REC'D DEC 19 2022

Wisconsin Department of Public Instruction
LICENSE REVIEW REFERRAL
PI-1620 (Rev. 04-22)

INSTRUCTIONS: Respond to all questions. Indicate "NA" if not applicable. Complete two copies. Retain one copy at district. Return **original** to:

WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION
ATTN: JENNIFER KAMMERUD, DIRECTOR
LICENSING, EDUCATOR ADVANCEMENT AND DEVELOPMENT
PO BOX 7841
MADISON, WI 53707-7841

This form is available on the Web at the following location:
https://dpi.wi.gov/tepdl/licensing/background/manadatory-reporting

Today's Date Mo./Day/Yr.: 12/16/22

GENERAL INFORMATION

School District	Mailing Address Street, City, State, Zip	
River Valley School District	660 W. Daley, Spring Green, WI 53588	
Employee Name	**Last 4 Digits of Social Security No.***	**Entity No.**
Heather Brickl	[redacted]	660242
Position Held	**License Held**	
Physical Education 9-12 Adaptive P.E. Health	1530 – Physical Ed. 1860 – Adaptive P.E. 1910 – Health	

FINDINGS

Alleged Misconduct	Date of Alleged Misconduct *Mo./Day/Yr.*
Reasonable suspicion of immoral conduct with minor	[redacted]
Status of Criminal Proceedings	**County of Prosecution *If any***
Police investigation concluded – no criminal conduct	

Employment Status with School District
Resignation accepted 12/14/22

School Contact Person Regarding Disposition	Title	Telephone *Area/No.*
Mr. Loren G. Glasbrenner	District Administrator	608.588.5100

Has the school district conducted any investigation regarding the allegation?

☒ Yes *Attach a summary of your investigation.* ☐ No

What, if any discipline has the district imposed as a result of the allegation?
Upon start of investigation, employee was placed on administrative leave. Employee resignation was accepted by school board (12/14/22).

Additional Information. Include any additional information you believe may be useful to the Department of Public Instruction.
Please see summary (not in file) which includes pertinent information. Also, included are copies of police reports.

SIGNATURE

Signature of School District Administrator/Designee	Date Signed *Mo./Day/Yr.*
Mr. Loren G. Glasbrenner	12/16/22

**Collection of social security number is a requirement of s. 118.19(1m) and (1r). The social security number may be released to the Department of Justice, Department of Revenue, and the Department of Workforce Development. Such information is made available to those governmental agencies for official purposes only.*

RIVER VALLEY SCHOOL DISTRICT

660 West Daley Street ≈ Spring Green, Wisconsin 53588 ≈ Phone: 608-588-2551

524.4

Staff/Student Relationships

The District expects all staff members, including teachers, coaches, counselors, administrators, board members, support staff, volunteers, and others, to maintain the highest professional, moral and ethical standards in their conduct with students. For the purposes of this policy, staff members also include school volunteers.

All District staff members are expected to accept responsibility for their conduct, and to understand that their conduct may be regarded as representative of the District, and that even off-duty conduct may adversely affect the abilities of a staff member to effectively perform his/her job duties. Staff is expected to abide by a professional standard of conduct and model good citizenship for students, parents, and the community.

The interactions and relationships between staff members and students should be based upon mutual respect and trust; an understanding of the appropriate boundaries between adults and students in an educational setting; and consistent with the educational mission of the schools. Even if a student participates willingly in an activity, prohibited interactions between staff and students (regardless of the student's age) are a violation of this policy.

Specifically, the District expects that its staff maintain appropriate professional relationships with students in particular, and any youth in general, and be sensitive to the appearance of impropriety in their conduct with students. Staff members are encouraged to discuss issues with their building administrator or supervisor whenever they are unsure whether particular conduct may constitute a violation of this policy.

Employees must understand that even an appearance of inappropriate relationships will adversely impact their effectiveness in the school environment. Therefore, employees must be diligent in maintaining the highest ethical standards when interacting with youth both inside and outside the school environment and are strictly prohibited from forming such personal relationships with students outside the classroom.

GIFTS

Staff are not to accept gifts from or give gifts to current students of greater than $25 per student per year.

PROHIBITED CONDUCT

Staff members are prohibited from engaging in any of the following types of prohibited conduct, regardless of whether the conduct occurs on or off school property or whether the conduct occurs during or outside of school hours. The following list of prohibited conduct does not, and is not intended to, constitute the entire list of conduct for which discipline may be imposed:

(a) Engaging in any romantic or sexual relationships with students, including dating, flirting, sexual contact, inappropriate physical displays of affection, or sexually suggestive comments between staff and students, regardless of whether staff or student initiates the behavior, whether the relationship is consensual, or whether the student has parental permission;

(b) Fostering, encouraging, or participating in inappropriate emotionally or socially intimate relationships with students in which the relationship is outside the bounds of the reasonable,

Wisconsin Department of Public Instruction
Educator Licensing Online

License Details

When viewing the license details of an educator, the Stage displayed on a license that expires this year may not reflect the actual Stage for which the educator has been approved. If verifying current licensure for employment, it is recommended that the applicant provide proof of accurate licensure via a copy of their license certificate.

For information about license statuses, please review Check My Educator License Status.

Information valid as of 12/16/2022 12:47 PM

All paid applications will be reviewed by DPI. The length of the review process (and possible approval) will vary due to the complexity of each application and overall volume of applications received. This process may take at least 6-8 weeks.

Click "Search Results" to return to the Search Results list.

Click "New Search Criteria" to do another search of this type.

Click "New Search" to start new search.

Click "Print" to print a copy of this page.

BRICKL, HEATHER JEAN

Entity Number: 660242

Last Background Check Submitted: 2020

License Type:	T001 - Teacher
Stage:	Lifetime License
License Number:	1001365366
Original License Date:	07/01/2019
Most Recent Application/Payment Received:	05/06/2020 01:33:38 PM
Valid From:	07/01/2019
Expires On:	
License Status:	Valid for Dates Shown
Renewal Guidelines:	Valid w/ Employment & Background Check
Pending Renewal/Extension:	No

Position/Subject:	1530 - Physical Education
Developmental Level:	N/A
Low Grade:	Pre-kindergarten
High Grade:	Grade 12

Position/Subject:	1860 - Adaptive Physical Education
Developmental Level:	N/A
Low Grade:	Pre-kindergarten
High Grade:	Grade 12

Position/Subject:	1910 - Health
Developmental Level:	Early Childhood-Adolescence
Low Grade:	N/A
High Grade:	N/A

License Type:	T001 - Teacher

Summary:

Heather Brickl – high school physical education & health teacher.

Start of investigation (10.21.22): We were made aware by a current student that a former student had an inappropriate relationship [redacted] at River Valley with an educator.

Mr. Billington had received this information that morning and shared with Mr. Blakely. Darby Blakley had also heard that morning from a Jaime Hegland.

Law enforcement was involved and did not find any evidence that they had a physical relationship of any kind while he was a student [redacted] To this date, we have no evidence of a physical relationship.

We investigated separately and our investigation included:

Interviews of 2 staff members: Mr. Kevin Billington and Mr. Jaime Hegland. Mr. Billington received the information from [redacted] (no evidence – only rumor) and Mr. Hegland had received information from a community member. Neither staff member had information – they were sharing rumor and helped find the name of student that had been allegedly involved, [redacted]

Interview of the former student [redacted] was contacted by D. Blakley and interviewed. He admitted to the non-physical relationship when he was a student [redacted] The relationship was not typical professional staff/student relationship and breached district policy. (Policy 524.4 Staff/Student Relationships)

During the interview with the police in district office, H. Brickl calle[redacted]nd asked questions which were taped by the police. (Audio available.)

Blakley, Krey, and I listened to the recording of the former student's interview.

I requested and reviewed the public record/police report: The findings support that the relationship was not physical but had breached district policy. (Read/share reports.)

Interview of teacher. Teacher was represented by an attorney and our District's legal counsel attended. (copies available)

Based upon our investigation, we are moving toward recommending termination.

Two main reasons:

1) inappropriate relationship with student when he was enrolled here, and

2) dishonesty during the investigation process

Inappropriate relationship with the student when he was enrolled in River Valley:

[Read the section in Policy 524.4 titled "Prohibited Conduct"]

Heather admitted she friended him on Snap Chat (explain the app – send pics back and forth and sometimes texts) She stated, "Because kids don't text these days, I asked for his snapchat." Later claimed she didn't remember who friended who.

