	☐	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
☐	☐	☐	☐	☐	☐	☐	☒	14. Routine Forms
☐	☐	☐	☐	☐	☐	☐	☒	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☐	☐	☐	☐	☐	☒	16. Report Writing: Time Used
☐	☐	☐	☐	☒	☐	☐	☐	17. Field Performance: Normal
☐	☐	☐	☐	☐	☐	☐	☒	18. Field Performance: Stress
☐	☐	☐	☐	☐	☐	☐	☒	19. Investigative Skills
☐	☐	☐	☐	☐	☐	☐	☒	20. Interview/Interrogation Skills
☐	☐	☐	☒	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☐	☐	☐	☒	☐	☐	☐	22. Officer Safety
☐	☐	☐	☐	☒	☐	☐	☐	23. Verbal Communication Skills
☐	☐	☐	☒	☐	☐	☐	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☒	☐	☐	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☐	☐	☒	☐	☐	☐	27. Decision Making
☐	☐	☐	☐	☒	☐	☐	☐	28. Radio: Comprehension and Usage
Relationships								
☐	☐	☐	☐	☒	☐	☐	☐	29. With Citizens
☐	☐	☐	☐	☒	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service

Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Loose Livestock	220282600	3800 blk McReynolds Rd.	☒ / ☐	N8
2	Criminal Trespass	220282641	2101 S. Stemmons Fwy	☒ / ☐	N8
3	Motorist Assist	220282684	500 N. Stemmons Fwy	☐ / ☒	N8
4	Meet Complainant	220282715	611 W. Willow St.	☒ / ☐	N8
5	Agency Assist	220282750	11152 Metz Rd.	☒ / ☐	N8
6	Building Check	220282834	1412 N. Stemmons Fwy	☐ / ☒	N8
7	Close Patrol	220282839	11483 Marion Rd.	☐ / ☒	N8
8	Disturbance	220282847	4014 Wagon Wheel Dr.	☒ / ☐	N7
9				☐ / ☐	
10				☐ / ☐	
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity

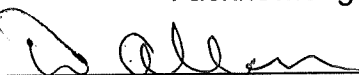
Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1	Traffic	220282692	W. Chapman Dr. @ N. 5 th St.	Warning
2	Traffic	220282785	N 1 st St. @ E. Chapman Dr.	Warning
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Daily Observation Report

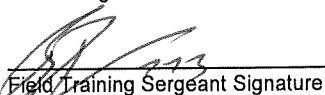
Comments: On October 09, 2022, Officer Allen arrived on time and ready for her shift. Officer Allen had 8 dispatched or officer initiated calls for service along with 2 traffic stops that resulted in warnings being issued. Officer Allen assisted on a disturbance by speaking with and collecting written statements from ½ of the parties involved in the disturbance. Officer Allen showed good judgement during both her traffic stops and made the decision to issue warnings to both violators. Officer Allen continues to make herself stay busy throughout the shift and only comes to the PD to use the restroom or to complete reports. Officer Allen assisted Denton County SO on a welfare check on Metz Rd. Officer Allen did well with assisting county and remained on scene until deputies released her. Officer Allen also went down a lot more different streets than the usual few she repeatedly goes down. Officer Allen patrolled the interior of the "old city" area as well as went down McReynolds, and the Heritage West neighborhoods. On the disturbance she also kept her composure and was able to keep the citizens she was speaking to calm. Again there were no arrest made during this shift. I believe as traffic stop numbers go up and she gains the confidence to search vehicles the arrest will go up from where they are now. I feel Officer Allen is on the brink of everything coming together and things becoming much easier on her. Officer Allen does well to pay attention to her surroundings and drives in a safe manner. Nothing further at this time.

Activity: 8 Calls 0 Reports 0 Accidents 0 Citations 0 Arrests
 0 DWI 1 Back-ups 2 Warnings
 2 Traffic Stops 1 Investigations

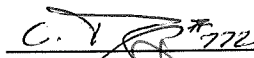
I acknowledge that I have been debriefed regarding my performance this date:



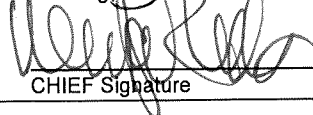
Recruit Signature



Field Training Sergeant Signature



FTO Signature



CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: C. Thompson772
(ID#)Date: 10/12/2022

