



Eligible District 3 Candidates

As of 5pm on 11/23/2021

David Amundson
Anthony Caballero
Jay Carlson
Christopher Cipoletti
Sallie Clark
Charles D'Alessio
Stephannie Fortune
Glenn Hodge
Laura Gardner
Toby Gannett
Arthur Glynn
Peter Green
Donnie Jackson
Jaymen Johnson
Bob Lally
Samantha Lang
Promise Lee
Olivia Lupia
Terry Martinez
Allison Pethica
Robert Shoop
Eva Syrovoy
Brian Taylor
Robert Thew
Brandy Williams



Applicant: Dave Amundson

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I am very eager to be part of planning the future of the community. I have many skills I feel will help in bringing together a very diverse community. I grew up in Denver at a time when bussing and desegregation was in effect and then serving time in the military afforded me the opportunity to be part of and fit in with all sorts of people from every walk of life and I feel I understand what most communities want and need. I would like to see if I can help be a large part of the solution and bring communities together with common sense, ideas, and goals. Skills other than those of diplomacy and social awareness I feel I can offer is experience and expertise in First Responders Care and a growing knowledge of IT and Security and it's need.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

Important issues facing District 3 are; 1) Maintaining viable housing, both residential and rental, 2) Limiting the amount of businesses into the Near North End thereby decreasing the necessary residential population that supports city businesses, and 3) Limiting and reducing car traffic through the surrounding neighborhoods. All problems/solutions affect the city as a whole. For example, City Planning has allowed expansive growth to the east without considering the impact on existing/established neighborhoods. All neighborhoods and communities are equal and need to be considered when it comes to the impact on others when it comes to safety of roads for both automobiles and pedestrians and the negative impact they have on property values.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Recently I have had to focus on addressing some health concerns in my life. That has given me some time to go back to school as a part time adult student. This will allow me to and affords me all the time I would need to dedicate and devote to what I hope may become a new path and direction both socially and professionally. I have a lot of energy now and the time to dedicate and a desire to make a difference.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

As a worker in the Health Care services in the Army as well as dealing with my own health concerns I take those risks and the risks of the public health very seriously. I feel

confident right now that I am personally doing everything in my power to keep myself and those around me safe. I am fully vaccinated and have no problem providing that documentation and in situations I feel less comfortable I will continue to protect myself in those cases for in-person events.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

As a potential new member, I would first gather the facts concerning rates, reliability and customer services. With rapid changes, e.g., potential electric cars, increased awareness of environment concerns (e.g., coal fired power plants), growing population, the need to improve energy efficiency of new and existing buildings and aging infrastructure, this question requires an objective in-depth study with clearly stated objectives and assumptions. The results will need to be presented clearly and understandable to the general public since it is almost certain to impact current costs/taxes for all concerned.

How would you propose to address the City's capital infrastructure needs?

First one need to accept that there are capital infrastructure needs, and I do. In order to justify capital infrastructure needs, one clearly needs to have citizen buy-in. One of the most effective ways to have citizen buy-in is to clearly identify and explain what the capital investments (i.e., their tax money) will provide. Other communities have been successful in acquiring capital investment support by building scale models of the current city and a second model of where and how capital investments will be made and the subsequent improvement in their city. As one of the council members committed, "...it doesn't actually exist until the population can see the results

What are your thoughts on the approach the City should take with respect to growth and development?

As awkward and controversial as it may sound, there is simply a limit to how much growth and development is possible. Colorado Springs is limited on the amount of water that is available and can be made available in the future. The current thought is we live in an environment where expansion is unlimited. I would propose that growth be limited by careful city planning, requirements for more energy efficient housing, initial higher taxes on suburban growth to pay for infrastructure, increased incentives for in-fill development (with strict conditions on appropriate structures in each designated neighbors). Perhaps a new emphasis on the quality of growth and life versus the simply quantity growth in population magnitude would be a good start.

What are your thoughts on how to best address public safety needs for the community?

The public safety needs for Colorado Springs could be addressed simply by putting more eyes on the streets, again, all problems/solutions are interrelated. In the case of public safety, high-speed high-volume traffic through our residential neighborhoods is a major public safety concern. The addition of bike lanes is an excellent first start. The addition of traffic calming techniques (traffic circles at intersections, chicanes) will also increase public safety. I would suggest more foot and bike safety officers and more pedestrian friendly spaces which encourages more personal interactions with each other. Proper lighting with indirect lighting that avoids deep shadows and provides safe walking conditions also improve public safety.

How would you address and prioritize transportation needs within the City?

I am a disabled veteran with an amputated lower left leg which in recovery has made me much more aware of and appreciative to the concerns of those with less than adequate public transportation in this city as well as the needs that most disabled face daily. Just navigating how and where to cross a street became a serious issue for someone in a wheelchair. In the downtown area I don't think that should ever be a problem. I believe in the success of high speed mass transit with more energy efficient public transportation that has benefitted communities in Portland, Or, Seattle/Tacoma Wa, and I think that we could use that blueprint for Colorado along I-25 as well. It would give an option and make roads less congested without adding more roads.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Parks and open spaces should have an equal or superior prioritization to roads and highways within the city. Cars and roads do not enhance the quality of life. We live in a beautiful location and it is a "sin" to ignore this gift with uncontrolled growth with the outdated mind set of wider faster straighter streets is of the highest priority. People and neighborhoods are the foundation of a successful city and the outdoor environment is a critical factor in maintaining the viability of our City.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

It is refreshing to hear the words nonpartisan. City planning in all of its dimensions should be based on principles and the assumptions: 1) All neighborhoods are equal. No neighborhood is sacrificed for the benefit of another. 2) All city problems are of a "system engineering" paradigm. Problems are interrelated and need to be solved in the context of the impact on the city as a whole. Impacts are measured based on well-defined, informed and logical objectives with clearly stated assumptions and the ability



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to adapt when the facts so dictate. 3) City council members have two obligations: To become knowledgeable concerning city issues 2) to educate and inform their constituency based on facts that enhance the overall quality of the City.

Applicant: Anthony Caballero

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I am interested in being appointed in this position because I think Colorado Springs thrives from different ideas from members of the community. One of my strongest attributes is my communication skills. I plan on using my communication skills to allow my constituents to be heard. Communication is also crucial when working with fellow council members. Another strong attribute of mine, is tenacity and dedication. I plan on working hard to represent district 3. My leadership that I've gained from my military service, is the foundation of which I lead.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

The homeless issue in district 3 is a growing issue. This issue should be handled by looking at new approaches. As a whole, the city is plagued by fire mitigation and annexing. These issues need to be handled by focusing on districts that are struggling to get incentives from developers.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

Both

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

I would take a look at all the facts regarding any utilities changes. As for customer service, I would like my constituents to know what resources are available to help them with the winter price hike.

How would you propose to address the City's capital infrastructure needs?

I would address them logically. Our infrastructure needs are highly documented both by the city and constituents.

What are your thoughts on the approach the City should take with respect to growth and development?

I believe that the city should annex land that best allows our citizens access to cheaper housing as well as creating good jobs.

What are your thoughts on how to best address public safety needs for the community?

Public safety is an issue that can be taken care of by looking at new approaches. There are ways to reduce violence and larceny without resolving poverty.

How would you address and prioritize transportation needs within the City?

I would address transportation needs by communicating with the transportation office and prioritizing our biggest concerns.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

I believe the TOPs program should be allowed to get more to help support our Parks.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I will work with staff in a non-partisan way, and keep communication open.

Applicant: Jay Carlson

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I believe my background in commercial real estate brokerage and property management in Colorado Springs since 1983 has given me a deep understanding of the development process, construction issues and costs, and the issues facing landlords and tenants throughout the city and how development affects the quality of life in our city. I would like to lend my experience and expertise in commercial real estate, property management, finance/lending, construction management and county planning commissioner to help better life +in Colorado Springs for every citizen.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

Wildland fire mitigation-I want to make sure that funds provided by the City, State and Federal Gov't get used for on the ground mitigation. Increase self help mitigation by increasing the number of community "slash" collection days.

District 3 has a diverse range of income levels and urban levels- I want to make sure ALL citizens in the district get served by their representative and the City Council- I would accomplish that by meeting and listening to all groups who want help or have concerns that they bring to me or the council.

Homelessness is a Citywide problem-I believe there is plenty of help for those who want to be helped but there are folks that don't want to be helped. I would work to balance the needs of the city and those folks

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes, I own a company with staff that handles most of the day to day work at the company.

I certainly have the energy to be effective in the position.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I am vaccinated, I would attend in person.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

Those are all important to every utility customer. We have to work to keep rates as low as possible while keeping our energy production as sustainable and independent as we can. I believe the Utility dept is doing a great job on customer service already.

How would you propose to address the City's capital infrastructure needs?

I would work with the Mayor to make sure that the funds we do have in the budget go as far as possible, I would fight to keep "excess" tax income to further fund infrastructure needs. We have to have better roads than we have, we have completed alot of work but more needs to be done. I would work on getting additional income from those who use our roads and bridges daily but do not live here.

What are your thoughts on the approach the City should take with respect to growth and development?

I am on the El Paso County Planning Commission and was involved in the drafting and approval of the new County Masterplan. I am concerned about preserving the quality of life for everyone in Colorado Springs. I think we are not doing justice to the neighborhoods we are building by allowing the homes to be so close together. The density we are allowing is creating tension filled neighborhoods that folks want to move out of as soon as they can. There is no room for family vehicles, there is no way to access one's back yard with a vehicle, homes are 10 feet apart! We have to stand up for our quality of life.

What are your thoughts on how to best address public safety needs for the community?

We have to provide good, professional protection to our community. ALL citizens must feel safe. We must work to build a system that allows police and fire professionals to do their jobs in a way that makes all citizens feel safe. Training and open communication is the road to get there.

How would you address and prioritize transportation needs within the City?

Regarding public transportation, I think we need to concentrate on systems that actually get used and make those accessible to all and affordable for all.
See my comments above on the need to have better roads ,that is a priority.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

I think that the City has a lot of parkland and we are blessed with many surrounding public lands. It is a struggle to maintain the parks we have. We should include parkland in new developments. The City should help where it can to facilitate public /private acquisition of any new open spaces.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I am able to work with anyone regardless of their political beliefs.

Applicant: Christopher Cipoletti

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I have always been called to give back to the City where I grew up and have spent the bulk of my professional life. I've served in a number of community leadership roles benefiting the City through the work we have done. My work, both professionally and as a volunteer, would bring a unique skillset to City Council guiding policy decisions for our future. I bring an ability to listen, respect for varying opinions of others, and I look for commonalities to bridge differences. I am a small business owner so understand the challenges that face many of our citizens. I am decisive, yet not reactionary, and I am able to articulate the reasoning behind decisions, whether I make them individually or they are the result of a group conclusion.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

District 3 is unique in its socio-economic make up creating a variety of challenges. The major issues I see are housing, infrastructure/traffic, and inequitably distributed resources. There are no easy answers, however, I believe the City needs to put more resources (human & financial) behind the issue of housing. We currently rely too heavily on the work of nonprofits for an issue on which the City should lead. The City as a whole is impacted by the infrastructure/traffic needs and is doing a good job with available resources to make improvements. Continuing to use 2C dollars effectively is making a dent, but we need a long-term plan to maintain our infrastructure. The City as a whole also faces issues related to transportation and growth.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes, I am able to devote the time required to be an effective Council member. My children are in their 20s and live independently. I have had several nonprofit board commitments where my term is wrapping up. I am self-employed and have flexibility in my schedule; I would be able to adapt my schedule, if appointed, to serve as the District 3 Council member. If you speak with people with whom I have worked, both professionally and in volunteer capacities, I believe you will find that if I make a commitment, I give 100% of my energy to fulfilling that commitment.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I believe we are most impactful in our communication and our relationship building when we are able to be together in-person. I would plan to attend commitments in-person whenever possible. I am fully vaccinated (including a booster), and I am comfortable being physically present with other people. I am mindful of the continued impact of Covid-19, and I am understanding of those who feel uncomfortable with in-person gatherings and respect their decision to participate virtually or not participate at all. I have found virtual options to be beneficial at times when being present in person is a significant challenge, so I am comfortable with hybrid meetings and gatherings.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

While I have a basic understanding of CSU, I do not have significant utilities experience. I would work to become educated on issues impacting CSU and our community. I would rely on the CSU professional staff to make recommendations about rates, trying to keep rates as low for CSU customers as possible while providing quality, reliable service. I would ask questions and challenge assumptions. Regarding reliability issues, I believe the board's role should focus on providing the necessary resources within the budget to install and maintain CSU's infrastructure to assure reliable service. For me, issues of customer service are operational and need to be addressed by staff; they are not matters that should involve the board.

