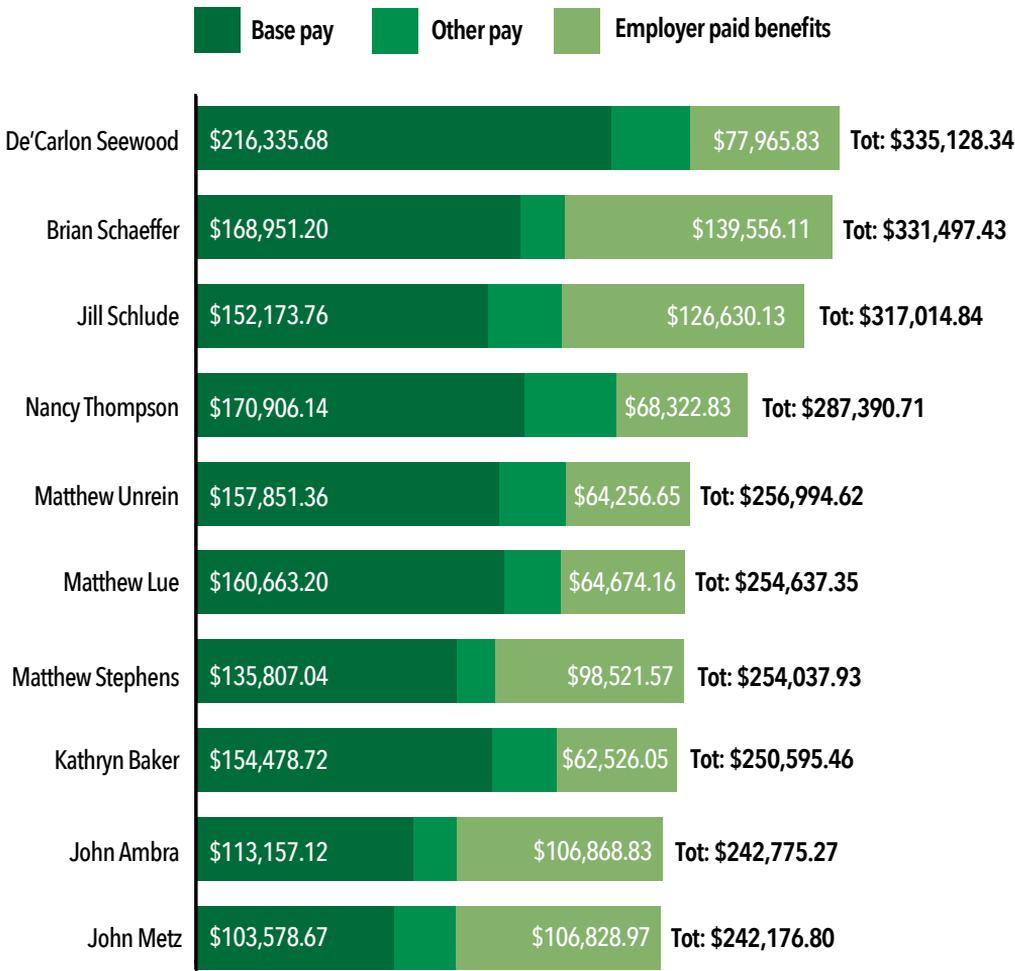


# City of Columbia's highest paid employees

The city of Columbia's top earners receive \$242,000 to \$335,000 in total compensation, far exceeding the city average of \$64,400. Pay structures vary significantly among the highest paid. Benefits account for nearly 44% of total compensation for John Ambra and John Metz, but only 23% for City Manager De'Carlton Seewood.



*Data reflects fiscal year compensation (Oct. 1, 2024 to Sept. 30, 2025). Other pay includes bonuses, incentives, and reimbursements for travel and training, materials and supplies, and uniforms. Individuals on the pension payroll are excluded.*