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: 2DAY: 9

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
Professional Bearing									
☐	☐	☐	☐	☐	☒	☐	☐	☐	1. Appearance
☐	☐	☐	☐	☐	☒	☐	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☐	☐	☒	☐	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☐	☐	☒	☐	☐	☐	4. Commitment to Profession
Knowledge									
☐	☐	☐	☐	☒	☐	☐	☐	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☒	☐	☐	☐	☐	6. Texas Criminal Laws Verbal/Written/Simulated
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Field Performance									
☐	☐	☐	☐	☒	☐	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☒	☐	☐	☒	☐	11. Driving Skills: Moderate/Stress
☐	☐	☐	☐	☒	☐	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☐	☐	☒	☐	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
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☐	☐	☐	☐	☒	☐	☐	☐	☐	16. Report Writing: Time Used
☐	☐	☐	☐	☒	☐	☐	☐	☐	17. Field Performance: Normal
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☐	☐	☐	☐	☐	☐	☐	☒	☐	19. Investigative Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	20. Interview/Interrogation Skills
☐	☐	☐	☒	☐	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☐	☐	☐	☒	☐	☐	☐	☐	22. Officer Safety
☐	☐	☐	☐	☒	☐	☐	☐	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	25. Control of Conflict: Physical Skills
☐	☐	☐	☒	☐	☐	☐	☐	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☐	☒	☐	☐	☐	☐	☐	27. Decision Making
☐	☐	☐	☒	☐	☐	☐	☐	☐	28. Radio: Comprehension and Usage
Relationships									
☐	☐	☐	☐	☒	☐	☐	☐	☐	29. With Citizens
☐	☐	☐	☐	☒	☐	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service

Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Welfare Concern	220285796 / S10122281	138 Morning Glory	☒ / ☐	N8
2	Suspicious Vehicle	220286138	1501 Chapman Dr.	☐ / ☒	N8
3	Building Check	220286144	1406 Chapman Dr.	☐ / ☒	N8
4	Building Check	220286148	900 W. Chapman Dr.	☐ / ☒	N8
5				☐ / ☐	
6				☐ / ☐	
7				☐ / ☐	
8				☐ / ☐	
9				☐ / ☐	
10				☐ / ☐	
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity

Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1				
2				
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13				
14				

Daily Observation Report

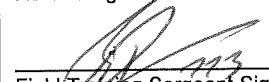
Comments: On October 12, 2022, Officer Allen arrived on time and ready for her scheduled tour of duty. Officer Allen was dispatched as a cover unit to a welfare check at the beginning of the shift for a possibly suicidal female having a mental crisis. Upon arrival I took over the call as the subject was barricaded in her bedroom. Officer Allen observed as I used active listening skills to negotiate the female to open the door and speak with me. Officer Allen ^{was} exposed to a subject that was very up and down with her behavior, going from calm to irate several times. Officer Allen then assisted as we detained the female and she attempted to resist. Officer Allen did well controlling the subjects' legs while Officer Pruett and I placed handcuffs on her. Officer Allen then followed the Ambulance while I rode in the ambulance with the female subject to Presbyterian Hospital in Denton. Officer Allen was then introduced to the Denton County Mental Health System and the amount of time it takes to get a subject evaluated and committed to a behavior health facility. Once we cleared the hospital Officer Allen used her time wisely and completed an information report (S10122281) regarding the incident with the suicidal female and the actions that Sanger PD took to ensure her safety. Officer Allen had no other dispatched calls for service, but did do 2 building checks and 1 suspicious vehicle. Overall it was a very slow shift with much of it spent at the hospital with the suicidal subject. Today was a great training opportunity for Officer Allen involving mentally unstable subjects, as we deal with a lot in the City of Sanger. Nothing further.

Activity: 4 Calls 1 Reports 0 Accidents 0 Citations 0 Arrests
 0 DWI 0 Back-ups 0 Warnings
 0 Traffic Stops 1 Investigations

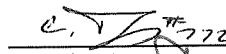
I acknowledge that I have been debriefed regarding my performance this date:



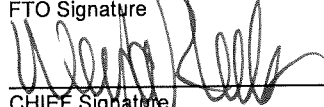
Recruit Signature



Field Training Sergeant Signature



FTO Signature



CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: C. Thompson772
(ID#)Date: 10/13/2022

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: 2DAY: 10

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
Professional Bearing									
☐	☐	☐	☐	☐	☒	☐	☐	☐	1. Appearance
☐	☐	☐	☐	☐	☒	☐	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☐	☐	☒	☐	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☐	☐	☒	☐	☐	☐	4. Commitment to Profession
Knowledge									
☐	☐	☐	☐	☒	☐	☐	☐	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	☐	6. Texas Criminal Laws Verbal/Written/Simulated
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☐	☐	☐	☐	☐	☐	☐	☒	☐	9. Arrest, Search, and Seizure Verbal/Written/Simulated
Field Performance									
☐	☐	☐	☐	☐	☒	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☐	☐	☐	☒	☐	11. Driving Skills: Moderate/Stress
☐	☐	☐	☐	☐	☐	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☐	☐	☐	☐	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
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☐	☐	☐	☐	☐	☐	☐	☒	☐	15. Report Writing: Organize/Details/Grammar/Spelling
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Relationships									
☐	☐	☐	☐	☒	☐	☐	☐	☐	29. With Citizens
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Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service

Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Disturbance	220286976	900 W. Chapman Dr.	☒ / ☐	N8
2	Animal Complaint	220287009	944 Primrose Dr.	☒ / ☐	N8
3	Alarm	220287035	304-S104 Acker St.	☒ / ☐	N8
4	Abandon Vehicle	220287045	S 1 st . St. @ Marshall St.	☐ / ☒	N7
5	Animal Cruelty Report	220287130	502 N. 3 rd St.	☒ / ☐	N8
6	Disturbance	220287133	109 Carolyn Dr.	☒ / ☐	N8
7	Building Check	220287301	2201 S. Stemmons Fwy	☐ / ☒	N8
8	Building Check	220287319	1401 W. Chapman Dr.	☐ / ☒	N8
9	Close Patrol	220287347	4795 Enclave Dr.	☐ / ☒	N8
10	Welfare Concern	220287370	Houston St. @ S. 5 th St.	☒ / ☐	N8
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity

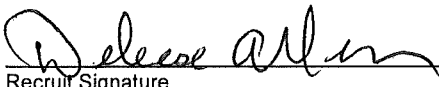
Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1				
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12				
13				
14				

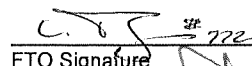
Daily Observation Report

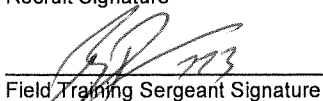
Comments: On October 13, 2022, Officer Allen arrived on time and prepared for her tour of duty. The shift started with a dispatched call for a disturbance at the Sonic. Upon arrival a male and female were arguing very loudly and Officer Allen used her command presence and loud and stern voice to get both parties to calm down and separate where they could be interviewed separately. Officer Allen did exactly what is expected of a Sanger Police Officer on that call and controlled the situation in order to defuse it. Officer Allen also was dispatched to an animal cruelty report where a dog was chained up outside. Officer Allen was able to locate the owner of the dog and speak to them about the law. Officer Allen came back to the PD pulled up the law and sent an email to animal control, both supervisors, and the Assistant Chief referencing the law and what she had told the dog owner. Again she handled herself with confidence and maintained her professional bearing throughout the interaction. Officer Allen completed her first Criminal Trespass Warning on another disturbance later in the shift and did so without issue. Allen sent a copy to dispatch and placed the original on the Administrative Assistants desk at the PD to be filed. Officer Allen continues to make herself busy and ensures that she is checking different businesses each night in order to familiarize herself with the layout of each business. This is a great way to be proactive and to continue to learn about the businesses in the city. Officer Allen has continued to grow as an officer with the department and continues to get along with her shift partners very well. I have noticed that over the last few shifts Officer Allen is becoming more confident on the radio and when she is speaking to citizens during calls for service. Nothing further.

Activity: 10 Calls 0 Reports 0 Accidents 0 Citations 0 Arrests
 0 DWI 1 Back-ups 0 Warnings
 0 Traffic Stops 1 Investigations

I acknowledge that I have been debriefed regarding my performance this date:


Recruit Signature


FTO Signature


Field Training Sergeant Signature


CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: C. Thompson772
(ID#)Date: 10/17/2022

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: 2DAY: 11

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
Professional Bearing									
☐	☐	☐	☐	☐	☒	☐	☐	☐	1. Appearance
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☐	☐	☐	☐	☒	☐	☐	☒	☐	17. Field Performance: Normal
☐	☐	☐	☐	☒	☐	☐	☐	☐	18. Field Performance: Stress
☐	☐	☐	☐	☒	☐	☐	☐	☐	19. Investigative Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	20. Interview/Interrogation Skills
☐	☐	☐	☒	☐	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☐	☐	☐	☒	☐	☐	☐	☐	22. Officer Safety
☐	☐	☐	☐	☒	☐	☐	☐	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☐	☐	☒	☐	☐	☐	☐	27. Decision Making
☐	☐	☐	☐	☒	☐	☐	☐	☐	28. Radio: Comprehension and Usage
Relationships									
☐	☐	☐	☐	☒	☐	☐	☐	☐	29. With Citizens
☐	☐	☐	☐	☒	☐	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service

Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Suspicious Vehicle	220290992	291 Indian Ln.	☐ / ☒	N8
2	Agency Assist	220291001	9408-A2 Running Bear Rd.	☒ / ☐	N8
3	Building Check	220291245	500 N. Stemmons Fwy.	☐ / ☒	N8
4	Building Check	220291272	1412 N. Stemmons Fwy	☐ / ☒	N8
5	Building Check	220291290	904-S102 S. 5 th St.	☐ / ☒	N8
6				☐ / ☐	
7				☐ / ☐	
8				☐ / ☐	
9				☐ / ☐	
10				☐ / ☐	
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity

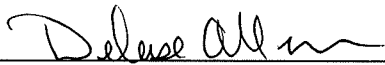
Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1	Traffic	220291067	1100 N Stemmons Fwy	Warning
2	Traffic	220291096	Southland Dr. @ SouthMeadow Dr.	Citation
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Daily Observation Report

Comments: On October 17, 2022, Officer Allen arrived on time and ready for her shift. Officer Allen had 5 calls for service and 2 traffic stops. Only 1 call for service was dispatched. It was a painfully slow shift, which has been the norm lately. Officer Allen has made a valiant effort to stay busy on her own. Officer Allen stays very mobile throughout the city checking businesses and neighborhoods to deter crime. Officer Allen made a traffic stop where she developed her own probable cause to search the vehicle based on her articulation of the odor of marijuana being present inside the passenger compartment of the vehicle. No contraband was found, but the driver had multiple violations for no insurance and was still found to not have insurance. The decision to tow the vehicle was made and Officer Allen completed the Tow Sheet without any help from me. Officer Allen also backed DCSO on a burglary call where she arrived first on scene and made contact with the caller. She seemed comfortable working with another agency and provided support in a professional manner to that agency. Nothing further.