- Admitted they communicated frequently. Sometimes communicated about "deeper things" - [redacted]
- Admitted that during one communication while he was a student, she told him about a dream she had where they were locked in a classroom during a school shooting situation, and they were both emotionally vulnerable and comforting each other (former student alleges she told him they "did stuff" but she denied)
- Two other former students described seeing a picture of Brickl on former student's phone [redacted] – both described the same pic: her buttocks while she was wearing a thong and she was looking back at her reflection in a mirror. One student also reported seeing a pic of her buttock in her swimsuit.
- The former student also described both the picture in the mirror and the swimsuit picture. He also said he sent a picture [redacted] and he received a pic of her pulling her shirt up exposing her stomach and her bra.
- When confronted with the information about the pictures, teacher denied sending the pic of her buttocks while wearing a thong and looking back into a mirror or the pic of her pulling her shirt up. She also denied receiving any pictures from the former student. She eventually admitted to sending former student a picture in her swimsuit laying on a beach chair during spring break [redacted]
- Teacher also admitted that she may have sent more pictures when she was drinking
- She admitted to wanting more of a relationship with him after he graduated. Asked him on a couple of occasions after he graduated to share a hotel room with her, although later claimed she was joking

Dishonesty during interview:

- At start of interview, denied sending former student any pictures on Snap Chat.
- After a break in the interview, when confronted with statements from other students who said they saw the pictures on his phone [redacted] she admitted to the picture in her swimsuit and said she may have sent more when she was drinking.
- She called the student at a time he was being interviewed by the police. The police recorded it – she was heard asking the former student whether anyone had seen the pictures on his phone and confirming with him that they disappear right away.
- Denied at the beginning of the interview having a relationship with the former student that was different than other students. Then admitted he was different, and she could talk to him more easily.

Concluding steps:

The handbook (p.27) states that an employee may be discipline or terminated for "cause." "Cause" is defined as there is factual basis for the termination and the penalty is reasonable based on the facts. [You might have that part of the handbook with you to give more information especially if they ask why termination versus progressive discipline]

When District reached out to her attorney with the tentative thoughts following the investigation (leaning toward termination but might consider resignation) her attorney said she would resign if she got her full salary and benefits through August 2023. Her attorney said neither the police nor the

District have any physical pictures so the District can't prove anything. He further stated that Ms. Brickl maintains that she never sent any pictures. (District rejected offer). However, we (upon his request) did share the audio with her attorney as he had not been given this evidence.

Further offers were received.

12/14/22: The River Valley School Board accepted a resignation for Heather Brickl. Paperwork was sent and signed by K. Jennings, Board President

RESIGNATION AGREEMENT AND WAIVER AND RELEASE OF CLAIMS

This Resignation Agreement and Waiver and Release of Claims ("Agreement") is entered into by and between Heather Brickl ("the Employee"), and River Valley School District ("the Employer") (collectively "the Parties").

This Agreement is made as a result of the Employee's employment with the Employer. In consideration of the promises and releases set forth below, the Parties agree as follows.

1. Voluntary Resignation and Release of Claims by Employee.

1.1 Voluntary Termination and Resignation.

The Employee voluntarily resigns all employment with the Employer effective at the end of the workday on December 13, 2022. This Agreement constitutes her written, voluntary resignation. The Employer hereby accepts her resignation.

1.2 Notice and Acknowledgement of Rights.

In exchange for the promises and consideration provided by the Employer under this Agreement, the Employee intends to give up any and all claims the Employee has or may have against the Employer for discrimination in employment, the payment of wages and benefits, the breach of express or implied contracts, wrongful discharge, tort claims, claims for emotional distress, claims for attorneys' fees, grievances, and/or any other claims relating to her employment with the Employer, or the voluntary termination of her employment arising before the Effective Date of this Agreement.

1.3 Release.

In consideration for these mutual promises, the Employee hereby releases, waives, and forever discharges the Employer, its officials, officers, board members, agents, employees, attorneys, insurers, representatives, successors and assigns, and any other person or entity which might derive liability from each of them, whether past or present and individually and in their official capacities (collectively "the Released Parties"), of and from any and all causes of action, suits, controversies, grievances, claims or demands of any kind whatsoever, including claims for attorneys' fees, whether known or unknown, suspected or unsuspected, arising out of her employment with the Employer or the voluntary termination of her employment.

This release includes any claim that the Employee may otherwise have had against the Released Parties under, but not limited to:

A. Title VII of the Civil Rights Act of 1964;
B. The Americans with Disabilities Act;
C. Employee Retirement Income Security Act, subject to any rights the Employee may have to health care continuation under COBRA;
D. The Equal Pay Act;

2. Warranty by Employee.

The Employee represents that she has not filed or caused to be filed any complaints, charges, grievances, lawsuits, or any other claims of whatever character against the Released Parties with any governmental agency or court of law based on her employment with the Employer and/or the conclusion of such employment which is still viable. If any such claim of any character has been filed, the Employee hereby agrees to formally withdraw said claim with prejudice. The Employee also agrees to, within five (5) days of the resignation date, return to Employer all property of River Valley School District, including any computer equipment, smart phones, keys, or other classroom equipment.

3. Consideration Provided by the Employer.

In exchange for the promises set forth in Section 1 and the representation made in Section 2, above, the Employer agrees that it will not pursue termination or other disciplinary proceedings against Employee.

4. Confidentiality.

The Parties will not publicize or disclose the existence and terms of this Agreement, except as otherwise required by law or as is necessary to secure appropriate legal advice regarding compliance with or enforcement of this Agreement, to secure professional advice regarding the tax consequences of, or to properly make tax filings as necessary in regard to the settlement of this Agreement. However, the Employer may make such disclosures to its employees and third parties as is necessary to comply with and implement the terms of this Agreement.

5. Non-disparagement.

To the extent permitted by law, Employee will not make any false, disparaging, derogatory or defamatory statements, online (including, without limitation, on any social media, networking, or employer review site) or otherwise, to any person or entity, regarding the Employer or its current or former its officials, officers, board members, agents, employees, representatives, successors and assigns. A violation or threatened violation of this prohibition may be enjoined by the courts. The rights afforded the Employer under this provision are in addition to any and all rights and remedies otherwise afforded by law. Notwithstanding the foregoing, nothing in this Agreement shall limit Employee's right to communicate with the Equal Employment Opportunity Commission, other federal government agency or similar state agency.

To the extent permitted by law, Employer will not make any false, disparaging, derogatory or defamatory statements, online (including, without limitation, on any social media, networking, or employee review site) or otherwise, to any person or entity, regarding the Employee. A violation or threatened violation of this prohibition may be enjoined by the courts. The rights afforded the Employee under this provision are in addition to any and all rights and remedies otherwise afforded by law. Notwithstanding the foregoing, nothing in this Agreement shall limit your right to communicate with the Equal Employment Opportunity Commission, other federal government agency or similar state agency. For purposes of this paragraph, "Employer" is defined as the School

portion of Agreement at any time within seven (7) calendar days of signing it, not including the date of signing (the "Revocation Period"). The Employee understands that, if she should choose to revoke the Agreement during the Revocation Period, she must give written Notice of Revocation, by hand delivery or by registered or certified mail, postage, and fees prepaid, to Loren Glasbrenner, District Administrator, 660 W. Daley Street Spring Green, WI 53588. If mailed, a Notice of Revocation shall be deemed effective at the time it is mailed. If delivered, a Notice of Revocation shall be deemed effective when delivered.

6.6 Agreement Not Enforceable Until Revocation Period Ends.

The provisions of Section 6 of this Agreement related to The Age Discrimination in Employment Act of 1967 ("ADEA") (29 U.S.C. § 621, et seq.), shall not become enforceable until the Revocation Period has expired. If the Employee gives a Notice of Revocation during the Revocation Period, the provisions in this Agreement related to The Age Discrimination in Employment Act of 1967 ("ADEA") (29 U.S.C. § 621, et seq.), shall become null and void, and the Employee agrees that she will not be eligible to receive the consideration set forth in Paragraph 6.2.

6.7. Rights Restored.

If the Employee gives a Notice of Revocation during the Revocation Period, all rights, and any claims of the Employee against the Employer under The Age Discrimination in Employment Act of 1967 ("ADEA") (29 U.S.C. § 621, et seq.), that would have existed, but for any execution of this Agreement and Release, shall be restored.

7. Irrevocable Resignation

Employee's resignation shall be irrevocable upon execution of this Agreement and shall not be affected by the rights set forth under Section 6 of this Agreement.

8. Miscellaneous.

8.1 Severability and Survival.

The Parties agree that the provisions of this Agreement are severable, and if any part is found to be unenforceable, the other provisions shall remain fully valid and enforceable. Additionally, if the release set forth in Section 1.3 "Release" is found to be unenforceable as to any claim under a statute or other source of law, the release shall remain fully valid and enforceable as to all the remaining claims. This Agreement shall survive the completion of any obligations set forth in this Agreement.

8.2 Binding Effect.

This Agreement is binding upon and shall inure to the benefit of the Employee and the Employer and their respective heirs, personal representatives, duly appointed attorneys in fact, successors, and assigns; provided, however, that this Agreement is personal to the Employee and therefore is not assignable either in whole or in part by the Employee.

B. The Employee has executed this Agreement on the date set forth opposite the names on the signature line below; and

C. The only consideration the Employee has received for signing this Agreement is the consideration stated herein, and no other promises or agreements of any kind have been made to cause the Employee to sign this Agreement.

