



**CITY OF COLEMAN, TEXAS
CITY COUNCIL
Meeting Agenda**

The City Council of the City of Coleman, Texas will meet in session on **Thursday, February 5, 2026**, at **5:15 p.m.** in the Council Chambers of City Hall, 200 West Liveoak, Coleman, Texas. All items on the agenda are for possible discussion and action. Council may vote and/or act upon each of the items listed on this Agenda. One agenda item will be discussed at a time, in the order determined by the Mayor, unless logic and practical considerations allow similar topics to be considered together for purposes of convenience and efficiency. Consent items are considered to be non-controversial and will be voted on in one motion unless a council member asks for separate discussion. The City Council of the City of Coleman, Texas, reserves the right to meet in closed, executive session on any of the items listed below should the need arise and if authorized by Title 5, Chapter 551, of the Texas Government Code. You may watch the meeting from your computer, tablet or smartphone at:

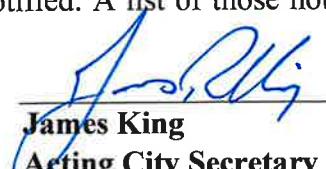
<http://cityofcolemantx.us/meetings/> or
<https://facebook.com/CityofColemanTX/>.

1. Call to Order, Invocation, and Pledge of Allegiance to the Flags of the United States of America and the State of Texas.
2. Introductions, Announcements, and Recognitions.
3. Items to be withdrawn.
4. Citizen Presentations: Any citizen who desires to address the City Council on a matter not included on the agenda may do so at this time. The City Council may not deliberate on items presented under this agenda item. Presentations are subject to five (5) minutes for items not on the agenda. If you wish to speak to an item on the agenda, you will be allowed to speak when the council addresses the item. There is a (3) minute time limit for items on the agenda. The presiding officer (with the consent of a majority of the City Council) may grant additional time. To comply with the provisions of the Open Meetings Act, the Council respectfully requests that prior to addressing Council, that each person submit a Speaker Request Form stating your name, address, and topic of presentation. The form is located at the entryway to Council Chambers.
5. Consider and act upon the approval of minutes for the regular City of Coleman Council Meeting held on January 15, 2026.

6. Presentation of a Proclamation from the Office of the Mayor implementing a Community Wildfire Protection Plan development process.
7. Discuss, consider, and act upon approving policies of the Coleman Police Department regarding: a) Mission, Vision, Values, and Written Directive System; b) Jurisdiction, Organization, and Authority; c) Fiscal Management; d) Inspections and Audits; e) Mutual Aid; f) Departmental Reports; g) Departmental Goals and Objectives; h) Rules of Conduct; i) Bias Based Policing; j) Sexual or Other Illegal Harassment; k) Internal Investigation Processes; l) Employee Disciplinary Process; m) Accident and Injury Prevention; n) Court Appearance; o) Use of Social Media; p) Basic Training Requirements; q) Field Training; r) Hiring and Selection; s) Appointment and Probation; t) Career Development, Promotions, and Transfers; u) Performance Evaluations; v) Uniforms, Appearance, and Equipment; w) Off Duty Employment; x) Grievance Procedures; and y) Community Outreach and Customer Service.
8. Hear presentation from the Coleman Police Department regarding the 2025 Racial Profiling Data Report.
9. Hear presentation from the Coleman Park Police Department regarding the 2025 Racial Profiling Data Report.
10. The City Council may enter Executive Session to discuss the following items pursuant to:
 - a) Government Code §551.071 (Consultation with Attorney) and §551.072 (Deliberations about Real Property) to secure legal advice and counsel from City Attorney regarding real property to be donated to the City - District 1876 Park.
 - b) Government Code §551.071 (Consultation with Attorney) regarding an amendment to the power purchase contract with Constellation Energy.
11. Upon returning to open session, the City Council may take whatever actions as they may deem appropriate regarding items discussed in Executive Session.
12. Adjournment

Certification

I certify that the above notice of meeting was posted at City Hall, 200 W. Liveoak, Coleman Texas, and on the City of Coleman internet website on Friday, January 30, 2026, at 5:00 p.m. and remained so posted continuously for at least three business days preceding the date of said meeting. I further certify that the media was properly notified. A list of those notified will be available upon request.



James King
Acting City Secretary

Special Accommodations

The City of Coleman is committed to compliance with the Americans with Disabilities Act (ADA). Reasonable accommodations and equal access to communications will be provided to those who provide notice to the City Secretary by calling 325-625-4116 or by going by 200 W. Liveoak, Coleman Texas during normal business hours at least (48) forty-eight hours in advance of the scheduled meeting.