How would you propose to address the City's capital infrastructure needs?

While tax options shouldn't be ruled out, our community is not one that looks to increase taxes or add new taxes, even those that are scheduled to sunset. I would look to incorporate infrastructure needs into the general operating budget each year to address the most critical needs. This would require some difficult decisions about how to redirect funds, but it is something the City should do every year so that taxpayer dollars are being spent most effectively. I would also look at building a capital reserve that isn't touched, except for specifically delineated urgent matters, and then only a percentage of the reserve would be used so that there are always funds available for future needs.

What are your thoughts on the approach the City should take with respect to growth and development?

Growth in our community is inevitable. We are a desirable place to live, and we need to accept the fact of in migration for the next several decades if not longer. Yet growth and development shouldn't go unchecked. We currently have challenges with east/west

mobility. We have approached our growth more on a neighborhood basis than on a Citywide basis. We need to look at growth from a high level Citywide perspective, which will mean making difficult decisions that some neighborhoods, builders, and developers don't favor. But doing right for the City will set us up for success in the future.

What are your thoughts on how to best address public safety needs for the community?

Public safety needs are a challenge across the country and Colorado Springs is no stranger to these challenges. The expansive land mass that is defined by our City borders creates issues of being able to support effective public service to portions of our City. There are no easy answers, but we need to explore ways to equitably distribute public safety resources. We also need to have better conversation between the community and public safety officials. Listening (on both sides) is essential, but right now, the perception (likely correct) is that we just talk at each other. We generally don't listen and we don't comprehend what each other is saying.

How would you address and prioritize transportation needs within the City?

I would approach transportation needs in a variety of ways, the top two being to look at and pursue better east/west thoroughfares throughout the City. There are major challenges given that these thoroughfares would disrupt some neighborhoods, however, we can no longer continue to push this issue out. Additionally, I would look at public transportation issues and work to have bus routes better established for the communities where reliable personal vehicle transportation is limited. Routes need to be configured and operated without the need for 3, 4 or 5 transfers for people to get to work or reach essential public services. And buses need to operate at times people relying on bus service need the service.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Parks and open space are an essential component of a healthy city and a healthy community. Everyone in our City needs access to quality parks and open space, and that access needs to be in close proximity to them, not in a location that requires driving many miles for recreation. I believe parks/open space need to be a funding priority. Acquiring land for parks/outdoor recreation, is important as our population continues to grow, putting greater demand on outdoor space. As we acquire additional parks, we need to assure that we have dedicated the appropriate resources to maintaining our existing park/open space infrastructure and that we have a plan for maintaining newly acquired space.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

Staff members are hired to do a job because of their knowledge, experience, expertise, etc. I would rely on those skills to become more intimately educated in City issues. I would view my role in interacting with City staff as supporting actions/decisions/direction that City Council has taken. I do not view the role of a Council Member as lobbying staff to come up with a particular recommendation or directing staff to act in a particular manner. I would, therefore, see my engagement with staff on all issues (including ones which I believe have priority) as a learning experience so that I understand how staff make recommendations, and staff understand the approach I would take to decision making as a member of City Council.

Applicant: Sallie Clark

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

It would be an honor to put my experience to work with you, filling the City Council District 3 seat. My background aligns with the public policy, land use, development, comprehensive and transportation planning, budget management, stakeholder engagement and community involvement representation that will be needed to ensure district and citywide continuity on the Colorado Springs City Council. I will be dedicated to supporting City Council's strategic plan goals to promote job creation, invest in infrastructure, build community and collaborative relationships, and excel in City services. As outlined in your Strategic Plan, it is essential that we sustain our quality of life where the ideas of excellence, respect and friendship inspire us.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

As a longtime resident of District 3, I understand our unique neighborhoods and needs, both within the district and throughout Colorado Springs. Civic engagement is a key to addressing the current issues facing the district and the city. This includes business recovery in the wake of COVID-19, pre-wildfire mitigation and fire safety, crime prevention and response, road maintenance to include pothole repair and ADA accessibility, maintaining and improving our community centers to include the Westside Community Center, stormwater improvements along Fountain Creek, support for tourism, arts and culture, maintaining parks and open spaces, planning for utility needs, and sustaining and supporting our five military installations and Space Force.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes, absolutely. Through my experience serving at the local, state, and national levels, I appreciate the time you give as councilmembers, every day, to get the job done. My public and private sector experience as an executive state director, Colorado Springs city councilmember, CSU board member, past president of the National Association of Counties, county commissioner and longtime small-business owner, provides me with knowledge and understanding of the time management needed to serve my fellow District 3 residents and the overall responsibilities of the position. I would work collaboratively with City Council, the Mayor, and city staff to specifically assist District 3 and support fellow councilmembers on district and citywide projects.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

Yes. I would be available to attend both in-person and virtual meetings as required. While I understand the changing health dynamics, my preference is to attend as many meetings and events as possible in person, to provide the best representation and encourage face-to-face communications. As the State Director for United States Department of Agriculture (USDA) Rural Development for Colorado, I served as the pandemic lead for three agencies: Rural Development, Natural Resources Conservation Service and Farm Service Agency in Colorado, in addition to interfacing with the U.S. Forest Service, Health & Human Services and FEMA to address pandemic response. I will be available to attend gatherings while taking safe interaction into consideration.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

As a past board member of Colorado Springs Utilities (CSU), I understand policy governance and the important role of the Utilities Board related to rate setting for water, wastewater, electricity, and natural gas. The CSU Excellence in Government Policy Manual states a shared responsibility to current and future customers by balancing rates, reliability, and relationships, with the primary focus on rates. I was involved in establishing the Fountain Creek Watershed, Flood Control and Greenway District and served on its board, as well as worked with other communities including the City of Pueblo and Pueblo County, on the Southern Delivery System, which demonstrates my commitment to long range utility projects that benefit our community.

How would you propose to address the City's capital infrastructure needs?

I would use my experience as a past councilmember and commissioner to work with Council, the Mayor and other agencies (local, state and federal) to prioritize the most critical projects within the district and the city. This includes roads and transportation, facilities, parks and open space, and public safety projects. My background serving on the Pikes Peak Area Council of Governments and the Pikes Peak Rural Transportation Authority with an understanding of federal and state agencies, and programs, will allow me to contribute to the City's foundation of cooperative relationships. While the current City budget is showing signs of recovery, it is critical to prioritize needs, engage citizens, and prepare for possible economic fluctuations.



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What are your thoughts on the approach the City should take with respect to growth and development?

It is important to grow within our means to support future water and utility needs, transportation and public safety infrastructure while ensuring compatible infill and new building opportunities for both housing and commercial growth. The housing stock should support varied types of housing. Collaborating with the Housing Authority, HUD, CHFA, community partners and citizens, the City should support affordable housing for both home ownership and rentals and work to reduce homelessness. It is important to review the City's comprehensive plan, codes, and ordinances to align with changing community needs. As we grow, there should be assurance that basic infrastructure, public safety needs and future city services are addressed.

What are your thoughts on how to best address public safety needs for the community?

I was a member of Council when the Public Safety Sales Tax (PSST) was approved by voters, and we recognized the need for additional police officers, firefighters, and facilities to keep our community safe. With the passage of 2D, approximately \$20 mil will be allocated to support necessary wildfire mitigation efforts and emergency management. The importance of this effort has been evidenced by local and state wildfire incidents. Along with City representation, I co-chaired the Waldo Canyon Regional Recovery Group and participated on a working group with the U.S. Forest Service to mitigate forested areas against pine beetle infestation. I have a long-standing track record of supporting fire, law enforcement, and emergency services.

How would you address and prioritize transportation needs within the City?

ConnectCOS is an excellent framework for a safe, equitable, sustainable, efficiently reliable, accessible, and connected transportation system. Plans and priorities associated with the Pikes Peak Area Council of Governments (PPACG) and the Pikes Peak Rural Transportation Authority (PPRTA) build upon this process. Participation on PPRTA is critical to funding transportation. PPACG, as a Metropolitan Planning Organization, collaborates on transportation needs in our region with federal and state partners, in addition to supporting our seniors (Area Agency on Aging) and military installations. I am a past member of these boards, and the State Transportation Advisory Committee, and understand the importance of addressing transportation needs.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Quality of life is our highest priority. We are stewards of our trails, parks and open spaces, and the legacy of General Palmer. Maintenance is one of the most important

priorities. Opportunities for new acquisitions can be made through available funding and the Trails and Open Space (TOPS) program. When I served on Council, we partnered with the Trust for Public Land to purchase Red Rock Canyon Open Space. Eventually, the City purchased the land through dedicated funding. As new development takes place, it is important to consider set asides for trails, open space, and neighborhood parks. When appropriate, special districts can financially assist the City by building and maintaining trails, parks and open space in the long term.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

Through my knowledge and experience in adaptive leadership, I know firsthand, the importance of staff assistance to councilmembers. As State Director for USDA Rural Development, I managed seven offices across Colorado, overseeing a diverse staff and 45+ programs for Rural Utilities Service, Rural Housing Service and Rural Business and Cooperative Service. I engaged with everyone: cities, counties, economic development agencies, special districts, non-profits, tribal leaders, and individuals. As president of National Association of Counties, I appointed and served on nonpartisan committees, advocating for local government. As a team player, I would regularly communicate with staff, City Council, the Mayor, and the residents of District 3.

Applicant: Charles D'Alessio

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I have lived here since 1978. I love this town and feel that I have earned a good living here and want to give back. I would like to see more outreach from the city officials when it comes to events, announcements and clarity on tough issues. I feel that there is petty behavior by some of our council. As an outsider, I would bring a level of business acumen, leadership and professionalism to this post so that the people trust its leaders to make the right decisions. In short, I want to help the city be a beacon for the state and a model of how a city should be run.

As a appointee, I realize my time may be limited on council. My impact will be thoughtful, strategic and always with the citizens best interest in mind.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

The Urban Renewal Authority was instrumental in the mass redevelopment of S, Nevada. Many are pleased but 2 results were not addressed:

1. Homelessness-It is obvious to me that this never ending growth of homeless persons, sad as it may be, is a detriment to parks, businesses and city resources. The solution I have cannot fit into this 750 word limit.
2. Traffic Congestion- reduce business density to avoid this for future projects
3. The City faces a continued housing crunch with no end in sight. Soaring prices and lack of inventory, to include rentals, despite historically low interest rates are pushing the middle income workers out of home ownership. Worse yet, state gov pushing terrible rental & tenant laws, add to the problem.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

With no judgment upon the good people currently in office, we need to face that fact that the current criteria for a Council seat to run this multibillion dollar city operation is free time and independent income. Having said that, we have to be able to balance the needs of the citizens with the needs of the councilors that run it.

Yes, I will make appropriate time to engage in activities that make sense to the citizens and I have the ability, as self employed business owner, to manage my time effectively for the city affairs.

As you state, it is a near full time job, and it might make sense to compensate councilors for this position to allow more citizens to participate in our local government.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

Striking a smart balance, my intention is to attend in person as many events, meetings and commission meetings as possible. However, technology has been proven to be effective for some virtual meetings to be attended.

It is obvious to some that many events require in person attendance to show leadership, presence and care. I am a firm believer that given the time in front of peers and the citizens, we can be more effective. My goal is to engage in person as often as humanly possible.

Having served as the Chairman of the Board for Pikes Peak Association of Realtors, (PPAR) in my tenure I attended well over 200 events in a year, so I do understand the commitment needed. I enjoy people and I am not shy to share the cities mission.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

How did we permit the expenditure of \$120 million on an unproven pollution “scrubbing” technology that was not working as promised and may have cost millions more? Remember this? This is an example to me of short sighted or inexperienced leaders making decisions that waste the citizens money.

Does CSU have a disaster recovery and back up power plan? Does CSU have to show an operating profit? What happens when a large profit is made, do the citizens get a break on rate?

We must create a reliable and sustainable power supply, be innovative and be proactive with our citizens about conservation, savings, smart tech and more. It takes all of us to be responsible for rates and reliability. Generally, I feel CSU does a great job overall.

How would you propose to address the City’s capital infrastructure needs?