IN WITNESS WHEREOF, the undersigned signs:

EMPLOYEE

Heather Brickl	12-13-22 Date

EMPLOYEE ***as to The Age Discrimination in Employment Act of 1967***

Heather Brickl	12-13-22 Date

EMPLOYER

Kathy Jenning River Valley School District	12-13-22 Date

RIVER VALLEY SCHOOL DISTRICT

660 West Daley Street ≈ Spring Green, Wisconsin 53588 ≈ Phone: 608-588-2551

October 21, 2022

Ms. Heather Brickl

Re: Administrative Leave

Dear Ms. Brickl:

This letter will advise you that, as of Friday, October 21, 2022, you are being placed on an administrative leave of absence. The reason for the leave is that an allegation of misconduct regarding interaction with a former student, both during and subsequent to the time he was a student, has been raised. This allegation requires an investigation. I will provide you with additional information regarding the investigation as soon as possible.

You will be expected to fully cooperate in said investigation. At the time of any interview conducted by the District or its designee(s), you may be represented by a representative of your choice. The representative may be present at any interrogation, at your discretion.

It is imperative that you allow the completion of the investigation without interference or impediment. Thus, you are prohibited from taking any action to discourage witnesses from providing information to the District, any steps that could reasonably tend or are intended to threaten or intimidate any witness, or any other action that would compromise the integrity of any investigation or third parties' willingness to cooperate with any investigation.

During this administrative leave, you may not perform your ordinary duties for the District and may not access District premises, including District computer resources, without receiving advance approval from me. However, you may be asked to report to District premises during regular business hours or to confer by telephone to assist the District in completing its investigation or with other matters as directed by the District.

This administrative leave is not disciplinary in nature and is with full pay and benefits. You will be advised when the District's investigation is completed. This leave is indefinite pending the conclusion of the investigation.

We appreciate your patience and cooperation. Please contact me with any questions or concerns.

Sincerely,

Mr. Loren G. Glasbrenner

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and **eather Brickl,** hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days, at such times between July 1, 2022, and June 30, 2023, as the Board shall direct for the total contract pay of [redacted] to be paid in twenty installments with the first payment on **September 2, 2022** ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$750.00 on or after June 16th
$1,500.00 on or after July 1st
$3,000.00 on or after August 1st

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

7. Revisions of the total contract pay may occur due to credit advancement.

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this *12th* day of *May 2022*.

By: Kathy Jennings
School District President

By: Deborah A Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 18 day of May, 2022.

Heather Brickl
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on May 12, 2022.

RETURN ORIGINAL TO THE DISTRICT OFFICE

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and **HEATHER BRICKL**, hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days, at such times between **July 1, 2021**, and **June 30, 2022**, as the Board shall direct for the total contract pay of [redacted] to be paid in twenty installments with the first payment on **September 5, 2021** ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

2. This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$750.00 on or after June 16th
$1,500.00 on or after July 1st
$3,000.00 on or after August 1st

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

7. **Revisions of the total contract pay may occur due to credit advancement.**

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this ***8th*** day of ***April 2021***.

By: Kathy Jensen
School District President

By: Deborah A Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 20th day of May, 2021.

Heather Brickl
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on April 8, 2021.

RETURN ORIGINAL TO THE DISTRICT OFFICE

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and HEATHER BRICKL, hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days, at such times between July 1, 2020, and June 30, 2021, as the Board shall direct for the total contract pay of [redacted] to be paid in twenty installments with the first payment on **September 5, 2020** ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

:. This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$750.00 on or after June 16th
$1,500.00 on or after July 1st
$3,000.00 on or after August 1st

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

7. **Revisions of the total contract pay may occur due to credit advancement.**

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this 9th day of April, 2020.

By: Kathy Jennings
School District President

By: Deborah Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 13th day of May, 2020

Heather Brickl
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on April 9, 2020.

RETURN ORIGINAL TO THE DISTRICT OFFICE

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and **HEATHER BRICKL**, hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days, at such times between **July 1, 2019**, and **June 30, 2020**, as the Board shall direct for the total contract pay of [redacted] to be paid in twenty installments with the first payment on **September 5, 2019** ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

2. This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$750.00 on or after June 16th
$1,500.00 on or after July 1st
$3,000.00 on or after August 1st

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

7. **Revisions of the total contract pay may occur due to credit advancement.**

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this ***9th*** day of ***May, 2019***.

By: Kathy Jennings
School District President

By: Deborah A Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 16 day of June, 2019.

Heather B
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on May 9, 2019.

RETURN ORIGINAL TO THE DISTRICT OFFICE

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and **HEATHER BRICKL,** hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days, at such times between July 1, 2018, and June 30, 2019, as the Board shall direct for the total contract pay o[redacted] to be paid in twenty installments with the first payment on **September 5, 2018** ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

2. This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$750.00 on or after June 16th
$1,500.00 on or after July 1st
$3,000.00 on or after August 1st

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

7. **Revisions of the total contract pay may occur due to credit advancement.**

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this ***10th*** day of ***MAY, 2018***

By: Kathy Jessup
School District President

By: Deborah A Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 10th day of July, 2018.

Heather Brickl
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on this ***10TH*** day of ***MAY, 2018***

RETURN ORIGINAL TO THE DISTRICT OFFICE

State of Wisconsin

e-Payment Services

Exit

Confirmation

You must click the "Exit" link in the upper right corner in order to return to the agency's website.

Please keep a record of your Confirmation Number, or print this page for your records.

Confirmation Number **WS2ELO004679088**

Payment Details

Description WI Dept of Public Instruction
DPI - Educator Licensing Online
https://dpi.wi.gov/tepdl

Payment Amount $125.00

Payment Date 05/06/2020

Status PROCESSED

File # 660242

Transaction # 647573

Payment Method

Payer Name Heather Brickl

Card Number [redacted]

Card Type

Approval Code

Confirmation Email

Billing Address

Address 1 [redacted]

City/Town

State/Province/Region

Zip/Postal Code

Country

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and **EATHER BRICKL**, hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days, at such times between July 1, 2017, and June 30, 2018, as the Board shall direct for the total contract pay of [redacted] to be paid in twenty installments with the first payment on **September 5, 2017** ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$750.00 on or after June 16th
$1,500.00 on or after July 1st
$3,000.00 on or after August 1st

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

7. Revisions of the total contract pay may occur due to credit advancement.

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this *11th* day of *May, 2017*.

By: Kathy Jennings
School District President

By: Deborah L. Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 17th day of May, 2017.

Heather B
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on May 11, 2017.

RETURN ORIGINAL TO THE DISTRICT OFFICE

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and ATHER BRICKL, hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days, at such times between July 1, 2016, and June 30, 2017, as the Board shall direct for the total contract pay o[redacted] to be paid in twenty installments with the first payment on September 5, 2016 ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$250.00 after July 1st
$350.00 after August 1st
$800.00 after August 20th

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

7. Revisions of the total contract pay may occur due to credit advancement.

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this *13th* day of *May, 2016*.

By: Robert J. Cates Sr
School District President

By: Deborah A Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 20th day of May, 2016.

Heather Bricki
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on May 8, 2015.

RETURN ORIGINAL TO THE DISTRICT OFFICE

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and **HEATHER BRICKL**, hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days which includes 180 teaching days, at such times between July 1, 2015, and June 30, 2016, as the Board shall direct for the total contract pay of [redacted] to be paid in twenty installments with the first payment on **September 4, 2015** ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

2. This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$250.00 after July 1st
$350.00 after August 1st
$800.00 after August 20th

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this 31 day of August.

By: Robert J. Cates Sr.
School District President

By: Deborah A. Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 31 day of August, 2015.

Heather Brickl
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on May 8, 2015.

RETURN ORIGINAL TO THE DISTRICT OFFICE

TO: RIVER VALLEY SCHOOL DISTRICT

I hereby accept the teaching contract for the 2015-2016 school year offered
(accept) (reject)

me by the School District Board of the River Valley School District through the Notice of Intent. I understand and agree that said notice of intent with this acceptance constitutes a teaching contract for me for the 2015-2016 school year by renewing my present contract on a full time basis. I understand that this teaching contract is made subject to the
(part) (full)

base salary provided for in the collective bargaining agreement arrived at and consummated by and between the School District Board of the River Valley School District and the River Valley Education Association.

I understand and agree that the contract consummated by this acceptance does not constitute the inclusion of any extracurricular assignments, if any, which may be assigned to me by later communication from the School District.

Dated this 19th day of May, 2015.

SIGNATURE: Heather Bu
Teacher

RECEIVED BY: BD

DATE: 5/20/15

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and HEATHER BRICKL, hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days which includes 180 teaching days, at such times between July 1, 2014, and June 30, 2015, as the Board shall direct for the total base pay of [redacted] to be paid in twenty installments with the first payment on **September 5, 2014** ***except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.***

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy or the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

2. This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused from the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$250.00 after July 1st
$350.00 after August 1st
$800.00 after August 20th

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board; or
   c. Disability as specified in the district's long-term disability policy.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this _____ day of _____.

By: Kay Taylor
School District President

By: Deborah A Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the 13 day of November, 2014.

Heather Brickl
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on June 12, 2014.

RETURN ORIGINAL TO THE DISTRICT OFFICE

TO: RIVER VALLEY SCHOOL DISTRICT

I hereby Accept the teaching contract for the 2014-15 school year offered
(accept)(reject)
me by the School District Board of the River Valley School District through the Notice of Intent.

