

CALA BROADCAST PARTNERS LLC

APPLICATION FOR EMPLOYMENT

It is the policy of CALA BROADCAST PARTNERS LLC not to discriminate in its employment and personnel policies because of a person's sex, age, race, religion, color, marital status, sexual orientation or any other non-work related item. Cala Broadcast Partners LLC is an equal opportunity employer and seeks to comply fully with all federal, state, and city statutes. Discrimination in employment on the basis of race, color, religion, national origin, sex, disability or other protected groups or conditions is specifically prohibited by the Federal Communications Commission and by federal, state, and local laws and regulations. If you believe your equal employment rights have been violated, you may contact the FCC, Washington, DC 20554; The Equal Employment Opportunity Commission, Washington, DC 20506; or other appropriate federal, state, or local agencies.

CALA BROADCAST PARTNERS LLC only accepts applications for open positions. Unsolicited applications will not be retained.

PLEASE PRINT.

LOCATION: _____

Last Name	First	Middle
Street Address		Social Security Number
City, State Zip		Daytime Telephone Number

What position are you seeking?	Date available to being work:	What days and hours can you work?
Are you seeking a full time or part time position?	Salary/Hourly rate desired:	Are you age 18 or older?
If required, do you have a valid driver's license?	Driver's License Number:	Driver's License State:

Are you subject to any contractual or other restrictions that would prevent or interfere with you accepting a position with the station? If yes, please explain.

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Have you ever been previously employed with this station or Cala Broadcast Partners? If yes, supply dates and locations.

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Have you been convicted of a felony within the past seven years excluding any record or conviction that has been judicially sealed, expunged, eradicated, or dismissed? If yes, please explain. Conviction will not necessarily disqualify from employment.

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Do you have relatives working with this station or Cala Broadcast Partners? If yes, explain relationship.

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Can you submit verification of your eligibility for employment in the United States?

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EDUCATION AND SKILLS

High School 9 10 11 12 (Circle Highest Grade Completed)

Name of School: _____ Location: _____

Did you graduate? Yes ___ No ___

College/University 1 2 3 4 (Circle Years Completed)

Name of College/University: _____ Location: _____

Dates attended: From ___/___/___ to ___/___/___ Degree/Course of Study: _____

Did you graduate? Yes ___ No ___

Graduate School or Vocational/Technical/Business Training:

Name of School: _____ Location: _____

Dates attended: From ___/___/___ to ___/___/___ Course of Study: _____

Did you graduate? Yes ___ No ___

List certificates or licenses you hold or specialized training you have completed that may help qualify you for employment.

List any equipment or software you operate that may help you qualify for employment.

List any other experiences, skills, or qualifications you believe should be considered in evaluating your overall qualifications.

EMPLOYMENT HISTORY

Please list all employment in the past ten years, most recent job first. Please include military service.

Attach additional sheets if needed.

Employer _____ Dates: ___/___/___ to ___/___/___ Phone: _____

Address _____ Final Salary: _____

Position/Duties: _____

Reason for leaving: _____ Supervisor _____ May we contact? Yes ___ No ___

Employer _____ Dates: ___/___/___ to ___/___/___ Phone: _____

Address _____ Final Salary: _____

Position/Duties: _____

Reason for leaving: _____ Supervisor _____ May we contact? Yes ___ No ___

Employer _____ Dates: ___/___/___ to ___/___/___ Phone: _____

Address _____ Final Salary: _____

Position/Duties: _____

Reason for leaving: _____ Supervisor _____ May we contact? Yes ___ No ___

PERSONAL REFERENCES

Name	Address	Phone	Occupation	Years Known
1				
2				
3				

CERTIFICATION AND ACKNOWLEDGEMENT

I certify that all information submitted in this application form, or in any resume, interview, or other information, is true and complete and that I have not knowingly withheld, nor will I withhold, any information that would affect my application for employment. I understand that the employer is under no obligation to consider or reconsider this application at any time, and that acceptance of my application does not constitute an offer of employment. I understand that any untrue statements or omissions in this application or during the interview will be just cause for revocation of the employment offer or dismissal, regardless of when the falsification and/or omission is discovered. I also understand and agree that:

1. Inquiries may be made with my previous employers or others who may have knowledge of me. I authorize any such person or agency to give you any and all information concerning my previous employment, including but not limited to, an assessment of my job performance, ability and fitness and/or any other information they may have, personal or otherwise, and release all parties from any and all liability, claims or damages that may directly or indirectly result from furnishing same.
2. Prior to my beginning work or during my employment, employer reserves the right to require any lawful form of medical, drug, alcohol, psychological, character, honesty, integrity, aptitude, skill, or other test or examination.
3. This application for employment represents the entire understanding between Cala Broadcast Partners LLC and me, that any prior oral or written statements to the contrary hereby expressly disavowed by me, and that this understanding may be changed only by a writing which makes specific reference to this Application for Employment and is signed by the Company.
4. I also understand that any conditional offer of employment is subject to successful completion of all employment requirements including having and maintaining a valid driver's license and personal automobile insurance coverage (if applicable to position).
5. I further understand that as part of the application process I may be required to take the Essentials, LLC personality test. CALA Broadcast Partners reserves the right to use the results of the test in making its decision regarding whether to extend me an offer of employment. By signing this application, I acknowledge and agree that I will take the Essentials, LLC personality test if asked, to complete it truthfully and accurately, and that CALA Broadcast Partners LLC may use the results of the test in determining whether to extend me an offer of employment.
6. If employed, I understand and agree that my employment is "at-will" and may be terminated with or without cause or notice at my option or at the option of the employer unless otherwise contracted.
7. I authorize Cala Broadcast Partners and its agents to confirm all information provided on this application and attachments (including resumes) and to investigate my suitability for employment. I agree to furnish additional information if requested. I release Cala Broadcast Partners and all persons and companies from any claims, liabilities or damages from obtaining or furnishing information about me.

Applicant's Signature _____

Date _____