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## **Statement from University of Missouri leadership**

**Pam Henrickson, chair of the University of Missouri Board of Curators, released the following statement today:**

Last week, the Board of Curators received the investigative report detailing the relevant facts surrounding recent conduct by MU assistant professor, Dr. Melissa Click. On January 27, the board authorized an investigation so it could determine whether additional discipline for Dr. Click was appropriate.

Investigators reviewed relevant documents, materials and video recordings, as well as interviewed more than 20 witnesses. Dr. Click was interviewed twice and was represented by counsel on both occasions. When Dr. Click identified witnesses that she thought were relevant, the investigators interviewed - or attempted to interview - each of those witnesses and included their information in the report.

On February 12, Dr. Click was provided a complete copy of the report of the investigation, which included all documents, videos and witness statements gathered during the investigation and was offered the opportunity to submit a written response. Her response was received on February 19, after which the board received the report from investigators, including Dr. Click's response.

After reviewing the report and Dr. Click's response, and, after extensive discussion, the board voted last night in executive session to terminate the employment of Dr. Click. She has the right to appeal her termination. The board went to significant lengths to ensure fairness and due process for Dr. Click.

The board believes that Dr. Click's conduct was not compatible with university policies and did not meet expectations for a university faculty member. The circumstances surrounding Dr. Click's behavior, both at a protest in October when she tried to interfere with police officers who were carrying out their duties, and at a rally in November, when she interfered with members of the media and students who were exercising their rights in a public space and called for intimidation against one of our students, we believe demands serious action.

The board respects Dr. Click's right to express her views and does not base this decision on her support for students engaged in protest or their views. However, Dr. Click was not entitled to interfere with the rights of others, to confront members of law enforcement or to encourage potential physical intimidation against a student.

Together as a university community, we must move forward from the events of the fall. The board will continue to engage in productive and meaningful conversations with student and campus leaders to facilitate communication, transparency and to address issues brought to the forefront.