



Office of the Chief of Police

MEMORANDUM

2025-152

DATE: September 25, 2025

TO: Jesus Garza, City Manager

SUBJECT: Resignation

Since arriving in Victoria in August 2021, I have been fortunate enough to witness the department's growth and resilience firsthand. The strength of this agency has always stemmed from its people, the dedication of its officers and staff, the support of City leadership, and the trust of the community.

When I was appointed Chief of Police in May 2023, it became evident that the department was ready for meaningful progress. The upcoming move to a new headquarters, well-deserved salary increases, technological upgrades, and other improvements show a department confidently moving forward. Although vacancies have been challenging, the dedication of this agency's members reassures me that a strong recovery is on the way.

For personal reasons, I will be resigning effective October 10, 2025. I am thankful for the opportunities provided by the City Manager, the City Council, and the department members. I also wish to thank the Civilian Police Academy Alumni Association and the Victoria Police Foundation, whose steadfast support has strengthened the bond between the department and the community.

Serving alongside such hardworking and committed individuals has been one of the greatest honors of my 44-year career. I genuinely enjoy this region and plan to stay here, as it has become a place I am proud to call home. While my role may change, my dedication to supporting this community remains the same.

I leave with confidence in the bright future of the Victoria Police Department and deep respect for the men and women who will carry its mission forward.

With gratitude and appreciation,



Chuck Young
Chief of Police