Activity: 5 Calls 0 Reports 0 Accidents 1 Citations 0 Arrests
 0 DWI 1 Back-ups 1 Warnings
 2 Traffic Stops 1 Investigations

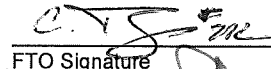
I acknowledge that I have been debriefed regarding my performance this date:



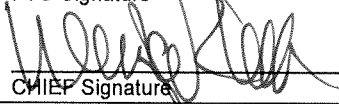
Recruit Signature



Field Training Sergeant Signature



FTO Signature



Chief Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: C. Thompson772
(ID#)Date: 10/18/2022

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: 2DAY: 12

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
Professional Bearing									
☐	☐	☐	☐	☐	☒	☐	☐	☐	1. Appearance
☐	☐	☐	☐	☐	☒	☐	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☐	☐	☒	☐	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☐	☐	☒	☐	☐	☐	4. Commitment to Profession
Knowledge									
☐	☐	☐	☐	☐	☒	☐	☐	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☒	☐	☐	☐	☐	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☐	☐	☐	☒	☐	☐	☐	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☐	☐	☒	☐	☐	☐	☐	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	9. Arrest, Search, and Seizure Verbal/Written/Simulated
Field Performance									
☐	☐	☐	☐	☐	☒	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☐	☒	☐	☒	☐	11. Driving Skills: Moderate/Stress
☐	☐	☐	☐	☐	☒	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☐	☐	☐	☒	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
☐	☐	☐	☐	☒	☐	☐	☐	☐	14. Routine Forms
☐	☐	☐	☐	☐	☐	☐	☒	☐	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☐	☐	☐	☐	☐	☒	☐	16. Report Writing: Time Used
☐	☐	☐	☐	☐	☒	☐	☒	☐	17. Field Performance: Normal
☐	☐	☐	☐	☐	☐	☐	☒	☐	18. Field Performance: Stress
☐	☐	☐	☐	☐	☐	☐	☒	☐	19. Investigative Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	20. Interview/Interrogation Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☐	☐	☐	☐	☒	☐	☐	☐	22. Officer Safety
☐	☐	☐	☐	☐	☒	☐	☐	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☐	☐	☐	☒	☐	☐	☐	27. Decision Making
☐	☐	☐	☒	☐	☐	☐	☐	☐	28. Radio: Comprehension and Usage
Relationships									
☐	☐	☐	☐	☐	☒	☐	☐	☐	29. With Citizens
☐	☐	☐	☐	☐	☒	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service

Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Building Check	220292365	900 S. 5 th St.	☐ / ☒	N8
2	Close Patrol	220292452	14060 Rector Rd.	☐ / ☒	N8
3	Ordinance Violation	220292477	Lois Rd. E @ Stemmons Fwy	☐ / ☒	N8
4	Agency Assist	220292488	10000 Blk. FM 2450	☒ / ☐	N8
5				☐ / ☐	
6				☐ / ☐	
7				☐ / ☐	
8				☐ / ☐	
9				☐ / ☐	
10				☐ / ☐	
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity

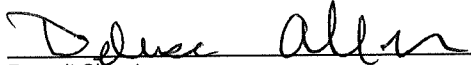
Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1	Traffic	220292280	800 Blk. E. Willow St.	Citation
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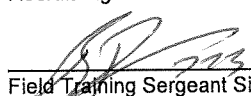
Daily Observation Report

Comments: On October 18, 2022, Officer Allen was dispatched to 1 call for service and self-initiated 4 other calls and 1 traffic stop where a citation was issued. Officer Allen assisted DCSO with a PC search of a suspicious vehicle. Officer Allen tried to stay busy, but again there weren't many cars moving and the dispatched calls for service were low. Officer Allen stays active throughout the shift and checks all neighborhoods regularly. Officer Allen continues to improve with her radio usage and only needs to work on changing channels to accommodate dispatch moving her to another channel. Officer Allen checks businesses for criminal activity and looks for suspicious activity throughout her shift. Officer Allen woke up and moved approximately 5 semis on Lois Rd. for blocking the roadway and parking where prohibited. She handled the drivers with a professional demeanor and insured they moved to a safe location. Nothing further.