Although improving, we still have such a huge backlog of capital needs for infrastructure e.g., roads and flood control? We are suffering from poor leadership decisions of previous years and previous administrations that have left Colorado Springs with crumbling infrastructure. Another idea that can still be fiscally responsible is short term



CITY COUNCIL OFFICE

loans or Bonds with a solid business plan showing a realistic means of repayment. These bonds can go to sustaining good paying city jobs, adding new jobs and speeding up projects.

Also, it appears the Fed has passed a huge infrastructure bill, we need our fair share of that money, regardless of the political aisle you are on, this passed. It appears Biden will sign it, so we need to fight for it!

What are your thoughts on the approach the City should take with respect to growth and development?

First you have to change the perception of Colorado Springs business leaders to be involved, we still have talented business owners not involved. Focus on regional issues to improve the business climate first before you start trying to relocate a Fortune 500 company to the Springs.

Identify those Colorado Springs target industry clusters (i.e. Power, automation, electronics, water technology, IT, medical/bio-med, sports etc.) that in the short term will help you stop the bleeding and improve the climate for economic development. Growth has been robust but that can change on a dime, as we saw during the pandemic. Continue to provide Incentives for companies to relocate.

What are your thoughts on how to best address public safety needs for the community?

We are asking public safety officials to do too much, we should help all departments focus on their respective missions and ensure trust with the community by sharing the mission.

Our city is growing rapidly, along with growth is the need for order and officials to have the courage to enforce the laws and come up with solutions.

We have reduced call times, but have a grave need for more law enforcement. Our challenge is the budget is approximately 50% Public Safety. That is unsustainable. We may have to make a once in a generation investment in our city for improving, attracting and developing public safety procedures that are dynamic and create security for all citizens.

How would you address and prioritize transportation needs within the City?

About a decade ago, dozens of community, business, and political leaders in conjunction with the Pikes Peak Area Council of Governments (PPACG), contributed to the creation of a Pikes Peak Region Sustainability blueprint to guide the area with recommended actions and goals for 2030. We should revisit this plan and make the

necessary modifications to fit the future of our city.

Continue to push Colorado Springs Airport as a transportation hub for Southern Colorado.

Focus on PPRTA goals regarding roads, drainage systems and bridges and continue smart allocation of revenues.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Part of what makes Colorado so excellent is the preservation of our natural beauty. Without this, Colorado Springs becomes more ordinary. Balancing money and volunteerism could be a natural fit for those that love the outdoors. A task force of core volunteer leaders can educate school age children about the natural bounty of the area and the importance of their involvement in its preservation could be fruitful on many levels.

Earmarking monies to Parks and Open Spaces must remain a priority but money alone cannot preserve what we have without maintenance. Continued pressure on city staff to do everything without creative measures have to be considered. Neighborhood involvement in local Parks can be a worthy cause as well.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

Clear and reasonable communication is key in all relationships. Staff should be treated with respect while being treated like "grown ups". Tempering care with mission, along with information and guidance is my plan for all staff interactions.

Staff is there in a tireless and sometimes thankless capacity to move the mission forward for our city. We as leaders are not here to transform all aspects of the city but improve upon it. Staff are key in research and relaying information needed to do our jobs for the brief period we are in office.

I suspect much of the staff are dedicated and serve longer than most Council persons, so we should lean on their experience, knowledge and ideas.

Applicant: Stephannie Fortune

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I love this city with all my heart. Also the values my mother and father instilled in me at an early age. The feeling of pride as I cast my first election vote ever has stayed with me to this day, propelling me to spend much of my career in public service and community development. I have been so fortunate to work on many projects in the city since I came here. To be on the organizational team for City for Champions; tasked with getting the Quad established; helping the CM Zoo CEO fight to open the Zoo early on in the pandemic; working with friends to start Productive Dialogue to build trust and understanding with people who think differently and approach things differently; to helping the Vice-Chancellor conceive and execute on what is now the National Cybersecurity Center and UCCS Cyber; to working with United Way to start COS Promise to help people on the front end of their journeys. That is Colorado Springs and that is the experience I stand on when asking you to be appointed to this position. I want to bring my experience starting out in small business with my parents, working at all levels of government on policy/constituent services, to my work at United Way and UCCS taking care of the human capital of our city. I am a collaborator and have a stubbornness to keep pressing on even when the situation seems unsolvable. I listen and learn, and then I make a decision. I take into account different viewpoints, but ultimately know the final decision on voting rests with me.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

I have such a sense of pride for District 3. I think about General Palmer starting out in this part of Colorado Springs and revel in his intentionality. He wisely planted schools, churches, businesses and more in a targeted way. Imagine starting out with that philosophy and growing into what this very district is now. I have tremendous respect for Councilmember Skorman and his work in District 3. He sets the gold standard for what it takes to represent District 3. The first rule of any good representation is to pause and listen to those whom you are representing. I have worked with small business owners, employees of higher education, downtown advocates, government/non-profit leaders and more from District 3. I know that fire mitigation, workforce Issues, the impact of COVID, tourism, and parks, etc. are just a few of the key issues that matter to the people of District 3. I also believe that when our downtown is successful, our district is successful as well. Issues for the City are how to attract and retain a talented City workforce; continued great opportunity with economic development in tourism, higher education and partner-ships. Land use, utilities, transportation, public safety along with how to wisely plan for the success that we have achieved so it does not become a liability later. There are many ways to approach these issues most especially diving in to

hear what the constituents want, what the experts say and how Council and the Mayor want to address them.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I would be an active, present and engaged council member. I have worked with City Administration and City Council throughout my career and understand what will be expected of me. I understand that this role and the time it takes extends well beyond regular work sessions and formal meetings; and will invest the time and effort into important committee meetings, constituent interactions, community events and more. As a small business owner, I am fortunate to set my own schedule.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I intend to actively participate in person; but may have to attend virtually on rare occasions. One exception would be in February for one of the meetings in order to fulfill a long-term, important commitment. Beyond being physically or virtually present, I commit to work with my fellow council members to make sure I am investing the time, energy and effort into all facets of our work.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

I am the first to admit that focusing on energy policy has not been something I have often done. I will intently study, seek to understand, initiate and participate in conversations with key staff, experts and directors. I understand the key interplay between rates and reliability. If customers desire low rates but cannot rely on clean water or predictable electric service, then we (collectively) have failed. It is incumbent upon us as decision makers to ensure rates remain reasonable and competitive in order to deliver reliable service for our residential and commercial customers. I also believe that excellent customer service from CSU staff is a key component to success. When a high-standard of customer service is a priority, trust is easily built, and mutual understanding can lead to effective strategy, planning and implementation. The migration away from coal, to gas, then to electric is an important issue. It is essential that we successfully partner with stakeholders, clearly/effectively and consistently communicate decisions and progress as we move towards other forms of delivery. How the Board handles Drake is a pivotal decision with lasting impact for the community. Innovation will be critical because customers have different needs such as the surge in electric vehicles, cost of charging and resulting shift in energy demand. Consideration of

alternating rate structures at different times of the day and night to account for usage in non-peak times is essential.

How would you propose to address the City’s capital infrastructure needs?

The City has made great progress in addressing critical capital infrastructure needs such as stormwater and local roads, but we must not rest on our past successes as we look towards the future. It is an interesting moment to be considering and planning for the City’s capital infrastructure needs. With Congress sending billions of dollars to states and cities across the nation for highways, bridges, public transportation, expansion of broadband internet service, water infrastructure improvements, airport projects and more, it is clear to me that 2022 will be the year to focus on important infrastructure needs. We should press and lobby for receiving our fair share, and at the same time, we must plan for other measures, seeking to leverage funding from the infrastructure bill with other regional and local sources such as CDOT, PPRTA and 2C.

What are your thoughts on the approach the City should take with respect to growth and development?

I worked with many community leaders to help recover from the Great Recession, two fires, floods, and a military drawdown. I remember a time when an abandoned hotel development stood, now the home of Great Wolf Lodge. Formerly, the project was a symbol of the of the times but now stands as one of the many successes our community has achieved. It is hard to imagine those times because Colorado Springs is doing so well now. Our collective success today did not happen by chance – but instead, is the fruit of hard work and dedication by so many, including members of Council. I worked with key leaders through the Center for Regional Advancement to organize a trip to Austin to understand the fuel behind their success and hopefully apply them to our situations. That trip began the Regional Leaders Trips where community members would travel to a different city to learn about successes and how to implement change in Colorado Springs. The relationships formed on those trips, the ideas that sprouted from conversations with leaders from other cities, and the intentionality behind the effort helped create an environment of engagement, hope and perseverance that has contributed to the successful City we experience today. City for Champions began as 4 (now 5 projects) designed to bring “net new” tourism to our city and state and has inspired and catalyzed so much more than had hoped; we called it “the AND”. To be part of something like that will be one of the highlights of my career.

What are your thoughts on how to best address public safety needs for the community?

I fully support police and fire. The safety and protective services our public safety officers provide are a critical component of the highest nature for what City government should do. I believe constituents want the City to fund wages, equipment, training, etc.

in a fair and equitable way. Strong, effective law enforcement helps keep our city performing at its highest levels. Lawlessness erodes cities and must be handled appropriately. I also realize policing can be political and complex, but it is also, in the end, about people. That is why I was part of a group that formed Productive Dialogue with Pikes Peak United Way. The Mayor and Wayne Williams are also involved. We are working with some of the most talent facilitators with the Kellogg Foundation and the Center for Creative Leadership to help build trust, hear people's stories, and understand the hurts associated with certain tragic incidences. We believe our community is building a framework to understand different perspectives. Council has done an exceptional job managing this as well. I am pleased that at the same time the City was forming LETAC they were also increasing funding for the police. I think we need to approach public safety with firmness and a heart for the people. I understand how important public safety is to our community and will want to hear more about the needs if I am selected. There will be budget constraints, different approaches, and certainly strong feelings to consider.

How would you address and prioritize transportation needs within the City?

I think the Mayor, City Council, the business community and the voters have done an excellent job navigating transportation needs. I know that PPACG, PPRTA, the County, the State and the federal government all play a critical role in this as well. This is clearly where collaboration is needed and then firm decisions made. Having worked at the state level for the Governor's team right before moving to Colorado Springs, I had the privilege of seeing the inner workings of the transportation effort. It is again an area where there has never been enough money so creative solutions have been found. This community has lead the way in the state in addressing local transportation needs when they established the Pikes Peak Rural Transportation Authority. Before I can talk about addressing transportation needs and prioritizing it will be important to listen to the council members who are involved in PPRTA and PPACG to get their perspective and knowledge. It will also be important to talk to the constituents of District 3 and hear their concerns and issues.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

One of my greatest mentors when I moved to Colorado Springs was Nancy Lewis. Nancy was more than a friend, she was my sage counsel, my instructor on all things Colorado Springs and the expert I sought when dealing with critical city issues. As the leader of parks for the City for many years, Nancy was a wealth of knowledge about parks and I learned much from her. If selected, I would take that knowledge and also speak with the Mayor, Jeff Greene, City Council and others to see why 2C did not resonate with the voters enough to pass and collaborate on where we go from here. This is the life blood for District 3. It will be critical to fully understand the issues inside and out. Living at the base of Cheyenne Canyon as my husband and I do, knowing



CITY COUNCIL OFFICE

about the trail system just above us, bringing family and friends to the area to see the crown jewels of Colorado make this an important issue to me.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

Having worked for many different elected officials myself, I know what it is like to be on the other side. If selected I will appreciate finding out what staff does for members of city council. I feel like I bring a unique appreciation for staff having myself served as a chief of staff twice for elected officials, plus performing as a staff member for the Colorado House Majority Leader. I will appreciate them and value their work, being grateful for the level of professionalism they provide and the help they give.

Applicant: Glenn Hodge

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I am a citizen of Colorado Springs that would like to affect change in my community. I am a U.S. Army veteran who took my oath very seriously. I have watched as our constitutional freedoms have been slowly eroded over the past 18 months. I have watched inflation sky rocket as new proposals for spending continue to be forced through against the will of the people. I am concerned about taxes, schools, roads and mandates. I will weigh every option against the will of the people in my district. I will listen and not lecture. I will, to the very best of my ability, uphold and defend the constitution of the United States as well as the great state of Colorado. For the past 34 years I have watched this beloved community grow.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

High energy costs and out of control inflation are becoming too great a burden for our citizens to bear. Schools should be solely focused on education and not social issues. Businesses should never again be forced to close do to Covid 19. Businesses should not have to endure high taxation. Roads and bridges should take priority one in all budget talks. Our citizens should never have to make a decision to provide for their family or take an experimental vaccine. Homelessness is becoming out of control. Serious considerations need to be addressed in curbing this population. Housing for low income needs to be built. We are not addressing the growing housing concerns.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I am able to effectively do my sworn duties to my community.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I plan to serve the citizens of District 3 in person.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

As a member of the private sector for the past 40 years, I understand the need to provide an excellent product while keeping costs to a bare minimum. With energy cost's



CITY COUNCIL OFFICE

rising, we need out of the box thinking, to keep the lights on at the absolute lowest cost to our citizens. However, I will prioritize service and reliability to cost every time because of the nature of the need of this invaluable service.