I understand and agree that said notice of intent with this acceptance constitutes a teaching contract for me for the 2014-15 school year by renewing my present contract on a 100% of full-time basis. I understand that this teaching contract is made subject to the base wages provided for in any subsequent collective bargaining agreement arrived at by and between the School District Board of the River Valley School District and the River Valley Education Association and other terms and conditions of employment established by the Board.

I understand and agree that the contract consummated by this acceptance does not constitute the inclusion of any extracurricular assignments, if any, which will be assigned by later communication from the School District.

I further understand that a new 2014-15 individual teacher's contract will be issued to me upon the consummation of a collective bargaining agreement for the 2014-15 school year, as referred to above.

Dated this 16 day of May 2014.

SIGNATURE: Heather Brickl
Teacher

Received by: _____

Date: _____

RIVER VALLEY SCHOOL DISTRICT
TEACHER'S CONTRACT

THIS AGREEMENT, Made by and between the RIVER VALLEY SCHOOL DISTRICT, hereinafter called "School District" and **HEATHER BRICKL,** hereinafter called "Teacher."

WITNESSETH:

The School Board of the River Valley School District hereby hires and employs the Teacher as a teacher and the Teacher agrees to work as a teacher for said School District under the following terms and conditions:

I. Teacher hereby certifies, covenants and agrees as follows:

1. To work for a total of 190 days, at such times between July 1, 2017, and June 30, 2018, as the Board shall direct for the total contract pay o[redacted] to be paid in twenty installments with the first payment on September 5, 2017 *except that if the Voluntary Pay Request form is submitted, payment will be made in twenty-four installments.*

2. To well and faithfully perform the duties of a Teacher in the position or positions assigned to Teacher according to the law, rules, and regulations of the State of Wisconsin and this employing School District, including the directions of the District Administrator and the Principal of the building in which Teacher is rendering his or her services. The Teacher enters into this contract with the full purpose and intent of teaching whatever classes he or she is certified as assigned. Said teacher agrees to teach, supervise, and perform such school activities as directed by the Board or by any authorized member of the school administrative staff and is subject to such rules and regulations as have been or may be hereafter adopted by the Board of Education and subject to the supervision and control of the school administrative staff.

3. That Teacher is authorized to teach in said School as is shown by the Teacher's Certificate from the State Superintendent attached hereto and is qualified to teach in the position or positions hereinafter assigned. If a copy of the Teacher's Certificate is not attached, Teacher represents that such a Certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before first teaching day.

4. The Teacher is not under a contract of employment with another School District for any period covered by this contract.

II. School District hereby covenants and agrees to pay the above installments in accordance with the above terms and conditions unless Teacher is on an unpaid leave of absence.

III. The parties hereto further mutually agree as follows, to-wit:

1. This contract is made subject to the provisions of the Wisconsin Statutes. This contract is also subject to all rules and regulations of said School Board now existing, or which hereafter and before the termination of this contract may be adopted by the School Board as reasonable supplements thereto. This contract is conditioned upon the teacher's possession of a State of Wisconsin teacher's license or certificate as required by the laws of the State of Wisconsin and this Contract shall be invalid if the teacher fails to fulfill the provisions of sec. 118.21(1), Wis. Stats. The disqualification of the teacher to continue teaching for any legal cause whatsoever shall automatically terminate this contract.

2. This contract is binding upon both parties. If Teacher breaches said contract by failing to appear to teach unless excused by the District Administrator or resigns before the end of the term hereunder, no further salary installments will be due. After a contract is executed by both parties no resignation will be accepted without the approval of the School Board. The Board may refuse to accept a resignation or may condition acceptance of a resignation on the payment of liquidated damages to help cover the District costs for seeking a replacement according to the following schedule:

$750.00 on or after June 16th
$1,500.00 on or after July 1st
$3,000.00 on or after August 1st

The Board reserves the right to waive the aforementioned damages in the event of extenuating circumstances (e.g., health reasons, incapacity, negotiated resignation, etc.).

3. This contract will, in the Board's discretion, terminate on the date on which any of the following events occur:
   a. The death of the teacher; or
   b. Dismissal by the Board.

4. Renewal and non-renewal of this contract shall be governed by sec. 118.22, Wis. Stats.

5. If any article or part of this contract is held to be invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any part should be restrained by any tribunal, the remainder of the contract shall not be affected thereby.

6. Base wages under this contract are made subject to the collective bargaining agreement between the School Board and the River Valley Education Association.

7. **Revisions of the total contract pay may occur due to credit advancement.**

IN WITNESS WHEREOF, the School Board of said School District has caused this contract to be signed by the School District President and School Clerk of said District in its behalf on this *11th* day of *May, 2017*.

By: Kathy Jensen
School District President

By: Deborah L. Nelson
School District Clerk

IN WITNESS WHEREOF, the Teacher has signed this contract on the _____ day of _____, 201___.

_____
Teacher

This contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting on May 11, 2017.

RETURN ORIGINAL TO THE DISTRICT OFFICE

2014M2

Saint Mary's University OF MINNESOTA

WebTools Home
Sign Out

User: [redacted]
Jun-05-2015 08:48 AM

Student Academic Record

ID NO: [redacted]
Name
Brickl, Heather Jean
[redacted]

Campus PO

Home: (608)445-9304
Work: (608)588-2554 x282
Cell: (608)712-9304

LOCAL:
[redacted]

See/Change Emergency Contact Information
Change FERPA Privacy Release Information

Degree Audit
Check Student Bill
Form 1098T for 2010 Hope/Lifelong Learning Credit
Form 1098T for 2011 Hope/Lifelong Learning Credit
Form 1098T for 2012 Hope/Lifelong Learning Credit
Form 1098T for 2013 Hope/Lifelong Learning Credit
Form 1098T for 2014 Hope/Lifelong Learning Credit
See Employment Data
Graduation Application for 06/07/2015
Graduation Application for 10/10/2015

Check Current Schedule Check Current Grades
No Holds On Student Records or Registration.

No release of Academic Records is Authorized.

GWED Education-Wisconsin (MA) | WISC Wisconsin Programs(30238075) | Llen, T
MM Minneapolis Masters Program
G1 Graduate Student
RG

Graduate Transfer Classes

School	Course	Crse Name	Grade	Credits
Univ of Wisc: Stevens Point	ED700	CURRENT ISS&TRNDS HLED	A	3.00
Univ of Wisc: Stevens Point	ED701	SCH HLTH ED CURR&RES	A-	3.00

Graduate Classes

CollID	Term	Dept	Crse	Sect	Name	Credits	Grade	Grde Id
					Term Based Classes			
MPLS	2009M3	EDUW	690	B	THE PROCESS OF EDUCATION	1.00	A	REGU
MPLS	2009M3	EDUW	691	C	PROFESSIONAL SKILLS DEVELOPMENT	3.00	A	REGU
MPLS	2010M1	EDUW	692	B	PORTFOLIO DESIGN	3.00	A	REGU
MPLS	2010M1	EDUW	699	K	CONTENT KNOWLEDGE	1.00	A	REGU
MPLS	2010M2	EDUW	693	B	INSTRUCTIONAL DESIGN & ASSESSMENT	4.00	A	REGU
MPLS	2010M3	EDUW	694	B	CLASSROOM ENVIRONMENT	3.00	A	REGU
MPLS	2011M1	EDUW	695	A	ETHICS AND ISSUES IN EDUCATION	2.00	A	REGU
MPLS	2012M1	EDUW	699	G	CREATING CURRICULUM	2.00	A	REGU
MPLS	2012M1	EDUW	699	H	INTERACTIVE DIGITAL LESSONS	2.00	A	REGU
MPLS	2014M2	EDUW	699	A	VOCABULARY STRATEGIES IN THE CLASSROOM	4.00	A	REGU
					Current Program Total	Credits Earned: 25	GPA : 4.000	

Total - All Programs

Grad	Transfer Cred	6	Tot Cred Earned	31	GPA	4.000
Undergrad	Transfer Cred	0	Tot Cred Earned	0	GPA	0.000

2014M3

Saint Mary's University OF MINNESOTA

WebTools Home
Sign Out

User: [redacted]
Aug-19-2015 11:57 AM

Student Academic Record

ID NO: [redacted]
Name
Brickl, Heather Jean
[redacted]

Withdraw Date: 07/15/2015
Campus PO

Home: (608)445-9304
Work: (608)588-2554 x282
Cell: (608)712-9304

LOCAL:
[redacted]

See/Change Emergency Contact Information
Change FERPA Privacy Release Information

Degree Audit
Check Student Bill
Form 1098T for 2010 Hope/Lifelong Learning Credit
Form 1098T for 2011 Hope/Lifelong Learning Credit
Form 1098T for 2012 Hope/Lifelong Learning Credit
Form 1098T for 2013 Hope/Lifelong Learning Credit
Form 1098T for 2014 Hope/Lifelong Learning Credit
See Employment Data
Graduation Application for 01/16/2016
Graduation Application for 10/10/2015

Check Current Schedule Check Current Grades
No Holds On Student Records or Registration.

