## Black and African American faculty numbers across universities

Between 2013 and 2023, the number of Black and African American faculty at Mizzou **increased 36.8%**. Most of that growth occurred in the years immediately following the 2015 protests, with Black faculty **peaking at 85 in 2021** before declining and leveling off. Since then, **UM System has removed diversity statements from its job applications,** and Mizzou eliminated the vice chancellor for inclusion, diversity, and equity role. Other universities have followed suit in the last three years with discontinuing diversity practices in hiring, with the exception of the University of Arkansas.