How would you propose to address the City's capital infrastructure needs?

Roads and bridges take priority number one, followed closely by drainage and storm water projects. We must also maintain our power grid and upgrade wherever possible to fiber optic and 5G technology. We are growing at a rapid pace, and must keep up with the growing needs of business and schools.

What are your thoughts on the approach the City should take with respect to growth and development?

Colorado Springs is set to overtake the population of Denver in the next 10 years. We need to be aggressive in addressing the needs of such a high population. Roads and infrastructure, affordable housing, emergency services, education, utilities and technology.

What are your thoughts on how to best address public safety needs for the community?

Increase police funding, to include the possibility of creating new police divisions in the growing areas to the east. Increase public awareness through education as to the vital role our officers play in our community. Maintain our forest areas with proper fire mitigation. Increase fire and emergency budgets and properly equip our heroes with the latest technology. Addressing the growing homeless population would also be a top priority.

How would you address and prioritize transportation needs within the City?

The metro bus system is broken. It needs to be completely reworked. With the expansion of the city and housing being placed further from the downtown area as well as business parks up north, it is almost impossible to rely on public transportation as a sole means of navigating the city. I would look to larger metropolitan areas to see what works for their communities.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

We live in the most beautiful community in the US. It is incumbent on all of us to maintain this area for future generations. Public safety in our parks is also becoming a concern for all of our citizens. I would like to see more police presence in our parks, as well as an effective community outreach program to maintain them. Our natural



resources are the responsibility of every citizen. It is time we came together as a community at large to take ownership of our parks.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

Professionally, courteously and with great respect. I am new to government service, and would rely heavily on their expertise.

Applicant: Toby Gannett

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I am interested in representing District 3 on The Colorado Springs City Council to build on my work in Colorado Springs for the past 30 years. I would like to think that I am thoughtful, strategic, innovative, and reflective as a person.

I have served on the following boards: Chamber and EDC, Silver Key, PPCC Foundation, Colorado Springs URA, El Paso County Sheriff's Foundation, PPORA, COPPeR, Innovations in Aging, Kirkpatrick Bank, Eden Alternative and AMI

Education:

Colorado College: BA History, BA Philosophy.

UCCS: MBA

CSLI

LPP

Advanced coursework:

Cyber Security Carnegie Mellon, Artificial Intelligence at MIT, Corporate Innovation at Stanford GSB. Fellow with the Aspen Institute and National Association of Corporate Directors.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

District 3 faces many of the same challenges all our districts do, these include: significant and rapid growth to our community, income inequality, equality of opportunity, challenges in improving our education system, homelessness, maintaining parks and housing affordability. I have spent much of my career, both professional and personal working to address these issues through service. Some of these can be addressed by Council, others must be addressed by other governmental, non-governmental, philanthropic agencies, and for-profit businesses. The three areas that I would be most focused on, if elected, would be economic and community development and military retention, while promoting a civil community that celebrates diversity.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I am able to devote the time needed for the position, if selected. My wife and I have 3 boys, 2 are in college and the third is in high school and can drive himself and is full time in sports. I have been a stay at home dad the past several years and I own my own company and so I would be able to set my hours which are flexible as is the workload.

While my past business ventures have earned over 30 local, state and national awards (including 2 national home builder awards, I now have the time to focus on our community as I did when I was interim CEO of the Chamber and EDC. For the past few years I have been focused on developing green-built and affordable housing in our community.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

Like many leaders, we have been balancing the challenges of the Covid Pandemic with those of keeping the lights on in our businesses. For key meetings, with high levels of complexity, and people you do not know, in person is by far the most productive. At times, these are essential. On the other end of the spectrum there are catch up meetings with people who I have known for years, and have a high degree of already established trust, in these cases it is foolish to risk infection. Most meetings fall in between these two and it is a matter of minimizing the contact horizon of in person encounters to mitigate infection risk. This would include wearing a mask when appropriate, meeting outdoors when possible.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

I have spent much of my life in the world of innovation. All businesses must balance varying priorities. As an owner of a large company, CEO, Board Chair, and Commissioner I have often had to make difficult and at times, hard or unpopular decisions. My work in Innovation, including being on the Board of the Association of Managers of Innovation (A national 40+ year old Center for Creative Leadership affiliate) and as a First Movers Fellow at the Aspen Institute has shown me that often, what seem to be priorities at odds, are simply needing dialectic thinking to overcome the challenge. We must lower our demand for utilities while innovating our sources of production to become more efficient and retain our reliability.

How would you propose to address the City's capital infrastructure needs?

We have made great progress as a community over the past 20 years in starting to address these capital infrastructure needs. The lease of Memorial Hospital to UC Health removed a major liability to the balance sheet of the city while creating the Health Foundation which is reinvesting in our community. TOPS has been instrumental in preserving our trains and open spaces. 2C has been a signature investment in repairing our roads and bridges. PPRTA and 2C have made a huge investment in our region's

transportation infrastructure. When tax increases are targeted and lead to an increased quality of life, they tend to be successful. Investing in our capital infrastructure is a key strategic imperative for our community.

What are your thoughts on the approach the City should take with respect to growth and development?

To me, the welcoming, diverse and open Colorado Springs community, is what makes our community so special. Growth is coming, in many areas. Covid has accelerated this trend. We will see significant growth in tourism and migration in the coming years which will make Colorado Springs the largest city in Colorado by population. Growth is both a blessing and a curse and so we must plan accordingly.

For generations Colorado Springs has been the poster child for urban sprawl. Urban sprawl is a double-edged sword as low density offers affordability but lacks efficiency. We must grow by being smart and sustainable using technology and urban planning to make a better city for all its residents.

What are your thoughts on how to best address public safety needs for the community?

We live in a particularly tense time in our country's history. Trust in law-enforcement and many institutions is at historic lows nationally. Political and racial divisions have been as intense as ever. Riots and police brutality have been highlighted by the national press as Covid has raged. There is a great deal of work that needs to be done to work to heal these wounds.

Having served on the Board of the El Paso County Sheriff's Foundation, I have seen the real concern for the safety of the officers. We must continue to invest in our police, fire and other public safety services so we will have a safe and secure community for all of our residents to live in.

How would you address and prioritize transportation needs within the City?

In my mind, the city needs to take a long-term strategic view of transportation. Over the past several decades, our community has grown significantly but with low density. Denser development will encourage different lifestyles which may impact transportation needs. With thousands of new residential units being built downtown, there inevitably will be greater congestion, but it could also offer multi modal transportation options. Low density development is often automobile dependent. Higher density development will have new challenges and opportunities such as public transportation, walkability and bike ability which can alleviate automobile congestion. We must adapt and anticipate these changes.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Our Parks and Open Spaces define what is best and most important in our community. My family has a long history in the open space, trails, conservation, and parks system dating back generations. My father was a pioneer in the use of Conservation Easements, my grandmother was a State Representative in Mass and was an avid conservationist in the areas surrounding Walden Pond. From an economic development perspective, as we improve the quality of life for the residents of our region, we will attract top notch employers and employees to the region. Our parks are a key component of quality of life, and life expectancy. It is my belief that investment in our parks and open spaces must be a primary focus of our community leadership.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I have worked closely with many of the City Staff in my various roles over the past 2 decades. I believe that the professionalism of the City Staff is excellent. Staff that does not report directly to council works under the Mayor's Administration. As such they should operate under that chain of command. Having served and consulted with dozens of boards, both public, private, and non-profit, I have found that it is really critical for boards to know where their swim lane is and is not. Boards need to stay laser focused on their governance tasks and oversight and not stray into executive responsibilities. At the heart of who I am, I believe all people should be treated with dignity and respect.

Applicant: Laura Gardner

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I grew up in Colorado Springs and in District 3 and returned here after law school to practice law and be an active member of the Colorado Springs community. I care deeply about the community and want to help lead Colorado Springs forward.

I am a motivated and hard working and will work with the other members of council in a collaborative way to best serve District 3 and Colorado Springs as a whole. I believe in looking for thoughtful, innovative solutions to the problems that a growing and changing city faces.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

I think public safety is an important issue for District 3 and the City as a whole. The City has grown and our police force is spread very thin. I would propose making/keeping the hiring and training of new police officers as a priority. I would also propose adding additional officers to the Homeless Outreach Team when the number of police officers makes that possible without stretching the force even thinner than it is now.

Another issue facing District 3 is public transportation. Low-income housing was built in the Broadmoor Bluffs area of District 3, but there is not a bus close by. It requires an approximately 1 mile walk to reach a bus stop. I would propose looking at the transportation needs and add stops and routes where needed.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I have juggled a full-time job as well as a full course load over the last 2 years so I know that I can devote the time to being an effective Councilmember while also maintaining my legal practice in Colorado Springs and being an active member of the community outside of my duties on Council.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I would normally attend meetings in-person and would attend virtually when public health orders required virtual attendance.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

As a member of the Colorado Springs Utilities Board, I would look for solutions to bring the most reliable service at the lowest rate while also putting a focus on customer service so that rate payers get assistance with their service and get their issues resolved promptly and efficiently.

How would you propose to address the City's capital infrastructure needs?

I would focus infrastructure dollars on filling potholes, re-paving roads that cannot be patched, and repairing and maintaining streetlights across the city so that our roadways become safer for drivers and pedestrians.

What are your thoughts on the approach the City should take with respect to growth and development?

I believe that the City should approach growth and development in a manner that keeps businesses here and open and draws businesses to the Colorado Springs area. I believe the City should work with the Chamber and EDC to develop priorities that will make Colorado Springs a city that people want to move back to and plant roots.

What are your thoughts on how to best address public safety needs for the community?

I believe we need to increase the size of our police force so that officers are not spread out so thin for a city this size and look at the crime patterns in the City and making sure that resources are properly allocated to the divisions in the City that need them most. This needs to be balanced with concerns regarding police use of force at the state and federal levels by working with the Chief of Police on positive community outreach, especially in higher crime areas of the City. I would also propose adding additional members to the Homeless Outreach Team when the size of the police force would make that practical.

How would you address and prioritize transportation needs within the City?

I would look at current public transportation routes, usage levels, and needs. Using this information I would advocate for new routes and stops where the demand exists and eliminate routes and stops that are not used so that the existing public transportation resources are being used as effectively as possible.



CITY COUNCIL OFFICE

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

I think that before more parks and open spaces are acquired by the City, the existing parks and open spaces should be cleaned up and made safe and usable by more people including Bancroft Park, Monument Valley Park, and America the Beautiful Park.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I would engage with staff experts to gather the information that I need and formulate viable proposals consistent with the priorities of my district and the City as whole, as well as consistent with my philosophy concerning the role of government.

Applicant: Arthur Glynn

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

When my family and I moved to Colorado Springs some fifteen years ago, we were taken with how families were engaged with their kids in their schools to help them achieve the same level of success that the parents enjoyed. We loved the way neighbors looked after neighbors, but most importantly, we were enamored at how happy people were. Over the past several years, we have seen that “magic” slip away and I felt compelled to stand up, step forward and fight to regain that what we loved so much.

Most recently, I have served as the El Paso County District 3 representative to the Citizens Outreach Group (COG). It is here where I have learned community concerns and aspirations and I am determined to be their voice on City Council.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

PROSPERITY –

The American dream is alive and well! We need to attract those jobs that bring people who aspire to make a better life and make our community vibrant while also retaining the magic we know as Colorado Springs.

ATTAINABLE HOUSING -

Attainable housing focuses on the dream that you can work, save and make a better life for yourself and family.

SUSTAINABLE ENVIRONMENT –

We are blessed to be known as the Olympic City USA and live at the base of America’s mountain, Pikes Peak. We are in jeopardy of seeing our wonderful city and surrounding country side going up in flames as we have seen across our state this past year and losing our precious water sources in the process.

Each of those apply to our beautiful city as a whole.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I made the commitment during my City Council District 3 campaign to serve my community and make the necessary investment to retain the beauty and wonderful community we have made our home. I stand resolved to maintain that commitment should I be selected to serve as City Council representative for District 3.