No release of Academic Records is Authorized.

GWED	Education-Wisconsin (MA)	WISC	Wisconsin Programs	Lien, T
		MM	Minneapolis Masters Program	
		G1	Graduate Student	
		RG		

Degree	Earned		Major
MA	07-15-2015	GWED	Education-Wisconsin

Graduate Transfer Classes

School	Course	Crse Name	Grade	Credits
Univ of Wisc: Stevens Point	ED700	CURRENT ISS&TRNDS HLED	A	3.00
Univ of Wisc: Stevens Point	ED701	SCH HLTH ED CURR&RES	A-	3.00

Graduate Classes

CollID	Term	Dept	Crse	Sect	Name	OPE	Credits	Grade	Grde Id
					Term Based Classes				
MPLS	2009M3	EDUW	690	B	THE PROCESS OF EDUCATION	30238075	1.00	A	REGU
MPLS	2009M3	EDUW	691	C	PROFESSIONAL SKILLS DEVELOPMENT	30238075	3.00	A	REGU
MPLS	2010M1	EDUW	692	B	PORTFOLIO DESIGN	30238075	3.00	A	REGU
MPLS	2010M1	EDUW	699	K	CONTENT KNOWLEDGE	00238001	1.00	A	REGU
MPLS	2010M2	EDUW	693	B	INSTRUCTIONAL DESIGN & ASSESSMENT	30238075	4.00	A	REGU
MPLS	2010M3	EDUW	694	B	CLASSROOM ENVIRONMENT	30238075	3.00	A	REGU
MPLS	2011M1	EDUW	695	A	ETHICS AND ISSUES IN EDUCATION	30238075	2.00	A	REGU
MPLS	2012M1	EDUW	699	G	CREATING CURRICULUM	00238001	2.00	A	REGU
MPLS	2012M1	EDUW	699	H	INTERACTIVE DIGITAL LESSONS	00238001	2.00	A	REGU
MPLS	2014M2	EDUW	699	A	VOCABULARY STRATEGIES IN THE CLASSROOM	00238001	4.00	A	REGU
MPLS	2014M3	EDUW	696	O	PORTFOLIO PRODUCTION AND PRESENTATION	00238001	1.00	A	REGU
						Program Finished 07/15/2015	Credits Earned: 26	GPA : 4.000	

TEACHER'S CONTRACT

THIS AGREEMENT, made by and between the School Board of the River Valley School District hereinafter called "School District" and HEATHER BRICKL hereinafter called "Teacher".

The School District hereby hires and employs the Teacher as a full time Teacher and the Teacher agrees to work as a full time Teacher for said School District under the following terms and conditions hereby agreed upon, to-wit:

Teacher hereby certifies covenants and agrees as follows:

1. To teach for 190 Days, commencing August 27, 2013.

2. To well and faithfully perform during the term set forth above and for the compensation hereinafter set forth such professional services (including extra curricular services related to the school program) as may be from time to time assigned to the Teacher by the School Board or by any authorized member of the School District Administrative Staff according to the law, rules and regulations of the State of Wisconsin and this employing School District.

3. That Teacher is a certified Teacher legally qualified to teach in the public schools of the State of Wisconsin as is shown by the Teacher's Certificate from the State Superintendent of the State of Wisconsin attached hereto. (If a copy of the Teacher's Certificate is not attached, Teacher represents that such a certificate has been or will be issued and covenants to furnish a copy to be attached hereto on or before September 1, 2013.)
School District hereby certifies covenants and agrees as follows, to-wit:

4. As total compensation to be paid to teacher for professional services as may be assigned during the above term to pay Teacher the sum of [redacted] in 24 pay periods, plus extra compensation (if any) in such manner as may be provided by any applicable negotiated collective bargaining agreement or by rule, resolution or policy of the School Board for performance of extra-curricular duties as may be assigned to the teacher for all or any portion of the term.

5. That this contract of employment was authorized by a majority vote of the School Board of said School District at a legal meeting of the Board held on June 20, 2013.

The parties hereto further mutually agree as follows, to-wit:

6. Subject to valid provisions of any applicable collective bargaining agreement and to reemployment rights of a Teacher returning from service with the Armed Forces of the United States and subject to any other applicable law, this contract may be modified or terminated at any time during the term hereof by the written mutual agreement of the parties hereto. Further, this contract is specifically made subject to and will be amended to comply with the terms and provisions of any applicable collective bargaining agreement between the School Board and the representatives of the collective bargaining unit which represented the Teacher entered into subsequent to the tender of this contract to the Teacher.

This agreement constitutes a legal contract for the term herein above set forth, the breach of which, by either party, will result in liability for damages to the other.

I, the undersigned "Teacher" represent to the Board of Education that I am not now under a contract of employment with another School District for any portion of the term covered by this contract. I accept the provisions set forth in this contract.

IN WITNESS WHEREOF, the Teacher has signed this contract on the 15 day of July, 2013.

Heather Brickl (TEACHER)

By: Kay Lynn Taylor
River Valley School District President

By: Deborah L Nelson
River Valley School District Clerk

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STEVENS POINT, WI 54481-3897

TELEPHONE: 715-346-4301

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Document Type: THIRD-PARTY SECURE PDF

Academic Transcript of:
HEATHER JEAN BRICKL
Date of Birth: [redacted]
Transcript Created: 17-Jun-2013

Intended Recipient:
HEATHER BRICKL
[redacted]

E-Mail: [redacted]

Requested by:
HEATHER JEAN BRICKL
[redacted]

E-Mail: [redacted]

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Telephone: (847) 716-3005

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NAME: Brickl, Heather J

ID: [redacted]
DOB: [redacted]

UNIVERSITY OF WISCONSIN - STEVENS POINT
STEVENS POINT, WI 54481
(715) 346-4301

GRADUATE TRANSCRIPT

ISSUED TO: HEATHER BRICKL
[redacted]

UWSP

COURSE	DESCRIPTION	CRS GR	PTS
	SEM II 2006-07		
HLED 700	CURRNT ISS&TRNDS HLED	3.0 A	12.00
HLED 701	SCH HLTH ED CURR&RES	3.0 A-	11.00
SEM GRAD	CRS 6.0 GPA 3.83	PTS 23.00	
CUM GRAD	CRS 6.0 GPA 3.83	PTS 23.00	
	SUMMER SESSION 2007		
HLED 703	TCHNG MTHDS HLTH EDUC	3.0 A	12.00
HLED 705	SEXUALITY ED:K-12 SCH	3.0 A	12.00
SEM GRAD	CRS 6.0 GPA 4.00	PTS 24.00	
CUM GRAD	CRS 12.0 GPA 3.92	PTS 47.00	

CREDITS TOWARD GRADUATION

	GRAD
TRANSFER	
UWSP	12.0
TOTAL	12.0

***** END OF RECORD *****
06/17/13

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Daniel S. Kellogg
Registrar

PREVIOUS NAMES

Wisconsin State University-Stevens Point	1964-1971
Wisconsin State College, Stevens Point	1951-1964
Central State Teachers College	1926-1951
Stevens Point Normal School	1894-1926

COURSE NUMBERING

From September 1971, courses numbered below 100 are pre-college not degree credit; courses 100-199 freshman level; courses 200-299 sophomore level; courses 300-399 junior level; courses 400-499 senior level. A "W" following a course number means the course had a writing emphasis. An "X" following a course number means the course was offered on an experimental basis. A course with a double X number, such as 1XX or 3XX, means the course was transferred to UW-Stevens Point and was accepted, but this campus does not have a comparable offering.

UNIVERSITY CATALOG

The current catalog is available at
http://www.uwsp.edu/AcadAff/Pages/resources/catalog.aspx

Academic and non-academic suspensions are noted on transcripts.

GRADING SYSTEM

All credits are based on semester hours and a 4.00 grading system. All work attempted appears on the transcript.

Grade	Points/Credit	Grade	Points/Credit
A	4.00	C+	2.33
A-	3.67	C	2.00
B+	3.33	C-	1.67
B	3.00	D+	1.33
B-	2.67	D	1.00
		F	0.00

OTHER DESIGNATIONS

AU	Audit	NC	No credit
CE	Credit by exam	NR	Not Reported
CRS	Credits	P	Pass
DR	Dropped current term	PTS	Points
PL	Prior Learning	RC	Retroactive Credit
GP	Graduate Progress	S	Satisfactory
GR	Grade	TO	Exempt/Test Out
GPA	Grade Point Average	W	Withdrawn
I/INC	Incomplete	WF	Withdrawn failing
IP	Course in Progress	WP	Withdrawn passing
MC	Credit-Military exp	WV	Waiver

UNIVERSITY OF WISCONSIN
STEVENS POINT
REGISTRATION AND RECORDS
1108 Fremont Street
Stevens Point, WI 54481
Telephone: 715-346-4301
Fax: 715-346-2558
www.uwsp.edu/reg-rec/

ACCREDITATION

UW-Stevens Point is accredited by The Higher Learning Commission, a member of the North Central Association, to offer undergraduate and graduate college programs leading to a bachelor's and master's degree. They can be reached at:

The Higher Learning Commission
30 North LaSalle Street, Suite 2400
Chicago, Illinois 60602-2504
http://www.ncahlc.org/
Phone: (800) 621-7440

CALENDAR

The University of Wisconsin-Stevens Point operates on a semester system. Courses are regularly offered during four terms: Semester I (September through December), Winterim (January), Semester II (January through May), and Summer Session (May through early August).

