

Certified staff salaries for the 2025-26 school year

Southern Boone School District struggles to compete with surrounding school districts on salaries for certified teachers. The district says the four-day school week option would help reduce burnout and improve work-life balance for teachers and lead to better retention and recruitment of experienced teachers.

Five day week schedule	1st Year Teacher with BS	6th year teacher with BS	11th year teacher with BS
Southern Boone	\$40,000	\$42,675	\$48,775
Columbia Public Schools	\$44,200	\$49,850	\$60,687
Jefferson City School District	\$43,300	\$46,945	\$54,180
Fulton	\$40,000	\$43,530	\$50,180
Centralia	\$40,000	\$40,000	\$43,100
Four day week schedule			
Hallsville	\$41,250	\$43,750	\$49,650
Harrisburg	\$45,000	\$40,000	\$52,250
Sturgeon	\$40,000	\$40,000	\$43,800
New Bloomfield	\$40,000	\$40,300	\$45,900