CITY COUNCIL OFFICE

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I am fully prepared to attend Board, Commission and Committee meetings in person where practicable and virtually as required.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

Energy and water security are foundational to the structure and allure of our city. We have been fortunate to be energy independent and have a diversified water supply system. As Colorado Springs grows, it is a continual challenge to acquire cost effective additional resources. I support a diversified energy strategy to provide reliable and economical energy to our constituents. These include coal (Nixon Power Plant), Natural gas, solar, hydroelectric and nuclear.

On the water front, we need to look at creative solutions to include water saving incentives for new construction and development of new approaches to meeting agriculture needs more efficiently.

How would you propose to address the City's capital infrastructure needs?

We have an obligation to our constituents to be good tax dollars stewards and prioritize those projects having the greatest community impact. I support a broad range of financing approaches to include revenue bonds, general obligation bonds and public/private ventures.

As a growing city, we need to focus on those projects that will set our city up for future success.

What are your thoughts on the approach the City should take with respect to growth and development?

If we want a prosperous and vibrant community, we need to work together and make it economically advantageous to develop much needed housing. Economics drives migration and the city needs to be cognizant of economic factors balancing some desires to maintain the community as it is and the need to accommodate those who support our local economy.

- a. City Council needs to work with city planners to balance smart growth planning and established community desires.
- b. City Council needs to fight for Tort reform where multi-family development is not held

hostage to legal liability.

c. Infrastructure. It is more that roads, water and sewer. City Council needs to address mass transit access and proximity to sustaining businesses.

What are your thoughts on how to best address public safety needs for the community?

A healthy community is dependent upon the safety and security of its citizens and trust established therein. The key is good communication between law enforcement and the community. This responsibility falls on both sides of the discussion and law enforcement needs to be properly funded to meet the communities needs.

In other cities, law enforcement has been made the scapegoat for broader society ills and those most at risk in our communities are paying the price. I support full funding of our law enforcement with more outreach on how law enforcement serves our community.

How would you address and prioritize transportation needs within the City?

Colorado Springs lives in a paradox where our constituents are accustomed to driving their cars to live their lives while at the same time, traffics snarls increase and rad conditions deteriorate.

While there have been major efforts to repair our streets and roads, we still have much to do. We also have communities that have limited transportation capabilities and need public transportation. We need to serve all constituents and plan to meet those in greatest need.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Throughout the past many years, we have acquired a great amount of parks and open space but have failed to set aside sufficient resources for maintenance. While Ballot Issue 2C failed for resources to acquire new property, voters passed Ballot Issue 2D for Wildfire Protection and Prevention. I believe this is a critical risk to our community and would leverage local, state and federal resources to develop a comprehensive risk mitigation plan.

It would a shame to have "America's Mountain" go up in flames and the devastation to our City and outlying communities.



CITY COUNCIL OFFICE

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I have lived my personal and professional career treating all with dignity and respect. In these polarizing times, it is more important than ever that we focus on issues and work together to resolve them. I developed a reputation as a diplomat and as a gentleman, I will not waver from that position. Our community is too important to allow "politics" to interfere with the critical issues before us.

Applicant: Peter Green

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I'm honored to be a new Citizen of this great Country and would like to contribute more to this City, which has been my home and my wife's for the last seven years. I've been an accountant and auditor in commercial business for fifty years, and I'll bring those attributes and skills to strengthen the Council.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

I think District 3's main issues are, to a great extent, the same as those faced by the City i.e.

1. Reducing the Homeless population
2. Public Safety with the Police getting more support and help with Officer retention.
3. District 3's roads are rife with potholes and bumps that destroy steering alignments and reduce tire efficiency and increase tire wear.

I don't have any miracle cures for #1 but I'd like to get involved with it's eventual solution.

#2 is mitigated with the City supporting the Department as a whole and individual Officers with the protection that they need to do their jobs.

#3 will be solved with better reporting of problems as they arise.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes. I'm employed full time but I have a very lenient Employer. I work as an Accountant for a Medical Marijuana Dispensary and Grow organization. I do not however, believe in Recreational Marijuana and would recuse myself from any debate or vote on the issue, unless asked to participate, by the Council.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

In-person.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

We need plentiful, and as inexpensive as possible, electricity, water and natural gas. Given the current mandates and high energy costs we have to ensure the efficiency of forward contract management. Long term I think the future is small scale Nuclear Reactors. I would suggest a joint venture with the Military which has expertise in this field and also the space to accommodate these facilities.

How would you propose to address the City's capital infrastructure needs?

The current Budget seems to address these needs. Future projects have to be evaluated as they arise, with an eye to Federal grants.

What are your thoughts on the approach the City should take with respect to growth and development?

The Mayor and Council have done an excellent in attracting new business to this City. I believe a little breathing space is warranted now to let the infrastructure catch up with demand. As an illustration, the Installation of new Electrical Systems is badly backlogged.

What are your thoughts on how to best address public safety needs for the community?

The Police Department needs more support from the City and less interference from Activists who do not have the best interests of our Community at heart.

How would you address and prioritize transportation needs within the City?

Public Transportation is underutilized while still costing the City a substantial amount to run

I'm unsure about restoring Inter City train service for a number of reasons, especially the cost of development, and eventual running costs.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

I'm not in favor of adding more parks and open spaces while we are still struggling to maintain what we have. Which is incredible, by the way.



The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

Staff, to my way of thinking, do a great job of producing the research on the issues before the Council. Very professional. I would rely on them for guidance, while still looking for the overall benefit to the City and District 3.

Applicant: Donnie Jackson

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I am interested in the council member position, because I bring fresh perspective as a resident of district 3, Colorado Springs. I speak with the residence of this district, on a daily basis. I stand right along side with these residents, and I know what the people need and desire. I am a native of Colorado and not importantly, Colorado Springs.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

The most important issues, residents of Colorado springs district 3 are facing, are the rampant homelessness and drug addiction we see everyday. Why just today, I witnessed a man standing on south Nevada avenue, with his pants down around his ankles and clearly on a substance. My goal would be to work very closely with the current council members and the mayor, to solve this issue and clean up Colorado Springs district 3. The major issues the city faces as a whole, are the damaged roads that are still in need of repair, after many different ballot measures have been approved for road repair. I will represent the residents of Colorado Springs closely and directly.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I absolutely am! This is my home, and I can't stand by and do nothing for it anymore. My neighbors, friends and family members deserve the very best representation, and that is exactly what I intend to bring them. They want to know their city is affordable, safe and clean! This is what I am meant to do. I played semi pro football, and we were required to work with our community, whether attending fundraisers, or working with the wounded warrior project in helping veterans, I grew a passion for community engage and assistance in any way I could. I strive to be devoted to my community.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I will be there in person, I will be respectful, but I had Covid this time last year, it didn't stop me then and it won't stop me now. It sure won't stop me from helping my community grow and prosper, it won't stop me from making my community safe and clean, something my residents and possible constituents are screaming for.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

Without question, as a customer, Colorado Springs utilities has always had top notch customer service. The representatives are always courteous and ready to find a solution to any issues that may arise. As a board member, I would have an open door policy with any employee of Colorado Springs utilities to help them with any questions or concerns they may have. With concern of the rates, residents of district 3 are worried about increases every year, I would work closely with the city council and district congressional representatives on making all of Colorado Springs utilities affordable with sustainable energy, while striving to place the best people in position to succeed and assure reliability for the residents.

How would you propose to address the City's capital infrastructure needs?

Coming into the council, with the 2022 budget already written, I would help keep an eye on what has been completed under budget, then propose that we reallocate those funds to complete other ongoing projects, while staying within the budget set forth. This would continue the improvements of Colorado Springs and would increase valued trust from the residents of our city. If it is not already happening, I would also encourage the city to shop around with contractors, it is important to continue to receive quality work, but also affordable contractors. Parks an open spaces are provided to us by nature, and nature should be respected and left as it lay.

What are your thoughts on the approach the City should take with respect to growth and development?

Colorado Springs has always been known as the city that lays at the foot of Americas mountain, Pikes Peak. I believe it imperative to keep the visibility of our beautiful mountain range, while we grow. So I will always recommend keeping the Pike Peak region, just that. The natives of our city want to keep that view, and it is important to me as well.

What are your thoughts on how to best address public safety needs for the community?

We need to be more strict on our laws. If someone is arrested for violent offenses, they should go through every bit of rehabilitation as possible and not allowed out of confinement so easily. The decriminalization of many drugs has caused many issues with homelessness and mental health. In Colorado Springs, open carry is legal and is strongly encouraged. I would propose police to serve community service as a job requirement teaching citizens about gun safety and hold classes. Police don't always prevent crime, they mostly investigate it. This would create a bond between officer and

citizen, it would also help in decreasing accidents and all violent crime. Drivers who speed should not be given a warning,

How would you address and prioritize transportation needs within the City?

Although I don't believe in handouts to help anyone, I believe bus fare should be free every other day of the week. Those who are taking the bus, don't often have the best living conditions. There are enough people who ride Metro transit, that they can still be maintained, safely repaired and cleaned. I work in vehicle maintenance, I know what can and can't be done. An entire restructure of the city bus system should be taken seriously. If i were to take over the open council seat, I would look deeply into the budget of the metro transit, while working closely with the rest of the council and mayor, along with the metro transit management.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Open spaces are important to be cleaned, but it is every visitors responsibility to clean their mess and not cause any destruction. I've hiked these mountains my entire life and I never leave a mess behind, whether it was mine or someone else's. City parks should have the highest funding from the state lottery and the utility workers who are on call, should be assigned a park to depose of trash and inspect for damage or broken sprinklers. Field employees should have multiple tasks and not be in one specialization. everyone should take pride in their city they call home.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

In a calm respectful, well articulated manner. and if people don't agree with me, we don't argue like the children in Washington DC, we find a way to make it all work for all residents.

Applicant: Jaymen Johnson

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I have had an interest in local government for nearly a decade. I have attended city council sessions regularly since 2013. I have operated a small business in good standing for 9 years. I'm honest, astute, and principled.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

The majority of issues facing District 3 has to do with redevelopment. I would prioritize the funding of the URA. I also would place an emphasis on stormwater and open spaces

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I'm familiar with the time demands of the position and can accommodate with little adjustment.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I'd prefer to attend in-person when possible and have been fully vaccinated. However, I'm confident I would be equally effectual with either medium.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

That would be dependent on the situation, need, and purpose of the rate change.

How would you propose to address the City's capital infrastructure needs?

Infrastructure encompasses a number of facets but I believe the city has done a fairly good job addressing them with programs such as 2C.

What are your thoughts on the approach the City should take with respect to growth and development?



CITY COUNCIL OFFICE

Colorado Springs has always been known as the city that lays at the foot of Americas mountain, Pikes Peak. I believe it imperative to keep the visibility of our beautiful mountain range, while we grow. So I will always recommend keeping the Pike Peak region, just that. The natives of our city want to keep that view, and it is important to me as well.

What are your thoughts on how to best address public safety needs for the community?

I need more information on the matter in order to formulate my thoughts on how to best handle the situation but I do know that we need to address emergency dispatch services and response times. I feel this is largely a staffing issue and may be best dealt with by assuring that the salaries we offer are competitive with other city's of our size

How would you address and prioritize transportation needs within the City?

I utilize many of the city's public transportation options with some frequency. I have appreciation for the current structure but would like to investigate what steps maybe taken to increase bus routes and frequency.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

I think our parks and open spaces remain one of the regions largest draws. I would prioritize maintenance and acquisition with importance.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I am familiar with several members of the staff and collaborate well with others.

Applicant: Bob Lally

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I am interested in faithfully representing the people and businesses within District 3 and to collaborate on the issues facing our city. I believe in public service and my ability to explore solutions, listen, and learn.

I have successfully served on many community boards including leading the Memorial Hospital Commission, served on the advisory board to COS Parks and Recreation, Chair of the MAC, and am the vice chair for Home Front Military Network and an Ambassador for Mt Carmel. I am the chair of the PPHLC. I served 2 terms as board chair for USA Canoe/Kayak NGB and am proud that COS is Olympic City USA.