The semester is 16 weeks long. The unit used in computing the student's study load is a semester hour which represents 50 minutes of class work (or its equivalent in other forms of instruction) per week per semester. A semester hour's work completed with a grade of D or better becomes a credit.

ACADEMIC BANKRUPTCY

This is a process students may go through if they have been suspended for at least a semester due to low grade point average. After exercising bankruptcy, the student's cumulative GPA is determined from the courses taken after being readmitted.

GRADE POINT CALCULATION

GPA (grade point average) is computed by totaling PTS (grade points) and dividing by CRS (credits attempted). Grades of P (pass) or I/INC (incomplete) are not included in GPA calculation.

INCOMPLETE GRADES

A student must remove an "Incomplete" during the next semester (excluding summer), or it automatically becomes a failure. This deadline may be extended if arrangements are made with the instructor and department chair of the course.

REPEATING COURSES

With proper permission, a student may choose to repeat a course in which a grade of D, D+ or F is received . Only the credit and grade earned in the last attempt are figured in the cumulative grade point average. The original grade, however, will remain on the transcript. Courses repeated at other institutions have no effect on the grade point average.

HONORS

Semester	GPA Range	Graduation
Highest Honors	3.90-4.00	Summa Cum Laude
High Honors	3.75-3.89	Magna Cum Laude
Honors	3.50-3.74	Cum Laude

Semester honors calculation includes only the courses completed at UW-Stevens Point.

Graduation honors calculation includes all the courses a student has attempted, including college level work completed at other schools.

TRANSFER CREDITS

Transfer credits accepted from other University of Wisconsin System Schools and Nicolet College may appear on the transcript. In these cases, University of Wisconsin-Stevens Point equivalent courses are printed. They are not included in the calculation of the semester or cumulative grade point average. Equivalent courses will not be listed for credits accepted from other schools.

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Hiring Summary

Position: Full Time High School Phy. Ed/Health/Adaptive

Interview Date(s): June 14, 2013

Interview Team: Lisa Roelke, Darby Blakley, Curtis Fiedler, Matt Snow, Graham Westley and Kim Kaukl

Applicants' Called for Interviews: 6

Position Offered to and Accepted On: Heather Brickl on 6/17/2013 pending release from Baraboo School District

References Checked: William Loss, Baraboo Principal and Aaron Andres, Baraboo Asst Principal/Athletic Director

Reason for Hire: Well prepared and made a good connection with the committee. Strong references. She is engaging and makes good connections with students. She is organized and brings experience to the position. Has a good foundation and background in all three areas of certification.

Present Years of Experience and Credits: Step 5 BA + 24 or 30 pending final transcript review

Type of Contract: [redacted]

Background Check: Completed June 14, 2013 via Wisconsin Circuit Court Access

Start Date: August of 2013

Applicants not interviewed: 85

BAT33

WECAN Standard Application - Page 1

Name: Brickl J Heather
Email: [redacted]

Available: Jun. 2013
Contract: Yes

Date Modified: 06-04-2013
Date Printed: 06-17-2013

Present Address and Phone:
[redacted]

Permanent Address and Phone:
[redacted]

Additional Daytime Phone #'s:

Eligibility:
Are you a United States citizen OR do you have an entry permit which allows you to lawfully work in the United States? YES

Positions Seeking: Physical Education, Health and Adaptive Physical Education Teacher
Type: Teacher
%: Full-Time

College or University Education:

School	*DatesAttended*	*Degree*	*GPA*	*Major/Minor*
University of Wisconsin - Stevens Point	2007 - 2008		4.00	Health Certificate /
University of Wisconsin - Platteville	2000 - 2003	BS	3.68	Physical Education / Adaptive Physical Education
University of Wisconsin - Oshkosh	1997 - 2000			Physical Education / Spanish
				/

Credits Beyond Bachelor's Degree: Graduate: 27 Undergraduate: 0
Credits Beyond Master's Degree: Graduate: 0 Undergraduate: 0

Licenses: DPI File Number = 660242

Area of Certification	*Level*	*State*	*Expires*	*Expected*	*Seeking*
Physical Education (530)	K-12	WI	2018		Y
Health Education (910)	K-12	WI	2018		Y
Adaptive Physical Education (860)	K-12	WI	2018		Y

References:

Name	*Position*	*Address*	*Phone*
William Loss	Principal	1201 Draper St. Baraboo, WI 53913	608-355-3940
Julie Jensen	Health Teacher	1201 Draper St. Baraboo, WI 53913	608-355-3940
Terry Kieck	Physical Ed. Teacher	1201 Draper St. Baraboo, WI 53913	608-355-3940

WECAN Standard Application - Page 2

Name: Brickl J Heather
Email: [redacted]

Available: Jun. 2013
Contract: Yes

Date Modified: 06-04-2013
Date Printed: 06-17-2013

Education Work Experience:

Position: Physical Education, Health and APE / HS *Location:* Baraboo High School/Baraboo, WI *Supervisor:* William Loss, 608-355-3940 ext. 2010 *Reason for Leaving:* Current Job	*Dates:* 2007 - Present *%FTE:* 100 *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N

Years of Professional Teaching Experience: 06
Years of Professional Administrator Experience: 00

Non-Renewal:
Have you ever been non-renewed for reasons other than budgetary or program elimination? NO

Other Work Experience:

Position	*Dates*	*Employer/Location*	*Supervisor Name/Phone*	*Reason for Leaving*

WECAN Standard Application - Page 3

Name: Brickl J Heather
Email: [redacted]

Available: Jun. 2013
Contract: Yes

Date Modified: 06-04-2013
Date Printed: 06-17-2013

Personal Statement:

I have been teaching Physical Education and Health at the Baraboo High School for the past six years. I absolutely love my job and all of the triumphs and challenges that come with teaching teenagers. Our Physical Education and Health department at the high school consists of four members and I have a positive working relationship with all members. I feel that our flexiblity and willingness to work together toward common goals and learning targets makes our department very strong. One of our many strengths as a department is how we effectively collaborate with other teaching staff in our many PLC efforts. I was instrumental in the reintroduction of Adaptive Physical Education this year after a fifteen year absence of any such program. I manage these students in both a group setting and one on one in class. Along with teaching APE I also attend many IEP meetings and have experience with writing individual physical education goals for these students. I embrace technology and the change that it brings about in quality classroom instruction. One of my academic SMART goals for this year is to adapt and create eighty five percent of my Health lessons for use on the Smart Board. I feel that engaging students and keeping my lessons relavent helps students improve 21st century skills and become more hands on learners. I am currently enrolled in a Master's of Professional Development cohort at St. Mary's University of Minnesota. I have three graduate credits to finish and a portfolio presentation is set for the Summer of 2013. This program has challenged me to examine areas of my teaching that need improvement and to create the best instruction for my discipline through various teaching techniques.

Training or Experience in Specific Educational Areas:

Activities:

I was a three sport athlete in high school and continued my Volleyball career at the University of Wisconsin - Oshkosh where I was a member of the women's volleyball team. I am very willing to be a class advisor, help out with any freshman orientation programs, work collaboratively on school initiatives, coach and work at various home sporting events.

WECAN Cover Letter: 48050 - Full Time High School PE and Health Teacher

Name: Brickl J Heather
Email: [redacted]

Available: Jun. 2013
Contract: Yes

Date Submitted: 06-04-2013
Date Printed: 06-17-2013

June 3, 2013

Dear Mr. Kaukl,

I would like you to consider me for the full time high school physical education and health teaching position for the Fall semester. I became aware of the position from the WECAN web-site.

I graduated Magna Cum Laude in May 2003. I earned a Bachelor's of Science degree in education from the University of Wisconsin-Platteville where I became certified in Physical Education and Adaptive Physical Education. I completed my Health Certification in the Fall of 2007.

I have been teaching Physical Education and Health at the Baraboo High School for the past six years. I absolutely love my job and all the triumphs and challenges that come with teaching teenagers. I work very cooperatively with my departement and other teaching staff in our many PLC efforts. As you can see from my enclosed resume; my certifications in Physical Education, Health and Adaptive Physical education as well as my diverse technology skills, make me a strong candidate for this position.

I am currently enrolled in a Master's of Professional Development cohort at St. Mary's University of Minnesota. I have three graduate credits to finish and a portfolio presentation set for Summer 2013.

I have attached a copy of my resume and credentials. I would appreciate an opportunity to share my qualifications with you. I look forward to setting up an interview at your convenience and talking with you personally about this position.

