

ASSESSMENTS AND DATA-DRIVEN STRATEGY

- Conduct **county-specific assessments** to identify strengths, gaps, and areas for improvement in trafficking enforcement.
- **Track and analyze arrest, investigation, and prosecution data over time** to monitor enforcement trends, measure improvements, and tailor ongoing training and support accordingly.
- Utilize **qualitative research tools** to measure improvements in practitioner knowledge, confidence, and skills.

To support this work, HTI developed a structured Five-Phase Implementation Framework that guides each county's journey and tracks progress under the program's key performance indicators (KPIs) and monitoring tools. The Framework is designed to: (1) standardize terminology and implementation phases across counties, (2) ensure consistent understanding among HTI staff and partners, and (3) structure monitoring to promote clarity, alignment, and accountability at every stage.

FIVE-PHASE IMPLEMENTATION MODEL

PHASE	KEY ACTIVITIES
PRE-LAUNCH	• Collect and analyze public and stakeholder data on trafficking and county dynamics. • Assess county readiness and interest in partnership. • Identify key stakeholders and establish initial engagement. • Evaluate baseline capacity and map available resources and gaps.
TRACTION	• Use baseline data to inform intervention priorities. • Develop and tailor training curricula and tools for local agencies. • Deliver foundational trainings to law enforcement, prosecutors, and stakeholders. • Establish a monitoring, evaluation, and research (MERL) framework to track progress.
SCALE	• Expand full-scale implementation of intervention activities. • Continue delivery of targeted training and mentorship programs. • Strengthen case coordination across agencies. • Collect and analyze quantitative and qualitative data using MERL systems.
SUSTAINABILITY	• Assess county readiness to sustain and lead anti-trafficking efforts. • Transition program logistics to local partners. • Train local personnel to deliver future trainings through a Training of Trainers (TOT) model. • Develop or strengthen local task forces and coalitions. • Finalize and initiate a Monitor/Exit strategy.
MONITOR & EXIT	• Conduct final evaluation to assess long-term impact. • Provide periodic post-exit check-ins and remote support as needed. • Continue long-term data collection and facilitate applied research opportunities.