I am a graduate of CSLI (Colorado Springs Leadership Institute). I have a desire to continue to serve my community.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

District 3 encompasses Downtown, Old Colorado City, Westside, South Nevada Ave., Broadmoor area, Red Rock open space, Bear Creek Park, etc... District 3 like our city as a whole is very diverse with many important priorities included focused economic development, transportation infrastructure, affordable housing, homelessness, park maintenance and enhancement and supporting downtown businesses and entrepreneurs. Public safety is always of paramount importance.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes. I am aware of the time commitment for the role and I am willing and able to devote the required amount of time to be an effective Councilmember.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I am fully vaccinated and feel comfortable attending meetings in person. Should the need arise, I am also comfortable with virtual meetings.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

CSU is known for its excellent customer service and ability to provide reliable power and water for the citizens of Colorado Springs. We are achieving greater energy diversification through natural gas, solar, wind, and hydroelectric power. The highest priorities should include reliability, cybersecurity, diversification while respecting the need to keep rates down, and keeping local control.

How would you propose to address the City's capital infrastructure needs?

I will ensure the City's 2022 budget is executed as directed and explore additional funding opportunities and creative solutions to addressing the City's capital infrastructure needs. There might not be easy answers but we must face these needs now so that we do not kick the can to future generations. The success of 2C and 2C2 is a major accomplishment and shows our city is willing to invest in itself when the dollars are accounted for.

What are your thoughts on the approach the City should take with respect to growth and development?

Colorado Springs will continue to thrive and grow in the years to come. I realize that many people want a balance between growth and keeping our city a manageable size. Plan COS's 2020 annual report reflects with data our economic, cultural and community resiliency. We must continue to consider economic diversification and how we attract good paying jobs, incentives for an increase in affordable housing, creation of special districts, and balance infill as opposed to expansion. Growth must be balanced by our ability to provide water, police and fire, parks, and affordable housing.

What are your thoughts on how to best address public safety needs for the community?

Providing for public safety is one of the major pillars of City government. We must support our police and fire departments and continue to train additional police officers and firefighters. Ideally, we should enhance opportunities for neighborhoods and police to interact in positive exchanges to build trust. I am aware recruitment is a major factor in these times and I am intrigued on how the Spokane Washington Chief of Police is recruiting experienced NYC police by promoting a better quality of life. It has reduced the training costs and the city gains an experienced officer.

How would you address and prioritize transportation needs within the City?

We are obviously a growing city and transportation needs will continue to be a priority. Roads must be maintained, bike lanes and trails are excellent arteries, and bus

transportation is a necessary and important transportation mode, as well as shuttle service through the downtown corridor up to UCCS. Making it easy to carpool is essential and the front range from Trinidad to Denver is primed for creative transportation solutions that will include Colorado Springs.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Without question, it is a priority to protect our open spaces, fund our parks, and keep the quality of life that we value. It is in our DNA. We know our parks' system is underfunded and it is very unfortunate that the ballot issue failed in November. We must work harder to energize, advocate and educate our fellow citizens on how important this issue is to our quality of life and the beauty of our city.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I have a great deal of respect for city staff. They are the subject matter experts who make the government run and we are lucky to have such devoted and talented citizens working for the city. I would fully expect to work side by side with diverse voices and ideas and use my own talents in teamwork to get things done. I will not bring a partisan agenda to City Council.

Applicant: Samantha Lang

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I pride myself on bringing a reasonable and balanced perspective to the table. I come from a family of East Coast working-class immigrants who work hard and have an entrepreneurial spirit. I, myself, am a business owner in the downtown corridor, much like my predecessor who held this seat and I understand what this community really needs to thrive.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

My top three issues that I believe District 3 faces are an urban transient problem, a lack of a solid evacuation plan in the event of a wildfire, and budgetary issues with the city in general. To address the first problem, I believe we need a tough love approach to managing those with drug and alcohol addiction that resembles what Rhode Island is doing. For the second issue, I would work with city planners to figure out if traffic lights can be modified in an emergency and advise residents to take certain routes. For the last problem, I would work with other City Council members to find areas in the budget that could be used more efficiently in order to find more money for roads and parks.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I'm a creative and organized person who has a business that mostly runs itself. I am also in my late 30s and still have the energy and fire to get motivated to do the necessary work.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I am flexible either way. I'm fully vaccinated and capable of using technology.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

I believe ensuring our utilities are reliable is the first priority. I am concerned about the Drake Plant switching to natural gas after the debacle in Texas during the deep-freeze earlier this year. I would first work to secure the reliability of our utilities during all types of weather. Keeping rates reasonable is also a high priority, as inflationary creep is

going to start fighting against that soon if it hasn't already. Keeping rates low comes from having an efficiently running company that has strong systems in place to prevent the workers from wasting time or money. That all feeds into good customer service as well because the customer doesn't want to have their time wasted either.

How would you propose to address the City's capital infrastructure needs?

Our city is poised to grow at an incomprehensible rate and needs significant capital freed up in the budget to handle the growth. Frankly, we're already several years behind on this subject so now we have to play catch-up. Unfortunately, the average citizen is already struggling to handle the costs of daily living. It started with housing prices for the last decade and now it's inflation having driven up the average household costs by 5k in the last year. Raising taxes would be inappropriate. The money must be found in the budget and be used more efficiently.

What are your thoughts on the approach the City should take with respect to growth and development?

The city should cut regulation to make building easier in the private sector. We need to do everything we can to encourage building more multi-family housing and other infrastructure as quickly as we can. We need to have enough housing to keep prices in check so that we can have a diverse workforce to fill all of the jobs. The cost of housing has gone up dramatically over the last ten years due in part to a shortage because many construction workers left the industry when they were laid off in 2008. We need to work to bring back the builders as quickly as possible.

What are your thoughts on how to best address public safety needs for the community?

As a woman who often has to walk alone at night downtown, I am deeply concerned about the safety of our city. I am often speaking with our local police and fire department about the many ways in which our government prevents them from fully doing their job. With stronger training and upholding the rules that already exist, they will be able to make a safe environment for everyone. I will not be satisfied about the safety of our city until I can walk alone at night and not worry.

How would you address and prioritize transportation needs within the City?

First of all, parking meters downtown need to cost more so that spots turn over faster. I know rates were raised in 2020 but they need to keep pace with the amount of people coming downtown. Second, we need to fix the traffic issues on I-25 near Cimmaron. That entrance is a catastrophe every single day and I can't imagine how bad it will become as we grow. Thirdly, transportation can't be a priority until our roads are fixed. I know some people think we fixed a bunch of roads over the last few years but they are



CITY COUNCIL OFFICE

still in bad shape everywhere. All it seems we did was chip seal them. We didn't account for the different types of soil underneath and now they need redone.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Acquisition of new parks is not a high priority until the existing ones are in better shape. Money for that should already be in the budget somewhere. Once again, we desperately need to cut the bloat in our city budget to make it more efficient in these areas.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I love to have strong dialogue with people so that we can perhaps enlighten ourselves rather than live in a bubble. I'm not afraid to listen to people or tell them my beliefs. With proper discussion we can come to a compromise where everyone is equally satisfied and dissatisfied.

Applicant: Promise Lee

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I want to ensure the residents of District 3 are represented equitably. This is my opportunity to formerly give back to the community that I have called home since 1965. I have worked tirelessly to bring change and enhance the quality of life for residents who are most vulnerable in district 3 and the broader community. I would bring integrity, vision, foresight, tenacity, commitment, proven results, and leadership. The major attribute I bring is ,I am able to hit the ground running.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

Some of the important issues facing District 3 are both seen and unseen by the status quo. These include but are not limited to economic disparity, food desert, limited access to basic needs and services, unemployment, lack of home ownership, distressed police and community relations, crime increase, gentrification, and school closures. In other words inadequate resourcing and neighborhood connectedness.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

My preference would be to attend in person. However, that desire would be balanced with community health priorities as guided by CDC, state, and local health mandates.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

I think its important to further develop a comprehensive plan that focuses on accessibility to alternative energy. Our city is privy to such a generous amount of sunlight , therefore some incentives for old and new neighborhoods to incorporate solar energy on an individual and/ or neighborhood level would be welcomed. This then places the consumer in a more independent ad responsible position which can reduce some of the pressure placed on the utilities department. As far as reliability and appropriate customer service they must go hand in hand. Often time is seems zip code

determines the response. These two areas need improvement. We certainly don't want to find ourselves in the situation Texas and Flint, Michigan recently experienced.

How would you propose to address the City's capital infrastructure needs?

Although this is an area that will require continued attention, to date I think the city has done a good job in addressing the capital infrastructure, particularly with the previous passing of 2C. It's visibly evident in some of our roads, bridges, parks and sidewalks, however there is much more to be done. I think it's important to not only focus on the readily visible areas of our city but also diligently assess the more obscured areas of our city.

What are your thoughts on the approach the City should take with respect to growth and development?

Growth is inevitable, but the city should be mindful of the consequences. An increase in population also means an increased inclusive economic development and opportunity alongside balanced tourism. In other words, tourism should support local residents not the other way around.

What are your thoughts on how to best address public safety needs for the community?

A model that only focuses on law enforcement and does not address violence perpetuated on ALL communities by way of poverty, mental health, houselessness, hunger, education disparity, etc. is inadequate. These disparities are forms of violence that perpetuate violence. Public safety falls short if it is not wholistic and does not work to address the broader systemic societal ills and this antiquated philosophy that has produced abysmal results. Public safety is about residents and government properly resourcing communities so that the options of crime are greatly decreased. Public safety done properly creates communities of individuals who take up the cause to ensure their own safety.

How would you address and prioritize transportation needs within the City?

This is an area I am not as familiar with as I would like to be. One way I would address and prioritize transportation needs within the city would be to gather input from constituents who need and rely on it the most.

I am impressed though, with the recent uptick of bicycles and scooters in our city. A lot of district 3 is located in the city's core. I think this can provide a great model for differing public transportation modalities for other areas such as Southeast Colorado Springs and the Powers corridor.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Parks play an integral role in the beautification of our city and enhance the quality of life for our residents. This is an area to prioritize both strategy and funding across the city, but particularly in District 3. Research studies have pointed to heat islands and life expectancy disparities in parts of district 3 that are significantly less than in other regions of our city.

Water is one of our most sacred resources and all plans should include its preservation, strategic application via community input. More people who reside outside the district would be attracted to enjoy and explore other parts of the city. People have a natural inclination to care for the things they own.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I have been in ministry for over four decades and have partnered with people from various walks of life both local and abroad. Serving as a minister and global travel and working in community has provided me with unique opportunities to work with diverse populations from different cultural, political, and religious beliefs. Through this work, I have partnered with people to build movements, complete projects, and up-start initiatives. I have learned how to work with people to move forward with an agenda. I believe in bolstering the strengths of others through listening and encouragement. I work to facilitate a working environment where people have the latitude to find their ownership in a project and are supported with resources to do so.

Applicant: Olivia Lupia

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

As a competitive District 3 candidate in the April 2021 race, I continue to be familiar with the district and its needs, along with the general functionality of Council, making me decidedly prepared and well informed to step into this position. I have lived in Colorado Springs for 21 years, was raised here, and had all my formulative experiences here. Like many others in Colorado Springs, I have been watching our City Council create a new identity and corresponding policies for the city. I continue to pursue serving on Council to be a true, reflective voice for the wants and needs of my district. I represent a new generation of leadership and desire to be a Councilmember that listens to the people of the city as we face our challenges.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

District 3 issues: homeless (reduce impact/burden of homelessness [largely by choice] with enforced ordinances); aging infrastructure (projects prioritized for timely improvements); and infill overdevelopment (not increasing units without corresponding increased traffic capacity and neighborhood approval).

City-wide issues: Utility capacity (stop annexing, leave new development under county authority); housing affordability (let private sector address, revise permit fees & regulations to reduce costs in partnering to create more affordable units); and clean energy initiatives leading to rising costs and potentially decreased supply (utilize existing fossil fuel sources/facilities, cease proven unreliable & pricey green energy pursuits).

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Nothing has changed in my commitment and dedication since my initial campaign in April 2021. If appointed, I intend to serve the full term with the complete understanding of the time and energy required to fulfill this duty.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

Again, per the intent of my original campaign in April 2021, I intend to attend as many commitments in-person as possible. I believe the best way to be an effective public

servant is to spend the maximum amount of time amongst constituents and peers to allow for building personal and face-to-face relationships.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

As a representative of District 3, my responsibility would be to advocate for the lowest rates possible, achieved in the most cost-effective and reliable manor. This means not advocating for extensive transitioning to alternative energy sources that continue to prove themselves unreliable and pricier (as reflected in other areas of the country already heavily invested in such programs) especially after having shut down clean coal-fired infrastructure at plants that had access to a supply of inexpensive fuels and capacity to amply supply the city's energy needs. With regard to customer service, the board can continue to advocate for and oversee policies, procedures, staff and leadership that ensure customer service remains a top priority.