Heather Brickl
[redacted]

Teaching Experience:

Baraboo High School — Baraboo, WI
Physical Education, Health and APE Teacher — Fall 2007 to Present

- Routinely teach and manage thirty plus freshman students in the physical education setting. Units at the Freshman level include both team and individual games, weight lifting and funcitonal fitness. I also teach various lifetime activities as well as aerobic fitness.
- Teach all of the adaptive physical educaton classes at the high school. Form lessons and activities according to each student's individual education plan.
- Teach Health at the at the sophomore level. Work closely with special education staff to differenctiate instruction to students with special needs.
- Work cooperatively within Health department to form commom formative and summative assessments. Sixty five to seventy percent of health lessons are on Notebook software for a Smartboard.
- Part of a leadership team called Link Crew. This program uses upperclassman as mentors to help ease the transisiton to the high school for incoming freshman.

River Valley High School — Spring Green, WI
Long Term Substitute Teacher — Fall 2004

- Taught Physical Education to freshman and sophomores.
- Taught senior level Heath class.
- Organized units and daily lesson plans for both Health and Physical Education classes.

Spring Green Elementary — Spring Green, WI
Long Term Substitute Teacher — Spring 2004

- Taught Physical Education to grades K-5.
- Prepared daily lesson plans and adapted them to meet the needs of every student in class.
- Helped organize and run a district wide elementary track meet.

Certifications:

WI DPI 530 Physical Education Teacher Grades K-12
WI DPI 860 Physical Education Adaptive Certificate
WI DPI 910 Health Education
Wisconsin 5-year License, 2008-2013
CPR for the Professional Rescuer

Education:

University of Wisconsin - Platteville

Bachelor of Science in Education
Major: Physical Education Minor: Spanish
Overall GPA: 3.6/4.0 GPA in Major: 3.8/4.0
Dean's List Honor Roll
Graduated Magna Cum Laude, May 2003

University of Wisconsin - Stevens Point
Health Education Certificate
Overall GPA: 4.0/4.0
December 2007

Coaching Experience:

River Valley School District Spring Green, WI
Volleyball Camp Coach Summers: 1998 to 2006

- Coached Volleyball to girls grades 4-12. Taught skills, planned and scheduled week long skills camp, lead team drills, demonstrated proper techniques, organized team play.

River Valley School District Spring Green, WI
Assistant Varsity Volleyball Coach 2004 to 2007

- Assisted head volleyball coach in all aspects of the game. Helped plan and lead practices, attended clinics, lead drills, and worked on individual skills with athletes.

Other Experience:

Village of Spring Green Spring Green, WI
Summer Recreation Director Summers:2003 and 2004

- Created various summer programs for children ages 5-12.
- Worked closely with village administration and parents.

References:

William Loss, Principal
Baraboo High School
1201 Draper St.
Baraboo, WI 53913
(608) 355-3940 ext. 2010
wrloss@barabooschools.net

Terry Kieck
High School Physical Education Teacher
Baraboo High School
1201 Draper St.
Baraboo, WI 53913
(608) 355-3940 ext. 2234
kkieck@barabooschools.net

Tom Steinhorst
High School Physical Education Teacher, Department Head
Baraboo High School
1201 Draper St.
Baraboo, WI 53913
(608) 355-3940 ext. 2233
tsteinhorst@barabooschools.net

Julie Jensen
High School Health Teacher, Department Head
Baraboo Hight School
1201 Draper St.
Baraboo, WI 53913
(608) 355-3940 ext. 2121
jjensen@barabooschools.net

Aaron Andres
Activities Director
Baraboo High School
1201 Draper St.
Baraboo, WI 53913
(608) 355-3940 ext. 2011
aandres@barabooschools.net

SMU Logo

WebTools Home
Sign Out

User: [redacted]
Jun-17-2013 11:35 AM

Student Academic Record

ID NO: [redacted]
Name
Brickl, Heather Jean
[redacted]

Campus PO

Home: [redacted]
Work:
CELL:
LOCAL:

See/Change Emergency Contact Information
Change FERPA Privacy Release Information

Degree Audit
Check Student Bill
Form 1098T for 2010 Hope/Lifelong Learning Credit
Form 1098T for 2011 Hope/Lifelong Learning Credit
Form 1098T for 2012 Hope/Lifelong Learning Credit
See Employment Data
Graduation Application for 06/02/2013
Graduation Application for 10/13/2013

Check Current Schedule Check Current Grades
No Holds On Student Records or Registration.

No release of Academic Records is Authorized.

GWED Education-Wisconsin (MA) | WISC Wisconsin Programs(30238075) | Lien, T
MM Minneapolis Masters Program
G1 Graduate Student
RG

Graduate Transfer Classes

School	Course	Crse Name	Grade	Credits
Univ of Wisc: Stevens Point	ED700	CURRENT ISS&TRNDS HLED	A	3.00
Univ of Wisc: Stevens Point	ED701	SCH HLTH ED CURR&RES	A-	3.00

Graduate Classes

Term	Dept	Crse	Sect	Name	Credits	Grade	Grde id
				Term Based Classes			
2009M3	EDUW	690	B	THE PROCESS OF EDUCATION	1.00	A	REGU
2009M3	EDUW	691	C	PROFESSIONAL SKILLS DEVELOPMENT	3.00	A	REGU
2010M1	EDUW	692	B	PORTFOLIO DESIGN	3.00	A	REGU
2010M1	EDUW	699	K	CONTENT KNOWLEDGE	1.00	A	REGU
2010M2	EDUW	693	B	INSTRUCTIONAL DESIGN & ASSESSMENT	4.00	A	REGU
2010M3	EDUW	694	B	CLASSROOM ENVIRONMENT	3.00	A	REGU
2011M1	EDUW	695	A	ETHICS AND ISSUES IN EDUCATION	2.00	A	REGU
2012M1	EDUW	699	G	CREATING CURRICULUM	2.00	A	REGU
2012M1	EDUW	699	H	INTERACTIVE DIGITAL LESSONS	2.00	A	REGU
				Current Program Total	Credits Earned: 21	GPA : 4.000	

Total -

All Programs

Grad	Transfer Cred	6	Tot Cred Earned	27	GPA	4.000
Undergrad	Transfer Cred	0	Tot Cred Earned	0	GPA	0.000

Waiting List

Term	Department	Course	Section	Description

Not on the Wait List for any future courses.

WECAN Standard Application - Page 1

Name: Brickl J Heather
Email: [redacted]

Available: Jun. 2013
Contract: Yes

Date Modified: 06-04-2013
Date Printed: 07-09-2013

Present Address and Phone:

[redacted]

Permanent Address and Phone:

[redacted]

Additional Daytime Phone #'s:

Eligibility:

Are you a United States citizen OR do you have an entry permit which allows you to lawfully work in the United States? YES

Positions Seeking: Physical Education, Health and Adaptive Physical Education Teacher
Type: Teacher
%: Full-Time

College or University Education:

School	*DatesAttended*	*Degree*	*GPA*	*Major/Minor*
University of Wisconsin - Stevens Point	2007 - 2008		4.00	Health Certificate /
University of Wisconsin - Platteville	2000 - 2003	BS	3.68	Physical Education / Adaptive Physical Education
University of Wisconsin - Oshkosh	1997 - 2000			Physical Education / Spanish
				/

Credits Beyond Bachelor's Degree: Graduate: 27 Undergraduate: 0
Credits Beyond Master's Degree: Graduate: 0 Undergraduate: 0

Licenses: DPI File Number = 660242

Area of Certification	*Level*	*State*	*Expires*	*Expected*	*Seeking*
Physical Education (530)	K-12	WI	2018		Y
Health Education (910)	K-12	WI	2018		Y
Adaptive Physical Education (860)	K-12	WI	2018		Y

References:

Name	*Position*	*Address*	*Phone*
William Loss	Principal	1201 Draper St. Baraboo, WI 53913	608-355-3940
Julie Jensen	Health Teacher	1201 Draper St. Baraboo, WI 53913	608-355-3940
Terry Kieck	Physical Ed. Teacher	1201 Draper St. Baraboo, WI 53913	608-355-3940

WECAN Standard Application - Page 2

Name: Brickl J Heather
Email: [redacted]

Available: Jun. 2013
Contract: Yes

Date Modified: 06-04-2013
Date Printed: 07-09-2013

Education Work Experience:

Position: Physical Education, Health and APE / HS *Location:* Baraboo High School/Baraboo, WI *Supervisor:* William Loss, 608-355-3940 ext. 2010 *Reason for Leaving:* Current Job	*Dates:* 2007 - Present *%FTE:* 100 *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N
Position: *Location:* *Supervisor:* *Reason for Leaving:*	*Dates:* *%FTE:* *StdntTch:* N
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Years of Professional Teaching Experience: 06
Years of Professional Administrator Experience: 00

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WECAN Standard Application - Page 3

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UNIVERSITY OF WISCONSIN-PLATTEVILLE

Office of the Registrar

Date : 07/15/2003

Undergraduate Official

Name : Brickl,Heather J

Student ID : [redacted]