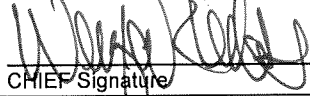
Activity: 4 Calls 0 Reports 0 Accidents 1 Citations 0 Arrests
 0 DWI 1 Back-ups 0 Warnings
 1 Traffic Stops 0 Investigations

I acknowledge that I have been debriefed regarding my performance this date:


Recruit Signature


Field Training Sergeant Signature


FTO Signature


CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: C. Thompson772
(ID#)Date: 10/21/2022

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: 2DAY: 13

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
Professional Bearing									
☐	☐	☐	☐	☐	☒	☐	☐	☐	1. Appearance
☐	☐	☐	☐	☐	☒	☐	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☐	☐	☒	☐	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☐	☐	☒	☐	☐	☐	4. Commitment to Profession
Knowledge									
☐	☐	☐	☐	☐	☒	☐	☐	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	☐	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	☐	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	☐	9. Arrest, Search, and Seizure Verbal/Written/Simulated
Field Performance									
☐	☐	☐	☐	☒	☐	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☒	☐	☐	☒	☐	11. Driving Skills: Moderate/Stress
☐	☐	☐	☐	☒	☐	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☐	☐	☒	☐	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
☐	☐	☐	☐	☒	☐	☐	☐	☐	14. Routine Forms
☐	☐	☐	☐	☒	☐	☐	☐	☐	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☐	☐	☒	☐	☐	☐	☐	16. Report Writing: Time Used
☐	☐	☐	☐	☒	☐	☐	☒	☐	17. Field Performance: Normal
☐	☐	☐	☐	☒	☐	☐	☐	☐	18. Field Performance: Stress
☐	☐	☐	☐	☒	☐	☐	☐	☐	19. Investigative Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	20. Interview/Interrogation Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	21. Self-Initiated Field Activity
☐	☐	☐	☐	☒	☐	☐	☐	☐	22. Officer Safety
☐	☐	☐	☐	☒	☐	☐	☐	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	☐	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☐	☐	☒	☐	☐	☐	☐	27. Decision Making
☐	☐	☐	☐	☒	☐	☐	☐	☐	28. Radio: Comprehension and Usage
Relationships									
☐	☐	☐	☐	☒	☐	☐	☐	☐	29. With Citizens
☐	☐	☐	☐	☒	☐	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service					
Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Intoxicated Person	220295467 / S10212281	Deer Run @ Cowling Rd.	☒ / ☐	RPT/N8
2	Burglary	220295734	112 Kincaid Dr.	☒ / ☐	N8
3				☐ / ☐	
4				☐ / ☐	
5				☐ / ☐	
6				☐ / ☐	
7				☐ / ☐	
8				☐ / ☐	
9				☐ / ☐	
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13				☐ / ☐	
14				☐ / ☐	

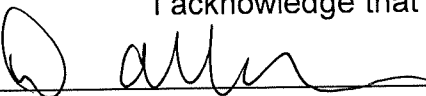
Traffic Stops/Investigations/Other Activity				
Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1	Traffic	220295882 / S10222281A	1332 S. Stemmons Fwy	Arrest
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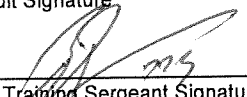
Daily Observation Report

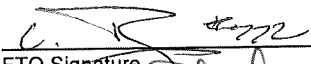
Comments: On October 21, 2022, Officer Allen arrived on time and ready for her shift. During the shift Officer Allen conducted 2 DWI arrest and 1 burglary call for service. Officer Allen need help with the first DWI investigation but did the majority of the 2nd on her own. It is rare that officers at this department are able to conduct 2 DWI arrest in one shift. Officer Allen did well on using her time wisely and getting the search warrant for blood signed on the second DWI arrest. Officer Allen also cleared the house where the caller advised she thought her house had been burglarized and was unsure if anyone was inside. Her weapon handling was safe and she used a commanding voice when calling out to anyone who could be in the home. Office Allen will continue to improve on DWI investigations the more she does then. Nothing further.

Activity: 2 Calls 3 Reports 0 Accidents 0 Citations 2 Arrests
 2 DWI 0 Back-ups 0 Warnings
 1 Traffic Stops 2 Investigations

I acknowledge that I have been debriefed regarding my performance this date:


Recruit Signature


Field Training Sergeant Signature


FTO Signature


CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: C. Thompson772
(ID#)Date: 10/22/2022