How would you propose to address the City's capital infrastructure needs?

This is a broad subject already receiving focused efforts. Prop 2C road repair funds need to be appropriately allocated and managed for maximum impact. With the recent passage of Issue 2D creating a specified funding program for wild fire mitigation, any general fund money previously designated for wild land fire mitigation can be reallocated to infrastructure needs. The city can continue to utilize CSU resources where and when applicable to facilitate improved utility infrastructure. The city should also be ensuring stormwater fees are properly managed and allocated and being used in conjunction with other infrastructure projects for maximum cost effectiveness. Additionally the pursuit of state and federal funding should be continued.

What are your thoughts on the approach the City should take with respect to growth and development?

PlanCOS has been adopted. Prop 2C road funds need to be appropriately allocated and managed; PD & FD must be fully staffed and equipped; Exploring opportunities for "partnering" with private entities to ensure housing, both rental and privately owned, is adequately supplied while simultaneously not expending taxpayer resources to directly subsidize housing projects that can be undertaken by non-government entities. During development, neighborhoods need to have a legitimate avenue for voicing concerns and having their questions addressed, knowing they ultimately have a say in whether a project is built in their community- not just have it forced upon them. Open communication amongst all parties is the best model to ensure success.

What are your thoughts on how to best address public safety needs for the community?

After graduating from the Sheriff's Citizens Academy, I have a greater understanding of public safety needs within our community and the indispensable role law enforcement plays. PD & FD are underfunded and understaffed. I have great respect for the ability of PD & FD budgeting of limited funding, but they cannot fully meet public safety needs without resources to meet the growth COS is experiencing. Maximum funding and support is crucial and funding efforts can find support through public education and outreach programs. Council should be a strong advocate for public safety departments by funding as many projects, equipment, and personnel as possible and continuing education programs alongside promotion of information to the public.

How would you address and prioritize transportation needs within the City?

Regardless of people's ideal transportation desires, the reality is that as a vehicle-dominant city, priority should be given to projects that facilitate ease of mobility (i.e. minimize congestion, improve traffic flow, maximize lane availability, effective evacuation planning) for the majority-used transportation mode. While I am in favor of effective transportation alternatives, like an expanded and more accessible Metro system, I do not support the forced sacrifice of existing thoroughfares for initiatives such as bike lanes which severely constrain roadway capacity and safety. I would support removal of majority of bike lanes throughout Downtown and heavily trafficked thoroughfares to improve transportation flow.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Purchasing and/or maintaining open spaces should not be a high-budget priority given other more pressing needs in the city. Twice in the past two election cycles, constituents have voted not to increase the TOPS tax percentage, realizing that TOPS funding has increased dramatically in conjunction with overall tax revenue in the city. Clearly there are other issues upon which constituents are focused. Again, TOPS resources need to be well-managed and allocated as there is ample existing funding for park and open space needs.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I foresee a relationship that has staff being appropriately responsive to Councilmember direction with the understanding that a limited staff serves the entire Council. It is my responsibility as a Councilmember to respect the limitations of a shared staff and provide leadership in accomplishing Council projects, initiatives, and priorities.

Applicant: Terry Martinez

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

My interest in serving on Colorado Springs City Council has been a desire for several years. My life's work has been to serve the kids of Colorado Springs. I completed a 31 year career as a teacher and elementary school principal and now I am excited to take the next step and serve the broader community as a City Council member. During that campaign I educated myself quite a bit on the issues and demands of City Council and talked to thousands of constituents and I came away from that experience optimistic that we all have more in common in this great city than we have differences. I have a servant's heart, but a problem solving and strategic mind. I am excited to help shape Colorado Springs for the future.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

As a District 3 resident for nearly three decades, I have heard, advocated, and experienced first-hand the important issues facing our community. As you know my district is really diverse, from the Broadmoor and Downtown to Ivywild, Hillside and K-Land. The constituents I have talked to in District 3 say they need sustainable solutions for repairing our roads and infrastructure, they want responsible growth, they want affordable housing for those on fixed incomes like seniors and veterans, they are worried about wildfire risks, and they want to feel safe in their neighborhoods. I am excited to work on ReTool COS in conjunction with PlanCOS to seek solutions and to work on collaborative City/County growth and transportation planning.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Our city is facing complex and ever changing problems and our city needs leaders full-time to address our constituents needs. I have personally witnessed how hard our Councilors work so I am well aware of the time commitment required for an effective Council member. Since I am a retired teacher and principal, I have the freedom to serve on Council and to give it the full attention needed to be effective. I plan on making my council-member job priority one.



CITY COUNCIL OFFICE

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I will be able to attend in either fashion. I have found that attending in person allows for participants to be more collaborative and nuanced in their discussion and decision making. That would be my preference if it is safe to do so.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

I will take my responsibility of being a utility board member very seriously. And again, there needs to be a balance between investing in sustainable energy and becoming less dependent on the fluctuations of fossil fuel costs while keeping rates affordable and providing reliable service.

How would you propose to address the City's capital infrastructure needs?

Infrastructure improvement is a high priority for me. I appreciate the support of past councils and Mayor Suthers for initiatives like 2c and Stormwater. This advocacy has been a huge investment in our community. In addition, previous council's support of PPRTA and Public Safety sales tax have kept our community from losing ground even more. As a council-member, I know there will be much work to do with the recent failure of TOPS. Infrastructure investment will need leaders that can collaborate and be creative to find solutions in order to fill the needs.

What are your thoughts on the approach the City should take with respect to growth and development?

Colorado Springs is a great place to live, work, play, and raise a family and thus we are experiencing a growth boom that we must manage upfront. However, new growth must pay for itself without creating an unfair burden on lower income wage earners. We must find ways to grow responsibly, find ways to incentivize affordable housing, and to ensure that all of our residents, businesses, and communities are put first. We will not stop growth but this needs to be an "All Hands on deck" approach now in order to assure we have an affordable city in the future.

What are your thoughts on how to best address public safety needs for the community?

As a member of LETAC I know the challenges CSPD is working to. Our first major recommendation was to increase the funding for alternative police responses like the existing CRT. These types of alternative response services are better suited to

intervene and respond to homelessness, mental health crises, and other non-traditional public safety situations. Our recommendation was adopted and is currently recommended for funding in the 2022 budget cycle. Council needs to ensure that our fire and police have the tools and staffing levels to be safe with the rise of mental health needs and also the expanded expectations for public safety and emergency needs.

How would you address and prioritize transportation needs within the City?

Our robust growth impacts Transportation and is integral to a healthy and livable city. I am acutely aware that each community has unique needs and I believe in community discussions, robust studies, and trial periods to ensure our community is not negatively impacted and that our citizens feel that they have had input. City Council will need to focus on providing a wide range of transportation options that connect our diverse city. The consolidation of CTAB and ATAC is a wise shift so that transportation, safety and planning incorporates all modes of travel, rather than working in isolation. Effective and efficient multimodal transportation will help the quality of life in Colorado Springs and help our citizens travel to work and play.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Parks are a cornerstone amenity for our community and one of my priorities for serving on Council. Parks and open space are an economic driver for Colorado Springs, for the over twenty million tourists who visit annually, and add to our quality of life in the Pikes Peak Region. Yet, with a \$270 million park backlog in parks upkeep, a parks budget that has yet to surpass pre-2008 levels, and a growing city, we must have sustainable funding for our parks and open spaces. I applaud the leadership of Mayor Suthers and Councilman Skorman for their advocacy for parks. But we have to be much more creative with funding sources and partnerships now that TOPS renewal has failed.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I will engage, work, and lean on our nonpartisan staff to get stuff done for our residents - our constituents deserve nothing less. With my current County Parks Board and LETAC commission work, I currently work with a wide variety of nonpartisan support staff and current city council staff. I have developed a deep respect for them and many others that I have met from the City to Utilities staff. I am not partisan, I seek pragmatic solutions and this is the sense I get for the council as a whole. I should fit well with everyone on council.

Applicant: Allison Pethica

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I have owned a home in district 3 since 2018, I love the area and want to see it blossom and live up to its full potential. I am currently employed by a large real estate team as the contract manager and executive assistant. I pride myself on my legal knowledge (in real estate and other areas) my ethics and moral compass. I work extremely well with others, can take in different points of view and perspective and make informed decisions.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

I think a major issue in district 3 is theft, petty crime and homelessness. I believe taking a closer look at the police budget and outreach programs to redirect funds and man power in the correct areas. I also think working with non for profit community programs would also make a huge impact, as well as educating the community members about what they can do and how they can help.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes!

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

In person.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

From personal experience I think the customer service for Colorado Springs Utilities is fantastic, however there should be more clarity and direct lines to some of the more specialized departments (construction, demolition, turning on/off utilities). I am nervous about the upcoming rate increases, but that is a Pandora's box of different outcomes, possibilities and potential for change.

How would you propose to address the City's capital infrastructure needs?

Again budgets would have to be examined and funds would need to be directed to the correct areas and departments. I think the parks and public spaces are up-kept beautifully, there are quite a few roads that need work and bike lanes need to be implemented in more areas. I would love to see my options for transportation, like the recent addition of scooters in OCC I think there are endless possibilities of personal transportation that can be introduced with the right roadways.

What are your thoughts on the approach the City should take with respect to growth and development?

Being in real estate I see daily how much this city is growing and developing. I think we need to make sure that the city is planned and new neighborhoods are developed with respect to the existing utilities and how to responsibly expand and improve. I would also like to see the city ensure that the beautiful, natural landscape is held on high regard and that cookie cutter neighborhoods are not just thrown up for the sake of making sales.

What are your thoughts on how to best address public safety needs for the community?

I am a firm believer of the community being involved and informed about how they can help keep their neighborhoods safe and secure. I feel like a lot of folks are at a loss when it comes to keeping their property safe. I also believe in neighbors helping neighbors, creating a community outreach program to help the homeless and secure neighborhoods.

How would you address and prioritize transportation needs within the City?

Again I think that there needs to be more options for individual transportation, like electric bikes, scooters and other low emission vehicles. I think the current public transportation (buses) needs to be made safer. There are a lot of reckless individuals who make riding the bus a frightening ordeal for those who are just trying to go to work and do errands.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

I think the maintenance of parks and expanding the open/public spaces is extremely important. It is one thing that makes our city unique and brings visitors from across the country.



CITY COUNCIL OFFICE

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I treat everyone I work with with respect and dignity. I love discussing and solving problems. Getting new and different perspectives is always exciting because it is a chance to learn something new.

Applicant: Robert Shoop

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I wish to serve Colorado Springs & the people of District 3. As a long-time resident of Colorado Springs, as an attorney, & as an educator, I can bring my perspective and common sense to the City Council.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

District 3--homeless population, wildfire mitigation, transportation. I would work with the various city departments and the residents to address their concerns & develop solutions to meet those concerns.

City as a whole--affordable housing, transportation, accommodating growth, continuing to provide services such as fire & police, plus dealing with the nuts & bolts issues such as stormwater, provision of water, & utilities.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I have had all vaccinations so I have no problem attending those commitments in person. Should the pandemic again require virtual meetings, I will do so.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

We need to prioritize reliability and customer service. While it is nice to keep rates down as much as possible, we have to pay Utilities' employees a proper salary and provide Utilities with the equipment necessary to do its job for the people of Colorado Springs. Therefore, if rate increases are needed, we need to do so.

How would you propose to address the City's capital infrastructure needs?

First, determine what infrastructure is the most needed--such as unsafe bridges, crumbling roads, deteriorating sewer systems, etc. Then determine what can wait a bit longer for repair. If a tax increase is needed--under TABOR-- go to the voters for approval.

What are your thoughts on the approach the City should take with respect to growth and development?

Growth cannot be stopped. That was tried in the early 1970s and Colorado Springs went into a long multi-year recession. we need to encourage infilling with proper development where possible, as is occurring downtown and in other places such as Gold Hill.

What are your thoughts on how to best address public safety needs for the community?

Continue to support the police and fire departments. If additional resources are needed--such as mental health professionals within the CSPD--go to the public plainly and ask for the funding to properly deal with potentially dangerous situations. The same concept applies for the CSFD--if they need additional resources--ask the public for the funding for same.

How would you address and prioritize transportation needs within the City?