Print Date : 2003-07-15

Transfer Credits

Transfer Credit from UW - OSHKOSH

Applied toward Liberal Arts and Education Program

1997 Fall

ENGLISH	101	COLLEGE ENGLISH 1	Accepted	3.00 C
GEOG	121	PHYSCL GEOG 1-WEATHR & CLIMATE	Accepted	4.00 C
MATH	103	INTRO TO COLLEGE ALGEBRA	Rejected	3.00 D
PE REC	105	ACTIVE LIFESTY	Accepted	2.00 B

1998 Spring

COMM	111	FUNDAMNTLS OF SPCH COMMUNICTN	Accepted	3.00 B
COMM	161	APPRECIATION OF THE DRAMA	Accepted	3.00 C
GEOG	102	WORLD REGIONAL GEOGRAPHY	Accepted	3.00 B
MATH	103	INTRO TO COLLEGE ALGEBRA	Accepted	3.00 [illegible]
MUSIC	219	MUSIC APPRECIATION	Accepted	3.00 [illegible]

1998 Fall

GEOLOGY	102	PHYSICAL GEOLOGY	Accepted	4.00 B
HISTORY	202	MODERN U.S. HIST SINCE 1877	Accepted	3.00 [illegible]
MATH	204	MATH FOR BUSINESS ANALYSIS 2	Accepted	4.00 [illegible]
SPANISH	110	INTRODUCTION TO SPANISH 1	Accepted	4.00 A

1999 Spring

BUSINESS	195	BUSINESS SKILLS	Accepted	1.00 E
BUSINESS	201	INTRO TO FINANCIAL ACCTNG	Accepted	3.00 B
ECON	206	PRINC OF ECON 1 (MICRO)	Accepted	3.00 D
SPANISH	111	INTRO TO SPANISH II	Accepted	4.00 AB
WOM-STDS	225	IMAGES OF WOMEN	Accepted	3.00 AB

1999 Fall

ECON	207	PRINC OF ECON II (MACRO)	Accepted	3.00 CD
ECON	210	ECON & BUSINESS STATTSTICS	Accepted	3.00 A
SPANISH	203	INTERMEDIATE SPRCLR & EXPRESS	Accepted	3.00 AB
SPANISH	207	INTERMEDIATE CONVERSATION	Accepted	2.00 AB

2000 Spring

BIOLOGY	104	ECOSPHERE IN CRISIS	Accepted	4.00 C
ELEM EDU	201	INDIVIDUAL SCHOOL & SOCIETY	Accepted	3.00 A
HLTH ED	103	SURVIVAL SAFETY & FIRST AID	Accepted	3.00 A
PHYED	166	DANCE I	Accepted	3.00 AB
SPANISH	204	INTERMEDIATE READING	Accepted	3.00 B
SPANISH	208	INTERMEDIATE CONVERSATION II	Accepted	2.00 B

2000 Fall

ED FOUND	235	CHILD & ADOLESCENT DEVELOPMNT	Accepted	3.00 B
ENGLISH	302	ADV COMP HUM	Accepted	3.00 AB
PHYS [illegible]	156	SPORTS ACTIVITY I	Accepted	1.00 A
PHYS [illegible]	[illegible]	INDIVIDUAL & DUAL SPORTS	Accepted	3.00 B
SPANISH	[illegible]	ADV COMPOSITN & CONVERSATN I	Accepted	3.00 AB

2001 Summer

CONVERSACION AVANZADA			Accepted	1.00 AB
SPEC TOP: SPAN APPLIED LINGUIS			Accepted	3.00 AB

- - - Beginning of Undergraduate Record - - - -

SPRING 2001

ETHNIC [illegible]	2700	INTRO TO ETHNIC STUDIES (E)	3.00	3.00 A 12.000
POLISCI	1230	INTRO AMERICAN GOVERNMENT	3.00	3.00 C 6.000
PSYCHLG	1130	GENERAL PSYCHOLOGY	3.00	3.00 A 12.000
[illegible]NG	2010	COMPUTER APPL IN EDUCATION	1.00	1.00 A 4.000
		Course Topic(s): TEST-OUT SECTION, ANY PLATFORM		
TEACHING	2020	EDUCATIONAL MEDIA TECH	2.00	2.00 A 8.000
PHYSED	2470	TUMBLING/GYMNASTICS	1.00	1.00 A 4.000
PHYSED	2510	ASSESSMENT/SCREENING IN PHY ED	2.00	2.00 A 8.000
		TERM GPA 3.600 TERM TOTALS	15.00	15.00 54.000

Good Standing

SUMMER 2001

PHYSED	2030	HEALTH EDUCATION	3.00	3.00 A 12.000
		TERM GPA 4.000 TERM TOTALS	3.00	3.00 12.000

Good Standing

Student Name

Brickl,Heather J

Student ID : [redacted]

ISSUED TO STUDENT

Raised Seal Not Required

Ed Deneen

Ed Deneen, Registrar

Federal Law Prohibits access to this record by any party without written consent of student

UNIVERSITY OF WISCONSIN-PLATTEVILLE

Office of the Registrar

FALL 2001

BIOLOGY	2140	ANATOMY AND PHYSIOLOGY I	4.00	4.00 B	12.000
PHYSED	2320	INTRO TO PHYSICAL EDUC	2.00	2.00 A	8.000
PHYSED	3430	TCHG EXCPT CHLDRN HLTH AND P E	3.00	3.00 A	12.000
PHYSED	4220	METHODS IN MDL/SEC PHYS EDUC	3.00	3.00 A	12.000
PHYSED	4330	ORGANIZATION AND ADMN OF P E	3.00	3.00 A	12.000
TEACHING	3220	EDUC IN A MULTICULTL SOCIETY	2.00	2.00 A	8.000
	TERM GPA :	3.765	TERM TOTALS :	17.00 17.00	64.000

Good Standing

SPRING 2002

PHYSED	3720	KINESIOLOGY	3.00	3.00 A	12.000
PHYSED	3830	PERCEPT MOTOR LRN/MOTOR DEVEL	2.00	2.00 A	8.000
PHYSED	4520	INJURY PREVENTION AND TREATMNT	2.00	2.00 B	6.000
PHYSED	4530	PRACT IN ADAPTED PHYS ED	3.00	3.00 A	12.000
TEACHING	1000	ADMISSION TO SCHOOL OF EDUC		0.00	
PHYSED	2450	RHMX/STRESS MGT/AEROBICS	1.00	1.00	
PHYSED	2440	TEACHING BASKETBALL	1.00	1.00	
PHYSED	3360	FITNESS EVALUATION	1.00	1.00	
PHYSED	3440	ELEM/MDL SCHOOL PHYS ED	2.00	2.00	
PHYSED	3470	TRACK-FIELD/CROSS COUNTRY	1.00	1.00	
PHYSED	3490	SOFTBALL/BASEBALL COACHING	1.00	1.00	
	TERM GPA :	3.824	TERM TOTALS :	17.00 17.00	

Good Standing

SUMMER 2002

SPANISH	4000	TEACHING OF FOREIGN LANGUAGES	2.00	2.00 C	4.000
SPANISH	4820	PHONETICS	2.00	2.00 C	4.000
TEACHING	4130	FOUNDATIONS OF AMERICAN EDUC	2.00	2.00 A	8.000
PHYSED	3020	PHYSIOLOGY OF EXERCISE	3.00	3.00 B	9.000
	TERM GPA :	2.778	TERM TOTALS :	9.00 9.00	25.000

Good Standing

FALL 2002

TEACHING	3320	PSY OF LEARN ENCOMP EXCEP CHLD	3.00	3.00 A	12.000
TEACHING	3820	READING/LANG ARTS/CONTENT AREA	3.00	3.00 B	9.000
PHYSED	2380	GOLF/TENNIS/ARCHERY	1.00	1.00 A	4.000
PHYSED	4370	LIFEGUARD TRAINING	1.00	1.00 A	4.000
PHYSED	2390	WEIGHT TRAINING/SELF-DEFENSE	1.00	1.00 A	4.000
PHYSED	4380	WATER SAFETY INSTRCT	1.00	1.00 A	4.000
	TERM GPA :	3.700	TERM TOTALS :	10.00 10.00	37.000

Good Standing

SPRING 2003

TEACHING	4440	STU TCHG OR INTERNSHIP - ELEM	6.00	6.00 A	24.000
TEACHING	4640	STU TCHG OR INTERN - MDL LEVL	3.00	0.00 W	
TEACHING	4710	INDEP STUDY IN EDUCATION	3.00	3.00 A	12.000
TEACHING	4840	STU TCHG OR INTERN - SECONDARY	3.00	3.00 A	12.000
	TERM GPA :	4.000	TERM TOTALS :	15.00 12.00	48.000

Good Standing

Undergraduate Career Totals

CUM GPA : 3.675 CUM TOTALS : 86.00 186.00 305.000

Degrees Awarded

Degree : Bachelor of Science

Conferred Date : 2003-05-16

Degree Honors : Magna Cum Laude

Plan : Physical Education Major

Spanish Minor

Student Name

Brickl,Heather J

Student ID : [redacted]

ISSUED TO STUDENT

Raised Seal Not Required

Ed Deneen

Ed Deneen, Registrar

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