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: 2DAY: 14

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7			
Professional Bearing									
☐	☐	☐	☐	☐	☒	☐	☐	☐	1. Appearance
☐	☐	☐	☐	☐	☒	☐	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☐	☐	☒	☐	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☐	☐	☒	☐	☐	☐	4. Commitment to Profession
Knowledge									
☐	☐	☐	☐	☐	☒	☐	☐	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	☐	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	☐	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	☐	9. Arrest, Search, and Seizure Verbal/Written/Simulated
Field Performance									
☐	☐	☐	☐	☒	☐	☐	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☒	☐	☐	☒	☐	11. Driving Skills: Moderate/Stress
☐	☐	☐	☐	☒	☐	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☐	☐	☒	☐	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
☐	☐	☐	☐	☒	☐	☐	☐	☐	14. Routine Forms
☐	☐	☐	☐	☒	☐	☐	☐	☐	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☐	☐	☒	☐	☐	☐	☐	16. Report Writing: Time Used
☐	☐	☐	☐	☒	☐	☐	☐	☐	17. Field Performance: Normal
☐	☐	☐	☐	☒	☐	☐	☐	☐	18. Field Performance: Stress
☐	☐	☐	☐	☒	☐	☐	☐	☐	19. Investigative Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	20. Interview/Interrogation Skills
☐	☐	☐	☐	☒	☐	☐	☒	☐	21. Self-Initiated Field Activity
☐	☐	☐	☐	☒	☐	☐	☐	☐	22. Officer Safety
☐	☐	☐	☐	☒	☐	☐	☒	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☒	☐	☐	☒	☐	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☒	☐	☐	☒	☐	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☒	☐	☐	☐	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☐	☐	☒	☐	☐	☐	☐	27. Decision Making
☐	☐	☐	☐	☒	☐	☐	☐	☐	28. Radio: Comprehension and Usage
Relationships									
☐	☐	☐	☐	☒	☐	☐	☐	☐	29. With Citizens
☐	☐	☐	☐	☒	☐	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service

Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Burglary	220296575	115 Maned Dr.	☒ / ☐	N8
2	Juvenile Complaint	220296613	FM 455 @ Metz Rd.	☒ / ☐	N8
3	Agency Assist	220296807	FM 2153@ Culp Branch Rd	☒ / ☐	RPT
4				☐ / ☐	
5				☐ / ☐	
6				☐ / ☐	
7				☐ / ☐	
8				☐ / ☐	
9				☐ / ☐	
10				☐ / ☐	
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity

Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1				
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13				
14				

Daily Observation Report

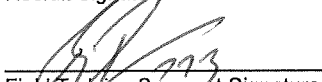
Comments: On October 22, 2022, Officer Allen arrive on time and ready for her shift. Officer Allen spent the majority of the shift completing paperwork from the previous shift's DWI's. Officer Allen did respond to 3 calls for service. One of which ended with a DWI and 2 additional charges for unlawful restraint and resisting arrest. Officer Allen completed most jail paperwork on her own and continues to get more comfortable with DWI investigations. A juvenile complaint Officer Allen fielded went well when she made contact with the adults at a kid's party and got the kids under control and to stop going into the roadway. Officer Allen acted professionally and maintained a command presence during that call for service. Nothing further.

D.O.R. completed prior
to Sgt. Thompson
reviewing video of the
arrest/resisting arrest/
lack of assistance by
officer Allen.

Activity: 3 Calls 3 Reports 0 Accidents 0 Citations 1 Arrests
 1 DWI 0 Back-ups 0 Warnings
 0 Traffic Stops 1 Investigations

I acknowledge that I have been debriefed regarding my performance this date:


Recruit Signature


Field Training Sergeant Signature


FTO Signature


CHIEF Signature

Daily Observation Report

Recruit: D. Allen781
(ID#)FTO: C. Thompson772
(ID#)Date: 10/23/2022

Rating Instructions: Rate observed behavior with reference to the scale below.
Check "N.O." if not observed and "N.R.T." if recruit fails to respond to training.

PHASE: 2DAY: 15

Not Acceptable by Department Standards		Acceptable Level		Superior by Department Standards		N.O.	N.R.T.	Rating Category
1	2	3	4	5	6	7		
Professional Bearing								
☐	☐	☐	☐	☐	☒	☐	☐	1. Appearance
☐	☐	☐	☐	☐	☒	☐	☐	2. Acceptance of Feedback
☐	☐	☐	☐	☐	☒	☐	☐	3. Ability to Follow Instructions
☐	☐	☐	☐	☐	☒	☐	☐	4. Commitment to Profession
Knowledge								
☐	☐	☐	☐	☐	☒	☐	☐	5. Dept. Rules and Regulations Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	6. Texas Criminal Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☒	☐	☐	7. Texas Motor Vehicle Laws Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	8. Sanger City Ordinances Verbal/Written/Simulated
☐	☐	☐	☐	☐	☐	☐	☒	9. Arrest, Search, and Seizure Verbal/Written/Simulated
Field Performance								
☐	☐	☐	☐	☐	☒	☐	☐	10. Driving Skills: Normal
☐	☐	☐	☐	☐	☐	☐	☒	11. Driving Skills: Moderate/Stress
☐	☐	☐	☐	☒	☐	☐	☐	12. Use of Map/Response Time
☐	☐	☐	☐	☒	☐	☐	☐	13. Use of Computers/MDC/AFR/RMS
☐	☐	☐	☐	☒	☐	☐	☐	14. Routine Forms
☐	☐	☐	☐	☒	☐	☐	☐	15. Report Writing: Organize/Details/Grammar/Spelling
☐	☐	☐	☐	☒	☐	☐	☐	16. Report Writing: Time Used
☐	☐	☐	☐	☒	☐	☐	☐	17. Field Performance: Normal
☐	☐	☐	☐	☐	☐	☐	☒	18. Field Performance: Stress
☐	☐	☐	☐	☐	☐	☐	☒	19. Investigative Skills
☐	☐	☐	☒	☐	☐	☐	☐	20. Interview/Interrogation Skills
☐	☐	☐	☐	☒	☐	☐	☐	21. Self-Initiated Field Activity
☐	☐	☐	☐	☒	☐	☐	☐	22. Officer Safety
☐	☐	☐	☐	☒	☐	☐	☐	23. Verbal Communication Skills
☐	☐	☐	☐	☐	☐	☐	☒	24. Control of Conflict: Verbal Skills
☐	☐	☐	☐	☐	☐	☐	☒	25. Control of Conflict: Physical Skills
☐	☐	☐	☐	☒	☐	☐	☐	26. Problem Solving/Community Oriented Policing
☐	☐	☐	☐	☒	☐	☐	☐	27. Decision Making
☐	☐	☐	☐	☒	☐	☐	☐	28. Radio: Comprehension and Usage
Relationships								
☐	☐	☐	☐	☒	☐	☐	☐	29. With Citizens
☐	☐	☐	☐	☒	☐	☐	☐	30. With Other Department Members