Again--determine what needs are the most pressing--widening roads, improving infrastructure, and work those. Other needs which would be good to have but are not urgent & important--may have to wait.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Maintenance of the parks we do have at present comes first. That should be the priority of parks funding. If we can't properly take care of what we have at present, we shouldn't acquire additional park space, other than that dedicated for parks by new developments. Once our present parks are properly maintained, we should look at acquiring additional park lands.



The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

Be open, honest, work with staff, not at staff, be reasonable in expectations and courteous at all time with staff.

Applicant: Eva Syrový

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I have lived in Colorado Springs for 38 years. Both my children were born and grew up here. They have both served this country in the military. I care about this city and all its citizens passionately. I was a public school teacher here for 24 years; before that, I worked helping residents with disabilities acquire employment. I own and live in a century old house, and have a deep stake in Colorado Springs achieving its potential in the 21st century.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

Our district is both urban and on the wildland interface; therefore, we face challenges in how to best serve our diverse citizenry by providing them with safe places to live and work, as well as beautiful and healthy places to recreate. To do that, we need to protect our water, air and parkland. We need to make sure our residents are able to avail themselves of the resources in housing, health, nutrition and education that exist, and work to attain more resources in those areas.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes. I am retired, and truly committed to bettering life for my fellow residents.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

Of course. I would not be applying if I were not able and willing to attend meetings!

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

That is complex! Our community has many residents for whom affordability is a great factor. However, we owe it to our city and the planet to lessen the impact the carbon fossil fuels generate on the climate. Decisions made to provide affordable, clean, and renewable energy will be critical to our success.

How would you propose to address the City's capital infrastructure needs?

A greater effort should be made, by this city, to expand mobility that doesn't involve traveling by car. This isn't just because of the wear and tear on roads and the energy required by internal combustion engines; our population, as it ages, will require transportation that is more safe and remains convenient. Many of our infrastructure concerns can be addressed with a greater emphasis on public transportation.

What are your thoughts on the approach the City should take with respect to growth and development?

More emphasis and investment, as well as incentives, should exist for redevelopment of older areas, such as Rustic Hills, and South Academy. Those parts of town should be rebuilt to meet current needs, instead of the city stressing infrastructure further by developing to the northeast. I applaud the recent efforts to rebuild South Nevada, and the plan to build taller buildings downtown. Too many of our older buildings were torn down and became parking lots. Let's not do that any more.

What are your thoughts on how to best address public safety needs for the community?

I'm actually rather impressed with how safe this city feels. Our police department needs to continue to help keep the city safe while ensuring that all its residents are treated with respect and care.

How would you address and prioritize transportation needs within the City?

Our public transportation network needs to increase in both frequency and range. It shouldn't take 3 hours to get across town on the bus. Future bus purchases should emphasize smaller vehicles that are less expensive.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

Well, this should probably not be the last question.. Our parks are what makes Colorado Springs such a wonderful place to live! It's a delicate balance, whether limited funds should be used to acquire new land or maintain existing parks; the best answer, maybe, is that a greater portion of city funds should be devoted to parks! Many people have moved to our city for its proximity to the mountains; I'm actually one of those people. Public land is a large part of what makes modern life pleasant. It should be a top priority in every decision this city makes.



CITY COUNCIL OFFICE

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

Hopefully, with courtesy and grace, remembering that we who live here and especially those who work here love this place and, even when we disagree on implementation, act for what we see as the benefit of all.

Applicant: Brian Taylor

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I've lived in COS since 2001. I love this town and the people in it. There literally is no place I'd rather live.

I would love to have the opportunity to give back to this community by serving on the council and helping to shape the governing of our city.

I think I might bring a well rounded set of experiences to the job. I've owned a small business here in the past. I've actually been homeless at one time and suffered from a substance abuse problem in the past. These are two ongoing issues which seem to always need attention here. I use the bus system here for transportation. I've owned a house and rented or leased a place to live as well. I've also had my 2 awesome children enrolled in public schools here in D-11

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

Well as real estate continues to climb affordable housing is going to become more and more of an issue. If we don't address it for the longterm we are going to find ourselves in the same position some other Colorado towns are in and not be able to house people who work here. I think there is a way to partner with banking institutions that could be a way to mitigate some issues. I have a few more thoughts on how to do that also.

Homelessness is an area we can help resolve with the above plan. Also we could deal with some of the people the Mission is unable to help by opening another shelter here to deal with some of the more difficult cases of long term homelessness.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I am fully able to commit to the time requirements. I have income from a disability. My children are grown and I am no longer married. I have plenty of time to devote to the endeavor.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I would intend to be present at each event.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

By reviewing metrics at the appropriate times and making recommendations at the appropriate times.

How would you propose to address the City's capital infrastructure needs?

By making sure we are applying for all federal funds that we are eligible for and always considering other sources of funding and rearranging use of tax dollars.

What are your thoughts on the approach the City should take with respect to growth and development?

I think we should always have an eye on both as these are two of the ways we attract new citizens and businesses.

What are your thoughts on how to best address public safety needs for the community?

By having a strong well funded police force and sheriff's department.

How would you address and prioritize transportation needs within the City?

We need to be aware of our bus system and bicycle path systems to always provide as much variability as possible. Increasing the length the service day for our busses would be helpful when possible and making sure we have safe and secure parking for bicycles would be worth looking at.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

I think the park system here is really a drawing point for our city. We have programs in place for acquiring property and I would have to look into how we fund maintenance currently.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I have always been able to get along with and communicate with people of all kinds. I don't foresee any problems working with a group who are already in place.

Applicant: Robert Thew

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

Having lived in Colorado Springs, off and on, since 1961 I am in tune with the pulse and heartbeat of the cities residents. I have been involved in civic endeavors in another city, all be it a smaller footprint. I have worked for two newspapers and am keenly aware of how the media plays a role in cities governance. I helped form a low watt FM radio station in Colorado Springs as part of Citizens for Media Justice. I worked with Every Vote counts addressing issues that impact citizens of this town and Manitou. I believe Everyman has a voice and every voice truly counts. As such I will continue to champion for people from all walks of life.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

We'll paying jobs. Transportation and infrastructure. We should be looking at incentives to business' to the district. I would recommend a complete overhaul of our transportation system. Perhaps smaller buses and more hubs servicing different parts of the city.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

Yes I am able and willing.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

I prefer to pound the flesh, I feel a blend of both is appropriate.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

Service should always be our number one priority. Rates need to be adjusted to maintain profitability. As a city owned municipality we need to expand and seek out newer methods of supply while moving away form fossil fuels.

How would you propose to address the City's capital infrastructure needs?

A continuation of 2C would be an appropriate request. I would like refunds of overpayments on TABOR to be retained when needed. However, I would limit its scope to a one-off.

What are your thoughts on the approach the City should take with respect to growth and development?

Developers and builders gain the most from prosperity in the construction industry and should assume more responsibility.

What are your thoughts on how to best address public safety needs for the community?

More community style policing. Utilize satellite stations spread throughout each district. Maintain the same officers, whenever possible, people relate better to consistency.

How would you address and prioritize transportation needs within the City?

Build for the long term. Invest in transportation options. A downtown trolley was a good thought in principle. More traffic-free streets and shops in the downtown. Smaller buses, shorter runs between routes.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

We need to maintain what we have and limit spending on future endeavors at this date and time. Defining future parks should be part of the developer's responsibility as well. Open space is another issue, and should be looked at differently. This would be the public's responsibility and they should have a say in the process.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

I expect my engagements to be amicable and business-like.

Applicant: Brandy Williams

Why are you interested in being appointed to this position? What attributes do you bring to the position that will help City Council serve the community?

I am interested in being appointed to this position to continue my service to the Colorado Springs community. As a Colorado Springs native, I want to do all that I can to help Colorado Springs thrive in the years and decades to come. As a former Colorado Springs Councilmember, I can minimize the learning curve associated with the remaining months left in the District 3 term. Previously I served on the Board of Directors for both the Pike Peak Area Council of Governments (PPACG) and the Fountain Creek Watershed District. I am also a licensed professional engineer familiar with land development, land planning and state and federal funding of infrastructure projects.

What are some important issues facing District 3 and how would you propose to address them? What issues face the City as a whole?

Some important issues facing District 3 are the future of the Westside Community Center, the reimagining of the Martin Drake Power Plant property, individuals experiencing homelessness within District 3 and the City as a whole, and wildfire mitigation along the wildland urban interface. These issues require partnerships and continued collaboration between the City, community stakeholders and local nonprofits. Issues facing the City as a whole include, but are not limited to, affordable housing, public safety and construction and maintenance of our utility infrastructure. I look forward to collaboratively finding solutions to these very important issues.

This is a position that requires time and energy similar to a fulltime job. Are you able to devote the time required to be an effective Councilmember?

I am able to devote the time required to be an effective Councilmember. As a former Councilmember, I am familiar with the demands of the position and I am thankful that the current Council has worked to promptly address City issues. While serving on City Council requires time and attention, I feel that having a young professional on City Council adds a valuable perspective.

Councilmembers are expected to attend regularly occurring Council meetings, community events, and numerous Board, Commission, and Committee meetings. Given the ongoing concerns over the pandemic, do you intend to attend these commitments in-person or virtually?

Given the ongoing concerns of the pandemic, as long as I am in good health, I will be attending these meetings in-person.

As a member of the Colorado Springs Utilities Board of Directors, how would you balance varying priorities, including rates, reliability and customer service?

While prioritizing rates, reliability and customer service is a delicate balance, one of my main concerns for Colorado Springs Utilities (CSU) is to continue to ensure the strength of its bond rating(s). Colorado Springs Utilities needs to continue to serve the community reliably and cost-effectively as well as plan for future growth. The higher the CSU bond rating the lower the cost to customers, which then increases the funding available to address both reliability and customer service.

How would you propose to address the City's capital infrastructure needs?

The City of Colorado Springs has a Five-Year Capital Improvements Program (CIP). I would work with City Council to investigate the potential for reprioritization of the Five-Year CIP as circumstances evolve. In addition, it will be important to monitor and evaluate the success of the 2019 five-year extension of the 0.57% capital improvement sales tax.

What are your thoughts on the approach the City should take with respect to growth and development?

Growth and development are the inevitable results of living in beautiful Colorado Springs. Future City planning should be inextricably linked to the Integrated Water Resource Plan. The availability of water is a local, regional and national area of concern, which may impact future planning. RetoolCOS will also play a role in aligning the zoning and subdivision standards with PlanCOS to address the City's growth and development. Ongoing citizen participation and feedback on both of these initiatives are vital as the community continues to develop.

What are your thoughts on how to best address public safety needs for the community?

Public safety needs are paramount to a flourishing community. Employee retention, mental health support, community involvement and employee appreciation all play a role in the success of our first responders. Regional partnerships with El Paso County and surrounding communities may help to relieve the pressure on public safety departments, including dispatch. Productive dialogue is useful to better understand neighborhood concerns, as well to ensure a healthy dynamic between the people protecting and those being protected.

How would you address and prioritize transportation needs within the City?

Transportation is vital to the continued economic vitality of Colorado Springs. As the City grows, transportation options are necessary to serve the expanding population, including the need for enhanced public transit that can better serve those with limited transportation opportunities. The extension of the capital portion of the Pikes Peak Rural Transportation Authority funding will serve to address transportation needs within the City. In addition, continued prioritization and funding through PPACG will help leverage the City's funds and improve transportation infrastructure in partnership with state and federal agencies.

What are your thoughts on the prioritization of funding for parks and open spaces including acquisition and maintenance?

The prioritization of parks is very important for the Colorado Springs community. In 2008, the funding for the Parks, Recreation and Cultural Services Department was approximately \$19 million out of a total budget of \$237 million. In the 2021 budget the funding for the Parks, Recreation and Cultural Services Department was approximately \$15 million out of a \$344 million budget. I realized that there are several avenues of funding for parks and open space, but with a budget increase of over \$100 million in the General Fund, I would encourage a conversation to fund the Parks, Recreation and Cultural Services Department to at least the 2008 budget amount.

The Council works with a nonpartisan staff to accomplish Councilmember initiatives. How do you foresee engaging with staff on your priorities?

The City Council position is nonpartisan. Understanding that this is a nonpartisan position is vital to both the success of the City Council and the relationships that I would have with staff regarding my priorities. I have worked collaboratively with City staff for over a decade and I look forward to continuing those professional and respectful relationships. One example of this collaboration was the transition of Memorial Health System to UC Health. City staff provided the backbone of this transition and they were invaluable in the creation of the Colorado Springs Health Foundation.