Daily Observation Report

A Specific comment is required on all calls, stops, and investigations.

Calls For Service

Item #	Incident Type	Incident #	Location	Response (Disp/S.I.)	Clearance Code
1	Welfare Concern	220297656	4709 Bering Dr.	☒ / ☐	N7
2	Suspicious Person	220297841	1342 S. Stemmons Fwy	☐ / ☒	N8
3	Traffic Accident	220297872	482 MM I-35 (North Bound)	☒ / ☐	RPT/N8
4				☐ / ☐	
5				☐ / ☐	
6				☐ / ☐	
7				☐ / ☐	
8				☐ / ☐	
9				☐ / ☐	
10				☐ / ☐	
11				☐ / ☐	
12				☐ / ☐	
13				☐ / ☐	
14				☐ / ☐	

Traffic Stops/Investigations/Other Activity

Item #	Activity Type	Incident # (If generated)	Location	Action Taken (citation, arrest, etc.)
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				

Daily Observation Report

Comments: On October 23, 2022, Officer Allen arrived on time for her shift as expected. The goal for this shift was to complete all outstanding reports so she could begin Ghost Phase on 10/24/2022. Officer Allen completed all paperwork for 3 DWI's, 1 unlawful restrain, 1 unlawful carry of a weapon, and 1 resisting arrest. Officer Allen completed the reports with some errors and corrections needed. Officer Allen also completed 1 crash report and submitted it for approval. Overall this was a very slow shift, focused on mostly office work and preparation for the end of Phase 2. Officer Allen learned how to use LEADRS, and prepare the DWI packets for the state and her report. Officer Allen also backed Officer Pruett on a welfare concern where Officer Pruett requested a supervisor to the scene for a juvenile who was self-harming. Officer Allen did locate a male walking north on the service road near Enderby Gas and made contact to offer assistance, which the male declined. Nothing further.

Activity: 3 Calls 1 Reports 1 Accidents 0 Citations 0 Arrests
 0 DWI 1 Back-ups 0 Warnings
 0 Traffic Stops 0 Investigations

I acknowledge that I have been debriefed regarding my performance this date:

Recruit Signature

FTO Signature

Field Training Sergeant Signature

CHIEF Signature

Bi-Weekly Observation Report

Officer: Delesse Allen #781Sergeant: Reece Dunn #773Date: 10/26/2022

Rating Instructions: Rate observed behavior with reference to the scale below
Check "N.O." if not observed and "N.R.T." if trainee fails to respond to training.

PHASE: 02

Not Acceptable by Department Standards		Acceptable Level			Superior by Department Standards				Assignment or Reason for no Evaluation: _____	
1	2	3	4	5	6	7	N.O.	N.R.T.	Rating Category	
Professional Bearing										
☐	☐	☐	☐	☐	☒	☐	☐	☐	1. Appearance	
☐	☐	☐	☐	☐	☒	☐	☐	☐	2. Acceptance of Feedback	
☐	☐	☐	☐	☐	☒	☐	☐	☐	3. Ability to Follow Instructions	
☐	☐	☐	☐	☐	☒	☐	☐	☐	4. Commitment to Profession	
Knowledge										
☐	☐	☐	☐	☐	☒	☐	☐	☐	5. Dept. Rules and Regulations	
☐	☐	☐	☐	☐	☐	☐	☐	☐	6. Texas Criminal Laws	
☐	☐	☐	☐	☒	☐	☐	☐	☐	7. Texas Motor Vehicle Laws	
☐	☐	☐	☐	☒	☐	☐	☐	☐	8. Sanger City Ordinances	
☐	☐	☐	☐	☒	☐	☐	☐	☐	9. Arrest, Search and Seizure	
☐	☐	☐	☐	☒	☐	☐	☐	☐		
☐	☐	☐	☐	☐	☐	☐	☐	☐		
Field Performance										
☐	☐	☐	☐	☒	☐	☐	☐	☐	10. Driving Skills: Normal	
☐	☐	☐	☐	☒	☐	☐	☐	☐	11. Driving Skills: Moderate/Stress	
☐	☐	☐	☐	☒	☐	☐	☐	☐	12. Use of Map/Response Time	
☐	☐	☐	☐	☒	☐	☐	☐	☐	13. Routine Forms	
☐	☐	☐	☐	☒	☐	☐	☐	☐	14. Use of Computers/MDC/AFR/RMS	
☐	☐	☐	☐	☒	☐	☐	☐	☐	15. Report Writing: Organize/Details/Grammar/Spelling	
☐	☐	☐	☐	☒	☐	☐	☐	☐	16. Report Writing: Time Used	
☐	☐	☐	☐	☒	☐	☐	☐	☐	17. Field Performance: Normal	
☐	☐	☐	☐	☒	☐	☐	☐	☐	18. Field Performance: Stress	
☐	☐	☐	☒	☐	☐	☐	☐	☐	19. Investigative Skills	
☐	☐	☐	☒	☐	☐	☐	☐	☐	20. Interview/Interrogation Skills	
☐	☐	☐	☐	☒	☐	☐	☐	☐	21. Self-Initiated Field Activity	
☐	☐	☐	☐	☒	☐	☐	☐	☐	22. Officer Safety	
☐	☐	☐	☐	☒	☐	☐	☐	☐	23. Verbal Communication Skills	
☒	☐	☐	☐	☐	☐	☐	☒	☐	24. Control of Conflict: Verbal Skills	
☐	☐	☐	☐	☐	☐	☐	☐	☐	25. Control of Conflict: Physical Skills	
☐	☐	☐	☐	☒	☐	☐	☐	☐	26. Problem Solving/Community Oriented Policing	
☐	☐	☐	☐	☒	☐	☐	☐	☐	27. Decision Making	
☐	☐	☐	☐	☒	☐	☐	☐	☐	28. Radio: Comprehension and Usage	
Relationships										
☐	☐	☐	☐	☒	☐	☐	☐	☐	29. With Citizens	
☐	☐	☐	☐	☒	☐	☐	☐	☐	30. With Other Department Members	

Bi-Weekly Observation Report

Comments: This bi-weekly observation report is for Phase 2 – shifts 08 (October 13th) through 15 (October 23rd). Officer Allen had 17 fewer calls-for-service and about a third of the traffic stops than the previous bi-weekly observation report but, Officer Allen had twice the number of reports, 3 DWI investigations that led to 3 arrests; one of the arrests being for felony DWI with a Child under the age of 15. During this reporting period, Officer Allen has been exposed to different types of calls besides the typical traffic stops and disturbances. Officer Allen participated in transporting a suicidal subject to the hospital for involuntary evaluation and eventual commitment. Officer Allen also participated in assisting the Denton County Sheriff's Office on multiple calls and relocating multiple 18-wheelers that were blocking the roadway near the truck entrance of the Walmart Distribution Center. Of course, Officer Allen participated in the 3 DWI arrests that she made over shift 13 and 14. SFST were only conducted on the first 2 DWI arrests on shift 13. FTO Thompson states that Officer Allen required a good deal of assistance administering the SFST even though she recently attended the SFST Refresher/Update course on August 11th. During the felony DWI arrest on shift 14, the driver was being placed in handcuffs by FTO Thompson and attempted to pull away / resist while Officer Allen was acting as a cover officer. FTO Thompson pulled the driver to the ground and fought with the driver for control of his hands while Officer Allen stood a few feet away and took no action. Fortunately, Sanger Officer Pease ran up from two vehicle lengths back to assist FTO Thompson in placing the driver into handcuffs. The entire scuffle took a little over 60 seconds. Officer Allen only watched as FTO Thompson and Officer Pease fought with the driver on the ground to place him in handcuffs. There is no valid reason why an officer should stand near-by and watch another wrestle/fight with a subject.

Any issue Officer Allen has or has had with paperwork, citizen contacts, traffic stops, how to handle different call types, etc. can most likely be addressed with time and repetition. How much time and how many repetitions? Those numbers are unknown as Officer Allen has completed a total of 41 shifts so far. As far as Officer Allen standing close and watching another officer or officers struggle/fight with an actively resisting subject on the ground is addressed; I do not know.

Activity: 39 Calls 08 Reports 01 Accidents 02 Citations 03 Arrests
 03 DWI 05 Back-ups 03 Warnings ____ FI Cards
 06 Traffic Stops 07 Investigations

I acknowledge that I have been debriefed regarding my performance this date:



Officer Signature



Sergeant Signature



CHIEF Signature